

Report of the Collector

To the Honorable Board of Selectmen and the citizens of the Town of Sutton.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 2012, beginning July 1, 2011 and ending June 30, 2012.

Real Estate Tax	Amount Collected
2012	\$ 16,274,504.03
2011	\$ 270,274.31
2010	\$ 9,853.84
2009	\$ 1,350.57
Prior to 2009	\$ 10,320.20
2010 Supplemental Tax	\$ 3,004.23
2011 Supplemental Tax	\$ 27,852.00
2012 Supplemental Tax	\$ 1,147.58
Personal Property Tax	Amount Collected
2012	\$ 544,172.77
2011	\$ -
2010	\$ -
Prior to 2010	\$ 30.14
Motor Vehicle Excise Tax	Amount Collected
2012	\$ 1,115,159.14
2011	\$ 160,452.32
2010	\$ 9,048.78
2009	\$ 1,538.24
2008	\$ 458.52
2007	\$ 596.25
2006	\$ 408.96
2005	\$ 325.79
2004	\$ -
2003	\$ 47.50
Prior to 2003	\$ 23.75
Manchaug Water	Amount Collected
2012 PP Tax	\$ 2,332.55
2012 RE Tax	\$ 33,794.22
Wilkinsonville Water	
2012 PP Tax	\$ 1,851.74
2012 RE Tax	\$ 119,964.00
2011 PP Tax	\$ -
2011 RE Tax	\$ 3,948.65
2010 PP Tax	\$ -
2010 RE Tax	\$ 94.07
Sewer Liens with Interest	Amount Collected
2012	\$ 46,130.78
2011	\$ 4,638.71
Septic Loans	
2012	\$ 1,046.25
Sewer Usage	Amount Collected
Includes Int. & Penalty	\$ 646,607.98
Miscellaneous Revenues	Amount Collected
Scholarship Donations	\$ 332.00
Municipal Lien Certificates	\$ 20,300.00
Boat Excise Tax	\$ 5,385.25
Animal Excise Tax	\$ 595.21
Interest	\$ 92,641.34
Return Check Fees	\$ 150.00
Demand Fees	\$ 25,986.00
Motor Vehicle Mark Fees	\$ 9,180.00

Respectfully Submitted by:

Catherine VanDyne, Treasurer/Collector

Report of the Treasurer/Collector

Honorable Board of Selectmen and the Citizens of the Town of Sutton:

The following is a recap of the Town of Sutton's financial report for fiscal year ending June 30, 2012:

Balance June 30, 2011	\$	29,728,259.43
Add Treasurer's Receipts	\$	37,275,756.16
Less Warrants Paid	\$	(46,755,400.32)
Balance June 30, 2012	\$	20,248,615.27

As of June 30, 2012 cash consisted of the following balances:

Unibank Accounts Payable	\$	141.81
Unibank Payroll Account	\$	112.00
Unibank School Lunch	\$	133,847.94
Unibank General Fund	\$	3,219,780.63
Unibank Now Account	\$	364,887.56
UniBank Tri-Centennial Park	\$	16,917.44
UniBank Bond Account	\$	9,754,743.42
Millbury Savings Bank	\$	1,590,393.36
Millbury National Bank Elementary School	\$	17,090.52
Millbury National Bank Early Learning Center	\$	11,922.45
Millbury National Bank Middle School	\$	8,265.36
Millbury National Bank Memorial High School	\$	35,506.20
Unibank Cultural Account	\$	3,066.69
Century Bank	\$	5,079,047.12
Unibank Band Stand Acct	\$	2,949.35
Unibank ARRA ECBG Account	\$	-
Fidelity Bank	\$	-
Century Bank 1 year CD	\$	-
UniBank FSA Account	\$	9,841.90
UniBank OPEB Account	\$	101.52
Total Cash	\$	20,248,615.27

Trust Funds		
Stablization Account	\$	1,835,411.46
Trust Funds		\$501,449.34
UniBank Capital Stabilization	\$	94,280.72
	\$	2,431,141.52

Outstanding Debt June 30, 2011

Long Term Debt-Inside Debt Limit

Fire Truck	\$	350,000.00
Capital Plan	\$	1,139,800.00
Solid Waste	\$	22,238.00
Sub Total	\$	1,512,038.00

Long Term Debt Outside Debt Limit

ELC Solar Panels	\$	470,000.00
School Buildings	\$	25,055,000.00
Sewer	\$	600,000.00
Sewer	\$	5,797,880.00
Shaw Land	\$	3,540,000.00
Whittier Farms APR	\$	210,200.00
Sub Total	\$	35,673,080.00
Total Long Term Debt	\$	37,185,118.00

Respectfully Submitted by:
Catherine VanDyne, Treasurer/Collector

Annual Trust Fund Report
Town of Sutton
Fiscal 2010
July 1, 2011 to June 30, 2012

<u>TRUST FUND</u>	<u>BALANCE</u> 6/30/2010	<u>DEPOSIT</u>	<u>WITHDRAWAL</u>	<u>INTEREST</u>	<u>BALANCE</u> 6/30/2010
Cemetery General Care	\$17,158.17	\$ 18,070.00		\$ 97.60	\$35,325.77
Cemetery General Care	\$181,372.78			\$ 551.53	\$181,924.31
Conservation Comm	\$1,135.14			\$ 3.46	\$1,138.60
Conservation Comm II Fund	\$79,695.32			\$ 242.35	\$79,937.67
Daniel Chase Library	\$937.88			\$ -	\$937.88
Daniel Chase Library Int	\$564.53			\$ 4.56	\$569.09
D Chase School Fund	\$1,662.88				\$1,662.88
D Chase School Fund Int	\$3,835.56			\$ 16.74	\$3,852.30
ET Marble Fund	\$1,325.64				\$1,325.64
ET Marble Fund Int	\$718.82			\$ 6.20	\$725.02
George Hastings Fund	\$835.45				\$835.45
George Hastings Fund Int	\$1,531.97			\$ 7.16	\$1,539.13
G & Wil Houghton Fund	\$5,166.39				\$5,166.39
G & Wil Houghton Fund Int	\$8,950.11			\$ 42.92	\$8,993.03
Hector W Chase Library Fund	\$551.31				\$551.31
Hector W Chase Library Fund Int	\$84.66			\$ 1.94	\$86.60
Jason Waters Fund	\$705.65				\$705.65
Jason Waters Fund Int	\$1,372.65			\$ 6.31	\$1,378.96
Lombard Memorial Fund	\$2,393.11				\$2,393.11
Lombard Memorial Fund Int	\$3,921.85			\$ 19.20	\$3,941.05
Perpetual Care	\$47,233.49	\$ 7,050.00		\$ 161.38	\$54,444.87
Perpetual Care Int	\$1,994.45			\$ 6.06	\$2,000.51
R Chase Wilks Library	\$1,161.23				\$1,161.23
R Chase Wilks Library Int	\$487.54			\$ 5.02	\$492.56
R Chase School	\$1,262.56				\$1,262.56
R Chase School Int	\$2,911.99			\$ 12.69	\$2,924.68
South Parish Fund	\$6,554.35				\$6,554.35
South Parish Fund Int	\$15,119.94			\$ 65.92	\$15,185.86
Sutton Comm Beautification	\$1,046.99			\$ 3.21	\$1,050.20
Tamar Goldwait Fund	\$10,194.55				\$10,194.55
Tamar Goldwait Fund Int	\$13,889.32			\$ 73.25	\$13,962.57
War Memorial Fund	\$1,534.92			\$ 4.67	\$1,539.59
Holbrook Library Fund	\$20,000.00				\$20,000.00
Holbrook Library Fund Int	\$13,706.07			\$ 102.53	\$13,808.60
Waters Farm Preservation Fund	\$10,000.00				\$10,000.00
Waters Farm Preservation Fund Int	\$2,958.74			\$ 39.42	\$2,998.16
Library Account	\$527.97			\$ 1.59	\$529.56
Janet Shaw Memorial Library	\$1,442.40			\$ 4.41	\$1,446.81
Dare Account	\$2,035.02		\$ (736.65)	\$ 9.97	\$1,308.34
Manchaug Library	\$7,109.07			\$ 21.60	\$7,130.67
Donald A King	\$462.43			\$ 1.40	\$463.83
TOTALS:	\$475,552.90	\$ 25,120.00	(\$736.65)	\$ 1,513.09	\$501,449.34

TOWN OF SUTTON
STABILIZATION FUND

ACCOUNT NUMBER	FUND NAME	BEGINNING BALANCE PRINCIPAL	BEGINNING BALANCE EARNINGS	CONTRIB TO PRINCIPAL	NET INVEST INCOME	ACCRUED INTEREST PAID	REALIZED GAIN/LOSS	NET EARNINGS	DISBURSE FROM PRINCIPAL	TRANSFERS OF EARNINGS	ENDING BALANCE PRINCIPAL	ENDING BALANCE EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
	STABILIZATION FUND															
	STABILIZATION	\$1,767,973.16	\$47,089.27	\$0.00	\$1,440.07	\$0.00	\$284.01	\$1,724.08	\$0.00	\$0.00	\$1,767,973.16	\$48,813.35	\$1,816,786.51	(\$465.71)	\$18,624.95	\$1,835,411.46
	SUBTOTAL	\$1,767,973.16	\$47,089.27	\$0.00	\$1,440.07	\$0.00	\$284.01	\$1,724.08	\$0.00	\$0.00	\$1,767,973.16	\$48,813.35	\$1,816,786.51	(\$465.71)	\$18,624.95	\$1,835,411.46
	GRAND TOTALS	\$1,767,973.16	\$47,089.27	\$0.00	\$1,440.07	\$0.00	\$284.01	\$1,724.08	\$0.00	\$0.00	\$1,767,973.16	\$48,813.35	\$1,816,786.51	(\$465.71)	\$18,624.95	\$1,835,411.46

CURRENT ACCRUAL:	\$5,986.86
*TRADE SETTLEMENT	\$75,000.00
UNREALIZED GAIN/LOSS:	\$18,624.95
MONTH ENDING STATEMENT VALUE:	\$1,760,411.46

The information contained herein is based upon sources believed to be true and accurate, but no guarantee is made to the completeness and accuracy of this information. Please consult statements provided by individual custodians or product sponsors for complete information. Commonwealth urges you to compare the account statements you receive from your account custodian with the statements you receive from us or your advisor. If you believe there are material discrepancies between your custodial statement and the statements you receive from Commonwealth or your advisor, please contact Commonwealth at 800.251.0080. Past performance is no guarantee of future results.

*TRADE SETTLEMENT: GE CAP BK CD (CUSIP 36160WM89) SETTLED 6/29/12. MARKET VALUE SHOWS AS "UNAVAILABLE" ON STATEMENT.

REPORT OF THE CEMETERY COMMISSION

TO: The honorable board of selectman and the citizens of the town of Sutton

The cemetery commission consists of three commissioners and a clerk. The commission is responsible for the care and maintenance of seventeen cemeteries, nine of which are active. The commission is also responsible for the care and maintenance of the Dudley Gendron triangles at Rt. 146 and Central Turnpike, the triangle at Boston Rd. and Eight Lots Rd., the Rufus Putnam Memorial, the Manchaug boat ramp, Mateychuk common in Manchaug, Veterans Field Sports complex and playground, South Sutton playground, the Senior Center grounds, the Wilkinsonville playground, Tri-sentenial Park, the town common and municipal building grounds. This maintenance involves cutting and trimming of grass and brush, pickup and removal of grass and leaves. The commission is also responsible for the sale and recording of gravesites, the preparation and burial for all funerals, both full and cremation burials.

There were a total of 33 burials; the following fees were collected:

BURIALS:	\$ 15,500.00
LOT SALES:	\$ 7,650.00
PERPETUAL CARE:	\$ 10,800.00
FOUNDATIONS:	<u>\$ 315.00</u>

TOTAL FEES COLLECTED: \$ 34,265.00

The cemetery commission would like to acknowledge and thank Paul Domey and his crew for their assistance with burials.

The following is a list of cemeteries maintained:

<u>ACTIVE :</u>	<u>INACTIVE:</u>
SOUTH SUTTON	DARLING
WEST SUTTON	TOWN
OLD HOWARD	WATERS GOFF
NEW HOWARD	SMITH
WILKINSONVILLE	ARMSBY
PIGEON HILL	CENTER
DODGE	CARPENTER
FULLER	TITUS LOT
ST. PAULS	

Respectfully Submitted:
James Johnson, Chairman

REPORT OF THE SUTTON BOARD OF ASSESSORS

The Sutton Board of Assessors hereby submits its annual report for Fiscal Year 2012, the period ending June 30, 2012.

The qualified sales that occurred in calendar year 2010 and 2011 were used for Fiscal 2012. The tax rate for all real estate and personal property is \$ 14.53. The Wilkinsonville Water District tax rate is \$.48. The Manchaug Water District rate is \$1.00.

The next triennial Revaluation the Town will undergo is for Fiscal Year 2015.

Visit us at our new web site: www.suttonma.org our office provides assistance with all real estate and Personal Property taxes & deeds, supplemental taxes, motor vehicle excise tax, boat excise tax, exemptions, and classified land.

The Town of Sutton with the Council on Aging offer, the Senior Work-off Program. The program offers an opportunity for Senior's with skills, while offering a reduction in the property taxes for the participants. Contact Michelle @ 508-234-0703.

We wish to thank our secretary, Donna Brown. Her hard work is appreciated.

Fiscal 2012 Recapitulation Sheet:

Appropriations:

Town Meetings	\$ 27,503,132.00
Cherry Sheet Offsets	\$ 358,255.00
Revenue Deficits	\$ 00.00
Debt & Interest	\$ 20,000.00
State and County Charges	\$ 169,263.00
Overlay	\$ 185,398.31
Other charges	\$ 53,405.00
Total Appropriations	\$ 28,289,453.31

Revenue sources other than taxation:

Cherry Sheet Receipts	\$ 6,244,265.00
Local Receipts	\$ 1,974,424.00
Enterprise Funds	\$ 826,673.00
Other Available Funds	\$ 1,136,918.00
Free cash	\$ 847,600.00
Total Revenue	\$ 11,029,880.00

Total Town Value	\$ 1,187,857,764.00
Residential Class Value	\$ 1,054,704,593.00
Commercial Class Value	\$ 55,429,857.00
Includes classified land values	
Industrial Class Value	\$ 40,021,300.00
Personal Property Value	\$ 37,702,014.00
Tax Rate for all Classes	\$ 14.53

Respectfully submitted, Robert Nunnemacher, Chairman
Joyce Sardagnola, Principal Assessor
Ray J. Nichols III, Member

Quarterly Tax Billing was passed at town meeting on October 20, 2008 information relating to Quarterly billing is on the Town web site; www.suttonma.org

Supplemental Tax:

The Town of Sutton accepted Section 2D of Chapter 59 of Massachusetts General Laws. The Town can value certain improvements on parcels pro-rata and /or pro-forma. New construction or improvements that have increased the assessed value of the parcel by over 50 percent and an occupancy permit has been issued will receive a supplemental tax bill. This assessment is in addition to the regular property tax that is assessed on the property based on its January 1st status.

Information on Exemptions:

You may be eligible to reduce a portion of the taxes assessed to your domicile if you meet the qualifications for one of the personal exemptions allowed under Massachusetts law. Qualifications vary, but generally relate to age, ownership, residency, disability, and income or assets.

You may be eligible for an exemption if you fall into any of these categories:

Blind (registered with the Commission of the Blind)
Veterans (with a war-related disability of at least 10%)
Surviving Spouse
Minor Child of Deceased Parent
Senior Citizen Age 70 or older

You may file an application if you meet all of the qualifications for a personal exemption as of July first. You may also apply if you are the administrator or executor of the estate of a person who qualified for a personal exemption on July first.

Your application must be filed with the Board of Assessors by December 15th or three months after the actual tax bills were mailed for the fiscal year, whichever is later. This deadline cannot be waived or extended by the Assessors for any reason.

Application forms and specific requirements for all types of exemptions are available at the Assessor's Office. Please contact the office for additional information.

Classified Land:

Land may be classified under the following clauses detailed fully in Massachusetts General Law:

Chapter 61: Forestry (must be at least ten acres that is the subject of an approved forestry plan);
Chapter 61A: Agricultural/Horticultural (must be at least five acres actively devoted to an agricultural/horticultural purpose);
Chapter 61B: Recreation/Open Space (must be at least five years actively devoted to a specific recreational use or five acres kept in an open or natural condition).

Chapter 61 is a ten-year filing; Chapters 61A and 61B are annual filings. Once a parcel is accepted as classified land a lien is placed on the property at the Worcester District Registry of Deeds. This lien protects the town's interest as the property is taxed at a reduced value. Specific details on the requirements of each are available at the Assessor's Office.

Motor Vehicle Excise Information:

Under Massachusetts General Law Chapter 60A, all Massachusetts residents who own and register a motor vehicle must annually pay a motor vehicle excise.

The Registry of Motor Vehicles prepares excise bills according to the information on the motor vehicle registration. They are then sent to the city or town assessors who commit them to the local tax collectors for mailing and collection of payments. An excise rate of \$ 25.00 per one thousand dollars of valuation is levied on each motor vehicle. Different sources provide the Registry with the valuation figures depending on whether or not the motor vehicle is an automobile, truck, motorcycle, or trailer. For example, automobile valuations are derived from figures published in the NADA guide.

Figures are the manufacturers' list price for vehicles in their year of manufacture. Present market value, price paid, or condition are not considered for excise tax purposes. The formula for valuation for state tax purposes is as follows:

In the year preceding the designated year of	
Manufacture (brand new car released before model year)	50%
In the designated year of manufacture	90%
In the second year	60%
In the third year	40%
In the fourth year	25%
In the fifth and all succeeding years	10%

Owners of vehicles older than five years should have a fixed bill for succeeding years of ownership. Even though an owner may have applied for an abatement which may reduce an excise tax bill, no excise shall be less than \$ 5.00.

Payment of the motor vehicle excise tax bill is due 30 days from the date of issue. A person who does not receive a bill is still liable for the excise plus any interest charges that accrue. Therefore, it is important to keep the Registry of Motor Vehicles, local assessors, and the post office informed of any changes in your mailing address so that excise bills can be delivered promptly.

In certain instances, such as vehicles owned by certain disabled persons and veterans, MGL Chapter 60A, Section 1 allows for exemptions of the motor vehicle excise amount. Please contact the Assessor Office for information on these exemptions.

Abatements may be granted if the owner believes the valuation is incorrect, if the vehicle was sold during the year in which it is being taxed and the registration was properly cancelled or transferred, or if the owner moved, registered the vehicle in another state, and cancelled the registration in Massachusetts.

Unless a bill is abated in full, no abatement can reduce a tax to less than \$ 5.00 and no abatement of less than \$ 5.00 can be granted. If you apply for abatement please be prepared to provide proof of the transaction: a plate return receipt from the Registry of Motor Vehicles, the registration for the vehicle that the license plate was transferred to, or proof of residency if you have moved. If you have a question about the type of information needed to apply for the abatement, contact the Assessor's Office.

REPORT OF THE BUILDING COMMISSIONER

To the Honorable Board of Selectmen, Town Administrator, and the citizens of the Town of Sutton:

The Building Department submits the following report for the fiscal year ending June 30, 2012.

During FY 2012 the Building Department welcomed a new Local Building Inspector to the department. Employed as the Building Commissioner for the Town of Uxbridge, Nelson Burlingame brings to Sutton the added benefit of having another fully certified Commissioner available as coverage when needed. We look forward to having Nelson on staff.

At the end of fiscal year 2012, Stuart Anderson retired from his position as the town's alternate Wiring Inspector. We would like to recognize Stuart for his many years of dedicated service to the town and wish both he and his wife Jane best wishes for a happy retirement.

Two idle residential development projects within the town have been resurrected while under new ownership. The first project known as Leland Hill Estates completed its permitting process and construction is underway. The project consists of (52) single family homes approved by the Board of Appeals under the rule of M.G.L.ch.40B. Under the same new ownership, construction at "The Villas at Pleasant Valley", has resumed bringing that dormant project back to life as well.

The start up of National Grid's 25,000 sq. ft. Maintenance Garage began in the fall of 2012 and construction will continue into 2013.

Construction of the Sutton Middle School High School Project is underway and the Department is working diligently with the General Contractor and all parties involved ensuring that the project is completed to the specifications of the design.

As expected, and while being a Green Community, the use of photovoltaic systems has grown more popular in Sutton. The town's involvement with the MA Solarize project most certainly has made an impact on the growing number of installations. It is anticipated that those numbers will grow even higher during 2013. Weatherization permits are on the rise as well due to residents working to make their homes more heat and energy efficient during this challenging economy.

Once again we thank you for the opportunity to serve and as always, we are available to assist with any questions related to Building and Zoning.

John M. Couture Building, Building Commissioner / Zoning Enforcement Officer
Lynn Dahlin, Secretary

The Building Department issued 319 Building Permits during Fiscal Year 2012 which collectively includes the construction of the following:

Accessory Apartments	1	Remodels, Residential	31
Additions, residential	15	Retaining Walls	2
Condominiums	3	School Project (MS/HS)	1
Decks / Porches	21	Sheet metal	22
Demolition	5	Siding/Roofs/Windows	105
Garages/Barns/Sheds	28	Single Family Homes	12
Handicap Lift Systems	2	Sound Barrier, Commercial	1
Weatherization/Insulation	15	Solid Fuel Burning Appliances	44
Miscellaneous	10	Swimming Pools	16
Photovoltaic Systems	15	Trench	3
Remodels, Commercial	6	Wireless Communication Equip.	1

Total Construction Values: \$ 84,104,167.30

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Building Permit Fees Collected: \$ 79,706.50

Wiring Inspector: Larry Morris  
Assistant: Stuart Anderson

Wiring Fees Collected: \$17,419.10  
Permits Issued: 211

Plumbing Inspector: Michael McQuiston  
Assistant: Dana Gravison

Plumbing Fees Collected: \$ 7,640.00  
Permits Issued: 110

Gas Inspector: Dana Gravison

Gas Fees Collected: \$ 8,251.00

Total 2012 Revenue: \$113,016.60



## **REPORT OF THE SUTTON COMMUNITY TELEVISION**

Sutton Community Television (SCTV) is the Town's Public, Education and Government (PEG) access television resource. This valuable asset builds community; informs and educates the residents of Sutton by supporting an open government philosophy and providing opportunities to observe the local government meetings and school activities and public events. Local access programming is available through two cable providers, Charter and Verizon, as follows:

Public (Charter Channel 13 and Verizon Channel 29)  
Education (Charter Channel 12 and Verizon Channel 30)  
Government (Charter Channel 11 and Verizon Channel 31)

Many government meetings are broadcast live on the government stations including the Board of Selectmen, School Committee, School Building Committee, Conservation and Planning. Most other government meetings are recorded and rebroadcast. In addition to broadcast, these meetings are available online and can be viewed at any time at [www.suttontv.org](http://www.suttontv.org). During Fiscal Year 2012, we recorded, broadcast, and posted online 153 government meetings as well as recorded more than 30 school functions. Our total online archive through 2012 is more than 600 recorded meetings. Each of the stations also publish public service announcements related to local activities and events and this year more than 400 announcements or bulletins were displayed. Cable Access Coordinator, Pam Nichols, oversees these operations of the stations. These meetings and events are recorded by volunteers and/or staff which includes a small group of Cable Recording Assistants who have been trained in the use of the equipment.

Work continues on the Middle/High School building project which will house a local access television studio that will be a shared community resource available to the public during non-school hours. This will be a valuable resource and will provide a place for students and residents to take training classes and produce their own local programs.

The Cable Department also helps residents resolve cable-related issues; monitors cable company franchise compliance, answers questions from residents and the Town; maintains an informational webpage; evaluates the needs of the community and trends in the industry of Local Access Broadcasting; makes recommendations to the Local Access Providers and Board of Selectmen through Town Manager as needed and manages operational funding. Funding comes entirely from Charter and Verizon via the License Agreements that allow them to operate in the Town of Sutton. Charter's most recent ten year license was finalized in January of 2012.

Please feel free to send questions, comments and suggestions regarding the programming as well as comments or complaints about the service from the cable providers. The Cable staff can be reached at [p.nichols@town.sutton.ma.us](mailto:p.nichols@town.sutton.ma.us) or at 508-865-8735. Thank you.

## **REPORT OF THE CONSERVATION COMMISSION**

The Conservation Commission respectfully submits this report to the Board of Selectmen and the citizens of the Town of Sutton.

The Conservation Commission has completed the following units of business this year:

- 6 - Enforcement Orders
- 4 - Emergency Certificates
- 9 - Determinations of Applicability
- 0 - Positive Determinations to File a Notice of Intent
- 0 - Abbreviated Notice of Resource Area Delineation (ANRAD)
- 0 - Order of Resource Area Delineation (ORAD)
- 22 - Notices of Intent
- 44 - Order of Conditions
- 2 - Amended Order of Conditions
- 5 - Extended Order of Conditions
- 3 - Partial Certificate of Compliance
- 10 - Complete Certificate of Compliance
- 15 - Complaints and Violations
- 0 - Warning Tickets
- 13 - Site Visits pertaining thereto

The Commission's philosophy is that "good plans make good projects". We stress that all plans submitted should be the "Best" engineered plan for the protection of the wetlands, first and foremost, and then the needs of individual applicants are considered. In most cases, professional engineers and wetland scientist submit plans designed to this standard and applicants generally get what they want with some adjustments. By providing clearer and more accurate plans, there is added assurance for the protection of the wetlands, reduction in construction error, and a more efficient processing of the application from inception through completion. Nonetheless, there is a real need for more day-to-day monitoring of projects underway.

The services of our Conservation Consultant continue to prove invaluable. The Commission has used Brandon Faneuf, Professional Wetland Scientist, of Ecosystem Solutions as its Conservation Consultant. Mr. Faneuf is on the Board of Directors of the Massachusetts Association of Conservation Commissions, is and a Certified Professional Wetlands Scientist, a Licensed Soil Evaluator, Certified Wildlife Biologist and Certified Professional in Erosion and Sediment Control. Mr. Faneuf brings to the hearing processes his many years of actual field experience in soils analysis, botany, and wetlands science. Each application's review, thanks in no small part to Mr. Faneuf's technical expertise, entails looking at the proposed project's impact on existing conditions employing photographic and filmed evidence, alongside the many layers of ARC View, GIS, Google Earth and Maps and Zoning overlays. Thus the Commission has a tremendous overview of a project even before the required site visit to assess the conditions in the field. By the time most hearings are even held the applicant or his/her engineer has received feedback in the form of a written review and comes to the meeting already prepared to make his/her "Best" presentation.



There is no added expense to the Town as the cost of the Conservation Consultant is borne by the applicants. The Town benefits with projects better aimed at and pre-qualified for the protection of resource areas, wetlands, lakes and streams that are important to the inhabitants and to the rural complexion of the Town of Sutton.

The Commissioners continue to expand their knowledge of environmental protection and preservation by attending classes and maintaining memberships in organizations such as the Massachusetts Association of Conservation Commissioners and the Association of Massachusetts Wetland Scientists and other organizations. And, the internet has made researching and understanding issues so much easier.

The Conservation Commission, as a State Agency and a Town Department, continues to be well informed and learned in serving the Town's needs as well as fulfilling the requirements of the Wetlands Protection Act and the Sutton Wetlands Riverfront District Administration Bylaw and projects have been processed even more efficiently and with better end results.

Attendance:

Mark Briggs, Chair – attended: 20 of 25 meetings  
Joyce Smith, Co-Chair – attended: 25 of 25 meetings  
Alyse Aubin – attended: 24 of 25 meetings  
Daniel Rice – attended: 24 of 25 meetings  
Jack Sheehan – attended: 23 of 25 meetings  
4 Commissioners attended 2 MACC Conferences.

Brandon Faneuf, Conservation Consultant attended 23 of 25 meetings

Respectfully submitted  
Mark Briggs, Chair  
Sutton Conservation Commission



## **REPORT OF THE PLANNING BOARD & DEPARTMENT**

Fiscal Year 2012

**Commercial and Industrial Development:** The Board permitted an unusual change in use from refrigerated warehousing and distribution to Church at 65 Gilmore Drive! While the Town will sorely miss the tax revenue from the former Schwan Foods, Lifesong is an amazing state of the art facility and they intend to be a useful community member. The Blue Jay site on Central Turnpike lost its restaurant grandfathering this year bringing a conclusive end to decades of restaurant use at this location. Several other minor changes were permitted including household hazardous waste collection capability at NEDT on Gilmore Drive. The 2012 action with the most potential impact was the Board's definitive subdivision approval of the West Side Connector Road, a 1+ mile road running parallel to Route 146 between the Main Street/Whitins Road Exit in Sutton and the Lackey Dam Road exit in Douglas. This industrial roadway will potentially open up hundreds of acres to development in the next decade.

**Residential Development:** Four Form A plans were endorsed and one was denied, creating only three new buildable lots. The Board dealt with development, extension and surety issues on several existing housing subdivisions, including completion of Lackey Dam Estates off Lackey and Oakhurst Roads, surety issues at Forest Edge and the resurrection of Dean Farm, a two lot subdivisions off Lincoln Road that had been tied up in the courts for over five years. The Board's most significant residential approval in years was New Village at Steven's Pond, a 42 unit mixed use single family and condominium project off Reservoir Avenue in the Village of Manchaug.

Seven articles went to Town Meeting in October 2011 and May 2012 as well as a Special Town Meeting in February 2012, five were approved. Approved articles included a new large scale solar bylaw that prohibits over 250 kW ground mounted systems in the residential districts and amendments to the accessory apartment bylaw allowing detached units.

The Planning Department staff works at the direction of the Planning Board as well as the Town Administrator/Board of Selectmen. In addition to assisting the Board in its daily functions, the Planning Department has also been working on the following in this fiscal year:

- Continued work with the Tree Warden on tree care and maintenance issues. Coordinated 2012 Arbor Day ceremonies where fourth graders from Sutton Elementary planted two Valley Forge Elms and one Thundercloud Plum at Marion's Camp. Re-certified Sutton as a Tree City USA for the eleventh year.
- Began photographing and investigating possible routes and ownership along the potential routes of a north and south Mumford River Trail extension in Manchaug.
- Marion's Camp Master Plan – Continued working with the Town Administrator's Office on implementation of the Marion's Camp Master Plan, including demolition of the old boat house and replacement with a new structure, installation of both roadway and site signage, and various plantings and erosion control work.
- Shaw Master Plan – Continued working with Town Administrator's Office to complete the Master Plan for this significant town owned parcel. Began woodland trail rehab through an

Eagle Scout project. Completed potential vernal pool evaluation and removed/pruned trees along Shaw Lane and cleared brush for safety and visibility.

- Utilized 43D funding to complete town-wide 2' topography and planimetrics for the Town's GIS system and continued work with west side landowners, Northbridge and Douglas achieving final approval on the definitive plan for the west side connector road.
- Achieved Green Community status and applied for \$143,500 in funding to undertake a hydro feasibility study at Manchaug and Steven's Pond Dams, a huge lighting upgrade at the school, a heat exchange efficiency project at the Town Hall and smaller energy efficiency upgrades at other municipal buildings.
- Our largest endeavor this year was the town-wide Master Plan update. The last time the plan was updated was 1992. Working with a consultant, the Committee held a Saturday charette and sent out surveys to all households in Sutton receiving and over 17% response! The Committee then helped draft and refine the information gathered into a fully updated and user friendly Plan that will be adopted by the Board in August and guide development and departmental efforts for the next twenty years!

|           |                       |            |
|-----------|-----------------------|------------|
| Revenues: | Form A Plan Fees:     | \$ 1000.00 |
|           | Subdivision Plan Fees | \$ 500.00  |
|           | Site Plan Fees        | \$ 225.31  |
|           | Special Permit Fees   | \$ 1174.22 |
|           | Other                 | \$ 475.00  |

Respectfully Submitted,

Wayne Whittier, Chairman  
Dan Moroney , Vice Chairman  
Robert Largess, Jr.  
Scott Paul  
Tomm Connors  
Jon Anderson, Associate Member  
Jennifer Hager, Planning Director

*On July 11, 2012 the Town of Sutton lost a valued individual and former Planning Board member. Scott Hughes was a skilled and thoughtful member and a talented Chairman. He will be missed.*



## **REPORT OF THE SUTTON FIRE DEPARTMENT**

To the Honorable Board of Selectmen and citizens of Sutton.

I hereby submit the 2012 annual report for the Sutton Fire Department.

The Sutton Fire department had 3 graduates from the 200 hour district fire training class this year.

### **Responses:**

Building, Cooking, Chimney, Oil burners, Car, Brush, Grass, Dumpsters, Animal Rescue calls, EMS assist, EMS / MVC, Extrication from MVC, Boating, Lock out / in, Search for missing persons, Confined space rescue, Hazardous condition, Flammable gas, Gasoline spills, Gas leaks, Combustible spills, Chemical hazards and spills, Carbon monoxide, Electrical wiring, Power line down, Arching wirings, Biological hazards, MVC-cleanup, Explosive, Attempt to burn, Flooding problem, Water evacuation, Water / steam leaks, Smoke removal, Assist police, Public service, Unauthorized burning, Sprinkler activations, Frozen pipes, Defective Smoke detectors, Dispatched & canceled calls, False alarms, Alarm system problem calls, CO2 Detectors, Severe weather, Lightning strike, Mutual Aid to surrounding towns.

### **Inspection:**

The full time staff inspects all resale property, Residential smoke and carbon Monoxide detectors, Commercial Fire alarm systems, Oil fired boilers and fuel oil storage tanks, Propane gas storage tank, Industrial, Commercial buildings, Blasting permits, and various other inspections and assistance visits.

The Sutton Fire Department has a plan review team that works with the planning board on site plans to allow us to have a voice in the enforcement of fire safety requirements, this bears watching as it will ultimately effect how the Fire Department is going to be impacted with the new development response. Some of the areas that are cause of concern are the larger residential condominium structures. This type of residential construction does not affect our schools, but does affect Fire and Ambulance / EMT response and services.

Additionally large non-sprinkler protected properties both residential and business causes a unique problem to any fire department when the buildings come under a fire condition.

### **The following is an inventory of Fire Vehicles & Trailers.**

|                    |              |      |
|--------------------|--------------|------|
| Command Car        | Chevrolet    | 2011 |
| Engine 1           | Pierce       | 2005 |
| Engine 2 & 3       | FMC          | 1987 |
| Ladder 3           | Pierce       | 2010 |
| Tanker 1           | Freightliner | 1998 |
| Tanker 2           | Freightliner | 2001 |
| Rescue 1           | Freightliner | 1996 |
| Squad 2            | Dodge        | 1987 |
| Special Operations | E-350 Ford   | 1995 |
| Forestry 1         | F-350 Ford   | 2008 |



|                                |                  |      |
|--------------------------------|------------------|------|
| Forestry 2                     | F-450 Ford       | 2004 |
| Forestry 3                     | C-20 Chevrolet   | 1975 |
| Forestry 5                     | K-2500 Chevrolet | 1991 |
| Forestry / Tanker 4            | A / M General    | 1995 |
| Forestry                       | Jeep Military    | 1947 |
| Antique                        | Seagrave         | 1921 |
| Haz-Mat Trailer                |                  | 2010 |
| High Angle Rescue Trailer      |                  | 2004 |
| Gator & trailer                |                  | 2008 |
| Generator /Light tower Trailer |                  | 2008 |

We still have two aging front line fire trucks that will need to be replaced in not to long of a time. It is the my recommendation that we maintain our present fire apparatus fleet at the highest level of readiness and to ensure that the town follows the fire departments short and long range plans for repair and replacement of our fire protection equipment and maintain a proper level of trained fire personnel and fulltime staff needed to protect our present and future residential and commercial development and our new school complex.

Code compliance and enforcements continue to increase each year.

The Fire Departments four fulltime personnel work days, 8 AM to 4 PM Monday through Friday and have attended on going fire prevention and inspection training programs to educate them in this process. We also have attended motor vehicle driver training classes offered by our MIIA insurance company. Through our basic skills in the engineering, education and enforcement areas we are meeting the challenge of plan reviews for new buildings. We have already seen a difference through our code compliance efforts in a more professional installation of oil fires burners and heating oil tanks, tank removals, fire inspections, reducing fire hazards and more fire alarm systems installations. Through this effort we all win through decreased fire calls, fire damage and fire related injuries.

Again this past year we have seen more problems associated with the lack of house numbers.

**This continues to be a problem.** So that we may service you better please make sure that your house and your commercial building numbers are visible from the street. This is a Town of Sutton General bylaw Article 14.1 and in the zoning bylaw (N) Retreat Lots Para 2L. Please help us, find you in your time of need for Sutton emergency services.

Again, this year we received state grant funding for our school fire safe (S.A.F.E.) program that we teach in the Sutton school class rooms to the K-5 grades. We also have brought the (S.A.F.E.) program to the senior center.

We are always looking for new recruit fire fighters for the department as well as young people from 14 to 18 years of age that join our fire trainee cadet program.

I ask that all residents living on private roads invest in a Sutton standard street sign, with our private ambulance service it is sometime difficult for the out of town EMT's to find some of these roads.

I want to also thank my fellow taxpayers for supporting the Sutton Fire Departments needs, as we continue to grow and to provide the town with the best possible Fire and Emergency Medical Services that we can afford.

I retire this year by law, at the age of 65, as your fire chief and I want to extend my thanks to all.

We also had three additional retirements, 2 part time and 1 full time fire fighter.

In closing, I would like to take this opportunity to thank all members of the Sutton Fire department for your commitment and dedication to the Sutton Fire department. I would also like to thank the family members for their continued support during the hours away you're your homes and families to attend Fire training and responding to Fire /EMS calls both day and nights rain or shine and your untiring support to the community.

The town of Sutton selected the Millbury Fire Chief, Matt Belsito to be my replacement.

Respectfully Submitted

Paul A. Maynard  
Fire Chief Retired  
Sutton Fire Department

## REPORT OF THE FIRE WARDEN

To the Honorable Board of Selectmen and the citizens of Sutton, I hereby submit my annual report as the Sutton Forest Fire Warden for year 2012.

As Fire Chief for the Town of Sutton, I also serve as the towns Forest Fire Warden.

During this past year, we found again that our enduring snow pack and late snow storms provided our part of Massachusetts open land extremely wet condition during our traditionally high forest fire months. It seems the winters have cut down amount of the forest fire dangers but this could eventually change causing a dry season in the years to come.

Residential burning of brush and debris is allowed with a daily permit from the Sutton Fire Department.

Even though we did have a wet spring this past year, we did have several permitted fires get away from the permit holders. This was often the result of having too large of a fire, no one tending the fire, no water available to extinguish the fire and not following the state open burning procedures indicated on the permit. The Sutton Fire Department does not write the law.

The law & regulation is in the 310 CMR 7.07 and the enforcement of the law is for the protection of all Sutton residents and property. Please help us by obeying the rules and regulations as written on the permit application. If at any time anyone has questions concerning the open burning process or the regulations please feel to call the Fire Station Monday through Friday during the daytime hours of 8 AM to 4 PM at 1 (508) 865-8737.

The following permits were issued for residential or agricultural burning:

|                     |     |                      |   |
|---------------------|-----|----------------------|---|
| Residential Permits | 540 | Agricultural Permits | 6 |
|---------------------|-----|----------------------|---|

The following responses were made to assist the forest fire warden by the fire department:

Illegal burning, Smoke investigations, Brush fires, Grass fires, Controlled burning,  
Outside rubbish burning, Garbage / Landfill burning, Mutual aid given to other towns.

In closing, I would like to thank the members of the Sutton Fire Department, District Fire 7 state fire Warden and neighboring fire departments for the assistance they have given the town.

Respectfully Submitted

Paul A. Maynard  
Fire Chief Retired  
Forest Fire Warden



## **REPORT OF THE HAZARDOUS WASTE COORDINATOR**

To the Honorable Board of Selectmen, and the citizens of Sutton.

I submit my report as Hazardous Waste Coordinator for year 2012.

As the Fire Chief, I also serve as the Hazardous Waste Coordinator for the town.

Fire Department continued our reclamation efforts authorized by establishing a revolving fund, as approved at town meeting. This fund enables the Fire department to "bill for services" directly to the owner or insurance carrier if a hazardous material spill occurs on a roadway, residential or commercial property. In the past, the Fire Department used or expended funds from within the fire department operating budget for replenishment of supplies, hazardous waste disposal, containment dikes and other haz-mat mitigation supplies.

We continue to live in an environment where you find items left in places that require the mitigation, remove and reporting to the state DEM and Fire Marshals office.

Fire Department personnel are trained and are able to respond to most minor hazardous materials incidents that we have encountered. We also have resources from the state if required.

We will continue to be vigilant in searching and securing grants to lessen the financial impact to the taxpayer.

In closing, I would like to thank all town departments who assisted us this past year especially the Police, Highway, Building and the Board of Health for their support.

Respectfully Submitted

Paul A. Maynard  
Fire Chief, Retired  
Hazardous Materials Coordinator

## **REPORT OF THE POLICE DEPARTMENT**

To the Honorable Town Administrator, Board of Selectmen, and the citizens of Sutton:

The Sutton Police Department is pleased to report another successful year of providing services and protection to the residents and visitors of our community. During the last fiscal year we were able to hire two new officers. These officers: Bryan Lefevbre and Lisa Bonney were hired as a result of two vacancies that had been created in the previous fiscal year. We welcome these officers to the Sutton Police Department.

As a department; we received over seven hundred (700) hours of criminal justice based training. Some of this training was completed in house while the remainder was taught by outside agencies. In addition to the annual "inservice" topics, department staff received training in: DNA collection, finger printing, cell phone examinations, and OUI enforcement. As mentioned in previous reports; the current state of police training in the commonwealth is substandard. We continue to make an effort to keep officers informed about the latest tactics and changes in law.

We continue to pursue grants that are available. During the 2011/2012 fiscal year the police department received approximately \$50,000 in grant funding. The majority of these funds were grants received from the state which offset the cost of dispatching for public safety personnel. Additionally, grants for our K9 program were awarded which allows the unit to run at little or no cost to the town.

Our department would like to express our gratitude to all fellow municipal employees and residents that have extended us their support. We look forward to future success and bridging stronger partnerships with our community in the years ahead.

**July 2011 through June of 2012**

**Dispatched calls for service: 17,880**

**Typical calls include:**

|                                    |       |
|------------------------------------|-------|
| ❖ Rape/Sex Offenses                | 03    |
| ❖ Assault&Battery                  | 49    |
| ❖ Larceny                          | 97    |
| ❖ Vehicle Theft                    | 03    |
| ❖ Well Being Check                 | 73    |
| ❖ Trespassing                      | 82    |
| ❖ Juvenile Offenses                | 11    |
| ❖ Erratic Operator                 | 106   |
| ❖ Financial Crimes                 | 29    |
| ❖ Missing Persons                  | 10    |
| ❖ Disturbances                     | 151   |
| ❖ Domestic Disputes                | 57    |
| ❖ Obscene/Threatening Calls        | 44    |
| ❖ Recreational Vehicle Complaints  | 12    |
| ❖ Medical Assists                  | 504   |
| ❖ Fire Alarms                      | 83    |
| ❖ House Alarms                     | 226   |
| ❖ Business Alarms                  | 101   |
| ❖ Summons Served                   | 73    |
| ❖ Assist Citizens                  | 237   |
| ❖ Animal Complaints                | 243   |
| ❖ Suicide/Attempts                 | 14    |
| ❖ Disabled Motor Vehicles          | 383   |
| ❖ Assist Other Police              | 277   |
| ❖ Neighbor Disputes                | 23    |
| ❖ Untimely Deaths                  | 05    |
| ❖ Breaking & Entering              | 44    |
| ❖ General Services                 | 324   |
| ❖ Hang Up 911 Calls                | 57    |
| ❖ Motor Vehicle Accidents          | 181   |
| ❖ Drug Offenses                    | 50    |
| ❖ OUI Arrests                      | 50    |
| ❖ Total Arrests                    | 526   |
| ❖ Protective Custody               | 28    |
| ❖ Motor Vehicle Violations         | 4,589 |
| ❖ Parking Tickets                  | 20    |
| ❖ Vandalism                        | 69    |
| ❖ Criminal Incidents               | 439   |
| ❖ Suspicious Activity Investigated | 727   |



**FINES ASSESSED**

|                                               |             |
|-----------------------------------------------|-------------|
| ❖ Assessed Fines For Motor Vehicle Citations: | \$79,355.00 |
|-----------------------------------------------|-------------|

**FEES COLLECTED**

|                             |              |
|-----------------------------|--------------|
| ❖ RMV Non Criminal Fines    | \$ 61,900.00 |
| ❖ District Court Fines/Fees | \$ 23,135.00 |
| ❖ Pistol Permits            | \$ 4,925.00  |
| ❖ Default Restitution Fees  | \$ 75.00     |
| ❖ Administrative Fees       | \$ 6,758.00  |
| ❖ Accident Reports          | \$ 758.00    |
| ❖ Cruiser Use Fee           | \$ 2,475.00  |
| ❖ Booking Video Fee         | \$ 50.00     |
| ❖ Solicitor Registrations   | \$ 50.00     |

|        |               |
|--------|---------------|
| Total: | \$ 100,126.00 |
|--------|---------------|

Respectfully submitted,

Dennis J. Towle  
Chief of Police

## REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and the Citizens of the Town of Sutton:  
The Council on Aging submits the following report for the fiscal year ending June 30, 2012.

It is the mission of the COA to identify the needs of the residents aged 60 and over and to inform and educate the community and to enlist support and participation to serve those needs. We design, promote and implement elder services available within and beyond Sutton. Finally, we are responsible for the activities and well being of the Senior Center.

The Council on Aging office is open Monday through Friday 8AM to 3PM. Fritzi Petrie, Outreach Director and Michelle Edelstein, Director have been busy with outreach and referral as well as, advocacy for the community's seniors and their families. You are welcome to call the Senior Center at 508-234-0703 at anytime. We will be happy to assist you.

We would like to thank the citizens, businesses and community organizations that support the Senior Center. The Senior Center continues to be the home of the Sutton Food Pantry. This year the Food Pantry fed nearly 523 people for the Holidays.

We continue to get wonderful services from S.C.M Elderbus. They provide transportation for seniors and those who are handicapped enabling them to attend meals, medical appointments, shopping trips and to participate at the center. If you need elder transportation please call Elderbus at 1-800-321-0243.

Tri-Valley, Inc., with the support of Laurie Cahill, continues to bring us delicious and nutritious meals, plenty of friendship and laughter at noon time. Meals are \$2.00 per person over age 60 and you must give a call 48 hours in advance to reserve a lunch. Call the Senior Center and ask for Laurie if you know of an elder in need of meal services at 508-234-0703.

Again, none of our programs would be successful without the continued support of the Executive Office of Elder Affairs, the Friend's of Sutton Elders, and the Town of Sutton. The fund raising efforts by our Friends of Sutton Elders Group make it possible for us to provide the level service that you have come to expect from your Council on Aging.

### **Staff Members**

Michelle Edelstein-Director  
Fritzi Petrie-Outreach  
Diane Hanley-Assistant

**Council on Aging Board**

Rosemarie DeGaetano- President  
Barbara Bessette  
Mike Chizy  
Genevieve DeHann  
Gale Graves  
Dorothy Gravison  
Beverly Gravison  
Richard Haskins  
Paul Holzwarth  
Ross Whittier

*Respectfully submitted,  
Michelle Edelstein, Director*

**Annual Activities Report**

Congregate meals: 5,220

Home Deliveries: 15,700

**Outreach and Advocacy**

General information: 9,234

Case management: 2,100

Health benefits counseling: 1,233

**Transportation**

Ambulatory: 3,100

Non ambulatory: 1,075

Under 60: 45

**Newsletters:** 3,600

**Volunteers:** 50

**Wellness**

Blood Pressure: 1,150

Podiatry: 98

Flu Clinic: 125

**Recreational/Socialization**

Bingo: 932

Bridge: 86

Chorus: 544

Computer class: 982

Chatterbox: 240

Yoga: 210

Muscular Strength: 233

Entertainment/Guest Speakers: 600

Hookers: 520

Pitch: 312

I'm Sorry: 520

Boost: 416

Tai Chi: 208



Cribbage: 832

Poker: 208

Darts: 624

**Professional Services**

Support group: 50

Legal Assistance: 345

Financial management: 86

Tax Assistance: 130

**Support Services**

Friendly Visiting: 140 hours

Telephone Reassurance: 82

Medical Equipment Loans: 375

## **REPORT OF THE HIGHWAY SUPERINTENDANT**

To the Honorable Board of Selectmen, Town Administrator, and the citizens of the Town of Sutton I hereby submit the annual report of the Highway Department for the fiscal year ending June 30, 2012.

Our budget this fiscal year has allowed the department to maintain personnel and services at current levels. Continuing federal and state mandates has forced increased funding to comply with these new regulations. In July John Stomski retired after 24 years with the department, we all wish John a long and happy retirement. Michael Hackett, of Sutton, was hired in February to fill the position. The Highway Department work force has remained at eight full time positions.

The winter of 2011/2012 was mild with below average snowfall amounts. There were 12 winter storms that left us with 28 inches of snow. This was the first time in many years that the snow and ice account was not over budget. There were two storms this year that were of interest, however. On August 28 we had tropical storm Irene that gave us flooding rains and many trees down and on October 29 there was an unusual early snowstorm with 8 inches of heavy wet snow. The heavy snow brought down trees on every roadway in town causing widespread damage.

The following is a summary of work done in the past Fiscal year.

Routine Maintenance including:

- Street sweeping
- Roadside mowing
- Repair and replacing of street signs
- Cleaning of catch basins
- Pothole patching
- Repair and maintenance of drainage systems

The resurfacing of 5 miles of roadway using State Chapter 90 funds were completed as follows:

- Bennett Road
- Brown Lane
- Bullard Lane
- Butternut Drive
- Dewitt Road
- Marble Road
- Ray Lane
- Portions of Boston Road
- Portions of Barnett Road
- Portions of Town Farm Road

New storm water drainage pipe and catch basins were installed on Barnett Road.



On many roadways brush and overhead limbs were cut. Working with the tree warden we also assisted with removal of large trees on several roadways.

Special projects that we undertook this year included painting parking lines at both the school and senior center, tree planting on Arbor Day and maintenance at the town beach.

In closing I would like to thank the Highway Department staff for their hard work to keep our roadways safe year round, we welcome your recommendations and ideas.

Mark Brigham  
Highway Superintendent

## INVENTORY

|   |                                          |
|---|------------------------------------------|
| 1 | Ford Escape Hybrid 2012                  |
| 1 | Ford F350 4X4 Pickup 1999                |
| 1 | Ford F350 4X4 Pickup 2002                |
| 1 | Ford F550 Dump Truck 2012                |
| 1 | Ford F450 Dump Truck 2001                |
| 1 | Sterling L7500 Dump Truck 2001           |
| 1 | Sterling L7500 Dump Truck 2000           |
| 1 | Ford L8513 Dump Truck 1997               |
| 2 | Ford L8000 Dump Truck 1994               |
| 1 | International 7400 Dump Truck 2011       |
| 1 | International 7400 Dump Truck 2005       |
| 1 | Freightliner FL70 Catch Basin Truck 2000 |
| 1 | John Deere Loader Model 624G 1996        |
| 1 | John Deere Loader Model 544K 2009        |
| 1 | John Deere Grader Model 672B 1988        |
| 1 | John Deere Skid Steer Model 250          |
| 1 | Komatsu Model WB 156 Loader/backhoe 2007 |
| 1 | Ford Tractor Mower Model 3910 1984       |
| 1 | Ford Tractor Mower Model 8N 1953         |
| 1 | Elgin Street Sweeper 2000                |
| 1 | Sandpiper Portable Screening Plant 1975  |
| 1 | Vermeer brush chipper 2001               |
| 1 | Portable Cement Mixer 2000               |
| 2 | 12ft. Power Angle Snow Plows             |
| 8 | 11ft. Power Angle Snow Plows             |
| 2 | 9ft. Power Angle Snow Plows              |
| 2 | 8ft. Power Angle Snow Plows              |
| 6 | One way Snow plows                       |

## REPORT OF THE PUBLIC HEALTH NURSE

To the Honorable Board of Selectmen and the citizens of the town of Sutton, I hereby submit to you my annual report as Public Health Nurse/Department Head for the fiscal year ending June 30, 2012.

The Board of Health offers Wellness/Blood Pressure Clinics every Wednesday morning at the Senior Center; the last Tuesday morning of each month at the Orchard Apartments and at the Town Hall by chance or by appointment. Public Health programs, injury preventions, wellness presentations and trainings are provided at the Senior Center, Town Hall and the School District throughout the year.

The public health nurse continues to work cooperatively and collaborates with all municipal departments, school district personnel, churches and local civic organizations to meet the needs of the residents.

The Sutton Board of Health also continues to provide regional public health nursing services to the following communities: Brookfield, North Brookfield, Millbury and Webster. Nursing Services provided included, immunizations, emergency preparedness, communicable disease surveillance and investigation, preventative health programs, case management and home visits. Seasonal influenza immunizations continue to be provided to all residents 6 months of age and older. This past flu season many other public influenza clinic sites were available. The trend continues with many public sites providing influenza administration; such as local pharmacies, grocery stores and department stores. This makes it convenient for all residents to receive immunization. With reduced vaccine doses from the Massachusetts Department of Public Health, the Board of Health had privately purchased additional vaccine to meet the needs of the community. Several immunization clinics were held throughout the season.

Emergency preparedness remains a high priority. As a member of this 74 town regional coalition, known as, the Massachusetts Region II Public Health Coalition, we continue to work collectively and cooperatively. Meetings are held biweekly at various locations across the region, to provide the tools resources and mutual aid necessary when a public health emergency arises.

The department is dedicated to maintaining and improving the public health of the town and its residents.

|                               |     |
|-------------------------------|-----|
| Influenza Clinics             | 22  |
| Immunizations                 | 893 |
| Home Visits                   | 94  |
| Outreach/ case management     | 227 |
| Communicable disease contacts | 814 |

Respectfully submitted,  
Cheryl A. Rawinski, RN  
Public Health Nurse



## REPORT OF THE BOARD OF HEALTH

To the Honorable Members of the Board of Selectman and the Citizens of the Town of Sutton,  
The Board of Health reports the following activities for the fiscal year ending June 30, 2012.

It is the duty of the Board to protect the public health of the residents of Sutton by developing, implementing and enforcing health policies. The Board is responsible for the permitting and inspections of all food establishments, retail food establishments, recreational /sports camps and campgrounds. The Board is also responsible for housing inspections, as required by 105 CMR 410.00. Reported violations of health codes and environmental laws and regulations are investigated and dealt with by Board members, the Health Agent and Public Health Nurse.

There were 48 Title 5 inspections filed with the Board of Health as completed. Of the 48 inspections, 32 passed, 6 conditionally passed, and 10 failed.

Other Board of Health Activities as stated below:

|                            |    |
|----------------------------|----|
| Percolation Tests          | 48 |
| Plan Reviews               | 28 |
| Septic Permits             | 34 |
| Well Permits               | 10 |
| Food Establishments        | 17 |
| Retail Food                | 8  |
| Limited Retail Food        | 5  |
| Catering                   | 2  |
| Day Care Food Permit       | 2  |
| Food Permit Church         | 4  |
| Food Permit Non Profit     | 1  |
| Temporary Food Permit      | 3  |
| Milk Permit                | 25 |
| Septage Hauler             | 9  |
| Solid Waste Hauler         | 26 |
| Disposal Works License     | 29 |
| Chemical Toilet            | 6  |
| Tobacco Permits            | 8  |
| Beaver Permits             | 2  |
| Recreational, Sports Camps | 1  |
| Campground                 | 3  |
| Barn Inspections           | 71 |
| Beach Permits              | 4  |

Respectfully submitted,  
John Silverberg, Chairman  
Kenneth Malo Jr., Member  
Steven Rice, Member  
Cheryl Rawinski, RN

William Fredericks, Vice Chairman  
Diane Miller, Member  
James Malley, Health Agent  
Judy Bater, Administrative Assistant

## **REPORT OF THE SUTTON FREE PUBLIC LIBRARY**

The Board of Library Trustees and Director of the Sutton Public Library respectively submit a report for Jul 1 2011 to Jun 30 2012 to the Honorable Town Administrator, Board of Selectmen and Citizens of Sutton.

The Board of Library Trustees consists of three elected members: Elizabeth Fritz-Keyes, Chair, Rachel Tufts, Secretary and Cynthia Rielley, Member-at-Large. The Board and the Library Director meet monthly to ensure that library operations run efficiently and to review and update library policies.

### **Statistics**

|                           | FY08   | FY09   | FY10    | FY11    | FY12   |
|---------------------------|--------|--------|---------|---------|--------|
| Library materials owned   | 28,828 | 31,928 | 35,174  | 36,973  | 43,975 |
| Circulation Transactions* | 94,854 | 98,535 | 100,025 | 105,068 | 80,571 |
| Interlibrary Loans        | 9,394  | 9,378  | 9,333   | 9,578   | 14,940 |
| Borrowers                 | 3,008  | 3,303  | 3,475   | 3,648   | 3,826  |
| Programs**                | 264    | 376    | 409     | 397     | 178    |
| Program attendance        | 4,945  | 5,364  | 6,541   | 7,046   | 2,771  |

\*Circulation transactions include checkouts, check-ins, renewals and holds. FY12 reflects a plunge due to the implementation of a new circulation program.

\*\*Programs and program attendance were down due to staffing shortages

### **Grants:**

The Library was awarded a federal Library Services and Technology Act 'Serving Tween and Teens' grant in October 2010. This grant is intended to fund equipment, books, audiobooks, magazines, video games and programs to enhance our collection and provide programs for fifth to twelfth grade students. The funds from the grant continued to be dispersed this year. The Sutton Cultural Council funded a program by storyteller Mary Jo Maichack for the families of Sutton. A generous grant from Unibank provided a new conference table among other items for the Library.

### **Children's Programs**

One hundred and seventy-one children participated in the summer reading program, "Dream Big-READ". Summer reading raffles included items donated by Cold Stone Creamery of the Shoppes of Blackstone Valley, Breezy Waterslides, Target, WalMart and other regional businesses and museums.

Year round programs included seasonal and regular storytimes, Apple Tree Arts music and movement programs, school vacation week activities, and book discussion groups.



### **Young Adult Programs**

Forty two teens participated in the 2012 summer reading program, "Own the Night". Year round programs included trivia programs, cooking classes, art workshops and book discussions.

### **Adult Programs:**

Seventy six adults participated in the 2012 summer reading program, "Between the Covers". Other programs for adults included book/movie discussion nights.

### **Organizations:**

The Friends of the Sutton Library is a non-profit group consisting of individuals, families and organizations committed to supporting the library through an annual membership drive and several fundraising events. Ongoing sale items include the book sale in the library foyer, canvas tote bags and unique greeting cards. The Friends utilize these monies to support the children's programs and other library needs. The Friends also purchase discounted passes to museums and attractions which are available for use by all Sutton residents. These institutional passes are for Higgins Armory Museum, Ecotarium, Mystic Aquarium and Roger Williams Park Zoo. We encourage you to join the Friends Group; membership forms are available at the library's circulation desk.

The Sutton Garden Club once again generously donated the ever-popular Tower Hill Botanic Garden pass. We thank them for their generous donation. In addition we have the Massachusetts Park Pass which enables one car to park free at all Massachusetts State Parks. The library also holds a pass to the USS Constitution Museum in Boston.

### **Library Staff:**

Looking at the statistics of library visits, transactions and interlibrary loans, it is obvious that the library continues to be a center of learning and social interaction for the community. This year saw many changes in staff at the library. Carol Anne Geary, former Youth Services Librarian, acted as Interim Director and then Director before leaving in June 2012. A new Youth Services Librarian, Amanda Thornton, was hired in April 2012. Amanda has been an invaluable asset to the library since joining us, taking on many additional duties from her first day on. Library Technicians Andrea Baker and Kathleen Lyons moved on to other positions elsewhere. Neetha Vuppala joined the staff in April as a Library Technician. The library continues to be served by excellent long-time library staff: Carole Anderson, Pamela Johnson, and Judith Peladeau.

We would like to thank long-time Library Trustee Jane Anderson for her years of service to the Library. Cynthia Rielley was elected to the Board of Library Trustees in the spring of 2012.

The library is also grateful to the teen volunteers who help with children's programs and craft preparations.

Check out the library website [www.suttonpubliclibrary.org](http://www.suttonpubliclibrary.org) to see what events are coming up, find out what new titles we have, register for a program or suggest a title you think we should purchase. You can link over to the CWMARS catalogue to check your account, renew materials, and request items. If you want to learn how to use the catalogue more effectively, please ask the



staff and we will be happy to show you some shortcuts. New to our library website is Wowbrary, where patrons can see what new materials have been added to the collection and sign-up for an email subscription to be informed of new titles.

The CWMARS network, which includes Sutton, transitioned to a new software product called Evergreen in May 2012. Staff and patrons continue to learn the quirks of this new program.

Betsy Rajotte, Library Director

Elizabeth Fritz-Keyes, Library Board, Chair

Rachel Tufts, Library Board, Secretary

Cynthia Rielley, Library Board, Member at Large

## REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and the Citizens of the Town of Sutton:  
The Board of Appeals reports the following activity during fiscal year ending June 30, 2012.

The Board of Appeals regularly conducts its meetings on the first Thursday of each month at 7:30pm at the Town Hall.

The Board hears appeals taken by aggrieved persons unable to obtain a permit or enforcement action from any administrative officer under the provisions of MGL ch. 40A as outlined in §8. The Board issues special permits for specific types of uses which are in harmony with the town's zoning bylaws and zoning districts. The board also functions as the permit granting authority on petitions for Comprehensive Permits under the statutes of MGL ch.40B. The office is located in the Building Department and staff is available to answer any questions regarding filing procedures during normal Town Hall office hours.

The Board consists of the following members:

|                           | Term Expiration |
|---------------------------|-----------------|
| Arthur Keown – Chairman   | 2013            |
| Richard Deschenes – Clerk | 2014            |
| Jeffrey Fenuccio – Member | 2013            |
| Gerald Page – Member      | 2015            |
| Michael McGovern – Member | 2015            |
| Alternate seats - Vacant  |                 |

Thirteen (11) meetings were held and the following petitions were heard:

|                              |     |
|------------------------------|-----|
| Variance Petitions:          | (6) |
| Special Permit Petitions:    | (4) |
| Findings from MGL ch.40A §6: | (3) |

As the permit granting authority for the Leland Hill Estates Development project, the Board continues to work with the development team to ensure that the project is built out in accordance with the provisions of the Comprehensive permit.

We appreciate the opportunity to serve the town and look forward to the future.

Respectfully submitted,

Arthur Keown, Chairman  
Lynn Dahlin, Secretary

## **REPORT OF VETERANS' SERVICES**

I want to start the annual report by thanking Ken Trajanowski for his years of service as the Veterans' Services Director. Ken's dedication to the job, to the towns and to the Veterans to which he helped cannot be overlooked, again thanks Ken for all of your hard work.

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The Town of Sutton is part of the Northbridge Veterans District which serves a total population of approximately 46,000 within the district which also includes the towns of Northbridge, Douglas and Uxbridge. The primary duty is to assist veterans and their dependants in applying for state and federal veteran's benefits and assistance.

The increasing need of State Veterans Benefits (M.G.L. Chapter 115) as in recent years has increased this year. Although I continue to assist with federal VA benefits, this service has become a secondary reason for veterans' appointments at this office. Due to the volume of assistance and time needed to service all of the Chapter 115 recipients, it has also been difficult to conduct some of the outreach necessary to assist our local Veterans. The need for part-time assistance has been addressed by the Massachusetts Department of Veterans' Services and in order for the four towns in the Northbridge Veterans District to comply with standards set by the State of Massachusetts, a part-time position will hopefully be implemented in 2013.

During calendar year 2012, \$31,422.09 was paid out in assistance for Sutton veterans. That is a decrease of \$3,925.91 over the previous year. This yearly amount also includes the purchase of flags that adorn veterans' graves during Memorial Day. The figures stated above represent the Town of Sutton only.

Veterans on Social Security received a small 1.7 percent a COLA increase for 2013. Yet healthcare premiums, heating costs and other needs continue to rise. That, coupled with increased unemployment has created an increased need for assistance for our veterans who are either elderly or unemployed.

The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized benefits to the town, which for the year of 2012 totaled \$23665.56.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808. As always, Veterans' Services looks forward to assisting veterans and their dependents. Please call with any veteran concerns.

Respectfully submitted,

Ronald Tetreau  
Veterans' Services Director



## **REPORT OF THE SEWER COMMISSIONERS**

To the Honorable Town Administrator, Board of Selectmen and the citizens of Sutton, we here with submit the annual report as Commissioners of the Sewer for the fiscal year ending June 30, 2012.

The Wilkinsonville Wastewater Collection System pumped 43,232,000 million gallons to the Upper Blackstone Treatment Facility through the Town of Millbury in the fiscal year 2012 with an average daily flow of 118,443 gallons per day. There are approximately 732 users in the Wilkinsonville area of town.

The Advanced Wastewater Treatment Facility has processed 13,590,000 Million Gallons in fiscal year 2012. The facility processes around 37,230 gallons per day, with approximately 160 users. Our process control consists of PH adjustment, and Chlorination of the final effluent. The well sites out side of the facility are monitored monthly for static level conductivity, nitrates, volatile organic carbon. In fiscal year 2012 there was seven new sewer connections and the Town of Sutton issued three drain layers licenses for the year.

### **Proposed projects:**

Sutton Town Crossings Rt. 146 (Price Chopper/ Lowes)  
New Village at Stevens' pond (12 single family-30 condos)  
Pleasant Valley Villa's (Active)  
Leland Hill Estates (Active)

The billing is based upon per unit. A single family household is considered as one unit. (Example: a duplex is 2 units; three families are 3 units, etc.) Each unit is allowed 5,000 gallons per month. (30,000.00 gallons for six months billing cycle) A minimum fee of \$590.00 a year, (\$295.00 half year) will apply. A fee of \$6.25 per every thousand gallons above the minimum usage (30,000) will apply.

The goal for the Sutton Sewer Department is to focus on extending the sewer system to Sutton Center and include the Sutton Public Schools.

Respectfully Submitted,

Sewer Commissioners:  
Larry Wiersma, Chairman  
Barbara Bessette  
David Gravison

## **REPORT OF THE RECREATION COMMISSION**

The Recreation Commission respectfully submits this report to the Board of Selectmen and the citizens of the Town of Sutton.

The Recreation Commission reports the following activities for fiscal year July 1, 2011 to June 30, 2012. The Commissioners are Brian Allen, Jennifer Bohanan, and Amy Parsekian. The Town Beach was open June 16 through Labor Day and was staffed with two lifeguards from noon to 6 P.M. daily. There were 266 season passes sold to Sutton residents at \$25 per family totaling \$6650.00. There were 48 Millbury resident passes sold at \$50.00 totaling \$2400.00. There were 13 season passes sold to non-residents at \$75.00 per family totaling \$975.00. The Commission defined a family as 2 adults and 4 children. Day passes were available for \$5 per person and 144 were sold totaling \$720.00. Swim lessons were offered at the beach prior to public opening. There were 70 registrants at \$60.00 each totaling \$4230.00.

Respectfully submitted,

Brian Allen  
Jennifer Bohanan  
Amy Parsekian

## **REPORT OF THE SCHOOL DEPARTMENT**

I am pleased to submit the 2011-2012 annual report as Superintendent of the Sutton Public Schools.

### **Annual School Committee and Leadership Retreats**

School Committee members once again participated in another summer retreat. The agenda focused on the budget and, most importantly, the creation of a new mission and vision for the Sutton Public Schools. In early August the administrators held their annual retreat that provided an opportunity to develop our goals for the school year ahead.

Even as the building project presented a potential delay in the opening of school, the 2011-2012 school year started on the scheduled day, Wednesday, August 31<sup>st</sup>. Sutton's enrollment was 1554, a decrease of 40 students from the previous school year. Administrators and staff all agreed that it was a smooth opening with students settling in easily after two partial weeks followed by a full five-day schedule. We began the snow season very early this year with three snow days on October 31, November 1, and November 2.

### **Building**

The building project continues to evolve as many of our middle school students began the school year in the new modular classrooms. The old middle school was torn down in the fall of 2011 and the steel, brick and mortar began taking shape during the winter and spring months. At the time of this report the project is on schedule to be completed for the start of the 2014-2015 school year.

### **District-Wide Initiatives**

The single most important district-wide initiative was the development of our new Mission and Vision, District Learning Principals, and five year strategic plan for curriculum, instruction and assessment. The District Learning Team, made up of administrators, school committee, teachers, support staff, parents and community members, worked diligently for a year and a half developing our district mission, vision and learning principals. The Curriculum Review Committee, made up of administrators and teachers, worked tirelessly throughout the 2011-2012 school year assessing our current curriculum, instruction and assessment, and developing a strategic plan designed to improve the education for all students. This important work will drive all district activities including professional development and budget development. Many thanks go out all these folks who worked countless hours on both of these committees. What follows is the result of these hours of dedication.



## **Mission Statement**

The Sutton Learning Community cultivates a positive, collaborative, engaging and safe environment that fosters academic excellence, social responsibility, personal growth and lifelong learning.

## **Vision Pillars**

### **Academic Excellence**

To provide a comprehensive, interactive curriculum to prepare students for future life experiences.

### **Social Responsibility**

To create an environment that inspires social awareness and encourages compassionate, ethical behavior.

### **Personal Growth**

To promote a culture of healthy living, emotional and physical well-being, and personal responsibility.

### **Lifelong Learning**

To embrace a passion for lifelong learning fostering critical and independent thinkers.

## **The Learning Principles**

1. A key goal of school learning is fluent and flexible transfer – successful use of one's knowledge and skill, on worthy tasks, in situations of importance.
2. Engaged and sustained learning, a prerequisite for understanding, requires that learners see the value of their work and feel a growing sense of efficacy when facing worthy challenges.
3. Success at transfer depends on understanding the big ideas that connect otherwise isolated or inert facts, skills, and experiences so that new challenges can be met and new experiences understood.
4. An understanding is a learner realization about the power of an idea. Understanding cannot be given; they have to be engineered so that learners see for themselves the power of an idea for making sense of things.
5. Learners need clear, completely transparent priorities and a practical understanding of how learning goals are to be met in terms of work products and standards of excellence.

6. Learners require regular, timely and user-friendly feedback in order to understand goals, to produce quality work, and to meet high standards.
7. Understanding can be attained only by regular reflection, self-assessment, and self-adjustment in trying to apply prior learning to new situations and tasks via activities and assessments that demand such reflection and transfer.
8. The capacity to deeply understand depends greatly on the capacity to think things anew (and other related habits of mind), because any insight typically requires the refining of earlier ideas. Becoming willing and able to rethink requires a safe and supportive environment for questioning assumptions and habits.
9. Because achieving understanding and transfer require a willingness to think, rethink, and push beyond one's normal comfort level, learners need a safe and supportive environment for intellectual risk-taking and questioning assumptions and habits.
10. Learning is enhanced when it is personalized – when the learners' interests, preferences, strengths, contributions, and prior knowledge are sufficiently honored.

**\*\*Taken from *Schooling by Design: Mission, Action, and Achievement* /Grant Wiggins and Jay McTighe.**

At their May 7<sup>th</sup> meeting the Sutton School Committee formally adopted the new Mission Statement, Vision Statement, and Learning Principles that were presented by the District Learning Team.

### **The Arts**

The arts continue to shine brightly in Sutton. The drama club, under the guidance of Cameron Loss, performed You Can't Take It With You by George S. Kaufmann and Moss Hart. The bands and choral groups presented superb concerts under the direction of Music Director Mark Smith, Susan Wildman, Suzanne Dame and Sandra Kerr. Student art shows and displays were simply incredible. Congratulations to all involved.

### **Athletics**

Our athletic programs performed very well throughout the school year. All of our varsity and junior varsity programs continued to thrive throughout the school year. Sutton High School won its 6<sup>th</sup> sportsmanship award. Team and individual highlights included the following:

Fall:

League, District and State Champions - Boys Varsity Soccer  
Girls Cross Country team won the DVC championship race

Winter:

Indoor Track Programs - Class D state Champion, Mark Hill in the 55 meter hurdles

The Girls Indoor Track went undefeated in the DVC and won the DVC meet

Girls Basketball won the Division III District Championship and lost in the State Semi Finals

Girls Varsity Basketball player Keri Doldoorian broke 1000 points

Varsity Cheerleaders placed 4<sup>th</sup> in the New England Cheerleading Tournament

Spring:

The Baseball team played its first game on the new High School field in front of the elementary school

The Track teams had a great spring as both teams were undefeated and won the DVC meets

The Girls Track team won the District Championship

The Boys Track team came in second place in the District Championship meet

The Girls tennis teams were league champions

### **Class of 2012**

Class of 2012 GPA Range: Our #1 student had a 96.84%% average, our #48 student had an 87.44% average, and our #96 student had a 63.64% average. We do not rank our students.

On June 7, 2012 Sutton High School presented diplomas to 80 graduates; of these 80% will attend four year colleges; 11% two-year colleges; 6% will enter the work force; 3% trade or tech schools; and no students left to enter the military. Class of 2012 Mean SAT Results: Sutton High School: Critical Reading 540, Math, 555, Writing 530; Massachusetts: Critical Reading 513, Math 530, Writing 508; and National: Critical Reading 496, Math 514, Writing 488.

I would like to take this opportunity to extend my appreciation to the parents, PTOs, Sutton PAC, Sutton Education Foundation, Athletic Booster Club, area businesses and other parent organizations that provided support to the schools in so many ways. The high quality of our instructional program would not be possible without the dedication and professionalism of our teachers, administrators, and support staff. I also wish to acknowledge, with sincere gratitude, the support of Sutton citizens at town meeting.

Finally, as the school year ended we bid farewell and a long, happy and healthy retirement to Judy Rutelonis, Linda Sweeney, and Mark Smith.

Respectfully submitted,  
Theodore Friend, Ed.M.  
Superintendent



## **REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

### **Mission:**

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

### ***District***

Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

### **A Letter from the Superintendent-Director**

#### ***Fiscal Year 2012: Year in Review***

Fiscal Year 2012 (FY12) (July 1, 2011 – June 30, 2012) was a particularly exciting year at Valley Tech as we advanced along the path toward our long-term improvement goals. In doing so, we remain steadfast in our mission to improve the quality vocational technical education we provide to future generations of the Blackstone Valley Vocational Regional School District.

Within this report you will find ample and measurable evidence that we are committed to improvement for the future and that students are eager to rise to the challenges we provide. Time and time again students have proven that they are exceedingly able to raise the bar through the practical application of their academic and career and technical skills in the classroom and beyond. In addition to their scholastic achievements, our students display depth of character as is evidenced by their sportsmanship on the athletic fields and volunteerism in the community. We take great pride in their numerous accomplishments, and hope you do as well.

Recognizing that it is a challenge to educate the leaders of tomorrow in a facility that is anything less than state-of-the-art, we continued to make cost controlled improvements to our building and grounds in FY12. These repairs were undertaken in a strategic manner as we pride ourselves on our ability to remain fiscally conservative to ensure that these projects are brought to completion without having to ask for a mere penny of additional operation resources from our 13 member towns. The District aggressively pursues all pertinent non-taxpayer revenues available in order to self-fund these projects to improve the quality of education provided.

Valley Tech's FY12 budget, unanimously approved by each of its 13 member towns, reflected an overall increase of just 1.99 percent. Future planning established the FY13 budget with an overall increase of just 2.77 percent. We remain committed to providing quality education to a growing population with an eye on the bottom line investment made by each of our member towns. Your yearly financial commitment, the ongoing support from our 13 member towns, and your dedication to the system are key factors in our success as we promote 21<sup>st</sup> century skills in the Blackstone Valley.

Throughout my 18-year career as superintendent-director at Valley Tech, there have been numerous reforms to the education system in our nation. With a promise to remain cognizant of those changes for the continued advancement of vocational technical education in the Blackstone Valley, we shall continue to strive to be the best for our students - creating pathways allowing them to realize their full potential.

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

### **Students Respond to High Expectations**

The accomplishments of our students reflect the Valley Tech commitment to learning and success:

- Propelled by a million dollars of secured scholarships, more than two-thirds of the graduating class of 2012 will be pursuing some form of post-secondary education while the remaining third will enter directly into the workplace or military.
- For the fifth straight year, the maximum number of seniors were declared eligible for the John and Abigail Adams Scholarship awarded by the Commonwealth of Massachusetts through the state Department of Elementary and Secondary Education (DESE). The 75 members of the Class of 2012 qualifying for the scholarship program represent the threshold of the top 25 percent of the students in the district. Since the scholarship program was introduced by the Governor's office and the DESE for the Class of 2005, the number of Valley Tech's eligible qualifiers has risen annually reaching the maximum in 2008 and every year since.
- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. According to statistics compiled by the DESE, Valley Tech maintains one of the lowest dropout rates in the Commonwealth. For the Class of 2011, Valley Tech had a 1.5 percent dropout rate, contrasted to the state average of 7.2 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 98.2 percent. The state average was 83.4 percent.
- **CLASS OF 2012:** The graduating Class of 2012 included the following students from Sutton: Brittani Allard, Cosmetology; Melikka Budnick, Drafting; Nicholas Cardin, Auto Body; Alexander Crocker, Manufacturing Technology; Sean Dearnley, Heating, Ventilation, Air Conditioning/Refrigeration; Patrick Duggan, Culinary Arts; Alexander Fant (NTHS), Electrical; Andrew Gauvin, Drafting; Daniel Gauvin, Manufacturing Technology; Nicholas George, Plumbing; Mario Giamei, Drafting; Jessica Gorman (NTHS), Health Services; Katelyn Graves (NHS/NTHS), Health Services; Cody Hetu, Painting and Design Technologies; Brianna King, Dental Assisting; Gregory King (NTHS), Carpentry; Chelsea McCarthy, Cosmetology; Michael McGreevey, Heating, Ventilation, Air Conditioning/Refrigeration; John McQueen, Plumbing; Kerri Morse, Carpentry; Matthew Morse, Information Technology; Brendan O'Rourke (NHS), Electrical; Bryan O'Rourke (NHS), Heating, Ventilation, Air Conditioning/Refrigeration; Ashlee Perry, Cosmetology; Robert Sabourin, Automotive Technology; Holly Tokarz (NHS), Graphic Communications.



- The results from the spring 2011 administration of the Massachusetts Comprehensive Assessment System (MCAS) tests to members of the Class of 2013 showed that for the eleventh straight year Valley Tech students maintained noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in Mathematics and English Language Arts by the year 2014. Ninety percent in Math and ninety-one percent in English Language Arts reached that level on the first attempt in Valley Tech's Class of 2013. The data reflected a one percent increase in Math and two percent increase in English Language Arts proficiency over Valley Tech's Class of 2012. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of seventy-seven percent in Math and eighty-four percent in English Language Arts. On the Science and Technology/Engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2013 reached a proficiency percentage of eighty-four, well above the state average of sixty-seven percent (*see Valley Tech MCAS Results chart*).

### *Valley Tech MCAS Results*

| Test Date                  | Class<br>YOG* | Math                    |     |     | English Language Arts<br>(ELA) |     |     | Science and<br>Technology/Engineering                                                       |     |    |
|----------------------------|---------------|-------------------------|-----|-----|--------------------------------|-----|-----|---------------------------------------------------------------------------------------------|-----|----|
|                            |               | A/P*                    | NI* | F*  | A/P*                           | NI* | F*  | A/P*                                                                                        | NI* | F* |
| Spring 2011                | 2013          | 90%                     | 8%  | 1%  | 91%                            | 9%  | 0%  | 84%                                                                                         | 15% | 1% |
| Spring 2010                | 2012          | 89%                     | 10% | 0%  | 89%                            | 10% | 0%  | 65%                                                                                         | 16% | 1% |
| Spring 2009                | 2011          | 84%                     | 13% | 3%  | 86%                            | 13% | 1%  | 61%                                                                                         | 21% | 3% |
| Spring 2008                | 2010          | 78%                     | 19% | 3%  | 79%                            | 20% | 0%  | 57%                                                                                         | 32% | 3% |
| Spring 2007                | 2009          | 74%                     | 23% | 3%  | 73%                            | 26% | 1%  | Not Yet Required<br>by the Department<br>of Elementary and<br>Secondary Education<br>(DESE) |     |    |
| Spring 2006                | 2008          | 70%                     | 21% | 9%  | 66%                            | 33% | 2%  |                                                                                             |     |    |
| Spring 2005                | 2007          | 62%                     | 30% | 8%  | 55%                            | 41% | 4%  |                                                                                             |     |    |
| Spring 2004                | 2006          | 55%                     | 40% | 6%  | 58%                            | 39% | 3%  |                                                                                             |     |    |
| Spring 2003                | 2005          | 36%                     | 45% | 20% | 42%                            | 51% | 8%  |                                                                                             |     |    |
| Spring 2002                | 2004          | 34%                     | 41% | 27% | 34%                            | 55% | 13% |                                                                                             |     |    |
| Spring 2001                | 2003          | 34%                     | 45% | 21% | 29%                            | 53% | 18% |                                                                                             |     |    |
| *YOG – Year of Graduation  |               | *NI – Needs Improvement |     |     |                                |     |     |                                                                                             |     |    |
| *A/P – Advanced/Proficient |               | *Failure                |     |     |                                |     |     |                                                                                             |     |    |

- Recently released results of spring 2012 Advanced Placement (AP) testing illustrated that the number of students achieving qualifying exam scores has grown by 128% since 2011 and AP enrollment for the upcoming school year is anticipated to increase by 90% demonstrating the ability of our students to reach new levels of success and Valley Tech's continued dedication to a rigorous curriculum.



- The sold-out 18<sup>th</sup> Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, yet again earned widespread acclaim. This event provides yet another opportunity for students from various vocational programs to integrate and share knowledge working together in a true-to-life work experience. Guests are privy to the skills of the students as they partake in presentation, service, hospitality, and décor. Proceeds raised by the dinner go toward various student initiatives. The dinner, which draws attendees from throughout the region including numerous state officials, highlights the contributions and talents of several vocational technical programs in addition to Culinary Arts. Those programs include Painting and Design Technologies, Construction Technologies, Electrical, Graphic & Multimedia Communications, and HVAC/R.

### **Decennial Accreditation Review Yields Acclaim**

FY12 was a year in which Valley Tech reflected on practices as the school diligently prepared for its decennial accreditation review by the New England Association of Schools and Colleges, Inc. (NEASC). The review consists of a multi-step process including a self-study and peer review. In accordance with Valley Tech's commitment to high standards, which echo that same goal that NEASC has for member institutions, the school eagerly delved deeply into the process for the betterment of the school.

The self-study portion of the accreditation review began in FY11 and continued through FY12. Teams were formed consisting of individuals from all areas of Valley Tech, including administrators, faculty, staff, parents, and students. A great deal of time and effort was put into this study with the goal to improve the effectiveness with which Valley Tech conducts the business of educating youth in the Blackstone Valley.

A qualified site review team comprised of educational peers from throughout the region arrived in March of 2012. They were greeted with a warm welcome as a buffet dinner was served in the Competition Center to kick-off the four-day visit. As reflected in their final report, the committee was extremely impressed with Valley Tech and comments were highly complimentary. While accreditation happens once every ten years, ideas for change and improvements happen on a daily basis at Valley Tech. Ideas for positive change can come from anywhere and suggestions from our staff, students, parents, and community members are always welcome.

### **School Lunch Program Earns National Award**

Believing that well-nourished, physically active students are better learners, and after years of work to make gradual improvements to nutrition in school lunches, Valley Tech's school lunch program was awarded the *HealthierUS* School Challenge (HUSC) Silver Award from the U.S. Department of Agriculture (USDA). In January 2012, John Magnarelli, USDA's top regional school lunch official, presented the school with the award which is one of the nation's highest school nutrition awards.

Magnarelli applauded the students, food service staff, and school officials for being the first high school in the state to earn the award. Valley Tech joined just 10 high schools throughout the United States in earning the distinction. Only about 2 percent of schools nationwide have achieved *HealthierUS* status.



The HUSSC is a voluntary national certification initiative for schools participating in the National School Lunch Program. It supports First Lady Michelle Obama's "Let's Move!" campaign by recognizing schools that are creating healthier school environments through the promotion of good nutrition and physical activity while also helping schools prepare for the school meal pattern changes being developed by the USDA for nation-wide implementation. Sponsored by the USDA Food and Nutrition Service (FNS), the initiative encourages all schools to take a leadership role in helping students to make healthier eating and physical activity choices that will last a lifetime.

This achievement was attained through a comprehensive approach to nutrition and physical fitness as a result of the hard work of our food service employees, and nutrition educator Martha Leary-Pellegrino, RD, LDN, under the leadership of Kurtis Johnson, Director of Business Operations.

In addition to the healthful meals being served in Valley Tech's cafeteria, the school has a nutrition curriculum called VITA, which stands for Vitality through Training, Instruction and Assessment, that is taught to students to promote personal wellness and fitness. Through Valley Tech's School Based Health Center (SBHC), referrals of students who would benefit from nutritional counseling are made. The SBHC is a collaborative effort between the school and Milford Regional Medical Center.

### **Post-Secondary Practical Nursing Program**

#### ***Accreditation***

In April 2012, Valley Tech's highly successful post-secondary Practical Nursing Program was approved for initial accreditation by the National League for Nursing Accrediting Commission, Inc. (NLNAC).

This voluntary accreditation process included a self-study and site visit, along with detailed evaluations of the school's Practical Nursing Program, practices, and staff. Notably, Valley Tech's Practical Nursing program is only the second vocational Practical Nursing Program in the state to receive accreditation through the NLNAC. The next evaluation visit has been scheduled for the fall of 2016.

In addition, the Commonwealth of Massachusetts Board of Registration in Nursing has continued the Full Approval Status of the Practical Nursing Program. Annual continuation of approval status is contingent on the Program remaining in compliance with efforts to promote safe nursing practice. The Program is also accredited by the New England Association of Schools and Colleges (NEASC) Commission on Public Schools Committee on Technical and Career Institutions.

Practical Nursing Program Coordinator, Kathleen Ashe, MSN, RN, CNE, along with a highly skilled team of nurse educators, are credited for the continued success of the program. Notably, 100% of the graduates from the Practical Nursing Program's first graduating class, the Class of 2011, all successfully passed the challenging NCLEX-PN in their first attempt. These 19 students, now Licensed Practical Nurses (LPN), are eligible to begin entry-level Licensed

Practical Nursing careers in long term care, office settings, ambulatory care settings, acute care settings, rehabilitation centers and to continue their nursing education.

### ***Practical Nursing Program Graduates Honored***

The members of the second post-secondary Practical Nursing class at Blackstone Valley Regional Vocational Technical High School took their biggest steps toward a career in healthcare in June 2012: a walk across the stage to receive their certificates and pins.

The 23 students who graduated attended the 16-month, three evening a week and one weekend a month program, many of them while working full-time completing 60 weeks in the program, providing 1,090 hours of instruction, more than 945 hours of nursing course work and over 540 hours of clinical practice.

Partner organizations that support the program include: Beaumont Rehabilitation and Nursing of Northbridge, Holy Trinity Nursing & Rehabilitation Center of Worcester, Knollwood Nursing Care in Worcester, Milford Regional Medical Center, Tri-River Family Health Care in Uxbridge, St. Camillus Health Center in Whitinsville, and Whitney Place Adult Day Health Center at Northbridge.

### **Dual Enrollment Program Experiences Growth**

Consistent with its reputation of constantly improving educational offerings to its students, Valley Tech signed a dual enrollment agreement with Central Maine Community College (CMCC) during FY12. The program is free to Valley Tech juniors and seniors and allows students who successfully complete coursework to earn fully transferrable college credits. Courses offered under the agreement with CMCC are taught by skilled Valley Tech instructors in the Graphic Communications and Manufacturing Technology programs. This agreement is in addition to a similar dual enrollment agreement in place between Valley Tech and Mass Bay Community College for AP Calculus and Honors Pre-Calculus courses.

The advantages of dual enrollment programs are numerous. Valley Tech students who successfully complete courses earn college credits for free, providing a significant monetary savings in a time when tuition costs are high and accessing financial aid and student loans is difficult. They can earn college credits while still enrolled in high school and are able to challenge themselves at new levels. Additionally, program enrollees are able to gradually acclimate to the heavier workload of a post-secondary education while they are still living at home and have the support of their family and skilled professionals at school.

Multiple agreements in place between Valley Tech and other institutions allow a true dual enrollment option to seniors which offers the ability to fully enroll in college while also enrolled at Valley Tech. Valley Tech maintains additional articulation agreements with various post-secondary institutions throughout the nation allowing credits to transfer directly to those particular institutions.



### **Trask Athletic Complex: An Investment in the Future**

Local officials joined Valley Tech District School Committee members and school administrators in a ground breaking ceremony on the District's Trask Athletic Complex on Chestnut Street in Upton in May of 2012. When complete, the land will be the new home playing field for Blackstone Valley Tech's softball team and an ecological laboratory for students. The plan ensures environmental protection in surrounding wetlands. The project was spearheaded by land donations from Harvey Trask and the Estate of Anna F. McGill.

Setting an example for Districts throughout the Commonwealth and consistent with its long-term creative funding approach, this exciting endeavor has been self-funded. While the land donation was made to the school over 8 years ago, development delays are a direct result of strategic planning to avoid requesting further spending by member towns. Director of Construction and Facilities Jim Brochu, Director of Business Operations Kurtis Johnson, and long-term Milford Parks & Recreation Commission member and School Committee member Arthur Morin are credited with providing behind the scenes assistance in the project.

Breaking ground represented the beginning of the 3-phase project, which has been engineered by GRAZ Engineering, LLC. Once complete, Valley Tech will be able to better serve the interests of a growing student population. Phase 1 includes land clearing and erosion control, Phase 2 includes the incorporation of appropriate drainage and field maturation and Phase 3 includes the construction of parking lots for the facility.

Additional land abutting the Complex was donated to the District by the Willard family through the Estate of Anna F. McGill. This environmentally and educationally valuable piece of land represents another exciting venture. The land, named Willard's Preserve, contains wetlands and conservation land that will be marked as nature trails, and utilized by the school to promote environmental awareness for the benefit of students and the greater community. Planned school uses include a vegetable garden, and honey bee habitat for the Culinary Arts program. Science students at the school will benefit as they will have the opportunity to identify and mark trees, and use the property as an off-campus eco-laboratory to explore and discover nature as it relates to a rigorous science curriculum being taught at the school.

### **Murray Integration Project**

A goodwill project that started small, but quickly grew into a true community project has been coined the "Murray Integration Project" at Valley Tech. Throughout the year students have put their skills to good use by helping to build a new home specifically for the needs of the Murray family from Northbridge. Amy and Christopher Murray are Valley Tech graduates whose twin sons, Michael and Eric, were born with spastic quadriplegia, a severe form of cerebral palsy which causes them to require round-the-clock care. Amy is a nurse who cares for the boys at home.

As the boys have grown and the challenges of caring for them at home have increased, the family came to the realization that they needed to move from their split-level home into a more handicapped accessible single-story residence. The problem was how to pay for the many expensive modifications that their new home would require to adequately accommodate the boys' special needs.

The Murray Integration Project was cultivated as a school-wide integration effort which reinforces academic and career technical learning across a variety of career pathways. The home is being built by area developer, J&F Marinella, who has agreed to let the students be deeply involved in the project. There has also been an outpouring of community support. Businesses and community partners continue to volunteer time and services, and to donate materials in support of the project.

The endeavor has given Valley Tech students the chance to explore the entrepreneurial aspects of the project through working with the family and assessing their specific needs. Students from virtually all vocational programs and academic areas at Valley Tech have assisted in the project.

### **Students Sparkle in SkillsUSA Competitions**

For the fifth straight year, Valley Tech has hosted the annual SkillsUSA Massachusetts State Championships. To qualify, students participated in district competitions throughout the state. In district competition, Valley Tech students secured a remarkable total of fifty-three (53) medals and a total of sixty-one (61) students proceeded to compete in the state competition against more than 2,000 students from throughout the Commonwealth. The state level event featured over 60 vocational-technical trade and employment contests. A total of 26 Valley Tech students including one team won either gold, silver or bronze medals at the SkillsUSA State Championships.

Sending a total of eight students to the National SkillsUSA Championships in Missouri, Valley Tech recorded podium finishes for the ninth time in the last ten years with two students securing gold medals and one student capturing a bronze medal.

Coreen Stanovich, a junior from Northbridge, won the gold medal in the Food and Beverage Service competition.

Jillian Dumont, a 2012 Practical Nursing Program graduate from Blackstone, won the gold medal in the Practical Nursing competition. Jillian graduated from Valley Tech's Manufacturing Technology program in 2006.

Marissa Bunnewith, a 2012 graduate from Millbury, won the bronze medal in the Commercial Baking competition.

Significantly, two former SkillsUSA medalists from Valley Tech were selected as finalists for the WorldSkills Competition. If they qualify, they will compete in Germany in 2013.

### **Promoting Science, Technology, Engineering, and Mathematics**

As part of the school's long-term improvement plans, the Electrical program moved to a new location in the building making way for a state-of-the-art chemistry science laboratory. The District was one of only a handful in the Commonwealth to be approved during FY12 to participate in the Massachusetts School Building Authority's (MSBA) competitive Science Lab Initiative.



Once again employing creative financial strategy along with potential reimbursement from the MSBA, the District will utilize resources including the Project Lead the Way Biomedical Science curriculum, and modern equipment obtained through a variety of donors to self-fund this project.

These improvements are in line with the state's goals to expand Science, Technology, Engineering, and Math, or STEM program offerings, to encourage more young people to pursue STEM careers for the vitality and the future of the Commonwealth. An estimated completion date for the laboratories is August 2013.

### **Athletics Program has Banner Year**

Valley Tech's athletics program has achieved impressive results as the program continued to grow in FY12. Of the 18 varsity level sports offered at the school, 17 teams advanced to Massachusetts Interscholastic Athletics Association (MIAA) post season play. For the first time in the history of Valley Tech's Varsity Football program, the team captured the Colonial Athletic League (CAL) championship title this year and Varsity Baseball claimed the first league championship title since 1978.

Varsity level accomplishments abounded and 9 of Valley Tech's teams were eligible to compete in State Vocational Championship contests of which 7 teams qualified. Those contests resulted in Girls Varsity Soccer and Varsity Baseball winning the State Vocational Titles in their respective sports.

Other major accomplishments in athletics include Robert Therrien of Uxbridge being named Low Medalist in the CAL Varsity Golf Championship, Varsity Fall Cheerleading winning the CAL Championship for the 15<sup>th</sup> time, and Varsity Cheerleading capturing the CAL Championship for the 16<sup>th</sup> time.

Students increasingly show interest in the multitude of athletics offerings available and the program continues to grow each year to meet the demand. Varsity Field Hockey was added to the variety of sports available to students this year, and proved popular.

### **Numbers Reflect Fiscal Accountability**

The District's operating budget for FY12 was developed with ongoing sensitivity to the financial challenges faced by our 13 member towns and was therefore designed to maximize stakeholder investment. The total budget was held to a modest 1.99% increase.

The District's FY12 total operating budget was \$19,327,282. The two primary revenue sources are derived from the House-1 Chapter 70 State Aid estimate of \$7,614,352 and state-required Minimum Contribution calculations for the 13 member towns totaling \$8,881,138.

In the operation portion of the budget but outside DESE Net School Spending areas, the District budgeted \$684,906 for transportation costs and \$720,637 for retiree medical coverage; however, planned capital asset acquisition was once again deferred. The transportation portion of the assessment is offset by the House-1 Chapter 71 Transportation Aid estimate of \$577,094. In addition to the state-required Minimum Contributions, member towns unanimously supported



the school's operating budget with shared assessments for operations, student transportation, and retiree medical.

The State reduced its initial Chapter 70 State Aid and Chapter 71 Transportation Aid estimates by \$16,666 and \$9,820 respectively; however this reduction was offset by \$130,977 in Ed Jobs Funds. Additionally, staffing efficiencies, student work project endeavors, competitive procurement practices and other green school initiatives provide realized savings that replenish the District's unreserved fund balance. In FY12, these efforts generated \$300,000 of direct offsets to member assessments. Finally, Valley Tech secured approximately \$1.1 million in grants and private donations to provide additional educational investments and vocational instructional equipment.

| <b>FY12 REVENUES</b>            | <b>Budgeted</b>   | <b>Actual</b>     |
|---------------------------------|-------------------|-------------------|
| Member Town Assessments:        |                   |                   |
| Minimum Contribution            | 8,881,138         | 8,881,138         |
| Transportation (Over State Aid) | 684,906           | 684,906           |
| Capital Equipment               | -                 | -                 |
| Retiree Medical                 | 720,637           | 720,637           |
| Member Credits                  | (213,000)         | (213,000)         |
| Debt Service                    | <u>639,394</u>    | <u>639,394</u>    |
| Total Member Assessments        | 10,713,075        | 10,713,075        |
| State Aid:                      |                   |                   |
| Chapter 70 - Regional Aid       | 7,614,352         | 7,496,705         |
| Transportation Reimbursement    | <u>577,094</u>    | <u>686,905</u>    |
| Total State Aid                 | 8,191,446         | 8,183,610         |
| Other Revenue Sources:          |                   |                   |
| Miscellaneous Income            | 122,761           | 467,400           |
| Unreserved Fund Balance         | <u>300,000</u>    | <u>300,000</u>    |
| Total Other Revenues            | 422,761           | 767,400           |
| <b>GRAND TOTALS</b>             | <u>19,327,282</u> | <u>19,664,085</u> |

### **Researching and Earning Grants, Awards and Rebates**

Valley Tech continually pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. Totaling over 1.1 million dollars, the funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or new funding opportunities. Grants, donations, and gifts secured during FY12 are:

| SOURCE                              | GRANT                                     | AMOUNT                |
|-------------------------------------|-------------------------------------------|-----------------------|
| <i>Stimulus Funds</i>               |                                           |                       |
| ARRA <sup>a</sup>                   | IDEA <sup>b</sup> Carryover               | \$1,423.00            |
| <i>Federal Entitlement</i>          |                                           |                       |
| Federal                             | Title I                                   | \$86,963.00           |
| Federal                             | Title II A                                | 20,337.00             |
| Federal                             | Title II A Carryover                      | 9,500.00              |
| Federal                             | Special Education 240                     | 280,043.00            |
| Federal                             | Special Education Program Improvement     | 13,248.00             |
| Federal                             | Race to the Top                           | 2,540.00              |
| Federal                             | EdJobs                                    | 130,977.00            |
| Federal                             | Perkins                                   | 147,168.00            |
| Federal                             | Perkins Post-Secondary (PN Program)       | 1,500.00              |
| <i>State Entitlement</i>            |                                           |                       |
| State                               | Academic Support                          | \$15,400.00           |
| MSBA <sup>c</sup>                   | Roof Repair Reimbursements                | 376,413.00            |
| <i>Competitive/Private</i>          |                                           |                       |
| Private Sector                      | Science Furniture/Lab Materials           | \$75,000.00           |
| Commonwealth Corp.                  | Bridging the Opportunity Gap              | 21,368.00             |
| Dairy Council                       | Fuel Up to Play 60                        | 4,000.00              |
| State/local                         | Local Cultural Council Grant (Sutton)     | 200.00                |
| State/local                         | Local Cultural Council Grant (Milford)    | 500.00                |
| State/local                         | Local Cultural Council Grant (Bellingham) | 300.00                |
| VTEF <sup>d</sup>                   | Murray Integration Project                | 1,000.00              |
| VTEF <sup>d</sup>                   | Yoga for Teens                            | 800.00                |
| VTEF <sup>d</sup>                   | Aviation Club                             | 1,000.00              |
| VTEF <sup>d</sup>                   | Project SMILE <sup>e</sup>                | 1,000.00              |
| VTEF <sup>d</sup>                   | Rachel's Challenge                        | 1,000.00              |
| BVCC <sup>f</sup>                   | Watch Your Mouth                          | 500.00                |
| Patriots Alumni                     | BVT Football                              | 500.00                |
| Blissful Meadows Golf Club          | Company Open Charity Event                | 5,091.90              |
| Milford Federal Savings<br>and Loan | Vehicle Subsidy                           | 3,500.00              |
| <b>TOTAL:</b>                       |                                           | <b>\$1,201,271.90</b> |

<sup>a</sup> American Recovery and Reinvestment Act

<sup>e</sup> Students Making Important Lasting Effects

<sup>b</sup> Individuals with Disabilities Education Act

<sup>f</sup> Blackstone Valley Chamber of Commerce

<sup>c</sup> Massachusetts School Building Authority

<sup>d</sup> Valley Tech Education Foundation

### In Memoriam – E. Kevin Harvey

E. Kevin Harvey, a highly regarded 21-year member of the Blackstone Valley Vocational Regional District School Committee from Bellingham lost his lengthy battle with Alzheimer's Disease on December 27, 2011.



Mr. Harvey was a highly successful international businessman who was instrumental in bringing a business-minded approach to the School Committee's oversight of career and technical education in the Blackstone Valley. Serving as chairman to the District School Committee for 10 years, he held a unique appreciation for the viewpoint of others and inspired those around him with the highly courteous manner in which he treated everyone. Recognizing the immense power of politely respectful interactions, he laid the framework for mutual respect, trust, and business acumen. He treated Valley Tech as an extended family, always striving to make it a better place, particularly via cooperative relationships among all stakeholders.

"Kevin's dedication to Valley Tech was unyielding. As we turn the calendar to a new year, my fervent wish is that the legacy of E. Kevin Harvey will live on – inspiring school policymakers, administrators, teachers, parents, and community stakeholders to work together in a spirit of mutual respect to strengthen and sustain the educational systems so vital to the future success of our students and society," remarked Dr. Michael F. Fitzpatrick.

### **School Committee Provides Experience and Expertise**

Valley Tech's School Committee, comprised of 13 dedicated individuals, proves invaluable in overseeing District operations. Committee members are elected to four-year terms in biennial voting across the District. Our students benefit from their experience and expertise representing an array of industry occupations, which contributes to the success of Valley Tech and always improves the school.

Michael D. Peterson, Mendon  
*Chairman*

Gerald M. Finn, Millville  
*Vice Chairman*

Paul M. Yanovitch, Hopedale  
*Assistant Treasurer*

Joseph M. Hall, Bellingham  
William J. Pontes, Blackstone  
John C. Lavin, III, Douglas  
Anthony M. Yitts, Grafton  
Arthur E. Morin, Jr., Milford  
Chester P. Hanratty, Jr., Millbury  
Jeff T. Koopman, Northbridge  
Mitchell A. Intinarelli, Sutton  
Kenneth M. Pedersen, Jr., Upton  
James H. Ebbeling, Uxbridge

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

Barbara Auger  
*District Treasurer*

Diana Pedersen  
*Secretary*



**TOWN DEPARTMENTS****Cable Access Committee**

|                   |             |
|-------------------|-------------|
| HICKS , CHRISTINE | \$8,759.25  |
| CHADWICK , ERIN   | \$277.50    |
| LAVIN , KRISTEN   | \$912.50    |
| NICHOLS , PAMELA  | \$42,217.90 |

**Administration**

|                     |              |
|---------------------|--------------|
| CHIZY , MICHAEL     | \$1,200.00   |
| GERAGHTY , KEVIN    | \$1,400.00   |
| HEBERT , JOHN       | \$1,200.00   |
| HERSOM , RICHARD    | \$1,200.00   |
| JACQUES , DEBRA     | \$37,809.53  |
| LICOPOLI , CARL     | \$56.00      |
| SMITH , JAMES       | \$108,005.21 |
| STUART JR , KENNETH | \$1,200.00   |

**Town Hall Custodian**

|                  |            |
|------------------|------------|
| BENTLEY , JOSHUA | \$8,392.75 |
|------------------|------------|

**Accountant's Office**

|                    |             |
|--------------------|-------------|
| HARRISON , TIMOTHY | \$41,089.95 |
| HOULE , RHONDA     | \$15,224.82 |
| TROAST , LISA      | \$4,298.72  |

**Assessor's Office**

|                      |             |
|----------------------|-------------|
| NICHOLS III , RAY    | \$3,800.16  |
| NUNNEMACHER , ROBERT | \$5,023.46  |
| SARDAGNOLA , JOYCE   | \$57,793.67 |
| BROWN , DONNA        | \$22,834.87 |

**Board of Health**

|                   |             |
|-------------------|-------------|
| BATER , JUDITH    | \$10,034.28 |
| RAWINSKI , CHERYL | \$57,234.50 |

**Building Dept & Inspections**

|                       |             |
|-----------------------|-------------|
| ANDERSON , STUART B   | \$500.00    |
| BURLINGAME , NELSON   | \$600.00    |
| COUTURE , JOHN        | \$63,506.39 |
| DAHLIN , LYNN         | \$32,332.00 |
| GRAVISON , DANA       | \$3,399.96  |
| MCQUISTON , MICHAEL F | \$9,000.00  |
| MORRIS , LAWRENCE     | \$11,000.04 |

**Conservation**

|                |             |
|----------------|-------------|
| BIEN , WANDA M | \$30,381.12 |
|----------------|-------------|

**Elections**

|                       |          |
|-----------------------|----------|
| FANT , CHRISTINE      | \$375.54 |
| AMARAL , CAROLYN      | \$862.00 |
| BESSETTE , BARBARA    | \$846.00 |
| CONCAUGH , BARBARA    | \$798.00 |
| DAVIS , BRUCE         | \$224.00 |
| DAVIS , DONNA         | \$208.00 |
| ENGSTRAND , RONNIE    | \$56.00  |
| FANT , ALEXANDER      | \$40.00  |
| FAULKNER , ROBERT     | \$112.00 |
| GRAVES , GALE         | \$846.00 |
| GRAVISON , DOROTHY    | \$862.00 |
| KILEY , DAVID         | \$112.00 |
| MANZANO , DEMI        | \$48.00  |
| MASSEY , EUGENE       | \$56.00  |
| MICHELSON , GLORIA    | \$152.00 |
| MORSE , PATRICIA      | \$48.00  |
| NEDOROSCIK , PATRICIA | \$112.00 |
| PLANTE , BERNICE      | \$112.00 |
| RICHARD , JOAN        | \$96.00  |
| RODGERS , ROBERT      | \$80.00  |
| RONCONE , FRANCIS     | \$48.00  |
| SENECAL , GERARD      | \$112.00 |
| SENECAL , SHIRLEY     | \$862.00 |
| SHANNON , CAROLYN     | \$48.00  |

**Council on Aging**

|                      |             |
|----------------------|-------------|
| BAKER , NORMA        | \$750.00    |
| CARTER , JEANETTE    | \$750.00    |
| DONNELLY , JOANNE    | \$798.00    |
| EDELSTEIN , MICHELLE | \$45,539.10 |
| GILLESPIE , LUCIENNE | \$750.00    |
| GRAVES , JAMES       | \$13,460.00 |
| GVAZDAUSKAS , BERTHA | \$750.00    |
| HANLEY , DIANE       | \$10,924.50 |
| HOLZWARTH , PAUL     | \$750.00    |
| JOHNSON , NANCY      | \$750.00    |
| JOLLY , MARIE        | \$750.00    |
| KUCZINSKI , ANN      | \$750.00    |
| MASSEY , DIANE       | \$750.00    |
| OHRN , JOAN          | \$750.00    |
| PETRIE , MARTHA      | \$18,304.00 |
| RAWINSKI , PHILIP    | \$750.00    |
| RUSSELL , NANCY      | \$750.00    |
| SULLIVAN , JEAN      | \$750.00    |
| VAN DYKE , HARRIET   | \$750.00    |
| WILLIAMS , JEANNINE  | \$750.00    |

**Treasurer/Collector's Office**

|                     |             |
|---------------------|-------------|
| VANDYNE , CATHERINE | \$64,160.14 |
| WOOD , DONNA        | \$35,653.80 |

**Town Clerk's Office**

|                |             |
|----------------|-------------|
| CARUSO , LAURA | \$61,225.50 |
| LEVINS , CAROL | \$17,158.63 |

**Library**

|                       |             |
|-----------------------|-------------|
| ANDERSON , CAROLE     | \$5,471.00  |
| BAKER , ANDREA        | \$10,132.12 |
| GEARY , CAROL         | \$38,524.25 |
| JOHNSON , PAMELA JEAN | \$18,543.68 |
| LYONS , KATHLEEN      | \$3,507.08  |
| PELADEAU , JUDITH     | \$5,330.00  |
| ROTHWELL , ROBERTA    | \$11,756.28 |
| THORNTON , AMANDA     | \$9,650.83  |
| VUPPALA , NEETHA      | \$1,326.00  |

**Recreation Dept**

|                          |            |
|--------------------------|------------|
| DIMMICK , TAYLOR         | \$1,925.00 |
| DUFRESNE , BRYAN         | \$20.00    |
| HEBERT , KATHRYN         | \$2,125.00 |
| IACCARINO , SARAH        | \$160.00   |
| KRULA , VICTORIA         | \$165.00   |
| PARENTEAU , KALEY        | \$1,751.25 |
| SOULE , SHANNON          | \$830.00   |
| SPEAR , TRENTON          | \$2,085.50 |
| WESTERLIND , ZACHERY     | \$990.00   |
| SAMUELSON MAHONEY, TAMMY | \$7,816.58 |
| MONGEAU , GERTRUDE       | \$2,935.00 |

**Police Dept.**

\*\*This data excludes "extra duty" pay which is NOT paid by the Town of Sutton.

|                        |             |
|------------------------|-------------|
| ANNIS , TIMOTHY        | \$1,200.00  |
| BOHANAN , MATTHEW      | \$77,443.91 |
| BONNEY , LISA          | \$24,137.14 |
| CONLEY , SHAWN         | \$0.00      |
| CONLON , DONALD        | \$1,685.88  |
| COWAN , CHRISTOPHER    | \$79,560.54 |
| DONNELLY , KATHERINE   | \$42,358.75 |
| DUFRESNE , JOYCE       | \$41,816.38 |
| FORTUNATO III , JOSEPH | \$76,533.04 |
| GIRO , MARK            | \$10,459.68 |
| GRAVES , MAUREEN       | \$14,447.48 |
| GREEN , CHRISTOPHER    | \$80,542.91 |
| GREENO , PETER         | \$80,842.59 |
| HEBERT , TYLER         | \$6,887.40  |
| JACQUES , WILLIAM      | \$62,836.99 |
| KRULA , DENISE         | \$24,690.00 |

**Police Dept (continued)**

|                       |              |
|-----------------------|--------------|
| LEFEBVRE , BRYAN      | \$31,978.24  |
| MCCONAGHY , FREDERICK | \$320.00     |
| MCGEE , MICHAEL       | \$60,068.82  |
| MONTIVERDI , RYAN     | \$74,895.66  |
| NUNNEMACHER , JOSHUA  | \$93,792.59  |
| PERRY , DAVID         | \$102,343.79 |
| POLSENO , CALEB       | \$279.31     |
| QUINN , THOMAS        | \$40,149.90  |
| RICHARD , KEVIN       | \$96,672.33  |
| ROLLINS , ADAM        | \$54,903.09  |
| SIMAKAUSKAS , JEFFREY | \$23,004.76  |
| STEBBINS , DAVID      | \$37,642.89  |
| TAYLOR SR , JOHN      | \$160.00     |
| TIGHE , THOMAS        | \$3,581.03   |
| TOWLE , DENNIS        | \$126,109.36 |
| TOWLE , JAMES         | \$23,401.02  |
| WOOD , DONNA          | \$5,218.16   |

**Planning Dept.**

|                           |             |
|---------------------------|-------------|
| HAGER , JENNIFER          | \$60,319.75 |
| SAMUELSON MAHONEY , TAMMY | \$7,816.59  |
| SHEA , LINDA              | \$375.00    |

**Fire Dept Full-time**

|                   |             |
|-------------------|-------------|
| BELSITO , MATTHEW | \$7,471.25  |
| DRESSER , ROBIN   | \$45,483.82 |
| MAYNARD , PAUL    | \$64,700.29 |
| PATIENT , RENEE   | \$40,471.82 |
| TEFFT , DIANE     | \$45,506.39 |

**Fire Dept On-Call**

|                        |            |
|------------------------|------------|
| BESSETTE , LAURA       | \$1,590.50 |
| BJORN JR , BURTON      | \$1,873.20 |
| BRIGGS , STEPHANIE     | \$1,007.72 |
| FORD JR , NEAL         | \$1,885.99 |
| GALANOS , JAMES        | \$2,532.98 |
| GASKIN , GREGORY       | \$35.38    |
| HOLM , MICHAEL         | \$3,167.60 |
| JERNBERG , CORY        | \$27.60    |
| MCPAHON , ADAM J       | \$1,689.91 |
| POSTERRO , JOSEPH      | \$91.98    |
| RICHARDS JR , STEVEN   | \$9.20     |
| SCOTT , SHAWN          | \$1,277.21 |
| SMITH , CHRISTOPHER    | \$2,243.75 |
| BARRUS , ROBERT        | \$1,506.33 |
| BESSETTE , CHRISTOPHER | \$403.29   |
| BESSETTE , JOSEPH      | \$759.41   |
| BESSETTE , PAUL        | \$1,044.07 |
| BOUSQUET , JUSTIN      | \$575.00   |
| BOUTHILLETTE , PETER   | \$536.66   |



**Fire Dept On-Call (continued)**

|                        |            |
|------------------------|------------|
| BRIGGS , JEFFREY       | \$2,163.87 |
| BRIGGS , THOMAS P      | \$577.84   |
| CAMMUSO , STEPHEN      | \$31.88    |
| CHASE , DAVID          | \$1,255.52 |
| CONLON , JEFF          | \$1,251.29 |
| COURTNEY , SHAWN       | \$1,332.73 |
| DAUTRICH , CHARLES     | \$980.31   |
| DEUTSCH , LAWRENCE     | \$55.20    |
| FISETTE JR. , RICHARD  | \$16.12    |
| FLAGG , CORY           | \$976.36   |
| FLAGG , MATTHEW        | \$792.41   |
| GUERTIN , GEORGE J     | \$585.36   |
| HARRIS , MICHAEL J     | \$1,044.64 |
| KANE , WILLIAM         | \$1,188.62 |
| KELLEY , JARED         | \$827.79   |
| LAMBERT , COREY        | \$3,042.27 |
| LAMBERT , SHANE        | \$2,186.20 |
| MCMAHON , ETHAN J      | \$1,001.49 |
| NUNNEMACHER , H. JACOB | \$2,913.87 |
| NUNNEMACHER , JESSE    | \$438.35   |
| PATTERSON , COREY      | \$9.20     |
| PRATT , MEAGAN         | \$368.00   |
| RICHARD , JOSHUA       | \$50.60    |
| SCHOTANUS , PETER      | \$289.80   |
| SMITH , JASON          | \$55.20    |
| SMITH , KENNETH        | \$676.60   |
| WHIDDEN , KENNETH      | \$1,358.42 |
| WILSON , JEFFREY       | \$940.99   |
| ZAREMBA , BRYAN        | \$169.28   |
| NUNNEMACHER, ROBERT    | \$1,193.90 |
| HACKETT, MICHAEL       | \$1,769.34 |

**Highway Dept**

|                    |             |
|--------------------|-------------|
| AUBIN , MATHIEU    | \$48,402.02 |
| BICKFORD , BRIAN   | \$49,451.30 |
| BRIGHAM , MARK     | \$79,208.76 |
| FAULKNER , JAMES   | \$49,451.30 |
| HACKETT , MICHAEL  | \$17,372.73 |
| KING , GLENN       | \$50,114.85 |
| MAYNARD , WILLIAM  | \$49,875.60 |
| ROSEBROOKS , LYMAN | \$65,968.48 |
| SHAW , ROBERT      | \$1,169.19  |
| STOMSKI , JOHN     | \$20,830.40 |

**Cemetery**

|                     |             |
|---------------------|-------------|
| CHARPENTIER , DAVID | \$11,540.93 |
| JOHNSON , JAMES     | \$14,052.57 |
| MELIA , PAUL        | \$2,850.39  |
| ROACH , WILLIAM     | \$4,718.32  |
| WOOD , DONNA        | \$4,500.60  |

**Transfer Station**

|                  |             |
|------------------|-------------|
| BARRON , ANTHONY | \$6,051.61  |
| MARSH , JOHN     | \$33,665.40 |

**Sewer Dept**

|                      |             |
|----------------------|-------------|
| HIGLEY , PETER       | \$44,313.36 |
| OBUCHOWSKI , DONALD  | \$71,718.95 |
| ROSEBROOKS , DEBORAH | \$39,864.00 |
| WIERSMA , NATHAN     | \$47,801.19 |

**Tree Warden**

|                  |            |
|------------------|------------|
| CAMARRA , JOSEPH | \$6,501.96 |
|------------------|------------|

**Animal Control Officer**

|                  |             |
|------------------|-------------|
| CHAUVIN , DANIEL | \$15,600.00 |
|------------------|-------------|

**SCHOOL DEPARTMENTS****Administration**

|                    |              |
|--------------------|--------------|
| COLENA , CAROL     | \$104.51     |
| FRIEND , THEODORE  | \$137,000.24 |
| ROTHERMICH , SUSAN | \$96,953.70  |

**High School**

|                      |              |
|----------------------|--------------|
| ALLEN , DELILAH      | \$216.00     |
| ALLEN , JENNIE       | \$2,428.00   |
| ANDERSON , TIMOTHY   | \$71,279.15  |
| BAIOCCHI , LINDSEY   | \$64,163.81  |
| BICKFORD , BENJAMIN  | \$325.00     |
| BOTTOMLY , HOWARD    | \$800.00     |
| BROGIE III , FRANCIS | \$1,100.00   |
| CADRIN , LAUREN      | \$1,425.00   |
| CHARIELLE , ETHAN    | \$648.00     |
| CHOMKA , EDWARD      | \$72,655.18  |
| COONAN , DONNA       | \$81,713.08  |
| CORSA , CHRISTINA    | \$2,287.93   |
| COSTA , JOSHUA       | \$400.00     |
| COSTA , LARISSA      | \$250.00     |
| CULLEN , TIMOTHY     | \$400.00     |
| DELONGCHAMP , DANIEL | \$84,877.48  |
| DILEO , LUCILLE      | \$110,000.02 |
| DOLDOORIAN JR , JOHN | \$3,698.00   |
| DONNELLY , JAMES     | \$8,525.00   |
| DONNELLY , JENA      | \$1,300.00   |
| ELSTER , JORDAN      | \$216.00     |
| ELSTER , MICHAEL     | \$9,700.00   |
| ELSTER , RYAN        | \$250.00     |
| FALCONE , CATHERINE  | \$550.00     |
| FARMER , KARI        | \$64,602.20  |
| FLEMING , KATHLEEN   | \$51,975.83  |
| FORSBERG , STEFAN    | \$325.00     |
| GAMBLE , CHRISTINA   | \$73,346.18  |
| GILLIN , WILLIAM     | \$82,086.04  |
| GRIMES , JAMIE       | \$198.00     |
| GUERIN , KELLY       | \$250.00     |
| HAGHDOUST , NICOLE   | \$51,083.29  |
| HAYES , LAURIE       | \$68,169.14  |
| HEBERT , SUSAN       | \$70,489.92  |
| HEHIR , EMILY        | \$500.00     |
| HOOKAILO , SARAH     | \$500.00     |
| JACKSON , JOSHUA     | \$250.00     |
| JENKINS , JASON      | \$64,893.22  |
| KENNEDY , SCOTT      | \$74,549.44  |
| KERR , STEPHEN       | \$915.00     |

**High School (continued)**

|                       |             |
|-----------------------|-------------|
| KHOURY , STEPHEN      | \$400.00    |
| KRAMER , ADAM         | \$850.00    |
| LEVANSVICH , RICHARD  | \$76,095.24 |
| LEVESQUE , JEREMY     | \$3,898.00  |
| LINDBERG , KYLIE      | \$58,683.18 |
| LOSS , CAMERON        | \$72,200.22 |
| LOUW , SYLVIA         | \$231.00    |
| MAGNER , SHARON       | \$520.00    |
| MAGNER JR. , ROBERT   | \$1,100.00  |
| MAHAN , SARAH         | \$1,987.00  |
| MARCUCCI , SERGIO     | \$65,341.16 |
| MILASZEWSKI , MATTHEW | \$73,021.07 |
| MORIN , JOANNA        | \$4,122.54  |
| MOTYL-SZARY , COLEEN  | \$51,023.52 |
| PACHECO , KAYLA       | \$325.00    |
| PARCELLS , JEFF       | \$75,022.10 |
| PAULHUS , JEFFREY     | \$4,525.00  |
| PAYNE , DAVID         | \$3,698.00  |
| PERRIN , MATTHEW      | \$62,260.18 |
| REZUKE , DONNA        | \$72,068.07 |
| RYAN , NICOLE         | \$1,372.00  |
| RZUCIDLO , DEBORAH    | \$25,906.18 |
| SHANKS , EMILY        | \$2,228.00  |
| SMYTHE , QUINTESSA    | \$250.00    |
| STAMOS , DENNIS       | \$69,547.22 |
| SYPEK , LISA          | \$74,604.53 |
| TUOMALA , CHRISTINA   | \$71,841.08 |
| WANDYES , RYAN        | \$59,180.66 |
| WASON , BRENDAN       | \$500.00    |
| WASON , BRIANNA       | \$500.00    |
| WHITTIER , MICHAEL    | \$74,993.08 |
| ZAMULINSKY , CHERYL   | \$45,457.10 |



**Middle School**

|                        |             |
|------------------------|-------------|
| CHASE , RYAN           | \$56,517.24 |
| CORRON , ANNE          | \$58,667.10 |
| CULLEN , TRISHA        | \$44,872.22 |
| DAVAGIAN , JAN         | \$63,357.68 |
| DETROLIO , NICOLA      | \$68,528.64 |
| DONOVAN , MICHELLE     | \$4,730.00  |
| FOURNIER , MATTHEW     | \$40,870.18 |
| FRAZIER , TIMOTHY      | \$50,652.22 |
| FRIEDMAN , MATTHEW     | \$64,857.22 |
| GOYETTE , GERARD       | \$96,811.02 |
| HAERLE , VANESSA       | \$51,939.64 |
| HARRIS-KEDDY , HEATHER | \$64,822.70 |
| HUGHES , LISA          | \$47,917.08 |
| KERR , SANDRA          | \$65,417.72 |
| MAHAN , BRENDAN        | \$53,873.60 |
| MARTELL , TRACEY       | \$52,984.58 |
| MCCONARTY , LINN       | \$68,811.04 |
| MICHALAK , DIANE       | \$76,609.04 |
| NORTON , COURTNEY      | \$39,385.16 |
| ROBERTS , MAUREEN      | \$66,518.14 |
| SHARRON , MICHAEL      | \$78,818.04 |
| SHUGARMAN , EMILY      | \$62,375.16 |
| SMALLEY , LANCE        | \$54,729.22 |
| SMITH , MARK           | \$78,865.77 |
| STASA , DENIELLE       | \$56,128.02 |
| VAN DEN BERGHE , KYLE  | \$59,564.16 |
| WATERHOUSE , LAWRENCE  | \$64,602.20 |
| WATTS , BETH           | \$67,889.12 |
| ZIMAGE , ANN           | \$71,150.51 |

**Elementary School**

|                    |             |
|--------------------|-------------|
| BANNON , LYNNE     | \$54,729.22 |
| BOTT , CAROLE      | \$79,262.26 |
| BOUDREAU , SUZANNE | \$64,602.20 |
| BREAULT , MICHAEL  | \$93,616.90 |
| CHRISTIANO , ERIN  | \$55,557.22 |
| CONNLY , SARAH     | \$74,807.16 |
| COSTABILE , JEANNE | \$59,206.02 |
| DAME , SUZANNE     | \$60,698.90 |
| FITZGERALD , ERIN  | \$70,056.22 |
| HARRISON , DENISE  | \$68,646.96 |
| HEHIR , KATHRYN    | \$66,961.20 |
| JUNNILA , ANN      | \$80,116.04 |
| KEEFE , KEVIN      | \$72,071.16 |
| LANE , KATHLEEN    | \$73,823.10 |
| LOFTUS , SANDRA    | \$78,066.04 |
| MANLEY , JULIE ANN | \$71,564.22 |
| MATSON , KAREN     | \$31,369.99 |
| MCLEAN , LORI      | \$52.95     |

**Elementary School (continued)**

|                     |             |
|---------------------|-------------|
| MCTAHON , CAROL     | \$76,617.74 |
| MILLEA , ROBIN      | \$68,366.18 |
| MITCHELL , EILEEN   | \$72,236.74 |
| PERRY , KARRIE      | \$73,823.10 |
| PITRO , DANIELLE    | \$67,889.12 |
| RAFFA , KARI        | \$71,935.24 |
| RUTELONIS , JUDITH  | \$60,173.98 |
| ST PIERRE , HEATHER | \$55,622.06 |
| SWEENEY , LINDA     | \$80,116.04 |
| TOOMEY , SAMANTHA   | \$74,193.08 |

**Early Learning Center**

|                      |             |
|----------------------|-------------|
| BURLINGAME , TRACY   | \$49,678.59 |
| CHAUSSÉ , JEAN       | \$68,169.14 |
| DUBEAU , LAUREN      | \$90,481.12 |
| GIANGRANDE , KRISTEN | \$52,400.14 |
| GRIMES , SARAH       | \$1,440.00  |
| HAROIAN , JENNIFER   | \$66,173.06 |
| HARPIN , TRACY       | \$25,559.62 |
| HOLMES , LILA        | \$54,561.63 |
| HUTCHINSON , MICHELE | \$60,473.16 |
| JOYCE , KRISTIN      | \$57,616.02 |
| KERRISSEY , ALYSON   | \$54,729.22 |
| KING , BERNADETTE    | \$51,685.16 |
| KOLOFSKY , TRACY     | \$69,007.14 |
| KOZACZKA , JILL      | \$56,778.02 |
| LAJOIE , KIMBERLY    | \$58,433.18 |
| MACLAREN , LAURA     | \$55,622.06 |
| MUSCATELL , AMY      | \$73,823.10 |
| POULIN , JEAN        | \$57,616.02 |
| ROBERTS , TONYA      | \$65,902.20 |
| SCHWEITZER , DANIEL  | \$49,268.86 |
| SHANNON , JOANNE     | \$73,433.08 |
| SHERMAN , CHERYL     | \$68,169.14 |
| STOVALL , ELLEN      | \$74,345.08 |
| WHITTIER , KELLY     | \$75,139.77 |
| WILDMAN , SUSAN      | \$48,087.00 |

**Special Education**

|                       |             |
|-----------------------|-------------|
| ANDERSON , BEVERLY    | \$714.00    |
| AUSTEIN , MARGO       | \$97,419.74 |
| BEAUDIN , CYNTHIA     | \$39,067.14 |
| BRADWAY , CYNTHIA     | \$1,350.00  |
| BRIGGS , PERRY        | \$320.55    |
| BROWN , FRANCES       | \$34,347.43 |
| BROWN , JOSHUA        | \$56,778.02 |
| BUREK , BARBARA       | \$70,878.99 |
| BURKE , MICHELLE      | \$20,623.44 |
| CAMARRA , CAROL       | \$18,200.82 |
| CAMARRA , DEBORAH     | \$826.26    |
| CAMARRA , SARAH       | \$17,116.23 |
| CLARK , MICHELLE      | \$68,424.00 |
| CUOCO , LORI          | \$68,511.04 |
| DECARO , GINA         | \$62,564.60 |
| DYKSTRA , JEFFREY     | \$2,502.50  |
| EILERT , PATRICIA     | \$1,237.50  |
| GARVEY , MARGARET     | \$61,012.15 |
| HASKINS , RICHARD     | \$17,780.68 |
| HORAN , MARGERY       | \$65,071.90 |
| HUGHES , MARY BETH    | \$68,237.10 |
| KENNEY , LORRI        | \$63,921.00 |
| KUCZINSKI , LISA      | \$2,446.56  |
| LEACH , NICOLE        | \$40,970.18 |
| MASLEY , JULIANA      | \$59,568.34 |
| MERRIAM , JESSICA     | \$71,935.24 |
| MONFILS , KAREN       | \$2,194.50  |
| MOSHER , KIMBERLY     | \$12,302.27 |
| MULLIGAN , DENISE     | \$55,577.02 |
| MUNGER , DOUGLAS      | \$3,481.49  |
| MUNGER , SANDRA       | \$6,297.76  |
| MURRAY , BARBARA      | \$16,846.77 |
| MYRA , CYNTHIA        | \$75,147.38 |
| NEAFSEY , SUSAN       | \$78,585.04 |
| NELSON , WILLIAM      | \$44,807.05 |
| NIKOLAJEVS , RUTH     | \$16,338.15 |
| OLEKSYK , JANE        | \$83,167.20 |
| PALUMBO , KATHLEEN    | \$66,818.14 |
| POGOREK , STEPHANIE   | \$56,778.02 |
| RHEAULT , LINDA       | \$73,532.16 |
| TAYLOR , LAUREN       | \$51,132.00 |
| TERENZINI , KAREN     | \$77,678.88 |
| UNERTL , SARA         | \$35,787.60 |
| VENUTI , CHRISTINA    | \$65,902.20 |
| WEST , AMY            | \$9,641.00  |
| WHITEHEAD , TARA-LYN  | \$1,635.75  |
| WHITNEY , ELAINE      | \$12,102.49 |
| WOGAN , MARY ELLEN    | \$68,421.11 |
| <b><u>Library</u></b> |             |
| GENEVA , JOANNE       | \$68,141.85 |

**Clerical Support Staff**

|                         |             |
|-------------------------|-------------|
| ALARIE , LISA           | \$31,275.55 |
| ANDRZEJEWSKI , LINDA    | \$36,537.28 |
| BLAIR , LINDA           | \$57,006.32 |
| CARTER , LINDA          | \$46,613.73 |
| FAUCHER , CHERYL        | \$20,848.70 |
| FENUCCIO , LAURA-LEE    | \$28,536.00 |
| GALIPEAU , LISA         | \$15,340.00 |
| LALIBERTE , PATRICIA    | \$10,000.51 |
| SENECAL , THERESA MARIE | \$42,249.01 |
| WANDLAND , SHIRLEY      | \$41,510.04 |
| WASELL , THERESA        | \$29,460.00 |
| WOODLAND , GAIL         | \$44,091.60 |

**Technology Dept.**

|                       |             |
|-----------------------|-------------|
| BUCHANAN , JUSTIN     | \$21,031.86 |
| DURGIN , JR. , DANIEL | \$79,886.21 |
| REYNOLDS , JILL       | \$57,176.85 |

**Custodial Dept**

|                      |             |
|----------------------|-------------|
| CHASE , CHRISTOPHER  | \$26,508.23 |
| GRIFFIN , KEITH      | \$33,292.42 |
| JOSLYN , KEVIN       | \$1,987.50  |
| LELAND , WILLIAM     | \$4,192.00  |
| LICOPOLI , CARLO     | \$36,532.01 |
| LOCATELL , JOSEPH    | \$1,848.00  |
| MASSELLI , WILLIAM   | \$11,370.24 |
| MOORE , DONALD       | \$3,985.65  |
| MUSCATELL , JAMES    | \$30,279.22 |
| PETERSON , ALICIA    | \$25,936.12 |
| PETERSON , FREDERICK | \$30,408.00 |
| PETERSON , KAYLA     | \$26,970.85 |
| PETRY , CHARLES      | \$33,093.47 |
| PIERCE , RONALD      | \$11,790.17 |
| RAYMOND , ROGER      | \$68,305.48 |
| RICHARD , SAMUEL     | \$452.00    |
| ROTHERMICH , BRIAN   | \$256.00    |
| RUSSELL , ROBERT     | \$47,097.04 |
| SHAW , MARTIN        | \$64,942.44 |
| THIBAUT , MARC       | \$33,670.71 |

**Paraprofessionals**

|                     |             |
|---------------------|-------------|
| ANDRADE , KIMBERLEY | \$14,110.17 |
| ANZIVINO , PATRICIA | \$17,750.00 |
| BAILLIE , LINDA     | \$12,672.00 |
| BANFILL , TODD      | \$19,068.82 |
| BELANGER , SHARON   | \$12,662.72 |
| BLANCHARD , PAULA   | \$18,476.58 |
| BLANCHETTE , KAILEY | \$11,811.02 |
| BOCK , MICHELE      | \$22,109.87 |
| BONDER , DEBRA      | \$15,710.58 |



**Paraprofessionals (continued)**

|                           |             |
|---------------------------|-------------|
| CARLSON , LYNNE           | \$20,371.28 |
| CARROLL , LUANNE          | \$20,899.46 |
| CIANDELLA , AARON         | \$757.25    |
| CLARK , JANET             | \$19,391.54 |
| CLAUSS , STACEY           | \$14,838.28 |
| COPELAND , KAREN          | \$20,621.46 |
| COTE , STEPHANIE          | \$3,750.00  |
| DALY , DENISE             | \$18,478.86 |
| DAUGHNEY , KAREN          | \$12,904.74 |
| DAVIS , CYNTHIA           | \$17,891.80 |
| DAY , LINDA               | \$14,504.62 |
| DOLBASHIAN , JENNIFER     | \$20,922.97 |
| DUSSAULT , LISA           | \$13,974.68 |
| ENGDAHL , DEBORAH         | \$17,791.82 |
| GIAMEI , CHRISTINE        | \$21,101.27 |
| GILLIN , LAUREN           | \$1,385.65  |
| GRANLUND , LYNN           | \$12,094.81 |
| GREENO , KATHLEEN         | \$14,981.30 |
| GRIMES , KIMBERLY         | \$27,338.57 |
| HILL , DONNA              | \$14,826.01 |
| IADAROLA , GINA           | \$34,114.59 |
| JACKSON , SHARON          | \$13,786.59 |
| JERNBERG , LINDA          | \$18,788.85 |
| JOHNSON , DIANE           | \$20,604.42 |
| JUSSAUME RICHARDS , TAMMI | \$17,648.93 |
| KAPLAN , MICHELE          | \$14,929.85 |
| KAZARIAN , PATRICIA       | \$7,915.78  |
| LANDRY , JEAN             | \$11,187.48 |
| LOUW , DIANA              | \$13,019.80 |
| LUCIA , ROBERT            | \$17,588.53 |
| LUKASEVICZ , KRISTEN      | \$26,468.57 |
| MALONEY , PAMELA          | \$14,953.65 |
| MARTIN , KELLY            | \$6,672.99  |
| MCMAHON , LYNN-ANN        | \$12,715.36 |
| MITCHELL , JULIE          | \$17,184.26 |
| MOTYKA , LISA             | \$1,501.05  |
| OVRUT , MARSHA            | \$15,144.13 |
| PELLEGRINO , RENEE        | \$19,652.25 |
| PETERSON , JEAN           | \$17,830.61 |
| PROULX , KATHRYN          | \$12,924.25 |
| RAYMOND , KAREN           | \$20,500.94 |
| RIPSZ , KAREN             | \$20,847.60 |
| ROBERT , SALLIE           | \$24,047.02 |
| ROMEO , KIMBERELY         | \$12,786.20 |
| SAMPSON , KATHLEEN        | \$20,526.02 |
| SISKA , JOAN              | \$27,152.02 |
| SMYTHE , KELLY            | \$13,967.93 |
| SOBALESKI , BEATRICE      | \$18,044.28 |
| SOULE , MELISSA           | \$11,799.11 |
| SYLVIA , MONIQUE          | \$8,858.83  |

**Paraprofessionals (continued)**

|                     |             |
|---------------------|-------------|
| THOMPSON , PATRICIA | \$24,844.07 |
| VALK , ELAINE       | \$34,328.30 |
| WARREN , ORISE      | \$16,425.25 |
| WEBER , ANN MARIE   | \$35,883.26 |
| YODER , MARGARET    | \$21,033.50 |
| ZIMAGE , ELIZABETH  | \$13,381.50 |

**After School Care**

|                      |             |
|----------------------|-------------|
| AARONSON , THERESA   | \$261.38    |
| BAZINET , MICHELLE   | \$3,468.50  |
| BERGESON , KELSEY    | \$1,652.00  |
| BERUBE , JULIE       | \$139.50    |
| BOHANAN , ELIZABETH  | \$4,870.50  |
| CHIANCOLA , NICHOLAS | \$3,089.00  |
| DZIEL , AMY          | \$7,397.25  |
| JOUBERT , CASEY      | \$1,924.00  |
| KAHALE , TAMMY       | \$120.00    |
| MACCHI , CAROL       | \$944.00    |
| MACCHI , HEATHER     | \$5,603.31  |
| MATCHETT , KATHERINE | \$2,024.00  |
| MOONEY , BRITTANY    | \$2,637.63  |
| MULVERHILL , BRANDON | \$839.50    |
| RAAD , NIKKI         | \$3,263.75  |
| ROSE , DONNA         | \$4,050.00  |
| SOBALESKI , TARA     | \$26,911.25 |
| STEVENSON , SARAH    | \$5,986.00  |
| VINCENT , JAYME      | \$138.00    |
| WOLOCHOWICZ , KATIE  | \$2,278.00  |
| WOLOCHOWICZ , SHELBY | \$7,595.67  |

**School Cafeteria**

|                         |             |
|-------------------------|-------------|
| BARRON , MARCIE         | \$9,601.68  |
| BOUCHER , JENNIFER      | \$1,296.00  |
| BRIGGS , LAUREL         | \$17,804.99 |
| JOHNSON , GLORIA        | \$9,607.99  |
| JOUBERT , JOSHUA        | \$13,525.82 |
| JOUBERT , VIVIAN        | \$12,911.49 |
| LAROCQUE , KRISTEN      | \$120.00    |
| LAVALLEY , ELIZABETH    | \$14,695.65 |
| LEBEL , NANCY           | \$2,212.00  |
| MAYNARD , AGNES         | \$39,591.14 |
| MCGRATH , DEBRA         | \$4,060.32  |
| MCMAHON , HEATHER       | \$5,912.57  |
| MOONEY , DOREEN         | \$17,126.51 |
| MORAN , LISA            | \$4,739.80  |
| NIEWIERA , SANDRA       | \$8,665.19  |
| NOEL , PATRICIA         | \$12,022.43 |
| PERRY , SANDRA          | \$3,536.00  |
| RUSSO , SANDRA          | \$188.00    |
| SMITH , VIRGINIA        | \$6,319.84  |
| WOLOCHOWICZ , DONNA LEE | \$21,558.03 |



**Substitutes**

|                         |             |
|-------------------------|-------------|
| ALLEN , BRIAN           | \$525.00    |
| ANDERSON , JANE         | \$75.00     |
| ANDREWS , CHRISTINE     | \$75.00     |
| ARMSTRONG , JEAN ELLEN  | \$49,147.02 |
| BAGLEY , KELLEY         | \$825.00    |
| BAILEY , MARK           | \$18,581.08 |
| BALTZELL , EVAN         | \$300.00    |
| BANNON , MATTHEW        | \$150.00    |
| BEAUCHAMP , CLAUDETTE   | \$1,950.00  |
| BILIS , DEBORAH         | \$3,051.56  |
| BLETTE , BRENDA         | \$75.00     |
| BOCK , ASHLEY           | \$75.00     |
| BROWN , DOUGLAS         | \$225.00    |
| BROWN , JESSICA         | \$451.00    |
| BUSH , ELAINE           | \$787.50    |
| CALADO , RACHEL         | \$225.00    |
| CARDIN , JOAN           | \$9,072.00  |
| CARDIN , RACHAEL        | \$660.00    |
| CARKIN , DEBORAH        | \$7,987.50  |
| COREY , NANCY           | \$1,320.00  |
| CORRENTE , KIMBERLY     | \$2,780.00  |
| COTE , MELISSA          | \$825.00    |
| COTOIA , MARIA          | \$675.00    |
| DAHLIN , LEAH           | \$1,056.00  |
| DAVIS , JEANNE          | \$3,375.00  |
| DAVIS , MATTHEW         | \$3,795.00  |
| DELONGCHAMP , GERARD    | \$30,000.10 |
| DERENAS , JENNIFER      | \$2,100.00  |
| DIORIO , CARA           | \$225.00    |
| DOHERTY , MARY          | \$7,272.50  |
| DUGAN , WILLIAM         | \$1,425.00  |
| DWYER , CONSTANCE       | \$675.00    |
| ENGDAHL , AMANDA        | \$1,050.00  |
| FARBER , BRENDA         | \$150.00    |
| FLOYD , ERNEST          | \$5,475.00  |
| FONTAINE , STEPHANIE    | \$2,614.86  |
| FRAZIER , LINDSAY       | \$1,775.00  |
| FREDERICK , JENNIFER    | \$11,216.69 |
| FRITZ-KEYES , ELIZABETH | \$3,825.00  |
| GAUVIN , ELISABETH      | \$150.00    |
| GEMME , DANIELLE        | \$1,206.00  |
| GLENNON , KATELYN       | \$75.00     |
| GODDARD , CYNTHIA       | \$545.00    |
| GRANGER , COURTNEY      | \$75.00     |
| HARRISON , PAIGE        | \$150.00    |
| HARRISON , TIMOTHY      | \$150.00    |
| HARVEY , REBECCA        | \$525.00    |
| HOGAN , RYLEE           | \$75.00     |
| HOPE , DANIEL           | \$150.00    |
| HUNKELER , BENJAMIN     | \$150.00    |

**Substitutes (continued)**

|                         |             |
|-------------------------|-------------|
| JOHNSON , KATIE         | \$75.00     |
| KENT , ERIKA            | \$150.00    |
| LARGESS , MARLENE       | \$5,025.00  |
| LAVIN , MARY            | \$75.00     |
| LAVIN , MAURA           | \$75.00     |
| LEFEBVRE , LILLIAN      | \$1,462.50  |
| LICOPOLI , ANNE         | \$2,175.00  |
| LOGUE , MICHAEL         | \$225.00    |
| MARCHAND , NICOLE       | \$3,150.00  |
| MARTINSON , KRISTEN     | \$300.00    |
| MARTINSON , NICOLE      | \$300.00    |
| MCNEIL , JOSEPH         | \$475.00    |
| MENAFRO , SARA          | \$605.00    |
| MESSIER , ALLISON       | \$150.00    |
| METZGER , DEBORAH       | \$2,737.50  |
| MORRIS , JENNA          | \$75.00     |
| NEEDHAM , BIANCA        | \$200.00    |
| NIEVES , MICHELE        | \$210.00    |
| PALMER , CYNTHIA        | \$250.00    |
| PENTERSON , SUSAN       | \$2,701.57  |
| PERRY-BANNON , SUZANNE  | \$2,175.00  |
| POIRIER , MICHELLE      | \$225.00    |
| POWERS , MARIA          | \$5,400.00  |
| PRZEKOP , MICHELLE      | \$4,950.00  |
| QUINAMA , DEBRA         | \$300.00    |
| ROMASCO , KATHLEEN      | \$2,400.00  |
| ROY , ARMANDA           | \$600.00    |
| ROY , SANDRA            | \$21,100.33 |
| ROYSTON , MONICA        | \$150.00    |
| SALEM , MATTHEW         | \$375.00    |
| SENECAL , JOSEPH        | \$150.00    |
| SHEA , PATRICIA         | \$3,510.00  |
| SHEPHERD , CAROL        | \$4,966.57  |
| STEELE , ANN MARIE      | \$1,725.00  |
| STONE , MICHAEL         | \$2,300.00  |
| SULLIVAN , MEGAN        | \$75.00     |
| SWEENEY , LAUREN        | \$3,310.00  |
| SYLVIA , DANIEL         | \$300.00    |
| THAYER , SHARON         | \$1,125.00  |
| TOWLE , LESLIE          | \$3,112.50  |
| VALERIO , HEATHER       | \$787.50    |
| VARJABEDIAN , ANN MARIE | \$900.00    |
| VOLPIGNO , DALE         | \$6,975.00  |
| WELLINGTON III , PARKER | \$525.00    |
| WILSON , MATTHEW        | \$13,345.75 |
| WINANT , LOUISE         | \$825.00    |
| WRENN , BARBARA ANN     | \$450.00    |
| YOUNG , LAURI           | \$225.00    |
| ZIMAGE , ABBY           | \$75.00     |