

Financial Statements For the Year Ended June 30, 2021

(With Independent Auditors' Report Thereon)

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITORS' REPORT	1
MANAGEMENT'S DISCUSSION AND ANALYSIS	4
BASIC FINANCIAL STATEMENTS:	
Government-Wide Financial Statements:	
Statement of Net Position	12
Statement of Activities	13
Fund Financial Statements:	
Governmental Funds:	
Balance Sheet	15
Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities in the Statement of Net Position	16
Statement of Revenues, Expenditures, and Changes in Fund Balances	17
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	18
Proprietary Funds:	
Statement of Net Position	19
Statement of Revenues, Expenses, and Changes in Fund Net Position	20
Statement of Cash Flows	21
Fiduciary Funds:	
Statement of Fiduciary Net Position	22
Statement of Changes in Fiduciary Net Position	23
Notes to Financial Statements	24

REQUIRED SUPPLEMENTARY INFORMATION:

Budget and Actual:

Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) – Budget and Actual – General Fund	58
Notes to Required Supplementary Information for General Fund Budget	59
Pension:	
Schedule of Proportionate Share of the Net Pension Liability	60
Schedule of Pension Contributions	61
OPEB:	
Schedule of Changes in Net OPEB Liability	62
Schedules of Net OPEB Liability, Contributions, and Investment Returns	63
REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN	
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS	64



INDEPENDENT AUDITORS' REPORT

To the Select Board
Town of Sutton, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Sutton, Massachusetts (the Town), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the



entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Sutton, Massachusetts, as of June 30, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 22, 2022, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with



Government Auditing Standards in considering Town's internal control over financial reporting and compliance.

Andover, Massachusetts

Melanson

March 22, 2022

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Sutton, Massachusetts (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2021.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include Sewer and Transfer Station activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The Town's funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for Sewer and Transfer Station operations, of which Sewer is considered a major fund.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in the governmental activities was \$23,566,206, a change of \$(893,918), and net position in business-type activities was \$6,678,655, a change of \$283,173.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$15,903,738, a change of \$2,248,172 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$6,470,871, a change of \$(9,084) in comparison to the prior year.

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

NET POSITION (in thousands)

		rnmental <u>tivities</u>	Business-Type <u>Activities</u>	<u>Tc</u>	<u>Total</u>				
	<u>2021</u>	<u>2020</u>	<u>2021</u> <u>202</u>	<u>2021</u>	<u>2020</u>				
Current and other assets Capital assets	\$ 19,539 93,971	\$ 16,696 94,249	\$ 2,026 \$ 1,8 7,043 7,3	. ,	\$ 18,497 101,626				
Total assets	113,510	110,945	9,069 9,1	78 122,579	120,123				
Deferred outflows of resources	20,276	22,793	104 1	57 20,380	22,950				
Current liabilities	3,410	6,222	99 5	59 3,509	100,741				
Noncurrent liabilities	103,475	100,182	2,371 2,3	67 105,846	8,589				
Total liabilities	106,885	106,404	2,470 2,9	26 109,355	109,330				
Deferred inflows of resources	3,335	2,874	24	14 3,359	2,888				
Net investment in capital assets	69,145	67,559	4,958 4,8	13 74,103	72,372				
Restricted	5,957	3,939		5,957	3,939				
Unrestricted	(51,536)	(47,038)	1,721 1,5	82 (49,815)	(45,456)				
Total net position	\$ 23,566	\$ 24,460	\$ <u>6,679</u> \$ <u>6,3</u>	95 \$ 30,245	\$ 30,855				

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$30,244,861, a change of \$(610,745) in comparison to the prior year.

The largest portion of net position \$74,103,318 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position, \$5,957,142, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(49,815,599) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)

		Gover <u>Act</u>	nme iviti		Business-Type <u>Activities</u>				<u>Total</u>											
		2021		2020		2021		2020		2021		2020								
Revenues:																				
Program revenues:																				
Charges for services	\$	3,435	\$	2,104	\$	1,128	\$	1,029	\$	4,563	\$	3,133								
Operating grants and contributions		13,568		11,834		-		295		13,568		12,129								
Capital grants and contributions		2,856		601		-		-		2,856		601								
General revenues:										-										
Property taxes		25,882		24,951		-		-		25,882		24,951								
Excises		2,039		1,859		-		-		2,039		1,859								
Penalties, interest, and other taxes		135		86		-		-		135		86								
Grants and contributions																				
not restricted to specific																				
programs		1,041		1,045		-		3		1,041		1,048								
Investment income		123		263		-		-		123		263								
Miscellaneous	_	225	_	149	_	9		-	_	234	_	149								
Total revenues		49,304		42,892		1,137		1,327		50,441		44,219								
Expenses:																				
General government		2,766		2,809		-		-		2,766		2,809								
Public safety		5,330		4,545		-		-	5,330			4,545								
Education		36,732		34,873		-		-	36,732			34,873								
Public works		2,168		1,635		-		-		2,168		1,635								
Health and human services		1,513		682		-		-		1,513		682								
Culture and recreation		409		379		-		-		409		379								
Interest on long-term debt		702		947		-		-		702		947								
Miscellaneous		-		386		-		-		-		386								
Sewer services		-		-		1,249		1,145		1,145		1,145		1,145		1,145		1,249		1,145
Transfer station services	_	-	_		_	182		188		188		182	_	188						
Total expenses	_	49,620	_	46,256	_	1,431		1,333	-	51,051	_	47,589								
Change in net position																				
before transfers		(316)		(3,364)		(294)		(6)		(610)		(3,370)								
Transfers in (out)	_	(578)	_	(504)	_	578		504	_	-	_									
Change in net position		(894)		(3,868)		284		498		(610)		(3,370)								
Net position - beginning of year	_	24,460	_	28,328	_	6,395	-	5,897	_	30,855	_	34,225								
Net position - end of year	\$_	23,566	\$_	24,460	\$_	6,679	\$	6,395	\$	30,245	\$	30,855								

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$(893,918). Key elements of this change are as follows:

General Fund operations	\$	1,024,204
Change in net pension liability, net of related deferrals		(481,115)
Change in net OPEB liability, net of related deferrals		(5,895,334)
Proceeds from sale of land		1,474,934
Capital grants and contributions		2,855,598
Other	_	127,795
Total	\$_	(893,918)

Business-Type Activities

Business-type activities for the year resulted in a change in net position of \$283,173. This primarily resulted from an increase in user consumption of sewer services from the prior fiscal year.

Financial Analysis of the Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$6,470,871, while total fund balance was \$10,452,387. The Town's unassigned fund balance decreased by \$(9,084) primarily from favorable budgetary results of \$1,648,416 (page 58), less \$746,800 used to supplement the fiscal year 2021 budget, \$992,000 used for the fiscal year 2022 capital budget. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to General Fund expenditures. Refer to the table below.

				% of
				General
General Fund	June 30, 2021	June 30, 2020	<u>Change</u>	Fund Expenditures*
Unassigned fund balance	\$ 6,470,871	\$ 6,479,955	(9,084)	19.2%
Total fund balance	\$ 10,452,387	\$ 9,428,183	1,024,204	31.0%

^{*} Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth to the Massachusetts Teachers Retirement System of \$2,177,960.

The total fund balance of the General Fund changed by \$1,024,204 during the current fiscal year. Key factors in this change are as follows:

Use of free cash as a funding source	\$	(1,286,800)
Revenues in excess of budget		941,690
Expenditures less than budget		706,726
Change in stabilization		430,479
Change in carryforwards		303,286
Other	_	(71,177)
Total	\$_	1,024,204

Included in the total General Fund balance are the Town's stabilization accounts with the following balances:

	June 30, 2021	June 30, 2020	<u>Change</u>
General stabilization (unassigned)	\$ 2,640,053	\$ 2,499,710	\$ 140,343
Capital stabilization (committed)	840,953	1,135,040	(294,087)
Health stabilization (committed)	307,546	-	307,546
Special education stabilization (committed)	682,856	361,666	321,190
Compensated absence reserve (committed)	159,383	203,896	(44,513)
Total	\$ 4,630,791	\$ 4,200,312	\$ 430,479

Other Major Funds

The ARPA Fund accounts for federal ARPA aid to respond to the public health and economic impacts of the public health emergency created by the COVID-19 pandemic. During fiscal year 2021, the Town received \$501,467 in grant revenue none of which was expended during the fiscal year.

Nonmajor Governmental Funds

The nonmajor governmental funds balance changed by \$1,223,968 primarily from timing differences between the receipt and disbursement of grants and permanent financing of capital projects.

Proprietary Funds

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$1,720,697, a change of \$138,270 in comparison to the prior year, resulting primarily from the transfer in from the General Fund for debt service.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wise discussion of business-type activities.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$1,114,400. Major reasons for these amendments include:

- \$ 125,600 Increase in general government appropriations
- \$ 45,000 Increase in public safety appropriations
- \$ 56,800 Increase in public works appropriations
- \$ 189,400 Increase in employee benefit appropriations
- \$ 697,600 Increase in debt service appropriations

Of this increase, \$746,800 was funded through the use of free cash and \$250,000 through an increase in real estate and property taxes. Additionally, there were other budgetary reclassifications during the fiscal year which have no impact on the Town's total budget.

Capital Asset and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$101,014,087 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, infrastructure, vehicles, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$685,417 computer equipment thru CARES grant
- \$1,742,250 gas line for South Sutton Commercial Park
- \$779,939 street paving through Chapter 90

Additional information on capital assets can be found in the Notes to Financial Statements.

Long-Term Debt

At the end of the current fiscal year, total bonded debt outstanding was \$26,235,162 all of which was backed by the full faith and credit of the government.

Credit Rating

The Town is currently assigned an "AA+" rating from Standard and Poor's for general obligation debt.

Additional information on long-term debt can be found in the Notes to Financial Statements.

Economic Factors and Next Year's Budgets and Rates (Whole Dollar Amounts)

- According to the Commonwealth of Massachusetts Division of Employment and Training, the unemployment rate for the Town of Sutton was 2.5% as of December 2021, which compares favorably with the state rate of 3.5% and the national rate of 3.8% for the same time period.
- According to the U.S. Department of Commerce, the median family income for the Town for 2019 was \$104,911; the per capita income for the same time was \$47,961. This compares favorably with both state and national incomes.
- According to the Town's Board of Assessors, the average 2022 single-family home in Sutton is valued at \$429,616; the average two-family home is valued at \$270,075; the average three-family home is valued at \$363,992; the average condominium is valued at \$412,614; the average commercial property is valued at \$714,982; and the average industrial property is valued at \$1,033,593. All properties compare favorably with state and national property values.
- The Town approved a fiscal year 2022 General Fund budget of \$36,659,948, an increase of \$833,038 or 2.33% over the final fiscal year 2021 General Fund budget.
- The total property tax levy for fiscal year 2022 is \$26,661,536, an increase of \$897,492 or 3.48%. Local receipts are anticipated to be \$172,794 more than fiscal year 2021 and state aid is anticipated to be \$67,024 more than fiscal year 2021.

Requests for Information

This financial report is designed to provide a general overview of the Town of Sutton's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Town Administrator

Town of Sutton

4 Uxbridge Road

Sutton, Massachusetts 01590

Statement of Net Position June 30, 2021

		Governmental		Business-Type	
Assets		<u>Activities</u>		<u>Activities</u>	<u>Total</u>
Current:					
Cash and short-term investments	\$	12,118,612	\$	1,764,917	\$ 13,883,529
Investments		5,263,568		=	5,263,568
Receivables:					
Property taxes		496,650		=	496,650
Excises		240,724		-	240,724
User fees		- 071 577		256,503	256,503
Intergovernmental Other assets		971,577 -		4,000	971,577 4,000
Total Current Assets	-	19,091,131		2,025,420	21,116,551
Noncurrent:					
Receivables, net of allowance for uncollectibles:					
Property taxes		447,901		_	447,901
Capital assets:		,501			,501
Nondepreciable capital assets		8,366,561		=	8,366,561
Other capital assets, net					
of accumulated depreciation	-	85,604,406		7,043,120	92,647,526
Total Noncurrent Assets	_	94,418,868		7,043,120	101,461,988
Total Assets		113,509,999		9,068,540	122,578,539
Deferred Outflows of Resources					
Related to pensions		1,388,985		4,878	1,393,863
Related to OPEB	_	18,887,433		99,093	18,986,526
Total Deferred Outflows of Resources	_	20,276,418		103,971	20,380,389
Liabilities					
Current:					
Warrants and accounts payable		1,239,355		-	1,239,355
Accrued liabilities		695,590		92,393	787,983
Unavailable revenues		501,467		-	501,467
Notes payable		960,000		-	960,000
Other current liabilities		13,603		7,068	20,671
Current portion of long-term liabilities:					
Bonds payable		2,145,000		498,095	2,643,095
Compensated absences Landfill liability		16,000 16,640		610	16,610
•	-	16,640			16,640
Total Current Liabilities		5,587,655		598,166	6,185,821
Noncurrent:		22.005.000		4 507 067	22 502 067
Bonds payable, net of current portion Net pension liability		22,005,000 17,300,307		1,587,067 60,764	23,592,067 17,361,071
Net OPEB liability		61,611,589		212,758	61,824,347
Compensated absences, net of current portion		316,169		11,599	327,768
Landfill liability, net of current portion		64,000		-	64,000
Total Noncurrent Liabilities		101,297,065		1,872,188	103,169,253
Total Liabilities		106,884,720		2,470,354	109,355,074
Deferred Inflows of Resources					
Related to pensions		1,342,850		4,717	1,347,567
Related to OPEB		1,424,785		18,785	1,443,570
Other	_	567,856			567,856
Total Deferred Inflows of Resources	_	3,335,491		23,502	3,358,993
Net Position					
Net investment in capital assets		69,145,360		4,957,958	74,103,318
Restricted for:					
Grants and other statutory restrictions		5,501,596		-	5,501,596
Permanent funds : Nonexpendable		119 072		_	119 072
Expendable		118,972 336,574		-	118,972 336,574
Unrestricted		(51,536,296)		1,720,697	(49,815,599)
Total Net Position	Ś	23,566,206	\$	6,678,655	\$ 30,244,861
	٠ <u>-</u>	20,000,200	Ą	5,575,055	- 55,244,001

Statement of Activities For the Year Ended June 30, 2021

										Net (Expenses)
		Program Revenues							_	Revenues
						Operating		Capital		
				Charges for		Grants and		Grants and		
		<u>Expenses</u>		<u>Services</u>		<u>Contributions</u>		Contributions		
Governmental Activities										
General government	\$	2,764,925	\$	2,119,022	\$	184,847	\$	-	\$	(461,056)
Public safety		5,329,521		676,647		88,545		-		(4,564,329)
Education		36,732,316		162,672		12,866,154		-		(23,703,490)
Public works		2,168,133		31,728		-		2,855,598		719,193
Health and human services		1,513,453		430,138		244,714		-		(838,601)
Culture and recreation		408,992		15,175		183,241		-		(210,576)
Interest on long-term debt	_	701,506			_				-	(701,506)
Total Governmental Activities		49,618,846		3,435,382		13,567,501		2,855,598		(29,760,365)
Business-Type Activities										
Sewer services		1,249,986		964,506		-		-		(285,480)
Transfer station services	-	182,317		163,508	_				-	(18,809)
Total Business-Type Activities	_	1,432,303		1,128,014	_				-	(304,289)
Total	\$	51,051,149	\$	4,563,396	\$	13,567,501	\$	2,855,598		(30,064,654)

(continued)

Statement of Activities For the Year Ended June 30, 2021

(continued)

Characia and (assessed) assessed		Governmental <u>Activities</u>	Business-Type <u>Activities</u>		<u>Total</u>
Change in net (expenses) revenues		(20.760.265)		(204 200)	(20.054.654)
from previous page	\$	(29,760,365)	\$	(304,289)	\$ (30,064,654)
General Revenues and Transfers:					
Property taxes		25,882,395		-	25,882,395
Excise taxes		2,038,851		-	2,038,851
Penalties, interest, and other taxes		135,189		-	135,189
Grants and contributions not restricted					
to specific programs		1,040,880		-	1,040,880
Investment income		122,828		-	122,828
Miscellaneous		224,582		9,184	233,766
Transfers	-	(578,278)	_	578,278	
Total General Revenues and Transfers	_	28,866,447	_	587,462	29,453,909
Change in Net Position		(893,918)		283,173	(610,745)
Net Position:					
Beginning of Year	_	24,460,124	_	6,395,482	30,855,606
End of Year	\$_	23,566,206	\$_	6,678,655	\$ 30,244,861

Governmental Funds Balance Sheet June 30, 2021

		General <u>Fund</u>		ARPA <u>Fund</u>	(Nonmajor Governmental <u>Funds</u>	•	Total Governmental <u>Funds</u>
Assets Cash and short-term investments Investments Receivables:	\$	7,980,922 4,406,414	\$	501,467 -	\$	3,636,223 857,154	\$	12,118,612 5,263,568
Property taxes Excises Intergovernmental	_	944,551 240,724 -		- - -		- - 971,577	_	944,551 240,724 971,577
Total Assets	\$	13,572,611	\$_	501,467	\$_	5,464,954	\$_	19,539,032
Liabilities Warrants and accounts payable Accrued liabilities Unavailable revenues	\$	1,239,355 695,590 -	\$	- - 501,467	\$	-	\$	1,239,355 695,590 501,467
Other liabilities Total Liabilities		 1,934,945	_	501,467	_	13,603 13,603	_	13,603 2,450,015
Deferred Inflows of Resources Unavailable revenues		1,185,279		-		-		1,185,279
Fund Balances Nonspendable Restricted Committed Assigned Unassigned	_	- 45,491 2,944,025 992,000 6,470,871	_	- - - - -		118,972 6,116,673 - - (784,294)	_	118,972 6,162,164 2,944,025 992,000 5,686,577
Total Fund Balances		10,452,387	_	-		5,451,351	_	15,903,738
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$	13,572,611	\$_	501,467	\$_	5,464,954	\$_	19,539,032

Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities in the Statement of Net Position June 30, 2021

Total governmental fund balances	\$ 15,903,738
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	93,970,967
Deferred outflows of resources related to pensions to be recognized in pension expense in future periods.	1,388,985
Deferred outflows of resources related to OPEB to be recognized in OPEB expense in future periods.	18,887,433
Revenues are reported on the accrual basis of accounting and are not deferred until collection.	1,185,279
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:	
Bonds and loans payable	(24,150,000)
Notes payable	(960,000)
Net pension liability	(17,300,307)
Net OPEB liability	(61,611,589)
Compensated absences	(332,169)
Deferred inflows of resources related to pensions to be recognized in pension expense in future periods.	(1,342,850)
Deferred inflows of resources related to OPEB to be recognized in OPEB expense in future periods.	(1,424,785)
Deferred inflows of resources related to debt refunding to be recognized in debt service expense in future periods.	(567,856)
Other reconciling items	 (80,640)
Net position of governmental activities	\$ 23,566,206

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances For the Year Ended June 30, 2021

Revenues		General <u>Fund</u>	C	Nonmajor Sovernmental <u>Funds</u>		Total Governmental <u>Funds</u>
Property taxes	\$	25,591,845	\$	_	\$	25,591,845
Excises	Ψ	1,953,503	*	_	Ψ.	1,953,503
Penalties, interest, and other taxes		93,636		_		93,636
Charges for services		705,845		1,135,520		1,841,365
Intergovernmental		8,702,264		5,831,755		14,534,019
Licenses and permits		119,083		-		119,083
Fines and forfeitures		41,553		-		41,553
Investment income		111,414		11,414		122,828
Contributions & donations		-		164,786		164,786
Miscellaneous	_	125,187	_	99,395		224,582
Total Revenues		37,444,330		7,242,870		44,687,200
Expenditures						
Current:						
General government		1,729,685		231,994		1,961,679
Public safety		2,894,422		631,457		3,525,879
Education		20,770,729		2,544,502		23,315,231
Public works		1,009,731		2,613,832		3,623,563
Health and human services		237,159		1,169,504		1,406,663
Culture and recreation		288,931		222,547		511,478
Employee benefits		5,309,725		-		5,309,725
Debt service:						
Principal		2,825,000		-		2,825,000
Interest	_	856,466	_			856,466
Total Expenditures	_	35,921,848	_	7,413,836		43,335,684
Excess (Deficiency) of Revenues						
over Expenditures		1,522,482		(170,966)		1,351,516
Other Financings Sources (Uses)						
Proceeds from sale of land		-		1,474,934		1,474,934
Transfers in		80,000		6,250		86,250
Transfers out	_	(578,278)	_	(86,250)		(664,528)
Total Other Financing Sources (Uses)	_	(498,278)	_	1,394,934		896,656
Change in fund balance		1,024,204		1,223,968		2,248,172
Fund Balance, at Beginning of Year, as restated	_	9,428,183	_	4,227,383		13,655,566
Fund Balance, at End of Year	\$_	10,452,387	\$_	5,451,351		15,903,738

Reconciliation of the Statement of Revenues, Expenditures, and Changes In Fund Balances of Governmental Funds To the Statement of Activities For the Year Ended June 30, 2021

Net changes in fund balances - total governmental funds	\$	2,248,172
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:		
Capital outlay		3,883,710
Net effect on disposal of assets		(96,421)
Depreciation		(4,065,777)
The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:		
Repayments of general obligation bonds		2,150,000
Repayments of notes		675,000
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue net of change in allowance for doubtful accounts		375,898
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:		
Change in net pension liability and related deferred outflows and inflows		(481,115)
Change in net OPEB liability and related deferred outflows and inflows		(5,895,334)
Change in compensated absences		69,197
Amortization on deferred amount on prior year refunding		56,786
Change in accrued interest on bonds payable		102,195
Other differences	_	83,771
Change in net position of governmental activities	\$_	(893,918)

Proprietary Funds Statement of Net Position June 30, 2021

		Sewer		Transfer Station		Tatal
Assets		<u>Fund</u>		<u>Fund</u>		<u>Total</u>
Current:						
Cash and short-term investments	\$	1,681,735	Ş	83,182	\$	1,764,917
User fees Other assets		256,503		4 000		256,503
	_			4,000	_	4,000
Total Current Assets		1,938,238		87,182		2,025,420
Noncurrent: Capital assets: Other capital assets, net						
of accumulated depreciation	_	7,026,627		16,493	_	7,043,120
Total Noncurrent Assets	_	7,026,627		16,493	_	7,043,120
Total Assets		8,964,865		103,675		9,068,540
Deferred Outflows of Resources						
Related to pensions		1,254		3,624		4,878
Related to OPEB	_	52,507		46,586	_	99,093
Total Deferred Outflows of Resources	_	53,761		50,210	_	103,971
Liabilities Current:						
Accrued liabilities		72,169		20,224		92,393
Other current liabilities		7,068		-		7,068
Current portion of long-term liabilities: Bonds payable		498,095		_		498,095
Compensated absences		610		-		610
Total Current Liabilities		577,942		20,224	_	598,166
Noncurrent:						
Bonds payable, net of current portion		1,587,067		-		1,587,067
Net pension liability		15,625		45,139		60,764
Net OPEB liability Compensated absences, net of current portion		53,062 11,599		159,696 -		212,758 11,599
Total Noncurrent Liabilities	_	1,667,353		204,835	_	1,872,188
Total Liabilities	_	2,245,295		225,059	_	2,470,354
Deferred Inflows of Resources						
Related to pensions		1,213		3,504		4,717
Related to OPEB	_	15,807		2,978	_	18,785
Total Deferred Inflows of Resources	_	17,020		6,482	_	23,502
Net Position						
Net investment in capital assets		4,941,465		16,493		4,957,958
Unrestricted	_	1,814,846		(94,149)	_	1,720,697
Total Net Position	\$_	6,756,311	ç	(77,656)	\$_	6,678,655

Proprietary Funds Statement Of Revenues, Expenses And Changes In Fund Net Position For the Year Ended June 30, 2021

Business-Type Activities Enterprise Funds Nonmajor Sewer Transfer Station **Fund Fund** <u>Total</u> **Operating Revenues** Charges for services 964,506 1,128,014 163,508 **Total Operating Revenues** 964,506 163,508 1,128,014 **Operating Expenses** Salaries and benefits 237,761 102,356 340,117 Other operating expenses 581,728 77,085 658,813 Depreciation 330,780 2,876 333,656 **Total Operating Expenses** 1,150,269 182,317 1,332,586 Operating (Loss) (185,763)(18,809)(204,572)Nonoperating Revenues (Expenses) Other nonoperating income 5,334 3,850 9,184 Interest expense (99,717)(99,717)Total Nonoperating Revenues (Expenses), Net (94,383) 3,850 (90,533) (295,105)(Loss) Before Transfers (280,146)(14,959)Transfers in 578,278 578,278 Change in Net Position 298,132 (14,959)283,173 Net Position, Beginning of Year 6,458,179 (62,697)6,395,482

Net Position, End of Year

The accompanying notes are an integral part of these financial statements.

6,756,311

(77,656)

6,678,655

Proprietary Funds Statement of Cash Flows For the Year Ended June 30, 2021

Business-Type Activities

(298)

5,938

19.287

1,847

11,301

23,051

1,391

(482)

1,673

45,942

248

(1,692)

(8,112)

(646)

9,646

183,047

1,375

51,880

19.535

155

745

9,164

206,098

3,189

Enterprise Funds Transfer Station Sewer **Fund Fund** <u>Total</u> Cash Flows From Operating Activities Receipts from customers and users 955.477 163,508 1,118,985 Payments to employees (290,426)(82,659)(373,085)Payments to vendors (482,004)(57,798)(539,802) Net Cash Provided By Operating Activities 183,047 23,051 206,098 Cash Flows From Noncapital Financing Activities Transfers in 578,278 578,278 Net Cash Provided By Noncapital Financing Activities 578,278 578,278 Cash Flows From Capital and Related Financing Activities Principal payments on bonds (478,559)(478,559)Interest expense (99,717)(99,717)5,334 3,850 Other non-operating income 9,184 Net Cash Provided By (Used for) Capital and Related Financing Activities (572,942)3,850 (569,092) Net Change in Cash and Short-Term Investments 188,383 26,901 215,284 Cash and Short-Term Investments, Beginning of Year 1,493,352 <u>56,2</u>81 1,549,633 Cash and Short-Term Investments, End of Year 1,681,735 83,182 1,764,917 Reconciliation of Operating (Loss) to Net Cash Provided by Operating Activities Operating (loss) \$ (185,763) \$ (18,809)(204,572)Adjustments to reconcile operating (loss) to net cash provided by operating activities: Depreciation 330,780 2,876 333,656 Changes in assets, liabilities, and deferred outflows/inflows: (9,029)(9,029)

Deferred outflows - related to pensions

Deferred inflows - related to pensions

Deferred inflows - related to OPEB

Net Cash Provided By Operating Activities

Deferred outflows - related to OPEB

Accrued liabilities

Net OPEB liability

Net pension liability

Fiduciary Funds Statement of Fiduciary Net Position June 30, 2021

	OPEB	Custodial
	<u>Trust Fund</u>	<u>Funds</u>
Assets		
Cash and short-term investments	\$ -	\$ 306,569
Investments:		
Equity mutual funds	1,935,272	-
Fixed income mutual funds	763,548	-
Corporate equities	255,653_	
Total Investments	2,954,473	_
Total Assets	2,954,473	306,569
Liabilities		
Other liabilities		195,995
Total Liabilities	-	195,995
Net Position		
Restricted for OPEB purposes	2,954,473	-
Restricted for other purposes		110,574
Total Net Position	\$ 2,954,473	\$ 110,574

Fiduciary Funds Statement of Changes in Fiduciary Net Position For the Year Ended June 30, 2021

	OPEB Trust Fund			Custodial Funds
Additions				
Contributions:				
Employers	\$	1,352,026	\$_	
Total contributions		1,352,026		-
Investment Income:				
Interest	•	503,487	-	53
Net investment income		503,487	-	53
Taxes collected for other governments		-		232,693
Fees collected for students		-		71,991
Miscellaneous	_	-	_	55,635
Total Additions		1,855,513	_	360,372
Deductions				
Benefit payments to plan members,				
beneficiaries and other systems		857,026		-
Payment of taxes to other governments		-		232,978
Payments on behalf of students		-		93,658
Other			_	48,948
Total Deductions		857,026	_	375,584
Net Increase (Decrease)		998,487		(15,212)
Net Position Restricted for OPEB and Other Purposes				
Beginning of year	•	1,955,986	_	125,786
End of year	\$	2,954,473	\$_	110,574

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Sutton (the Town) conform to Generally Accepted Accounting Principles (GAAP) as applicable to governmental units. The following is a summary of the significant policies:

Reporting Entity

The government is a municipal corporation governed by an elected Select Board. As required by GAAP, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2021, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the non-fiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The General Fund is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The ARPA Fund is the used to account for the federal ARPA aid received in response to the COVID-19 pandemic.

The proprietary fund financial statements are reported using the *economic resources* measurement focus and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the sewer fund as a major proprietary fund.

The fiduciary fund financial statements are reported using the *economic resources* measurement focus and the accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The Other Post-Employment Benefits Trust Fund is used to accumulate resources for health and life insurance benefits for retired employees.
- The *Custodial Funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include taxes and fees collected on behalf of other governments, as well as fees collected on behalf of students.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, savings accounts, and money market accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments".

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be cash equivalents.

Where applicable, fair values based on quotations from national securities exchanges, except for certain investments that are required to be presented using net asset value (NAV). The NAV per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investment measured at NAV for fair value are not subject to level classification.

The Town invests in the Massachusetts Municipal Depository Trust (MMDT) Cash Portfolio, an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts. This cash portfolio meets the requirements of GASB Statement No. 79, Certain External Investment Pools and Pool Participants, where investments are valued at amortized cost which approximates the net asset value of \$1 per share.

Investments are carried at fair value, except certificates of deposit which are reported at cost.

Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2½% (excluding new growth), unless an override is voted. The actual fiscal year 2021 tax levy reflected an excess capacity of \$2,686.

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$25,000 and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	20 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance

Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods. The General Fund is the only fund that reports a positive unassigned fund balance.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets and liabilities/deferred inflows. Net investment in capital assets, consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with Generally Accepted Accounting Principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line-item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and Proprietary Funds.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2021.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, intergovernmental revenues, and transfers from other funds.

3. Deposits and Investments

Town

Massachusetts General Law (MGL) Chapter 44, Section 55 places certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations have maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consists of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an

external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by *Governmental Accounting Standards Board* (GASB) 79. MMDT has a maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust, and OPEB funds.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town does not have a deposit policy for custodial credit risk.

As of June 30, 2021, none of the Town's bank balance of \$14,064,055 was exposed to custodial credit risk as uninsured and/or uncollateralized.

Investment Summary

The following is a summary of the Town's investments as of June 30, 2021:

<u>Investment Type</u>		<u>Amount</u>
Corporate bonds	\$	1,720,441
Corporate equities		896,749
Equity mutual funds		1,935,272
Exchange traded funds		475,955
Federal agency securities		733,773
Fixed income mutual funds		763,548
Market-linked certificates of deposit		691,631
U.S. Treasury notes	_	1,000,672
Total Investments	\$_	8,218,041

Custodial Credit Risk - Investments

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town's custodial credit risk policy is to limit investments to only those financial institutions assigned the highest rating by one or more of the recognized bank rating services. The Town manages this custodial credit risk with SIPC and excess SIPC.

As of June 30, 2021, none of the Town's investments were subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and/or held by the Town's brokerage firm.

Credit Risk - Investments of Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. The Town's investment policies related to credit risk require the use of diversification and prudent selection if investment instruments, and choice depository to mitigate credit risk.

As of June 30, 2021, the credit quality ratings, as rated by Moody's Investors Service, of the Town's debt securities are as follows (U.S. Treasury notes have an implied rating of Aaa):

			Rating as of Year End							
Investment Type	<u>Amount</u>		<u>Aaa</u>		A-2 - A-1	<u>Baa1 - Baa2</u>				
Corporate bonds Federal agency securities	\$ 1,720,441 733,773	\$_	- 733,773	\$_	376,333 -	\$ 1,344,108 				
Total	\$ 2,454,214	\$	733,773	\$	376,333	\$ 1,344,108				

Concentration of Credit Risk - Investments

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town's policies related to concentration of credit risk exposure limit bank deposits of any kind to no more than 20% of the municipalities cash, except for exigent circumstances.

As of June 30, 2021, the Town does not have an investment in one issuer greater than 5% of total investments.

Interest Rate Risk – Investments of Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's policy related to interest rate risk is to minimize the liquidation of investments that could result in forfeiture of accrued interest earnings or even in some cases, loss of principal, by structuring the portfolio so securities mature to meet all operating requirements that may be reasonably anticipated.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows:

			Investment Maturities (in Years)							
				Less						
Investment Type		<u>Amount</u>		<u>Than 1</u>		<u>1-5</u>		<u>6-10</u>		
Corporate bonds	\$	1,720,441	\$	148,263	\$	1,572,178	\$	-		
Federal agency securities		733,773		-		549,983		183,790		
Market-linked certificates of deposit		691,631		146,450		545,181		-		
U.S. Treasury notes	_	1,000,672	_	500,486	_	500,186	_	-		
Total	\$	4,146,517	\$_	795,199	\$_	3,167,528	\$_	183,790		

Foreign Currency Risk - Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk is to prohibit investments in foreign currency.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, Fair Value Measurement and Application (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 unobservable inputs based on the best information available, using assumptions
 in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Town's OPEB Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

The Town has the following fair value measurements as of June 30, 2021:

			Fair Value Measurements Using:						
			C	Quoted prices					
				in active		Significant	S	ignificant	
				markets for		observable	un	observable	
			identical assets			inputs	inputs		
Investment Type		<u>Amount</u>	(Level 1)		(Level 2)		(Level 3)		
Investments by fair value level:									
Corporate bonds	\$	1,720,441	\$	-	\$	1,720,441	\$	-	
Corporate equities		896,749		896,749		-		-	
Equity mutual funds		1,935,272		1,935,272		-		-	
Exchange traded funds		475,955		475,955		-		-	
Federal agency securities		733,773		-		733,773		-	
Fixed income mutual funds		763,548		763,548		-		-	
Market-linked certificates of deposit		691,631		-		691,631		-	
U.S. Treasury notes		1,000,672		1,000,672		-		-	
Total	\$_	8,218,041	\$	5,072,196	\$_	3,145,845	\$	-	

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Property Taxes and Excises Receivable

Real and personal property taxes are based on market values assessed as of each January 1. By law, all taxable property must be assessed at 100% of fair cash value. Also by law, property taxes must be levied at least 30 days prior to their due date. Once levied, these taxes are recorded as receivables, net of estimated uncollectible balances. Property tax revenues have been recorded using the accrual and modified accrual basis of accounting on the government-wide and fund basis statements, respectively.

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town's experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as "Proposition 2½" limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2½ limits the total levy to an amount not greater than 2½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 1/2% of the prior year's levy plus the taxes on property newly added to the tax rolls.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth of Massachusetts. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2021 consist of the following in the government-wide financial statements:

			Long- Term <u>Portion</u>			
Real estate taxes Personal property taxes Tax liens	\$	460,139 36,511 447,901	\$	460,139 36,511 -	\$_	- - 447,901
Total property taxes	\$_	944,551	\$_	496,650	\$_	447,901
Motor vehicle excise Other excise	\$	236,727 3,997	\$ _	236,727 3,997		
Total excises	\$_	240,724	\$_	240,724		

5. User Fees Receivable

The Town provides sewer services but does not supply public water. Sewer bills are mailed twice annually covering January through June, and July through December. Usage is based on gallon consumption, with a minimum bill of \$295 for the first 30,000 gallons and a fee of \$6.25 for every additional 1,000 gallons used over 30,000.

6. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of major interfund transfers:

Governmental Funds	Transfers In	Transfers Out
General Fund	\$ 80,000	\$ (578,278)
Nonmajor Funds:		
Expendable Trust Funds	-	(80,000)
Subtotal nonmajor Funds	-	(80,000)
Business-Type Funds		
Sewer Fund	578,278	_
Subtotal business-type funds	578,278	
Total	\$ 658,278	\$ (658,278)

All of the \$578,278 transfer from the General Fund represents the annual transfer of the monies to the Sewer Fund for sewer debt service that is appropriated in the General Fund. The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the General Fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

7. Capital Assets

Capital asset activity for the year ended June 30, 2021 was as follows (in thousands):

Governmental Activities Capital assets, being depreciated:		eginning <u>Balance</u>	L	ncreases	<u>D</u>	<u>ecreas es</u>		Ending <u>Balance</u>
Buildings and improvements Machinery, equipment, and furnishings Motor vehicles Infrastructure	\$	103,527 4,734 5,629 18,468	\$	90 980 902 121	\$	- - - (278)	\$	103,617 5,714 6,531 18,311
Total capital assets, being depreciated		132,358		2,093		(278)		134,173
Less accumulated depreciation for: Buildings and improvements Machinery, equipment, and furnishings Motor vehicle Infrastructure	_	(30,177) (2,703) (3,296) (8,601)	-	(2,571) (440) (699) (356)	-	- - - 274		(32,748) (3,143) (3,995) (8,683)
Total accumulated depreciation	_	(44,777)	-	(4,066)	-	274		(48,569)
Capital assets, being depreciated, net		87,581		(1,973)		(4)		85,604
Capital assets, not being depreciated: Land Construction in progress	_	6,273 395 6,668	-	- 1,791 1,791	_	(92) - (92)		6,181 2,186
Total capital assets, not being depreciated	<u> </u>	94,249	٠.		٠.		\$	8,367
Governmental activities capital assets, net Business-Type Activities		eginning Balance	\$ _.	ncreases	-	(96) ecreases	٠,	93,971 Ending Balance
Capital assets, being depreciated: Sewer treatment plant Millbury pumping station Sewer pipes Machinery, equipment, and furnishings	\$	10,011 1,665 307 835	\$	- - -	\$	- - -	\$	10,011 1,665 307 835
Total capital assets, being depreciated		12,818		-		-		12,818
Less accumulated depreciation for: Sewer treatment plant Millbury pumping station Sewer pipes Machinery, equipment, and furnishings	_	(3,740) (739) (307) (655)		(250) (56) - (28)	_	- - - -		(3,990) (795) (307) (683)
Total accumulated depreciation	_	(5,441)		(334)	-			(5,775)
Capital assets, being depreciated, net		7,377		(334)	-			7,043
Business-type activities capital assets, net	\$_	7,377	\$.	(334)	\$_		\$	7,043

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 84
Public safety	576
Education	777
Public works	18
Culture and recreation	2,598
Other	 13
Total governmental activities	\$ 4,066
Business-Type Activities: Sewer	\$ 331
Nonmajor transfer station	 3
Total business-type activities	\$ 334

8. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

9. Accrued Liabilities

Accrued liabilities represent fiscal year 2021 expenditures paid in fiscal year 2022.

10. Unearned Revenues

Unearned revenues represent receipt of ARPA funds that will be recognized as revenue in future years.

11. Notes Payable

The Town had the following note outstanding at June 30, 2021:

<u>Purpose</u>	Interest <u>Rate</u>	Date of <u>Issue</u>	Date of <u>Maturity</u>		Balance at <u>6/30/21</u>
Equipment, Roads	0.37%	02/26/21	02/25/22	\$_	960,000
Total				\$_	960,000

The following summarizes activity in note(s) payable during fiscal year 2021:

<u>Purpose</u>	Balance Beginning <u>of Year</u>		Reissued		<u>Paydown</u>		Balance End of <u>Year</u>
May 2019 Capital Article Equipment, Roads	\$ 1,635,000 -	\$	(960,000) 960,000	\$_	(675,000) -	\$_	- 960,000
Total	\$ 1,635,000	\$_	-	\$_	(675,000)	\$_	960,000

12. Long-Term Debt

General Obligation Bonds and Loans

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds and direct borrowings currently outstanding are as follows:

Governmental Activities		Serial		,	Amount Outstanding
	Original	Maturities	Interest	,	as of
General Obligation Bonds	<u>Issue</u>	<u>Through</u>	Rate(s) %		6/30/21
Public offerings:					
Shaw Land - MPL 2007 - REFUNDED	\$ 1,910,000	06/30/27	1.86%	\$	1,280,000
Police Station	8,700,000	06/30/38	2.71%		7,395,000
MS/HS Construction 2011 - REFUNDED	14,975,000	06/30/31	2.24%		12,475,000
MS/HS Construction 2013	5,101,963	06/30/33	2.29%	_	3,000,000
Total public offerings					
Total general obligation bonds				_	24,150,000
Total governmental activities				\$_	24,150,000
Business-Type Activities					Amount
		Serial		(Outstanding
	Original	Maturities	Interest		as of
	<u>Issue</u>	<u>Through</u>	Rate(s) %		6/30/21
<u>Loans - Direct Borrowings</u>					
MWPAT - Manchaug Sewer Treatment Plant	\$ 7,408,501	02/01/25	2.00%	\$_	2,085,162
Total loans - direct borrowings				_	2,085,162
Total business-type activities				\$_	2,085,162

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2021 are as follows:

		Bonds - Public Offerings						
<u>Governmental</u>		<u>Principal</u>		<u>Interest</u>				
2022	\$	2,145,000	\$	800,752				
2023		2,165,000		700,378				
2024		2,175,000		599,002				
2025		2,185,000		497,128				
2026		2,200,000		394,844				
2027 - 2031		9,735,000		1,270,850				
2032 - 2036		3,110,000		372,975				
2037 - 2038	_	435,000	13,050					
Total	\$_	24,150,000	\$	4,648,979				

		Loans - Direct Borrowings						
Business-Type		<u>Principal</u>	<u>Interest</u>					
2022	\$	498,095	\$	75,978				
2023		512,744		52,082				
2024		532,278		22,901				
2025	-	542,045	-	-				
Total	\$	2,085,162	\$	150,961				

Changes in Long-Term Liabilities

During the year ended June 30, 2021, the following changes occurred in long-term liabilities (in thousands):

										Less		Equals
	В	Beginning						Ending		Current	L	ong-Term
		<u>Balance</u>	Ac	<u>lditions</u>	Re	ductions		<u>Balance</u>		<u>Portion</u>	<u>Portion</u>	
Governmental Activities												
Bonds payable:												
Public offerings	\$	26,300	\$	-	\$	(2,150)	\$	24,150	\$	(2,145)	\$	22,005
Net pension liability		17,256		44		-		17,300		-		17,300
Net OPEB liability		58,314		3,297		-		61,611		-		61,611
Compensated absences		402		-		(70)		332		(16)		316
Capital leases		77		-		(77)		-		-		-
Landfill liability		96	_	-	_	(16)		80	_	(16)		64
	_						-				_	
Total	\$_	102,445	\$_	3,341	\$_	(2,313)	\$	103,473	\$	(2,177)	\$_	101,296
Business-Type Activities												
Loans payable (direct borrowings)	\$	2,564	\$	-	\$	(479)	\$	2,085	\$	(498)	\$	1,587
Net pension liability		61		-		(1)		60		-		60
Net OPEB liability		210		2		-		212		-		212
Compensated absences	_	12	_	-	_	(1)	_	11	_	-		11
				•			•	•	_	<u>. </u>		
Total	\$_	2,847	\$_	2	\$_	(2)	\$	2,368	\$	(498)	\$	1,870

Long-Term Debt Supporting Governmental and Business-Type Activities

Bonds issued by the Town for various municipal projects are approved by Town Meeting and repaid with revenues recorded in the General Fund and user fees recorded in enterprise funds. All other long-term debt is repaid from the funds that the cost relates to, primarily the General Fund and enterprise fund(s).

13. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the landfill site for thirty years after closure.

The \$80,640 reported as landfill postclosure care liability at June 30, 2021 represents the remaining estimated postclosure maintenance costs. These amounts are based on what it would cost to perform all postclosure care in 2021. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

14. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables and gains on refunding for which revenues are not considered available to liquidate liabilities of the current year.

15. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2021:

Nonspendable

Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes various special revenue and capital project funds, the income portion of permanent trust funds, and debt service

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes General Fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources, General Fund encumbrances for non-lapsing special article appropriations approved at Town Meeting, and special purpose stabilization funds.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes surplus set aside to be used in the subsequent year's budget. The Town follows an informal policy that permits management to assign fund balance amounts to a specific purpose, although fund balance to be applied against a subsequent year's budget is voted by Town Meeting.

Unassigned

Represent amounts that are available to be spent in future periods, general stabilization fund, and deficit funds.

Following is a breakdown of the Town's fund balances at June 30, 2021:

		General <u>Fund</u>		Nonmajor Governmental <u>Funds</u>		Total Governmental <u>Funds</u>
Nonspendable						
Permanent funds	\$_		\$_	118,972	\$	118,972
Total Nonexpendable		-		118,972		118,972
Restricted						
Capital project funds:						
MS/HS construction		-		239,998		239,998
Police station construction		-		44,395		44,395
Special revenue funds:						
Sale of Town property		-		1,474,934		1,474,934
School choice		-		1,255,950		1,255,950
Manchaug dam gift		-		401,607		401,607
Cable access fees		-		388,792		388,792
School lunch revolving		-		237,543		237,543
Highway contract chapter 90		-		229,753		229,753
Council on aging food pantry donations		-		154,553		154,553
Cable equipment grant		-		116,972		116,972
Other		-		1,235,602		1,235,602
Permanent funds		-		336,574		336,574
Debt service	_	45,491	_		-	45,491
Total Restricted		45,491		6,116,673		6,162,164
Committed						
Continuing appropriations:						
General government		377,120		-		377,120
Public safety		149,156		-		149,156
Education		129,423		-		129,423
Health and human services		50,140		-		50,140
Culture and recreation		190,298		-		190,298
Employee benefits		57,150		-		57,150
Capital stabilization*		840,953		-		840,953
Health stabilization*		307,546		-		307,546
Special Education stabilization*		682,856		-		682,856
Compensated absences reserve	_	159,383	_		_	159,383
Total Committed		2,944,025		-		2,944,025
Assigned						
Capital budget		992,000		_		992,000
Total Assigned		992,000		-		992,000
Unassigned						
General fund		3,830,818		_		3,830,818
General stabilization fund		2,640,053		_		2,640,053
Deficits		-		(784,294)		(784,294)
	_		_		-	
Total Unassigned	_	6,470,871	_	(784,294)	-	5,686,577
Total Fund Balance	\$_	10,452,387	\$_	5,451,351	\$_	15,903,738

^{*} Massachusetts General Law Ch. 40 §5B allows for the establishment of stabilization funds for one or more different purposes. The creation of a fund requires two-thirds vote of the legislative body and must clearly define the purpose of the fund. Any change to the purpose of the fund, along with any additions to or appropriations from the fund, requires a two-thirds vote of the legislative body.

16. Retirement System

The Town follows the provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, with respect to the employees' retirement funds.

Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Worcester Regional Contributory Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 23 Midstate Drive, Suite 106 Midstate Office Park, Auburn, MA 01501.

Participants' Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest 5-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 Certain specified hazardous duty positions.
- Group 4 Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.
- Option C A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participants' Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2021 was \$1,314,568, which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized

when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the Town reported a liability of \$17,361,071 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2020. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2020, rolled forward to the measurement date of December 31, 2020. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2021, the Town's proportion was 1.954195%, which was an increase of .0008781% from its proportion measured as of June 30, 2020.

For the year ended June 30, 2021, the Town recognized pension expense of \$1,797,958. The Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of <u>Resources</u>		Outflows of	
Differences between expected and actual experience	\$	23,618	\$	450,588
Changes of assumptions		1,074,763		-
Net difference between projected and actual earnings on pension plan investments		-		896,979
Net changes in proportion and differences between contributions and proportionate share of contributions		295,482		_
Total	\$	1,393,863	\$_	1,347,567

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ende	ed June 30:		
2022		\$	156,910
2023			76,721
2024			(226,214)
2025			(1,048)
2026			39,927
	Total	\$_	46,296

Actuarial Assumptions

The total pension liability in the January 1, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation Date January 1, 2020

Actuarial cost method Entry Age Normal funding method

Actuarial assumptions:

7.5% net of pension plan investment

Investment rate of return expense, including inflation

Group 1:6% - 4.25%, based on service

Projected salary increases Group 2: 7% - 4.75%, based on service

Inflation rate 2.2% per year

Post-retirement cost-of-living adjustment 3% of the first \$16,000 Remaining amortization period Fiscal Year 2038

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with full generational mortality improvement using Scale MP-2018. For disabled lives, the mortality rates were based on the RP-2014 Blue Collar Mortality Table set forward one year with full generational mortality improvement using Scale MP-2018.

The actuarial assumptions used in the January 1, 2020 valuation were based on the results of the most recent actuarial experience study.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

		Long-term
	Target	Expected
	Asset	Real Rate
<u>Asset Class</u>	<u>Allocation</u>	<u>of Return</u>
Global equity	39.00%	4.38%
Fixed income	23.00%	1.40%
Private equity	13.00%	8.00%
Real estate	10.00%	3.80%
Timber/natural resources	4.00%	4.40%
Portfolio completion strategies	11.00%	3.00%
Total	100.00%	

Discount Rate

The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.50%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(6.50%)</u>	<u>(7.50%)</u>	(8.50%)
\$21,387,627	\$ 17,361,071	\$13,961,294

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

17. Massachusetts Teachers' Retirement System (MTRS)

Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributing entity and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their

designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

Membership Date	% of Compensation
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

Actuarial Assumptions

The total pension liability for the June 30, 2020 measurement date was determined by an actuarial valuation as of January 1, 2020 rolled forward to June 30, 2020. This valuation used the following assumptions:

- (a) 7.15% (changed from 7.25%) investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.
- Mortality rates were as follows:
 - Pre-retirement reflects Pub-2010 Teacher Employees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).
 - Post-retirement reflects Pub-2010 Teacher Retirees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).
 - Disability assumed to be in accordance with the Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).

Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2020 are summarized in the following table:

Asset Class	Target <u>Allocation</u>	Long-Term Expected Real Rate of Return
Global equity	39.00%	4.80%
Core fixed income	15.00%	0.70%
Private equity	13.00%	8.20%
Portfolio completion strategies	11.00%	3.20%
Real estate	10.00%	3.50%
Value added fixed income	8.00%	4.20%
Timber/natural resources	4.00%	4.10%
Total	100.00%	

Discount Rate

The discount rate used to measure the total pension liability was 7.15%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

	Current		
1%	Discount		1%
Decrease	Rate		Increase
<u>(6.15%)</u>	<u>(7.15%)</u>		<u>(8.15%)</u>
\$ 35,411,955	\$ 28,544,844	ç	\$ 22,908,510

Special Funding Situation

The Commonwealth is a nonemployer contributing entity and is required by statute to make all actuarial determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions (GASB 68)* and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

Town Proportions

In fiscal year 2020 (the most recent measurement period), the Town's proportionate share of the MTRS' collective net pension liability was approximately \$40,020,733 based on a proportionate share of 0.140203%. As required by GASB 68, the Town has recognized its portion of the Commonwealth's contribution of approximately \$2,177,960 as both a revenue and expenditure in the General Fund, and its portion of the collective pension expense of approximately \$4,943,134 as both a revenue and expense in the governmental activities.

18. Other Post-Employment Benefits (GASB 74 and GASB 75)

GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB), replaces the requirements of Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans. This applies if a trust fund has been

established to fund future OPEB costs. In fiscal year 2012, the Town established a single employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, replaces the requirements of Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2021.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Fallon and FCC Healthcare. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

Plan Membership

At June 30, 2021, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	100
Active employees	311
Total	411

Investments

The OPEB trust fund assets consist of equity securities, equity mutual and fixed income mutual funds, and cash and cash equivalents.

Rate of Return

For the year ended June 30, 2021, the annual money-weighted rate of return on investments, net of investment expense, was 25.16%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2019, rolled forward to June 30, 2021. The actuarial valuation used the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.20%

Salary increases 3.50%, average, including inflation

Investment rate of return 6.75%, net of OPEB plan investment expense

Municipal bond rate 2.16% Discount rate 2.20%

Healthcare cost trend rates 7.00% for 2022, fluctuating .45% per year to 5.20%, then

grading down to an ultimate trend rate of 4.00% as of

2075 and later years

Participation rate 80% of eligible retired employees will elect to participate.

Mortality rates were based on the following:

Pre-retirement Mortality – General and Public Safety

employees

RP-2014 Blue Collar, projected with generational mortality improvement using

scale MP-2018.

Post-retirement Mortality – General and Public Safety

employees

RP-2014 White Collar, projected with generational mortality improvement using scale MP-

2018.

Pre-retirement Mortality -

Teachers

RP-2014 White Collar Mortality Table, base year 2014, projected with generational mortality improvement using Scale MP-2016.

Post-retirement Mortality -

Teachers

RP-2014 White Collar Mortality Table, base year 2014, projected with generational mortality improvement using Scale MP-2016.

Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage

and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2021 are summarized in the following table.

	Target Asset	Long-term Expected Real
<u>Asset Class</u>	<u>Allocation</u>	Rate of Return
Domestic equity	31.00%	5.34%
Domestic bond	22.00%	1.62%
International equity	21.00%	6.10%
Alternative	20.00%	6.38%
International bond	6.00%	1.26%
Cash and equivalents	0.00%	0.00%
Total	100.00%	

Contributions

In addition to the implicit subsidy contribution, the Town's policy to contribute amounts annually provided by the budget.

Discount Rate

The discount rate used to measure the net OPEB liability was 2.20%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was not projected to be available to make all projected future benefit payments of current plan members. As a result, a blended discount rate was used based on a combination of the investment rate of return of 6.75% and municipal bond rate of 25.16 % (based on index provided by the Bond Buyer 20-Bond GO Index published on June 30, 2021) on 20-year municipal bond rate as of June 30, 2021).

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2021, were as follows:

Total OPEB liability	\$ 64,778,820
Plan fiduciary net position	2,954,473
Net OPEB liability	\$ 61,824,347
Plan fiduciary net position as a	
percentage of the total OPEB liability	4.56%

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	_	Increase (Decrease)				
		Plan				
		Total OPEB Liability <u>(a)</u>	Fiduciary Net Position <u>(b)</u>			Net OPEB Liability <u>(a) - (b)</u>
Balances, beginning of year	\$	60,479,743	\$	1,955,986	\$	58,523,757
Changes for the year:						
Service cost		3,008,122		-		3,008,122
Interest		1,399,918		-		1,399,918
Contributions - employer		-		1,352,026		(1,352,026)
Net investment income		-		503,487		(503,487)
Changes in assumptions		748,063		-		748,063
Benefit payments	_	(857,026)	_	(857,026)		
Net Changes	_	4,299,077	_	998,487		3,300,590
Balances, end of year	\$_	64,778,820	\$_	2,954,473	\$	61,824,347

Changes of assumptions and other inputs reflect a change in the discount rate from 2.22% in fiscal year 2020 to 2.20% in fiscal year 2021.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current		
1%	Discount		1%
Decrease	Rate		Increase
(1.20%)	<u>(2.20%)</u>		(3.20%)
\$ 77,620,842	\$ 61,824,347	\$	49,924,532

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

	Current	
	Healthcare	
1%	Cost Trend	1%
Decrease	Rates	Increase
<u>(6.00%)</u>	(7.00%)	<u>(8.00%)</u>
\$ 47,801,953	\$ 61,824,347	\$ 81,226,172

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2021, the Town recognized an OPEB expense of \$7,311,594. At June 30, 2021, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

		Deferred Outflows of Resources		Deferred Inflows of Resources
Differences between expected and actual experience	\$	4,908,744	\$	986,064
Changes in assumptions		14,077,782		227,956
Net difference between projected and actual earnings on OPEB investment	_	-		229,550
Total	\$	18,986,526	\$_	1,443,570

Amounts reported as deferred outflows and (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:		
2022	\$	3,038,859
2023		3,035,032
2024		3,031,786
2025		3,013,561
2026		2,724,030
Thereafter	_	2,699,688
Total	\$_	17,542,956

19. Commitments and Contingencies

COVID-19

The COVID-19 outbreak in the United States (and across the globe) has resulted in economic uncertainties. There is considerable uncertainty around the duration and scope of the economic disruption. The extent of the impact of COVID-19 on our operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on individuals served by the Town, employees, and vendors, all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact our financial condition or results of operations remains uncertain.

Outstanding Legal Issues

There are pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end the Town's General Fund has \$135,300 in encumbrances that will be honored in the next fiscal year.

20. Change in Accounting Principle

During fiscal year 2021, the Town adopted Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*.

21. Beginning Fund Balance Restatement

The beginning (July 1, 2020) nonmajor governmental fund balance of the Town was restated by \$9,560 due to the implementation of GASB 84.

22. Subsequent Events

Management has evaluated events through March 22, 2022, which is the date of the financial statements were available to be issued.

23. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2022. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements. Management has not evaluated the effect this standard will have on the financial statements.

Required Supplementary Information General Fund

Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) – Budget and Actual

For the Year Ended June 30, 2021

		Original <u>Budget</u>		Final <u>Budget</u>	Actual Amounts (Budgetary <u>Basis)</u>	Variance with Final Budget Positive (Negative)
Revenues						
Property taxes	\$	25,402,270	\$	25,652,270	\$ 25,659,286	\$ 7,016
Excises		1,363,536		1,363,536	1,953,503	589,967
Penalties, interest, and other taxes		60,000		60,000	93,636	33,636
Charges for services		470,450		470,450	705,845	235,395
Intergovernmental		6,566,914		6,566,914	6,524,304	(42,610)
Licenses and permits		60,000		60,000	119,083	59,083
Fines and forfeitures		40,000		40,000	41,553	1,553
Investment income		27,000		27,000	25,955	(1,045)
Miscellaneous	_	66,492	•	66,492	125,187	58,695
Total Revenues		34,056,662		34,306,662	35,248,352	941,690
Expenditures						
General government		2,188,532		2,314,132	2,106,805	207,327
Public safety		3,085,763		3,130,763	3,043,578	87,185
Education		18,782,609		18,782,609	18,722,192	60,417
Public works		1,151,433		1,208,233	1,171,610	36,623
Health and human services		351,078		351,078	237,159	113,919
Culture and recreation		503,987		503,987	479,229	24,758
Employee benefits		5,325,858		5,515,258	5,366,875	148,383
Debt service	_	3,590,258		4,287,858	4,259,744	28,114
Total Expenditures	_	34,979,518		36,093,918	35,387,192	706,726
Excess (deficiency) of Revenues over Expenditures		(922,856)		(1,787,256)	(138,840)	1,648,416
Other Financing Sources (Uses)						
Transfers in		383,912		1,206,512	1,206,512	-
Transfers out		(654,793)		(1,359,793)	(1,359,793)	-
Use of free cash:						
Operating budget		-		56,800	56,800	-
Capital budget		540,000		435,000	435,000	-
Transfer to stabilization fund		-		405,000	405,000	-
OPEB trust fund contribution		-		390,000	390,000	-
Use of prior year carryforwards		650,001		650,001	650,001	-
Other sources	_	3,736		3,736	3,736	-
Total Other Financing Sources (Uses)	-	922,856		1,787,256	1,787,256	
Overall Budgetary Excess	\$_	-	\$	-	\$ 1,648,416	\$ 1,648,416

Notes to Required Supplementary Information for General Fund Budget

Budgetary Basis

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the General Fund is based upon accounting principles that differ from Generally Accepted Accounting Principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

			Other Financing	
General Fund	<u>Revenues</u>	<u>Expenditures</u>	Sources (Uses)	<u>Totals</u>
GAAP Basis	\$ 37,444,330	\$ 35,921,848	\$ (498,278)	\$ 1,024,204
Remove effect of combining Stabilization and General Fund	(85,459)	-	(345,020)	(430,479)
Reverse beginning of year appropriation carryforwards from expenditures	-	-	650,001	650,001
Add end-of-year appropriation carryforwards from expenditures	-	953,287	-	(953,287)
To record use of free cash	-	-	1,286,800	1,286,800
To reverse the effect of non-budgeted State contributions	(2,177,960)	(2,177,960)		-
Overhead cost reclassification	-	111,739	111,739	-
Enterprise debt service reclassification	-	578,278	578,278	-
Other	67,441		3,736	71,177
Budgetary Basis	\$ 35,248,352	\$ 35,387,192	\$ 1,787,256	\$ 1,648,416

Required Supplementary Information Schedule of Proportionate Share of the Net Pension Liability

(Unaudited)

Worcester Regional Retirement System

Fiscal <u>Year</u>	Measurement <u>Date</u>	Proportion of the Net Pension <u>Liability</u>	Proportionate Share of the Net Pension <u>Liability</u>	<u>Cov</u>	ered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total <u>Pension Liability</u>
June 30, 2021	December 31, 2020	1.954195%	\$17,361,071	\$	7,204,520	240.97%	50.30%
June 30, 2020	December 31, 2019	1.945414%	\$17,316,713	\$	6,599,368	262.40%	47.36%
June 30, 2019	December 31, 2018	1.916089%	\$17,374,370	\$	5,925,505	293.21%	43.05%
June 30, 2018	December 31, 2017	1.910470%	\$15,578,505	\$	6,087,190	255.92%	46.40%
June 30, 2017	December 31, 2016	1.890000%	\$15,808,187	\$	6,249,073	252.97%	42.00%
June 30, 2016	December 31, 2015	1.880000%	\$13,378,396	\$	6,062,691	220.67%	44.52%
June 30, 2015	December 31, 2014	2.160000%	\$12,865,839	\$	5,829,511	220.70%	47.90%

Massachusetts Teachers' Retirement System

Fiscal <u>Year</u>	Measurement <u>Date</u>	Proportion of the Net Pension <u>Liability</u>	Sha Net	oortionate re of the Pension ability	Mass Prop of tl Liabi	nmonwealth of achusetts' Total ortionate Share ne Net Pension ility Associated ith the Town	Total Net Pension Liability Associated with the Town	<u>Co</u>	vered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total <u>Pension Liability</u>
June 30, 2021	June 30, 2020	0.140203%	\$	-	\$	40,020,733	\$ 40,020,733	\$	10,622,855	0.00%	50.67%
June 30, 2020	June 30, 2019	0.139075%	\$	-	\$	35,066,524	\$ 35,066,524	\$	10,120,694	0.00%	53.95%
June 30, 2019	June 30, 2018	0.136414%	\$	-	\$	32,345,458	\$ 32,345,458	\$	9,580,172	0.00%	54.84%
June 30, 2018	June 30, 2017	0.141964%	\$	-	\$	32,489,014	\$ 32,489,014	\$	9,640,020	0.00%	54.25%
June 30, 2017	June 30, 2016	0.143686%	\$	-	\$	32,125,185	\$ 32,125,185	\$	9,451,169	0.00%	52.73%
June 30, 2016	June 30, 2015	0.148094%	\$	-	\$	30,343,834	\$ 30,343,834	\$	9,387,513	0.00%	55.38%
June 30, 2015	June 30, 2014	0.150380%	\$	-	\$	23,905,002	\$ 23,905,002	\$	9,340,394	0.00%	61.64%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Required Supplementary Information Schedule of Pension Contributions

(Unaudited)

Worcester Regional Retirement System

Fiscal <u>Year</u>	Measurement <u>Date</u>	0	actuarially Determined Contribution	Re	ntributions in lation to the Actuarially Determined ontribution	Def	ribution iciency (cess)	Covered <u>Payroll</u>	Contributions as a Percentage of Covered Payroll
June 30, 2021	December 31, 2020	\$	1,314,568	\$	1,314,568	\$	-	\$ 7,204,520	18.25%
June 30, 2020	December 31, 2019	\$	1,184,523	\$	1,184,523	\$	-	\$ 6,599,368	17.95%
June 30, 2019	December 31, 2018	\$	1,066,773	\$	1,066,773	\$	-	\$ 5,925,505	18.00%
June 30, 2018	December 31, 2017	\$	966,685	\$	966,685	\$	-	\$ 6,087,190	15.88%
June 30, 2017	December 31, 2016	\$	916,769	\$	916,769	\$	-	\$ 6,249,073	14.67%
June 30, 2016	December 31, 2015	\$	847,894	\$	847,894	\$	-	\$ 6,062,691	13.99%
June 30, 2015	December 31, 2014	\$	854,433	\$	854,433	\$	-	\$ 5,829,511	14.66%

Massachusetts Teachers' Retirement System

Fiscal <u>Year</u>	Measurement <u>Date</u>	D Cc P	actuarially determined ontribution rovided by mmonwealth	Re	ntributions in lation to the Actuarially Determined Contribution	Defi	ribution ciency ccess)	Covered <u>Payroll</u>	Contributions as a Percentage of Covered Payroll
June 30, 2021	June 30, 2020	\$	2,177,960	\$	2,177,960	\$	-	\$ 10,622,855	0.00%
June 30, 2020	June 30, 2019	\$	2,007,847	\$	2,007,847	\$	-	\$ 9,580,172	0.00%
June 30, 2019	June 30, 2018	\$	1,793,545	\$	1,793,545	\$	-	\$ 9,580,172	0.00%
June 30, 2018	June 30, 2017	\$	1,753,986	\$	1,753,986	\$	-	\$ 9,640,020	0.00%
June 30, 2017	June 30, 2016	\$	1,615,867	\$	1,615,867	\$	-	\$ 9,451,169	0.00%
June 30, 2016	June 30, 2015	\$	1,513,412	\$	1,513,412	\$	-	\$ 9,387,513	0.00%
June 30, 2015	June 30, 2014	\$	1,409,635	\$	\$ 1,409,635		-	\$ 9,340,394	0.00%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Required Supplementary Information Other Post-Employment Benefits (OPEB) Schedule of Changes in Net OPEB Liability

(Unaudited)

		<u>2021</u>		<u>2020</u>	<u>2019</u>	2018	<u>2017</u>
Total OPEB Liability							
Service cost	\$	3,008,122	\$	2,049,058	\$ 1,795,563	\$ 1,240,103	\$ 1,192,407
Interest		1,399,918		1,630,491	1,568,727	912,968	867,890
Changes of benefit terms		-		(738,178)	-	574,690	-
Differences between expected and actual experience		-		(1,295,660)	-	9,140,420	-
Changes of assumptions		748,063		15,225,259	2,806,296	(424,468)	-
Benefit payments, including refunds of member contributions	_	(857,026)	_	(802,472)	(789,796)	(682,954)	(326,299)
Net change in total OPEB liability		4,299,077		16,068,498	5,380,790	10,760,759	1,733,998
Total OPEB liability - beginning	_	60,479,743	_	44,411,245	39,030,455	28,269,696	26,535,698
Total OPEB liability - ending (a)		64,778,820		60,479,743	44,411,245	39,030,455	28,269,696
Plan Fiduciary Net Position							
Contributions - employer		1,352,026		1,222,472	1,176,796	837,954	431,299
Net investment income		503,487		43,560	81,047	48,262	59,099
Benefit payments, including refunds of member contributions	_	(857,026)	_	(802,472)	(789,796)	(682,954)	(326,299)
Net change in plan fiduciary net position		998,487		463,560	468,047	203,262	164,099
Plan fiduciary net position - beginning	_	1,955,986	_	1,492,426	1,024,379	821,117	657,018
Plan fiduciary net position - ending (b)	_	2,954,473	_	1,955,986	1,492,426	1,024,379	821,117
Net OPEB liability (asset) - ending (a-b)	\$_	61,824,347	\$_	58,523,757	\$ 42,918,819	\$ 38,006,076	\$ 27,448,579

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

Required Supplementary Information Other Post-Employment Benefits (OPEB) Schedules of Net OPEB Liability, Contributions, and Investment Returns

(Unaudited)

		<u>2021</u>		2020		2019		2018	2017
Schedule of Net OPEB Liability Total OPEB liability Plan fiduciary net position	\$	64,778,820 2,954,473	\$	60,479,743 1,955,986	\$	44,411,245 1,492,426	\$	39,030,455 1,024,379	\$ 28,269,696 821,117
Net OPEB liability (asset)	\$_	61,824,347	\$_	58,523,757	\$_	42,918,819	\$_	38,006,076	\$ 27,448,579
Plan fiduciary net position as a percentage of the total OPEB liability		4.56%		3.23%		3.36%		2.62%	2.90%
Covered employee payroll	\$	18,589,002	\$	17,281,206	\$	16,725,712	\$	16,130,529	\$ 17,738,791
Net OPEB liability as a percentage of covered employee payroll		332.59%		338.66%		256.60%		235.62%	154.74%
Schedule of Contributions		<u>2021</u>		2020		<u>2019</u>		<u>2018</u>	<u>2017</u>
Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$	4,730,214 1,352,026	\$	3,611,307 1,222,472	\$	3,350,026 1,176,796	\$	2,239,805 837,954	\$ 1,682,197 431,299
Contribution deficiency (excess)	\$	3,378,188	\$_	2,388,835	\$	2,173,230	\$_	1,401,851	\$ 1,250,898
Covered employee payroll	\$	18,589,002	\$	17,281,206	\$	16,725,712	\$	16,130,529	\$ 17,738,791
Contributions as a percentage of covered employee payroll		7.27%		7.07%		7.04%		5.19%	2.43%
Schedule of Investment Returns		2021		2020		<u>2019</u>		<u>2018</u>	<u>2017</u>
Annual money weighted rate of return, net of investment expense		25.16%		2.42%		6.25%		5.15%	8.00%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.



REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

INDEPENDENT AUDITORS' REPORT

To the Select Board
Town of Sutton, Massachusetts

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Sutton, Massachusetts, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements, and have issued our report thereon dated March 22, 2022.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.



Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Andover, Massachusetts

Melanson

March 22, 2022