

ANNUAL REPORTS
of the
TOWN OFFICIALS
of the town of
SUTTON, MASSACHUSETTS



For the fiscal year ending

June 30, 2015

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DEDICATION

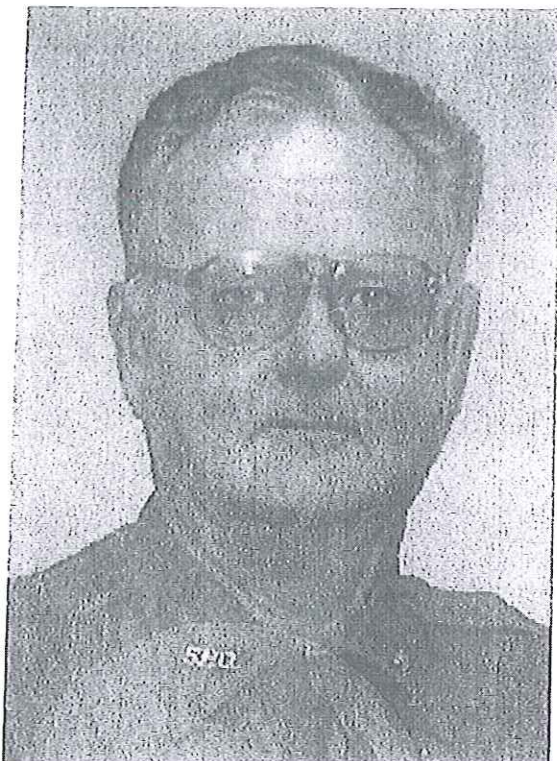
This year the Town is dedicating the Annual Town Report to two citizens who left us during fiscal year 2015. Their commitment to and involvement in the community will always be remembered fondly. We honor them with this dedication and will be forever grateful for the way that each has touched us.

RONALD P. ANNIS

Police Officer

ANNE O. LICOPOLI

Teacher



Ronald P. Annis

Police Officer

April 2, 1939 – January 25, 2015

Ron was a police officer for the Town for 28 years retiring in 2000. He was raised and resided in Sutton most of his life but still loved the Maine coastline. Although rugged in size and somewhat intimidating in stature he was really a gentle giant. Ron was "old school" and didn't mind giving a break to someone who deserved it, but was also a strict enforcer of the law.

His legacy is also the bandstand on the town common. Ron spearheaded the whole concept of the bandstand, from design to last shingle nailed in place. He was so proud of the fact that the community came together and produced a beautiful structure for the whole town to enjoy.

We are all blessed to have known such a giving and wonderful man.



Anne O. Licopoli

Teacher

November 25, 1936 – March 31, 2015

Anne was a home economics teacher for the Town for 22 years and after retirement continued as a substitute teacher. She was the coach for the first varsity girls' soccer team that went on to win division state championships in 1992, 1993, 1994 and 1996.

Anne loved to travel with her family to Italy, California, Florida and Old Orchard Beach, Maine. She loved being part of the community and giving her time whether it be knitting prayer shawls or a meal to a sick friend. But mostly she loved being there for her family.

She will be missed by all who loved her.

In Memory of

The Town of Sutton recognizes the following individuals who left us during fiscal year 2015. Their commitment to and involvement in the community will always be remembered fondly. We honor them this day and understand that all of Sutton will be forever grateful for the way that each has touched us.

John E. Bates
Building Inspector

Nancy Macintyre
*Senior Center
Election Worker*

Evelyn Newton
Art Teacher

TOWN OF SUTTON

Form of Government: Open Town meeting – Selectmen/Town Administrator
Annual Town Meeting: 2nd Monday in May and 3rd Monday in October
Annual Town Election: 4th Tuesday in May

Population:	1994.....7,921	2000.....8,628	2006.....9,583	2013....9,442
	1995.....7,959	2001.....8,727	2007.....9,684	2014....9,478
	1996.....8,152	2002.....8,894	2008.....9,765	2015....9,387
	1997.....8,186	2003.....8,969	2010.....9,685	
	1998.....8,229	2004.....9,212	2011.....9,696	
	1999.....8,414	2005.....9,417	2012.....9,355	

Registered Voters: 6738

Land Area: 21,760 acres, 34 square miles
Bounded by: Millbury, Grafton, Oxford,
Douglas, Northbridge and Uxbridge

LIBRARY --- Hours of Operation
Mon. 10 – 6, Tues. 10 - 8, Wed. 10 - 6
Thur. 10 - 8, Fri. 10 - 6, Sat. 10 - 3

SENATORS IN CONGRESS
Elizabeth Warren
Washington, DC 20510
202-224-4543

Edward Markey
Washington, DC 20510
202-224-2742

REPRESENTATIVE IN CONGRESS
Second District
Jim McGovern
Washington, DC 20515
202-225-5601

2015 Tax Rate: \$16.68
Valuation: \$1,206,958,210
Operating Budget: \$29,579,655

SCHOOLS:
Early Learning Center 581-1610
Special Education 581-1615
Elementary School 581-1620
Middle School 581-1630
High School 581-1640
Superintendent 581-1600

STATE SENATOR
Ryan Fattman
Boston, MA 02133
617-722-1420

DISTRICT ATTORNEY
Joseph D. Early, Jr.
Worcester, MA 01608
508-755-8601

REPRESENTATIVE IN GENERAL COURT
Eighteenth District
Joseph McKenna
Boston, MA 02133
617-722-2425

TAX BILLS: Tax bills are paid quarterly. Tax bills are mailed twice a year with two payment coupons attached to each bill. Due dates are August 1st, November 1st, February 1st and May 1st. Motor vehicle excise bills and utility bills are due thirty days from date of issue.

TOWN OFFICIALS ELECTED

<u>OFFICE</u>		<u>TERM EXPIRES</u>
Moderator	Kenneth Stuart, 153 Uxbridge Rd.	2018
Selectmen	John Hebert, 23 Singletary Ave.	2016
	David Hall, 109 Hartness Rd.	2017
	Paul Maynard, 59 Duval Rd.	2017
	Michael Kenney, 324 West Sutton Rd.	2018
	Jesse Limanek, 3 Merrill Rd.	2018
School Committee	Bruce Edwards, 7 Lakeview Cir.	2016
	Liisa Locurto, 33 Peach Tree Dr.	2016
	Nathan Jerome, 47 Dodge Hill Rd.	2017
	Paul Brennan, 6 Tipperary Dr.	2018
	Mary Green, 194 West Sutton Rd.	2018
Blackstone Valley Regional School Comm.	Julie Mitchell, 82 Dodge Rd.	2018
Planning Board (elected)	Jonathan Anderson, 182 Eight Lots Rd.	2016
(elected)	Wayne Whittier, 7 Douglas Pike	2017
(appointed)	Miriam Sanderson, 53 Sibley Rd	2017
(appointed)	Scott Paul, 309 Mendon Rd.	2017
(elected)	Robert Largess, 298 Boston Rd.	2018
(associate)	Walter Baker, 4C Herbert Dr.	
Library Trustees	Elizabeth Fritz Keyes, 142 Lincoln Rd.	2016
	Elizabeth Kane, 64 Dodge Rd.	2017
	Joanne Geneva, 89 Eight Lots Rd.	2018
Housing Authority	Barbara Wade, 5 Church St	2016
	Russell Spain, 4 Torrey Rd.	2017
	Richard Lindstrom, 241 Manchaug Rd.	2018
(state appointed)	Carl Hutchinson, 208 Burbank Rd.	2019
	Daniel Rice, 21 Hutchinson Rd.	2020

TOWN OFFICIALS
APPOINTED BY THE BOARD OF SELECTMEN

<u>OFFICE</u>		<u>TERM EXPIRES</u>
Town Administrator	James Smith	2017
Board of Appeals	Michael McGovern	2015
	Richard Haskins	2015
	Jeffrey Fenuccio	2016
	Brittanie Reinold	2016
	Richard Deschenes	2017
	Nicole Kuchinski, Associate	2016
Cemetery Commission	James Johnson	2015
	James Renaud	2016
Conservation Commission	Daniel Moroney	2016
	Robert Tefft	2016
	Lauren Rothermich	2017
	Joyce Smith	2017
	Vacancy	
Council on Aging	Beverly Gravison	2015
	Dorothy Gravison	2015
	Genevieve DeHaan, Associate	2015
	Rosemarie DeGaetano	2017
	Gale Graves	2017
	Henry Whittier	2017
Town Counsel	Kopelman & Paige	2016
Board of Health	Diane Miller	2015
	Tammi Marois	2015
	William Fredericks	2016
	John Silverberg	2017
	Steven Rice	2017
Historical Commission	Keith Downer	2015
	Donna Rossio	2015
	Walter Baker	2016
	Lori Funari	2016
	Mark Kellogg	2017
	Paul Dunn, Associate	2016

OFFICETERM EXPIRES

Recreation Commission	Jennifer Bohanan	2015
	Amy Parsekian	2016
	Vacancy	2017
Registrars of Voters	Debra Jacques	2015
	Pamela Gemme	2016
Chairman	Laura Caruso	
Scholarship Committee	Kathy Palumbo	2015
	Vacancy	2015
	Vacancy	2015
	Vacancy	2015
	(School Superintendent)	
Sewer Commission	James Dwyer	2015
	Neil Crites	2016
	Larry Wiersma	2017

TOWN OFFICIALS
APPOINTED BY THE TOWN ADMINISTRATOR

<u>OFFICE</u>		<u>TERM EXPIRES</u>
Town Accountant	Timothy Harrison	2017
Animal Control Officer	Daniel Chauvin	2015
Animal Inspector	Edward Mansfield	2015
Board of Assessors	Ray Nichols	2015
	Robert Nunnemacher	2017
(Principal Assessor)	Joyce Sardagnola	Indefinite
Building Commissioner	John Couture	Indefinite
Building Inspector, Asst.	Nelson Burlingame	Indefinite
Burial Agents	Cheryl Rawinski	2015
	Laura Caruso	2015
	Ronald Tetreau	2015
Town Clerk	Laura Caruso	Indefinite
Treasurer/Collector	Lisa Troast	Indefinite
Emergency Management	Paul Maynard	2015
	Donald Conlon	2015
	Jeffrey Briggs	2015
Fence Viewer	David Lavallee	2015
Highway Superintendent	Matthew Stencel	Indefinite
Parking Clerk	Laura Caruso	2015
Planning Director	Jennifer Hager	Indefinite
Plumbing Inspector	Michael McQuiston	Indefinite
(Assistant)	Larry Wiersma	Indefinite
Sewer Superintendent	Donald Obuchowski	Indefinite
Veterans Agent	Ronald Tetreau	Indefinite
Wiring Inspector	Lawrence Morris	Indefinite
(Assistant)	Jeffrey Fenuccio	Indefinite

TOWN OFFICIALS
APPOINTED BY THE MODERATOR

OFFICE

TERM EXPIRES

Finance and Warrant
Advisory Committee

Robert Recore	2015
Douglas Reid	2015
Richard Trudell	2015
Jeffrey Bannon	2016
Patrick Morris	2016
Bruce Edwards	2016
William Connor	2017
Randa Tawadros	2017
Jared Quill	2017

REPORT OF THE TOWN ADMINISTRATOR

Dear Sutton Residents:

It is a pleasure to submit my Eighth annual report to you as your Town Administrator in the Town of Sutton. It is an honor and a privilege to continue to serve as the Town Administrator for the town of Sutton.

We have been a member of the Green Communities program for the last four years. We are one of seven communities in the state of Massachusetts that has reduced our energy consumption by more than 20%. This is a team effort. It starts at the top with the Board of Selectmen, and then my team, including Planning Director Jen Hager, as well as the new energy manager Doreen DeFazio. We have received over \$300,000 in grants from the Green Communities program and we have used those funds to continue to reduce our energy use.

One of the more exciting projects we are working on is converting the 217 streetlights in the town to light emitting diodes or LEDS. National Grid does not offer LED streetlights so the most efficient we can have with National Grid as our utility provider is High Pressure Sodium fixtures. So the first step in this process is to purchase the streetlights from National Grid. We made a request to National Grid and they responded with the cost to purchase these lights at a little over \$34,000.

We hired a consultant George Woodbury who is an expert in this field to write a report and present it to the Board of Selectmen. The Board embraced the report which showed a five-year return on investment. The Board ultimately supported a capital plan article to raise \$109,000 to complete this program. This was ultimately passed at the town meeting in May 2015. One of our town goals is to use one-time money to create recurring savings. This project should be complete in the fall of 2015.

I would like to take this time to thank my department heads for all their hard work this last year. In particular, during the Cpl. John Dawson's funeral ceremonies and the roof collapse at Sutton Plaza. I like to formally recognize Building Commissioner John Couture, Fire Chief Matt Belsito, and Police Chief Dennis Towle and their respective staffs for all of their efforts with both of these issues. The town is lucky to have an outstanding group of Department heads serving them.

Overall Budget Picture

The Town of Sutton's annual operating budget for fiscal year 2015 was in the amount of \$28,530,757. The FY2015 budget was \$540,783 or 1.9% higher than the FY2014 final budget of \$27,989,974.

The biggest uncertainties in this budget are healthcare and debt service. You may recall that last year Fiscal Year 14 we worked in partnership with the insurance advisory committee to redesign our health plan at a significant savings to the town. In addition, our health insurance carrier Massachusetts Interlocal Insurance Association (MIIA) guaranteed our rate for two years with the second year maximum increase of 3%. In addition to the 3% increase we had a number of new employees join the health plan. We are also anticipating a few retirees continuing to receive healthcare. We budgeted \$138,000 to deal with these anticipated costs.

The second significant impact on the budget is debt service. For FY 15 we will see a reduction in debt service costs to the town. The peak of the Middle School/High School debt was in FY14. In FY 15 the total debt service will decrease by \$129,000. Most of that was debt exclusion debt, so the tax rate correspondingly decreased as well.

The School Department's budget did receive an additional \$301,000. There were no layoffs planned in this budget. This is the first time in three years that there have not been significant layoffs within the School Department. Even with this, the School Department is not out of the woods. They are using \$600,000 in school choice funds and we only receive \$300,000 on average so this will create a structural gap. In addition, at some point they will run out of school choice funds to appropriate towards this budget.

On the expenditure side, employee benefits continued to put less stress on this budget due to the negotiated changes to the town's health plan. As I mentioned earlier in this message, we are funding a \$138,000 increase in healthcare which is significantly below what we normally fund. In addition, we created a health reimbursement account or HRA. The HRA will help offset some of the employee's deductibles for outpatient surgery and inpatient hospital care.

This is the second year we are funding the other post-employment benefits trust fund (OPEB) out of the general fund. OPEB for the town of Sutton is retiree's healthcare. As of January 2014 the balance in our OPEB trust account was \$367,000. That is a significant number but we still have a lot of work to do. In Fiscal Year 13 we made significant changes to our active employee's health care plan as well as our retiree's health plan and we should see a significant reduction in our OPEB liability which will be assessed by an actuarial company in July 2014.

In 2010 our unfunded liability anticipated for 2012 was \$25 million. We made some changes and partially funded the OPEB trust, our actuarial liability, in 2012 was \$8 million less than anticipated or \$17 million dollars. Ideally, we would make an annual contribution to OPEB trust while we make plan changes for active employees and retirees that reduce our overall liability.

I would like to thank the Board of Selectmen for the leadership and support over the past 8 years since I began working in Sutton. I also want to express my thanks to my Executive Assistant Debra Jacques for all her efforts on behalf of the Town. Lastly, I want to express my sincere gratitude to all of the Town's Department heads, employees and volunteers whose dedication to the Town helps make Sutton a great place to live and work.

Respectfully submitted,
James A. Smith
Town Administrator

REPORT OF THE BOARD OF SELECTMEN

The Sutton Board of Selectmen (the Board) hereby submits their annual Town Report for 2015. The year began with the 2014 May Town election. The election resulted in the Reelection of David Hall and the election of former Fire Chief Paul Maynard.

During the Board meeting of June 3, 2014, the Board of Selectmen reorganized. Mr. Ken Stuart was named Chairman of the Board. In addition, David Hall was named Vice-Chairman of the Board and Mike Chizy was named Clerk of the Board.

In July 2013, the State of Massachusetts Green Communities Division announced the town of Sutton received a \$170,000 grant. The School Department received \$160,000 to outfit variable frequency drives within their HVAC units as well as money to do LED lights in their parking lot. Town Hall received \$10,000 to install a heat exchanger to help with our winter heating costs. All told, town of Sutton has received over \$300,000 in green communities grants.

At the goals and objectives meeting held at the end of July, one of the goals made by Selectmen Chizy was to look at the feasibility of purchasing our streetlights from National Grid and installing LED lights. National Grid does not provide LED lights for communities. Selectmen Chizy wanted to know whether the town could save money on our streetlight bills.

In August, the Board heard a presentation that showed that the town had reduced our energy consumption by over 20%. At a press conference in December the town was formally recognized for this accomplishment. The town of Sutton was one of six communities in the state to reduce energy consumption by 20% and the only central Massachusetts town. The Board would like to congratulate everybody involved with this effort.

At the fall town meeting, the town approved the bylaws recommended by the Charter review and Bylaw committee. The board would like to thank the members of the charter review and bylaw committee for all their hard work over the last two years. In particular the board would like to thank David Suprenaut for his outstanding job as chairman of this committee. The Board of Selectmen officially disbanded this committee in November 2014.

On November 12, 2014 the groundbreaking for the town's first grocery store, Price Chopper took place. Price Chopper will run the store under the name Market 32. The Board of Selectmen welcomed Market 32 at the groundbreaking event. We are looking forward to the opening of this grocery store sometime in the summer/fall of 2015. Congratulations to everyone that made this a reality.

In December the Board of Selectmen invited the boys' soccer team to give them a proclamation for winning the boys state championship. This is the boy's fourth consecutive state championship title. The Board is very proud of the Sutton team and their coach, Mike Elster. Congratulations to everyone, great job!

In January Selectmen Ken Stuart announced that he was not seeking reelection at the May election. The Board would like to thank Selectmen Stuart for his years of service to the town.

In February, the town bandstand, located on the common, was dedicated to Ronald Annis. Ronnie Annis spearheaded the effort to build the bandstand. He worked as a patrolman for the Sutton Police department. The Board would like to formally recognize the efforts of Ronnie Annis for the beautiful bandstand that now sits in the town common.

Also in February Selectman Michael Chizy announced that he was not going to seek reelection. Selectman Chizy has served the town for over 47 years. He has served as a cub master, Little League coach, Conservation Commission, Earth Removal board, Solid Waste Committee, the 300th committee, Council on Aging and the Board of Selectmen. Michael Chizy served on the Board of Selectmen for 24 years. The Board would like to thank Selectman Chizy for his contributions to the town. He will be missed.

On February 19, 2015 a partial roof collapse occurred at the Sutton Plaza. The weight of the snow on the roof was the reason for this collapse. It temporarily closed two stores and the post office. Building Commissioner John Couture, Fire Chief Matt Belsito along with the Police Department were immediate respondents to the scene. They did a terrific job in making sure no one was injured and cordoned off the area so the snow could be removed from the roof. The Board would like to thank John Couture, Matt Belsito, Chief Towle and their departments for all their efforts.

At the April 7 meeting the board approved a payment in lieu of taxes (PILOT) agreement with Nexamp on land located on Oakhurst Road in South Sutton. This 20 year PILOT agreement on a 2 MW solar array will bring an additional \$25,000 per year in tax revenues to the town.

At the May town meeting, Town meeting voters authorized the capital plan which authorized purchasing the streetlights and converting them to LED technology.

The Board of Selectmen wishes to thank Town Administrator James Smith, Deb Jacques, Tim Harrison, and all the Department Heads and Town Staff for their efforts in what turned out to be a very successful year.

Respectfully submitted,
Ken Stuart, Chairman
David Hall, Vice-Chairman
Michael Chizy, Clerk
John Hebert
Paul Maynard

The Board of Selectmen met 26 times from June 1, 2014 to May 31, 2015.

Selectmen Ken Stuart attended 25/26 meetings
Selectmen David Hall attended 26/26 meetings
Selectmen Michael Chizy attended 25/26 meetings
Selectmen John Hebert attended 22/26 meetings
Selectmen Paul Maynard attended 26/26 meetings

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and the citizens of the Town of Sutton, I hereby submit my annual report as Town Clerk for the fiscal year ending June 30, 2015.

Vital Statistics for fiscal year 2015:

Births	76
Deaths	54
Marriages	30
Population	9387
Registered Voters	6660

FINANCIAL REPORT

Dog Licenses	\$ 22,351.00
Miscellaneous Receipts (vitals, permits, pole locations, business certificates street lists, Bylaws, Parking Fines)	4,502.00
Total Monies Collected	<hr/> \$ 26,853.00

Respectfully submitted,
Laura J. Caruso
Town Clerk

State Primary
Sept. 9, 2014

Precinct One

Warden	<u>7 am to 2 pm</u> Diane Massey	<u>2 pm to 8 pm</u> Debra Jacques
Checker	Davis Kiley Francis Roncone Eugene Massey	Carolyn Shannon Christine Hicks Patricia Morse
Police	Christopher Avey, Christopher Green	

Precinct Two

Warden	<u>7 am to 2 pm</u> Patricia Nedoroscik	<u>2 pm to 8 pm</u> Barbara Bessette
Clerk		
Checker	Gerard Senecal Shirley Senecal Bernice Plante	Joan Richard Carolyn Amaral Anita Damstrom
Police	Ryan Montiverdi, Joshua Nunnemacher	

Precinct Three

Warden	<u>7 am to 2 pm</u> Bruce Davis	<u>2 pm to 8 pm</u> Bruce Davis
Clerk	Donna Davis	Donna Davis
Checker	Robert Faulkner Marjorie Fisher	Gale Graves Barbara Concaugh Mary Senosk
Police	Bryan Lefebvre, Joseph Fortunato	

Democrat	Precinct 1	Precinct 2	Precinct 3	TOTAL
Senator in Congress				
blanks	40	57	35	132
Markey	128	95	99	322
write - in	6	2	3	11
TOTAL	174	154	137	465
Governor				
blanks	1	1	3	5
Berwick	29	30	21	80
Coakley	76	58	53	187
Grossman	66	65	60	191
write - in	2	0	0	2
TOTAL	174	154	137	465
Lt Governor				
blanks	18	28	14	60
Cheung	36	18	14	68
Kerrigan	96	87	91	274
Lake	24	21	18	63
write - in	0	0	0	0
TOTAL	174	154	137	465
Attorney General				
blanks	5	5	4	14
Healey	102	97	82	281
Tolman	67	52	51	170
write - in	0	0	0	0
TOTAL	174	154	137	465
Secretary of State				
blanks	40	46	38	124
Galvin	134	107	99	340
write - in	0	1	0	1
TOTAL	174	154	137	465

	Precinct 1	Precinct 2	Precinct 3	TOTAL
Treasurer				
blanks	18	15	9	42
Conroy	45	25	21	91
Finegold	47	55	47	149
Goldberg	64	59	60	183
write - in	0	0	0	0
TOTAL	174	154	137	465
Auditor				
blanks	52	56	38	146
Bump	121	97	99	317
write - in	1	1	0	2
TOTAL	174	154	137	465
Representative in Congress				
blanks	36	45	30	111
McGovern	135	108	107	350
write - in	3	1	0	4
TOTAL	174	154	137	465
Councillor				
blanks	165	143	131	439
write - in	9	11	6	26
TOTAL	174	154	137	465
Senator in General Court				
blanks	38	46	32	116
Moore	133	107	105	345
write - in	3	1	0	4
TOTAL	174	154	137	465
Representative in General Court				
blanks	17	20	18	55
Cortese	74	83	64	221
Dowgiwicz	34	20	25	79
Emmis	47	31	30	108
write - in	2	0	0	2
TOTAL	174	154	137	465

	Precinct 1	Precinct 2	Precinct 3	TOTAL
District Attorney				
blanks	37	46	33	116
Early	135	107	104	346
write - in	2	1	0	3
TOTAL	174	154	137	465
Register of Probate				
blanks	49	59	37	145
Abraham	122	94	100	316
write - in	3	1	0	4
TOTAL	174	154	137	465

Republican	Precinct ONE	Precinct TWO	Precinct THREE	TOTAL
Senator in Congress				
blanks	61	40	31	132
Herr	155	106	105	366
write - in	0	0	1	1
TOTAL	216	146	137	499
Governor				
blanks	4	3	4	11
Baker	158	117	95	370
Fisher	54	26	37	117
write - in	0	0	1	1
TOTAL	216	146	137	499
Lieutenant Governor				
blanks	30	19	15	64
Polito	186	126	121	433
write - in	0	1	1	2
TOTAL	216	146	137	499

Attorney General	Prec 1	Prec 2	Prec 3	Total
blanks	58	36	34	128
Miller	158	110	102	370
write - in	0	0	1	1
TOTAL	216	146	137	499
Secretary of State				
blanks	61	38	36	135
D'arcangelo	155	108	100	363
write - in	0	0	1	1
TOTAL	216	146	137	499
Treasurer				
blanks	63	42	36	141
Heffernan	153	104	100	357
write - in	0	0	1	1
TOTAL	216	146	137	
Auditor				
blanks	68	45	37	150
Saint Aubin	147	101	100	348
write - in	1	0	0	1
TOTAL	216	146	137	499
Representative in Congress				
blanks	188	135	119	442
write - in	28	11	18	57
TOTAL	216	146	137	499
Councillor				
blanks	68	40	36	144
Caissie	148	105	101	354
write - in	0	1	0	1
TOTAL	216	146	137	499
Senator in General Court				
blanks	22	22	14	58
Fattman	193	124	121	438
write - in	1	0	2	3
TOTAL	216	146	137	499

	Prec 1	Prec 2	Prec3	Total
Representative in General Court				
blanks	12	8	10	30
Arakelian	9	15	8	32
Limanek	106	70	84	260
McKenna	89	53	34	176
write - in	0	0	1	1
TOTAL	216	146	137	499
District Attorney				
blanks	195	138	126	459
write - in	21	8	11	40
TOTAL	216	146	137	499
Register of Probate				
blanks	29	28	25	82
Fattman	187	118	110	415
write - in	0	0	2	2
TOTAL	216	146	137	499

Annual Town Meeting
October 20, 2014

Pursuant to the foregoing warrant, the inhabitants of the Town of Sutton, qualified to vote in Town Elections and in Town affairs, met in the Simonian Center for Early Learning, Boston Road, Monday the Twentieth day of October, 2014 at 7:00 o'clock in the evening, then and there to act on the following articles:

There were 58 voters and 20 non-voters in attendance.

ARTICLE 1

SPONSOR: Board of Selectmen

Voted unanimously to amend the vote taken on Article 6 of the May 12, 2014 Annual Town Meeting as printed in the Warrant.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article, as it is a customary Article reflecting unbudgeted additional state aid and new growth revenues and the appropriations thereof. The Article also reflects a reduction in the budgeted amount of free cash utilization.

ARTICLE 2

SPONSOR: Board of Selectmen

Voted unanimously to pay prior year invoices as follows:

Account	Amount	Prior Year Invoice
01162-51140	\$ 645.44	2012 Election Systems & Software
01162-51140	\$ 572.52	2013 Election Systems & Software
01162-51140	\$ 605.05	2014 Election Systems & Software
T6000441-52100	\$3,779.44	2014 National Grid

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article which provides for the payment of invoices received after the fiscal year end close.

ARTICLE 3

SPONSOR: Board of Selectmen

Voted unanimously to authorize and approve an agreement for Payment-In-Lieu-Of-Taxes (PILOT) pursuant to the provisions of G.L. c.59, §38H(b), and any other enabling legislation, for a sum certain, \$25,021.47, for a term of 20 years between the Town and Nexamp for a solar facility to be installed, owned and operated by Nexamp on land located on Oakhurst Road, shown on Assessors' Map 51 as Parcel 69, containing approximately 13 acres; and further to authorize the Board of Selectmen to take such action as may be necessary to carry out the vote taken hereunder.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article. This authorizes the Selectmen to proceed in approving a PILOT agreement related to a solar facility to be installed and operated on Oakhurst Road.

ARTICLE 4

SPONSOR: Board of Selectmen

Voted by a two-thirds vote to transfer \$37,000 from the cemetery general care account to purchase a vehicle for the cemetery/highway department.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article. The Article provides the authorization for the purchase of a new truck for town use including the maintenance of town cemeteries using monies from the perpetual care fund.

ARTICLE 5

SPONSOR: Charter and Bylaw Review Comm.

Voted by a two-thirds vote to amend the General Bylaws by making various revisions thereto, including but not limited to editorial, ministerial and clerical amendments as well as substantive amendments, all as recommended by the Bylaw and Charter Review Committee, with strike-through text to be deleted and italicized text to be inserted as set forth in a document on file with the Town Clerk, provided that the changes to the title of the Town's chief administrative official shall not take effect until the Charter changes approved under Article 17 of the May 12, 2014 Annual Town Meeting have been adopted by the General Court and have taken effect.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this Article.

ARTICLE 6

SPONSOR: Planning Board

Voted unanimously to amend the Zoning Bylaw-Section III.A. 4, Table 1 – Table of Use Regulations - Section E, to insert a new use category allowing drive through windows at pharmacies by Special Permit granted by the Planning Board as printed in the Warrant.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article and concurs with the recommendations put forth by the Planning Board.

Planning Board voted 5 in favor, 0 opposed, 0 abstaining to recommend the article. Commentary: The Pleasant Valley Crossing project will host a Price Chopper Supermarket that will have a pharmacy component. The Building Inspector ruled that the way our bylaws are structured, that the only drive through windows currently allowed are bank and restaurant windows. The PV Crossing project proponent was going to petition this change, but the Planning Board felt that they should sponsor the article as drive through windows on pharmacies, whether for this project or others, and the current standard and the proposal should come from the Planning Board as it is responsive to an overall trend in the pharmacy industry and not project specific.

ARTICLE 7

SPONSOR: Planning Board

Voted unanimously to amend the Zoning Bylaw Section VI.K. – Drive through Restaurant Windows, to stipulate requirements for different types of drive through windows as printed in the Warrant.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article and concurs with the recommendations put forth by the Planning Board.

Planning Board voted 5 in favor, 0 opposed, 0 abstaining - to recommend the article. Commentary: This is a companion article to the above article. The Board decided to address all types of drive through windows in this section. They have added items like the required queue length requirements for different types of windows and have deleted some requirements like the acreage requirement as they felt if the number of queuing spaces can be achieved and the required separation for truck and car circulation there is no need for a minimum acreage.

ARTICLE 8

SPONSOR: Planning Board

Voted unanimously on an amended motion to amend the Zoning Bylaw Section VI.I. Common Driveways, by inserting a new section concerning drainage calculations and mitigation as printed in Warrant and to insert the phrase “in accordance with the standards of Section 4.B. of the Subdivision Rules & Regulations,” after the word “driveway”, to stipulate what type of drainage calculations must be provided.

The Finance and Warrant Advisory Committee voted 7-1 to recommend passage of this Article.

Planning Board voted 5 in favor, 0 opposed, 0 abstaining - to recommend the article. Commentary: A common driveway can serve up to three homes and at 18' required paved width, is just a little smaller than many private and public roadways. The Board feels drainage calculations and mitigation should be required for common driveways as they have the same potential to cause drainage issues as similarly sized private and public roadways

ARTICLE 9

SPONSOR: Planning Board

Voted unanimously to amend the Zoning Bylaw Section I.B. – Definitions, to replace the definitions of “Day Care Center” and “Family Day Care Home” with the definitions of “Child Care Center” and “Family Child Care Home,” in conformance with General Laws, Chapter 15D as printed in the Warrant.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article, which brings the Zoning Bylaw into conformance with Massachusetts General Laws.

Planning Board voted 5 in favor, 0 opposed, 0 abstaining, to recommend the article. Commentary: This is a housekeeping article. In the course of using the bylaw throughout the year we occasionally notice citations such as this one that are out of date. As chapter 28A §9 no longer exists, we are proposing the citation be updated to the current applicable section of law chapter 15D.

ARTICLE 10

SPONSOR: Board of Selectmen

Voted by a majority vote to amend the General Bylaws to add a new Article 31, Energy Efficiency, which provides as follows:

Energy Efficiency – Every municipal building constructed after the date of enactment of this bylaw, must utilize the best available energy efficient systems as determined by the Board of Selectmen in conjunction with the Building Commissioner, taking into consideration the anticipated useful life of the systems and total system costs, including but not limited to all costs related to the operation and maintenance of the systems.

Finance and Warrant Advisory Committee voted 5-0 to not recommend passage of this Article as presented. The Committee understands and fully supports the Green Community status of the town and the goals of the Board of Selectmen. However, the Committee had concerns with respect to the clarity of the language used in the Article. Subsequent to the Public Hearing, the Committee notes that the Board of Selectman met to consider and address the concerns raised by Committee members at the Public Hearing.

ARTICLE 11

SPONSOR: Peter Keenan

Voted unanimously to amend the Zoning Bylaw Section III.A. 4, Table 1 – Table of Use Regulations Section E. to allow commercial kennels by Special Permit granted by the Planning Board in the Office Light Industrial (OLI) District as printed in the Warrant.

The Finance and Warrant Advisory Committee voted 5-0 to recommend passage of this Article and concurs with the recommendation put forth by the Planning Board.

Planning Board voted 5 in favor, 0 opposed, 0 abstaining - to recommend the article. Commentary: The Board feels this use will not be a detriment to the Office Light Industrial (OLI) district particularly as there generally aren't residences in close proximity and regardless the special permit process allows close control of operations.

Meeting dissolved at 7:34 pm

Respectfully submitted,
Laura Caruso
Town Clerk

State Election
Nov. 4, 2014

Precinct One

Warden	<u>7 am to 2 pm</u> Diane Massey	<u>2 pm to 8 pm</u> Debra Jacques
Checker	Davis Kiley Francis Roncone Eugene Massey Carolyn Porcaro	Carolyn Shannon Christine Hicks Patricia Morse Dorothy Walsh

Precinct Two

Warden	<u>7 am to 2 pm</u> Patricia Nedoroscik	<u>2 pm to 8 pm</u> Barbara Bessette
Clerk		
Checker	Gerard Senecal Shirley Senecal Bernice Plante Anita Damstrom	Joan Richard Carolyn Amaral Rebecca LeCouteur Michelle Saucier

Precinct Three

Warden	<u>7 am to 2 pm</u> Bruce Davis	<u>2 pm to 8 pm</u> Bruce Davis
Clerk	Donna Davis	Donna Davis
Checker	Robert Faulkner Marjorie Fisher Albert Petkus Sharyn Petkus	Gale Graves Barbara Concaugh Mary Senosk

		Precinct 1	Precinct 2	Precinct 3	Total
Senator in Congress					
	Blanks	56	46	68	170
	Markey	550	479	488	1517
	Herr	828	721	703	2252
	write-in	2	0	3	5
	TOTAL	1436	1246	1262	3944
Governor & Lt. Governor					
	Blanks	15	9	14	38
	Baker & Polito	970	861	842	2673
	Coakley & Kerrigan	386	310	346	1042
	Falchuk & Jennings	40	41	41	122
	Lively & Saunders	16	17	9	42
	McCormick & Post	9	8	9	26
	write-in	0	0	1	1
	TOTAL	1436	1246	1262	3944
Attorney General					
	Blanks	78	61	76	215
	Healey	551	466	522	1539
	Miller	806	718	663	2187
	write-in	1	1	1	3
	TOTAL	1436	1246	1262	3944
Secretary of State					
	Blanks	77	58	80	215
	Galvin	687	607	633	1927
	D'Arcangelo	644	536	506	1686
	Factor	28	44	42	114
	write-in	0	1	1	2
	TOTAL	1436	1246	1262	3944
Treasurer					
	Blanks	94	89	93	276
	Goldberg	463	376	419	1258
	Heffernan	842	738	715	2295
	Jackson	36	43	34	113
	write-in	1	0	1	2
	TOTAL	1436	1246	1262	3944
Auditor					
	Blanks	134	107	127	368
	Bump	513	445	464	1422
	Saint Aubin	761	655	628	2044
	Merelice	28	39	40	107
	write-in	0	0	3	3
	TOTAL	1436	1246	1262	3944

Rep in Congress		Prec 1	Prec 2	Prec 3	Total
	Blanks	538	447	436	1421
	McGovern	864	769	806	2439
	write-in	34	30	20	84
	TOTAL	1436	1246	1262	3944
Councillor					
	Blanks	459	389	391	1239
	Cassie	961	855	861	2677
	Write-Ins	16	2	10	28
	TOTAL	1436	1246	1262	3944
Senator in General Court					
	Blanks	37	15	31	83
	Moore	520	443	429	1392
	Fattman	879	788	801	2468
	Write-Ins	0	0	1	1
	TOTAL	1436	1246	1262	3944
Rep in General Court					
	Blanks	107	86	101	294
	Dowgiewicz	413	345	367	1125
	McKenna	916	813	793	2522
	Write-Ins	0	2	1	3
	TOTAL	1436	1246	1262	3944
District Attorney					
	Blanks	539	434	413	1386
	Early	879	799	837	2515
	Write-Ins	18	13	12	43
	TOTAL	1436	1246	1262	3944
Register of Probate					
	Blanks	63	47	65	175
	Abraham	508	447	436	1391
	Fattman	864	751	759	2374
	Write-Ins	1	1	2	4
	TOTAL	1436	1246	1262	3944
RTSC Bellingham					
	Blanks	598	482	498	1578
	Hall	828	760	760	2348
	Write-Ins	10	4	4	18
	TOTAL	1436	1246	1262	3944

RTSC Blackstone		Prec 1	Prec 2	Prec 3	Total
	Blanks	619	491	510	1620
	Broderick	811	751	748	2310
	Write-Ins	6	4	4	14
	TOTAL	1436	1246	1262	3944
RTSC Douglas					
	Blanks	614	486	515	1615
	Lavin	816	756	744	2316
	Write-Ins	6	4	3	13
	TOTAL	1436	1246	1262	3944
RTSC Grafton					
	Blanks	651	520	539	1710
	Yitts	779	723	717	2219
	Write-Ins	6	3	6	15
	TOTAL	1436	1246	1262	3944
RTSC Hopedale					
	Blanks	1171	977	1007	3155
	Write-Ins	265	269	255	789
	TOTAL	1436	1246	1262	3944
RTSC Mendon					
	Blanks	694	555	577	1826
	Braun	737	687	684	2108
	Write-Ins	5	4	1	10
	TOTAL	1436	1246	1262	3944
RTSC Milford					
	Blanks	700	551	579	1830
	Morin	731	692	680	2103
	Write-Ins	5	3	3	11
	TOTAL	1436	1246	1262	3944
RTSC Millbury					
	Blanks	560	449	482	1491
	Hanratty	584	521	542	1647
	Yaghoobian	291	275	237	803
	Write-Ins	1	1	1	3
	TOTAL	1436	1246	1262	3944
RTSC Millville					
	Blanks	709	562	586	1857
	Finn	722	681	672	2075
	Write-Ins	5	3	4	12
	TOTAL	1436	1246	1262	3944

RTSC Northbridge		Prec 1	Prec 2	Prec 3	Total
	Blanks	676	507	558	1741
	Koopman	755	736	701	2192
	Write-Ins	5	3	3	11
	TOTAL	1436	1246	1262	3944
RTSC Sutton					
	Blanks	1248	1027	1043	3318
	Write-Ins	188	219	219	626
	TOTAL	1436	1246	1262	3944
RTSC Upton					
	Blanks	713	558	590	1861
	Bartlett	717	685	670	2072
	Write-Ins	6	3	2	11
	TOTAL	1436	1246	1262	3944
RTSC Uxbridge					
	Blanks	707	535	586	1828
	Ebbeling	726	707	672	2105
	Write-Ins	3	4	4	11
	TOTAL	1436	1246	1262	3944
Question One					
	Blanks	39	35	30	104
	YES	925	786	821	2532
	NO	472	425	411	1308
	TOTAL	1436	1246	1262	3944
Question Two					
	Blanks	26	28	22	76
	YES	217	177	193	587
	NO	1193	1041	1047	3281
	TOTAL	1436	1246	1262	3944
Question Three					
	Blanks	33	38	27	98
	YES	492	383	381	1256
	NO	911	825	854	2590
	TOTAL	1436	1246	1262	3944
Question Four					
	Blanks	33	37	30	100
	YES	575	534	599	1708
	NO	828	675	633	2136
	TOTAL	1436	1246	1262	3944

Annual Town Meeting
May 11, 2015

Pursuant to the foregoing warrant, the inhabitants of the Town of Sutton, qualified to vote in Town Elections and in Town affairs, met in the Middle/High School Auditorium, Boston Road, Monday the Eleventh day of May, 2015 at 7:00 o'clock in the evening, then and there to act on the following articles:

There were 125 voters and 34 non-voters in attendance.

The Counters were:

Xanadu Caban, John Greenlaw, Wayne Junnila, Robert Nunnemacher, Dennis Towle, Heather Waterman

At the end of the meeting the Town voted unanimously to ratify the Town Moderator's appointment of John Greenlaw, 20 Newton Dr. as Deputy Moderator.

ARTICLE 1

SPONSOR: Board of Selectmen

Voted unanimously to receive the reports of the Town Officers and Committees.

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article, as it is a customary article to accept the various reports from town officers and committies.

ARTICLE 2

SPONSOR: Cemetery Commission

Voted unanimously to authorize the Cemetery Commissioners to employ themselves in the work of the several cemeteries and to fix the compensation to be paid from appropriations for said department.

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article, as it is the annual authorization allowing the Cemetery Commissioners to employ themselves in the work of their department.

ARTICLE 3

SPONSOR: Board of Health

Voted unanimously to authorize the Board of Health to employ themselves in the performance of their work necessary to maintain health standards set by their department, and to fix the compensation to be paid from appropriations for said department.

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article, as it is the annual authorization allowing the members of the Board of Health to employ themselves in the work of their department.

ARTICLE 4

SPONSOR: Sewer Commissioners

Voted by a two-thirds vote to appropriate the following sums for the operation of the Sewer Department for fiscal year 2016:

Salary and Wages	\$ 208,364
Operation and Maintenance	<u>\$ 509,937</u>
For a total of	\$ 718,301

And as funding therefor, that the Town vote to raise the \$ 718,301 as follows:

User Fees and Connection Fees	\$ 718,301
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The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article, as it is the annual authorization of the Sewer Department budget.

ARTICLE 5

SPONSOR: Board of Selectmen

Voted unanimously to appropriate the following sums for the operation of the Transfer Station for fiscal year 2016:

Salary and Wages	\$ 43,705
Operation and Maintenance	<u>\$ 98,275</u>
For a total of	\$141,980

And as funding therefor, that the Town vote to raise the \$ 141,980 as follows:

User Fees	\$ 141,980
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The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article, as it is the annual authorization of the Transfer Station budget.

ARTICLE 6

SPONSOR: Board of Selectmen

Voted on a reconsideration motion 90 yes and 17 no to fund the operating budget for the fiscal year 2016 period in the following manner:

General Government:	\$ 1,483,073
Public Safety:	\$ 2,459,333
Education:	\$ 15,536,156
Public Works:	\$ 846,726
Health and Human Services:	\$ 297,094
Recreation and Culture:	\$ 224,599
Debt & Interest:	\$ 4,302,734
Insurance & Employee Benefits:	\$ 3,896,199
Transfer to Capital Stabilization Fund	\$ 578,741

For a Total of:	\$ 29,579,655
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And that the article be funded in the following manner:

Raise & Appropriate the amount of	\$ 28,656,502
A Transfer from Free Cash	\$ 150,000
A Transfer From Capital Stabilization Fund	\$ 638,730
A Transfer from Other Reserves	\$ 22,684

A Transfer from Sewer Enterprise Fund	
For Indirect Cost	\$ 89,164
A Transfer from Transfer Station Enterprise	
For Indirect Cost	\$ 22,575
For a Total of:	\$ 29,579,655

The Finance and Warrant Advisory voted 6-0 to recommend passage of this article, as it is the annual authorization of the Fiscal 2016 budget. Although there is concern with respect to the adequacy of the school funding, the budget reflects the continued reduction in the reliance on the use of free cash and one-time revenues.

ARTICLE 7

SPONSOR: Board of Selectmen

Voted 88 yes and 1 no to appropriate the sum of \$675,000 for the following purposes and in the respective amounts below relating to the fiscal 2016 Capital Plan:

Department	Purpose	Amount	Source
SEWER Earnings	Replace Blackstone St. generator	\$ 42,000	Retained
POLICE	Replace radios	6,500	Free Cash
POLICE	2 Cruisers	70,000	Free Cash
SCHOOL	Building Security	30,000	Free Cash
SCHOOL	Replace tennis courts	200,000	Borrowing
SCHOOL	Continue technology replacement	60,000	Free Cash
FIRE	SCBA equipment	76,000	Free Cash
HIGHWAY	Sander Body and plow for #8 truck	45,000	Free Cash
TOWN	Comprehensive Waste Mgmt. Plan	45,000	Free Cash
TOWN	Purchase street lights and install LED lights	109, 000	Free Cash

FOR A TOTAL OF

\$ 675,000

And to meet this appropriation, transfer the sum of \$433,000 from Free Cash, transfer the sum of \$42,000 from Sewer Retained Earnings and borrow the sum of \$200,000 and authorize the Treasurer with the approval of the Board of Selectmen to issue bonds and notes therefor; that the Board of Selectmen are authorized to take any other action to carry out these projects; and that any unspent items from this Capital Plan appropriated from Overlay Reserve or Free Cash be returned to the Capital Stabilization Plan for future appropriation.

The Finance and Warrant Advisory voted 6-0 to recommend passage of this article as it is the Fiscal 2016 Capital Plan and an integral part of the town's budget.

ARTICLE 8**SPONSOR: Board of Selectmen**

Voted unanimously to transfer from the following: \$150,000 from free cash, \$50,000 from Overlay Surplus, and \$20,000 from the fiscal 2015 Finance Committee Reserve Account (01132-59610); to the following accounts: \$205,000 to the fiscal 2015 snow and ice account (01423-55300) and \$15,000 to the fiscal 2015 Unemployment Account (01913-51700) .

The Finance and Warrant Advisory voted 6-0 to recommend passage of this article; this allows for the transfer from available funds to cover deficits that arose during the fiscal year, i.e.: snow/ice.

ARTICLE 9**SPONSOR: Board of Selectmen**

Voted unanimously transfer the sum of \$100,000 from Free Cash for the purposes of supplementing the FY2015 school department budget.

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; this allows for the transfer from available funds to assist with the funding of a school department legal settlement.

ARTICLE 10**SPONSOR: Board of Selectmen**

Voted unanimously to authorize the following revolving fund accounts under M.G.L. Chapter 44 Section 53E ½ for the fiscal year beginning July 1, 2015, as printed in the warrant.

As printed in the warrant:

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	DISPOSITION OF PRIOR FISCAL YEAR FUND BALANCE	RESTRICTION S/ COMMENTS
Planning Board	Applicant Receipts	Planning Board	Professional Services & Advertising	\$75,000	Encumber	None
Conservation Application Fees	Applicant Fees	Conservation Commission	Wetlands & Riverfront District Regulations Enforcement, including salaries & expenses.	\$15,000	Encumber	None
Fire Department Revolving	Hazmat incidents	Fire Department	Wages and expenses	\$ 50,000	Encumber	None
Public Shade Tree Revolving	Payments for Service, fines/penalties	Planning Department	Tree maintenance and/or replacement	\$ 50,000	Encumber	None
Board of Health	Intermunicipal Agreements	Administration	Public Health Nurse	\$50,000	Available for Expenditure	None
Cable Access	Cable access fees	Cable Department	Cable operations	\$75,000	Encumber	None

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; as it is the annual authorization of the Town's 53 E ½ accounts.

ARTICLE 11

SPONSOR: Board of Selectmen

Voted unanimously to grant the Board of Selectmen pursuant to G.L. c.164, §134 the authority to research, develop, and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation. *The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; this allows the Board of Selectmen authorization to enter into an agreement to provide the residents of Sutton alternatives for their electric provider.*

ARTICLE 12

SPONSOR: Board of Selectmen

Voted unanimously to authorize the Board of Selectmen to enter into an agreement or agreements for the purchase of net metering credits generated by a renewable energy facility, whether from Next Sun Energy, its affiliates or other provider of net metering credits, for a term of up to twenty years from the date of commercial operation of any such facility, and upon such terms and conditions as the Board of Selectmen deems in the best interests of the Town; and further to authorize the Board of Selectmen to take such action as may be necessary to carry out the vote taken hereunder. *The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; this authorizes the Board of Selectmen to enter into an agreement with a provider for the purchase of net metering credits, resulting in savings for the school and Town.*

ARTICLE 13

SPONSOR: Sewer Commissioners

Voted by a 2/3 vote to amend the General Bylaws, Bylaw 10. Public Sewer, Section 10.9 – Sewer Privilege Fees by deleting the language in “~~strikethrough~~” and inserting the language shown in italics as printed in the warrant.

As printed in the warrant:

Section 10.9 - Sewer Privilege Connection Fees

10.9.1

~~In-lieu-of-sewer-betterment-assessments-under-Chapters-80-and-83-of-the-General-Laws-of-the-Commonwealth-of-Massachusetts-and-Chapter-800-of-the-Aets-of-1963-of-the-Commonwealth-of-Massachusetts,~~ The Town of Sutton shall hereafter charge a permanent sewer privilege *connection* fee as established by this Bylaw.

10.9.2

Whenever a connection is made, either directly or indirectly, to the Town Sewer system, or any connection already made, or whenever the use of a Sewer previously connected is subsequently changed as hereinafter provided, a permanent sewer privilege *connection* fee shall be assessed. Such fee shall be that which is in effect at the time the connection is made; or, in the case of a change in use of a Sewer previously connected, then the fee in effect at the time an application for a building permit is filed; or if no such permit is required then at the time an occupancy permit is issued, or, of none, then at the time the new use begins.

10.9.3

The permanent sewer privilege *connection* fee shall be at a per-unit rate in such amount as determined and established by the Sewer Commissioners. For the purpose of this Bylaw the number of units to be assessed on each such connection shall be as follows:...

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; the committee has reviewed and concurs with the recommendations of the Sewer Commissioners.

ARTICLE 14

SPONSOR: Conservation Commission

Voted on an amended motion by a two-thirds vote to amend the General Bylaws, Bylaw 12: Sutton Wetland and Riverfront District Administration, by deleting the bylaw in its entirety and inserting in its place a new Bylaw 12: Wetlands Protection, and further, to amend Section 19.2.2 of Bylaw 19, General Administration, by deleting the schedule of penalties for violations of the Wetlands & Riverfront District Bylaw and inserting in its place the deleted text shown in strikethrough, and added text shown in **bold**, all as printed in the warrant.

As printed in the warrant:

Section 12-1. Purpose

The purpose of Bylaw 12 of the General Bylaws of the Town of Sutton ("Bylaw") is to preserve, protect, and where possible, restore the public interests ("Public Interests") associated with wetlands, related water resources and adjoining land areas in the Town, and to set forth a public review and decision making process for activities having an impact or effect upon any areas subject to protection ("Area Subject to Protection"). This Bylaw is a mandate unto itself and as an adjunct to the Massachusetts Wetlands Protection Act at MGL. c. 131, §40, and its Regulations at 310 CMR 10.00, as amended from time to time. This shall be done by controlling activities deemed by the Conservation Commission ("Commission") to have an impact or cumulative impact upon the resource areas ("Resource Areas") and stated public interests ("Public Interests") in MGL. c.131, §40 and 310 CMR 10.00 and this Bylaw. This Bylaw is intended to utilize the Home Rule authority of this municipality to protect additional Resource Areas and Public Interests, with additional standards and procedures stricter than those found in MGL c. 131, §40 and 310 CMR 10.00. As such, additional Public Interests under this Bylaw include the following:

- Protection of Aquatic Life Habitat;
- Protection of Recreational Activities;
- Protection of Aesthetics;
- Protection of Agriculture

Section 12-2. Jurisdiction

No person shall alter any Area Subject to Protection ("Resource Area") defined in MGL c.131, §40 and/or 310 CMR 10.00, which shall be afforded protection under this Bylaw, or the additional Areas Subject to Protection ("Bylaw Resource Area" or simply "Resource Area") under the Bylaw as stated below.

- Wetlands, regardless of whether they border a waterbody or watercourse;
- All streams, regardless of whether they are associated with a Resource Area or upgradient of a Resource Area;
- Areas Subject to Storm Flowage (ASSF)
- Vernal pools;
- Waterbodies less than 1/4acre-foot in size;
- Great Ponds;

- Adjacent Upland Resource Area ("AURA")

Notwithstanding the above, the Commission may permit Work within the above-mentioned Resource Areas deemed not to result in Adverse Impact to the Public Interests stated in MGL. c. 131, §40, its Regulations at 310 CMR 10.00, or in §12.1 above.

The jurisdiction of this Bylaw shall not extend to uses and structures of agriculture that enjoy the rights and privileges of laws and regulations of the Commonwealth governing agriculture, including work performed for normal maintenance or improvement of land in agricultural or aquacultural uses as defined in 310 CMR 10.04.

Section 12-3. Definitions

The definition of terms in this Bylaw shall be as set forth in MGL c.131, §40 and 310 CMR 10.00, except as otherwise provided in this §12-3:

Activity- means any form of draining, dumping, dredging, damming, excavating, filling or grading; the erection, reconstruction or expansion of any buildings or structures; the driving of pilings; the construction or improvement of roads and other ways; the changing of runoff characteristics; the intercepting or diverging of ground or surface water; the installation of drainage; sewage and water systems; the discharging of pollutants, including sediment; the destruction of plant life; and any other changing of the physical, biological, or chemical characteristics of land or water;

Adjacent Upland Resource Area- The land within 100' of a Resource Area as defined in MGL c.131, §40, 310 CMR 10.00, §13-2 of this Bylaw, or 200' from the bank of a Great Pond or Perennial River as defined in this Bylaw.

Adjacent Upland Resource Area ("AURA")- An Area Subject to Protection under this Bylaw which extends perpendicularly from the outermost edge of stated Resource Areas below, without regard for topography.

A 100' AURA shall apply to:

- Banks of Intermittent Streams;
- Wetlands, regardless of whether they border a waterbody or watercourse;
- Vernal pools;

A 200' AURA shall apply to:

- Banks/Bankfull Condition/Mean Annual High Water mark of Perennial Rivers;
- Great Ponds

AURA shall not apply to the following:

- Land Under Waterbodies & Waterways (LUW)
- Bordering Land Subject to Flooding (BLSF)
- Waterbodies less than 1/4acre-foot in size;
- Isolated Land Subject to Flooding (ILSF)

Aesthetics- Outward appearance; the way something looks, especially when considered in terms of how pleasing it is;

Adjunct- added as an accompanying object or circumstance; in this case, this Bylaw is an adjunct to MGL c.131, §40 and 310 CMR 10.00;

Adult Fish Population- this definition shall be consistent with the policies and procedures of the Massachusetts Division of Fisheries & Wildlife ("DFW") Natural Heritage and Endangered Species Program ("NHESP"), as amended from time to time;

Adverse- a) In general: having an opposing or contrary interest; in this case, opposing or contrary to the Public Interests;
b) In the context of Impact: in the opinion of the Conservation Commission, an Activity or Alteration to a Resource Area which, by its area, scope, or duration appears to represent more than a minimal change (i.e. Significant) to the characteristics, Functions or Values to the stated Public Interests;

Alter/Alteration- Means to change the condition of any Area Subject to Protection under MGL c.131 §40, or any Area Subject to Protection under the Bylaw. Examples of alterations include, but are not limited to the following:
(a) the changing of pre-existing drainage characteristics, flushing characteristics, sediment patterns, flow patterns, and flood retention capabilities;
(b) the lowering of the water level or water table;
(c) the destruction of vegetation;
(d) the changing of water temperature, biological oxygen demand (BOD), and other physical, biological or chemical characteristics of the receiving water

Application- The forms, documents, and plans submitted to the Commission in order to request the approval of a Permit or Order. Unless and until the Commission creates forms specific to the Bylaw, applicants may use Wetlands Protection Act forms created by the Massachusetts Department of Environmental Protection ("DEP").

Appurtenance- Any structural or adjunct or incidental construct to a single family residential structure or on any parcel of land, such as a septic system, garage, shed, deck, porch, patio, swimming pool, tennis/basketball courts, driveway, or sidewalk. Exclusions include, without limitations, lawns, landscaped areas, orchards, gardens, fields, pastures, paddocks, and in-ground sprinkler systems.

Aquatic Life Habitat- The ecological or environmental area particular to aquatic ecosystems and necessary for the function and well-being of aquatic life forms.

Area Subject to Storm Flowage (ASSF)- This shall include Drainage Ditch/Swales and channels that lead into, out of, pass through or connect other Wetlands or Waterbodies less than 1/4 acre-foot in size, and that carry flows resulting from storm events, but may remain relatively dry at other times and does not convey groundwater.

Avoid/Avoidance- To keep Work completely outside of Jurisdictional Areas.

Bankfull Condition- Synonymous with Mean Annual High Water (MAHW) and shall be commensurate with the term as used in 310 CMR 10.58(2).

Commute- To replace with something else.

Consultant- Synonymous with Qualified Professional, normally related to third party peer review under MGL c.44, §53G.

Control/Controlling- To regulate or govern by law; in this case, for the Conservation Commission to carry out MGL c.131, §40, 310 CMR 10.00, and Bylaw 12 of the Sutton General Bylaws.

Cumulative- Gradually building up; becoming successively larger; in this case normally related to Impact.

Day of Discovery- The day which a violation of this Bylaw is found to be present.

Discharge- Without limitation, any overland water or groundwater that empties into a Resource Area or its Adjacent Upland Resource Area.

Distance- All distances noted in this Bylaw (excluding depth), such as the distance between the outermost boundary of a Resource Area and outermost boundary of its associated Adjacent Upland Resource Area, are planar distances measured along a single elevation and without regard for topography.

Drainage Ditch/Swale: A man -made, channelized conveyance system normally created to convey surface or groundwater away from a developed area, such as a road, driveway, parking lot, roof, agricultural field or the like. If a Stream/Intermittent stream flows into a Drainage Ditch/Swale, that portion of the channel below the confluence shall be considered a Stream/Intermittent Stream.

Emergency- Sudden and unexpected event or condition, normally associated with public health and safety, that must be dealt with so urgently that the normal permitting process as described in this Bylaw must be bypassed.

Effective Date- June 1, 1983.

Existing- The condition in place as of the Effective Date of this Bylaw or the date of an Application.

Functions- The intrinsic, nature-governed actions of a Resource Area or its Habitat that contribute to its Value to the Public as a whole.

Great Pond- Waterbodies which contain or contained more than ten acres in their natural state, as listed by DEP, and which are subject to the jurisdiction of MGL c. 91. In this case, Lake Singletary, Manchaug Pond, and Ramshorn Pond. Further, this Bylaw shall consider Stevens Pond as a Great Pond although it is not listed by DEP as such.

Habitat- An ecological or environmental area that is inhabited by a particular species of animal, plant, or other type of organism. It is the natural environment in which an organism lives, or the physical environment that surrounds a species population. In this case, normally associated with Aquatic Life Habitat and Wildlife Habitat.

Illegal- As it pertains to this Bylaw, any Activity or Alteration not duly permitted by the Conservation Commission, or exempted under §12.4 of this Bylaw.

Impact- To have an effect on a Resource Area by Work, Activity, or Alteration.

Impracticable- A fact or circumstance that excuses a party from performing an act because it would cause extreme and unreasonable difficulty or hardship.

In-Kind- In the same way. In the context of a structure repair or replacement, it means that the nature, location, and footprint will remain the same as before said repair or replacement.

Inactive- Not in use or operation, especially in regards to being Maintained.

Individual- Pertaining to a single location or instance.

Jurisdictional Area- One or more of the Areas Subject to Protection under the Bylaw/ Resource Areas under the Bylaw.

Maintain/Maintained- To keep functional and in good repair or otherwise keep in a static state and not a Natural State. In the case of lawns, landscaped areas, fields, gardens, orchards, pastures, and paddocks, it means to continually cut herbaceous vegetation so that new woody vegetation is suppressed. When an area as just described has not been Maintained and therefore Inactive for a 5yr. or greater period*, it is no longer considered Maintained and loses any Conditional Exemptions/Exceptions it may have enjoyed in the past. If, in the opinion of the Commission an area has reverted to a Natural State prior to the 5yr. period, said area loses its Maintain/Maintained status.

*The "5yr. or greater period" is a reference to Agriculture as found in 310 CMR 10.04 and meant to be a corollary, but in this case is not limited to Agriculture/Land in Production.

Mean Annual High Water (MAHW)-

- a) Within the context of a river, MAHW is synonymous with Bankfull Condition and the definition of MAHW shall be commensurate with that found in 310 CMR 10.58(2);
- b) Within the context of Great Ponds, lakes, and ponds, the MAHW shall be commensurate with the term Bankfull Condition and shall be the line that is apparent from visible markings or changes in the character of soils or vegetation due to the prolonged presence of water and may not necessarily be located at a defined break in slope.

Minimal- In the opinion of the Commission, Minimal means Impact that is so small as to be non-significant to the Functions and Values of Resource Areas as they relate to the Public Interests.

Mitigate/Mitigation- Shall be commensurate with 310 CMR 10.04. Further, to lessen the impact of an Activity, Alteration, or Project so the effects on Resource Areas are no longer considered an Adverse Impact.

Most Years- Normally within the context of Vernal Pools, most years shall mean three (3) out of five (5) years, which means that the Commission shall have the right to require investigation of the presence or absence of a vernal pool for up to 5 years.

Natural State- An unmaintained condition in which an area is untouched by human intervention or no longer meets the definition of Maintain/Maintained.

Necessary- Required: indispensable to achieve a specific result.

Perennial River- Shall be consistent with the definition of River, including the ability to overcome the presumption of perennality, as found in 310 CMR 10.58(2) except that it need not empty into any ocean, lake, pond, or other river.

Permit- Synonymous with Order as found in 310 CMR 10.04.

Pre-Existing- Means in place prior to the enactment of Bylaw 12.

Project- An activity with a functional purpose (e.g. construction of a single-family house, expansion of a commercial development, dealing with an Emergency to public health and safety).

Public- Relating or belonging to an entire community; in this case, the Town of Sutton.

Public Interests- The general welfare that warrants recognition, protection, and something in which the public as a whole has a stake.

Qualified Professional- A Person having earned a college degree(s) in an area of study directly related to wetlands science and engineering and having a minimum of 3 years' demonstrable field experience of actual hands-on expertise in delineating, assessing, analyzing wetlands and their hydrologic, soil(s), biological, zoological and botanical characteristics, functions and values, and having a current working knowledge of all facets of the MGL c. 131, §40 and 310 CMR 10.00, DEP Wetlands Program Policies, and this Bylaw. The Commission may otherwise accept and act upon creditable information presented by a Person(s) other than a Qualified Professional, as defined herein, at its discretion.

Random- An Activity, Alteration, or Work for which an applicant does not specify in the application the entire Project proposed or contemplated by the Applicant or in which the purpose of the Activity, Alteration, or Work cannot be determined.

Recreation- In activity that a person takes part in for pleasure or relaxation. It may include active recreation, such as hiking, or passive recreation such as bird watching.

Restore/Restoration- To return to a previous condition, normally, a better condition.

Scope/Scope of Work- An accurate, detailed, and concise description of the Work to be performed as part of any Activity, Alteration, or Project. The Scope of Work includes the entire Project, and not merely a segment of such (e.g. the entire subdivision, including proposed house, well, and septic system placement and not just road infrastructure).

Significant- Plays a role. Within the context of Resource Areas under MGL c. 131, §40 and 310 CMR 10.00 or Resource Areas under the Bylaw, they are significant if they play a role in the protection, as appropriate, of one or more Public Interests. Within the context of determining Impact or Adverse Impact, significant means more than Minimal.

Spring- March 20 to June 20 of any given year.

Statement of Impact Avoidance and Minimization- A portion of the narrative required in §12.5(B) which requires that an applicant satisfactorily demonstrate to the Commission that all probable Impacts

to Resource Areas have been avoided to the maximum extent practicable, and where Impacts could not be avoided, that the Impacts to Resource Area(s) Functions and Values have been reduced to the maximum extent practicable so as not to result in Adverse Impact.

Stream/Intermittent Stream- The definition of stream shall be consistent with that found in 310 CMR 10.04 except a stream need not flow within, into or out of a Resource Area. It may stand alone without the accompaniment of a Resource Area (e.g. streams may occur upgradient of Wetlands or may exist without any wetland present whatsoever). Further, streams and intermittent streams may be supplied by either surface water runoff or groundwater, as opposed to ASSF's, which convey only surface water runoff. Intermittent streams dry at least once per year. If a Stream/Intermittent stream flows into a Drainage Ditch/Swale, that portion of the channel below the confluence shall be considered a Stream/Intermittent Stream.

Summer- June 21 to September 23 of any given year.

Threshold- Those established in 310 CMR 10.54(4)(a)4., 10.57(4)(a)3, and 10.58(4)(d)1.c. which establish quantitative numbers, below which alterations to Resource Areas are not deemed to impair capacity to provide important wildlife habitat functions.

Unavoidable- Impracticable to avoid.

Undesirable/Undesirable Alteration- Any Work, Activity, Alteration, or Project that poses an individual Adverse or Cumulative Impact.

Unreasonable- Not guided by reason; irrational or capricious.

Value- The importance or worth of one or more of a Resource Area or Habitat's Functions to the Public.

Vernal Pool- A confined basin, which need not be located within another Resource Area, and which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, are free of adult fish populations, and are further identified by the species of fauna that utilize them. The method for determining the fauna necessary to classify a vernal pool shall be that used by the Massachusetts Division of Fisheries & Wildlife, as amended from time to time. The outermost boundary of the Vernal Pool is the line that is apparent from visible markings or changes in the character of soils or vegetation due to the prolonged presence of water, or by using procedures outlined in 310 CMR 10.57(2)(b)(3) for Isolated Land Subject to Flooding. A vernal pool may have a permanent inlet, but may not have a permanent outlet. The Resource Area of Bank does not apply to Vernal Pool under this definition. The Vernal Pool need not be certified by the Massachusetts Division of Fisheries & Wildlife to be classified as such and receive protection under this Bylaw.

Waterbodies less than 1/4 acre-foot in size- An isolated area, which need not be located within another Resource Area, that provides temporary storage for water and where runoff and high groundwater pond and slowly evaporate or infiltrate into the ground. They are not Vernal Pools in that the requisite aquatic life components are not found and are mainly, but not necessarily limited to flood control functions.

Wetland- As defined in 310 CMR 10.55(2), except that they shall not be limited to those that border on creeks, rivers, ponds, and lakes, but may be isolated in nature.

Work- Pertains to duties to be performed in association with Activities, Alterations, and/or Projects.

Section 12-4. Conditional Exceptions

- A. An Application and Permit required by this Bylaw shall not be required for in-kind maintenance or repairs to Pre-Existing or duly Permitted structures, Appurtenances, or Maintained areas.
- B. An Application and Permit required by this Bylaw shall not be required for normal maintenance or improvement of land in agricultural and aquacultural use defined under 310 CMR 10.04
- C. An Application and Permit required by this Bylaw shall not be required for emergency projects necessary for the protection of health and safety of the public, provided the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof; provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement; provided that the Commission certifies the work as an emergency project; provided that the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency; and provided that within 30 days of commencement of an emergency project a permit application shall be filed with the Commission for review as provided in this Bylaw. Failure to meet these and other requirements, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.
- D. Other than stated in this Bylaw, the exceptions provided in MGL c.131, §40 and 310 CMR 10.00 shall not apply under this Bylaw.

Section 12-5. Applications for Permits

- A. Written application ("Application") shall be filed with the Commission to perform all related Work associated with Activities, Alterations, and/or Projects affecting any Resource Area(s). The Application shall contain such plans and analysis deemed necessary by the Commission, and as specified in this Bylaw and its Regulations, which describe the proposed Work, Activities, Alteration(s) or Projects and their effect on Resource Area(s).
- B. All Applications shall contain a written project description/work narrative, as well as a Statement of Impact Avoidance and Minimization in sufficient detail that describes the entire Scope of any/all proposed Work, Activity Alteration, or Project(s) associated with the Application;
- C. The provisions of the DEP Stormwater Management Standards shall apply to those projects described at 310 CMR 10.05(6)(l). At its discretion, the Commission shall have the authority to require studies, to its satisfaction, for projects described at 310 CMR 10.05(6)(l), even if they do not discharge to a Critical Area as defined in 310 CMR 10.04. Examples of required studies would include the 100 year analysis for stormwater runoff associated with a single family house or small (4 or fewer lots) subdivision.
- D. The Commission shall have the authority to require studies beyond those mentioned above for any Work, Activity, Alteration, or Project within a Resource Area, regardless of size, scope, or Threshold found in 310 CMR 10.00 and as defined in this Bylaw, to be conducted by a Qualified Professional. The decision shall be based upon the Commission's estimation of the importance of the Resource Area under consideration in relation to the Public Interests. Examples may include, but not necessarily be limited to, Type A or B wildlife habitat evaluations (at the Commission's discretion), hydraulic/hydrologic studies of rivers and streams, and floodplain studies.

- E. For the purposes of this Bylaw, the Commission may accept the Notice of Intent form or other forms filed pursuant to MGL c.131 §40 and 310 CMR 10.00, which shall be sent by certified mail to the Commission, accompanied with the appropriate fee(s), payable to the Town of Sutton.
- F. All Application(s) shall be filed concurrently with (or after) any other application(s) for variances and approvals required by any other Town Board or Commission or under their Regulations, or after any such permit(s) have been issued, unless the Commission so decides to waive this requirement. The Commission shall have the conditional prerogative of withholding its final decision until all relevant or related permits are issued. Should an applicant have already filed and received a permit from another Town Board or Commission under their Regulations, the Commission shall not be held to conformance with those permits already received.
- G. No work, Alteration(s) or Activities shall commence without receiving and complying with a Permit processed and issued pursuant to this Bylaw.
- H. Unless and until the Commission creates separate application forms for projects jurisdictional under this Bylaw only, the Commission shall accept forms under 310 CMR 10.00 (e.g. WPA Form 3- Notice of Intent);
- I. No parcel of land shall be considered buildable unless the buildings(s), well and septic system are located in contiguous upland acreage equal to the minimum required lot area for the zoning district where the lot is located.

Section 12-6. Fees

- A. At the time of an application, the applicant shall pay a filing fee, called the Bylaw Filing Fee, specified in regulations of the Commission. The Bylaw Filing Fee is in addition to that required by the Wetlands Protection Act and 310 CMR 10.00. Pursuant to G.L. Ch. 44 §53G and regulations promulgated by the Commission, the Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. Such funds shall be deposited with the town treasurer, who shall create an account specifically for this purpose.
- B. Town, County, State, and Federal projects are exempt from the Bylaw Filing Fee. The Commission may waive or decrease the filing fee for non-exempt persons, parties, or entities at its discretion. Filing with the Commission does not relieve any person, party, or entity, from filing for permits also required at the local, state, or federal level;
- C. The Commission shall provide the applicant with the Consultant Fee Schedule, to be specified in regulations of the Commission, and which shall also act as the contractual fee schedule for said Consultant. Any unused portions of collected fee(s) shall be returned to the applicant following issuance of a finding (e.g. Determination of Applicability) or a final Certificate of Compliance, unless the Commission, at a public hearing, decides that additional services and information will be required (e.g. pre-application meeting, construction monitoring). Procedures for the hiring and payment of a Qualified Professional shall be in accordance with MGL c.44, §53G and Rules and Regulations promulgated by the Commission in accordance therefore;
- D. Only costs relating to consultant work done in connection with a Project for which a consultant fee has been collected shall be paid from this account, and expenditures may be made at the sole discretion of the Commission. Any consultant hired under this provision shall be selected by, and report exclusively to, the Commission. The Commission shall provide applicants with written notice of the selection of a consultant, identifying the consultant, the amount of the fee to be charged to the applicant, and a request for payment of that fee. Notice shall be deemed to have been given on the date it is mailed or delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

- E. Specific Consultant services may include, but are not limited to interpretation of Work, Activity, Alteration, or a Project's compliance with MGL c.131, §40, 310 CMR 10.00, Bylaw 12 (i.e. this Bylaw), Resource Area(s) survey and delineation and delineation review, analyses of Resource Area(s) Functions and Values, including but not necessarily limited to wildlife, plant and aquatic habitat evaluations, invasive species and eradication plans and plan review, hydrogeologic, soils and drainage analysis, environmental or land use law, and interpretation(s) thereof, as well as stormwater, erosion and sedimentation control review and associated inspections of on-going construction, attending pre-construction meetings, inspections for Certificates of Compliance, presentations at public hearings and meetings to the Commission of findings and opinions in the form of reports, memos, photos, videos, GIS and computer services, and coordination of any of the above;
- G. All fees that are shared with the Commonwealth of Massachusetts, when paid, shall be placed and held in the Sutton Wetlands Protections Fund, so constituted, pursuant to GL c.43 §218 of the Acts of 1997 (Amending GL c.131 §40). Fees required solely under this Bylaw shall be deposited in a 'revolving fund' pursuant to GL c.44 §53 1/2. These fees shall include all Application fees, related and any prorated fees, or fees of any kind. Payment of the Consultant Fee schedule shall be placed in a Section 53G account, and shall be made at the time of application. The Consultant Fee may be amended from time to time in light of contemporary, competitive rates;
- H. The entire fee must be received before the initiation of consulting services. Failure by the applicant to pay the requested fees above within ten (10) business days of the request for payment shall be cause for the Commission to declare the application administratively incomplete and deny the permit without prejudice, except in the case of an appeal. The Commission shall inform the applicant and DEP of such a decision in writing;
- I. The applicant may appeal the selection of an outside consultant to the Board of Selectmen, who may disqualify the consultant only on the grounds that the consultant has a conflict of interest or is not properly qualified. The minimum qualifications shall consist of either an educational degree or three or more years of practice in the field at issue, or a related field. The applicant shall make such an appeal in writing, and must be received within ten (10) business days of the date that request for consultant fees was made by the Commission. Such appeal shall extend the applicable time limits for action upon the application.

Section 12-7. Notice and Hearings

- A. Procedures related to Notices and Hearings shall be commensurate with those found in MGL c.131, §40 and 310 CMR 10.00, as may be amended from time to time, except that notification to abutters shall be extended to 300 feet from the property line.
- B. To the extent permitted by law, by submitting an Application, an applicant is deemed to consent to entry onto the property that is the subject of the Application, by the Commission, its agents or Consultants, officers, members and employees during reasonable times, and upon reasonable notice, without such entry being deemed a trespass, for the purpose of performing their duties under this Bylaw.

Section 12-8. Permits, Conditions & Denials

- A. If the Commission, after a public hearing, determines that the Work, Activities, Alterations, and/or Project which are the subject of the application are likely to have an Individual or Cumulative Impact, Adverse or no, upon the Functions and Values of Resource Areas as they relate to the Public Interests, the Commission shall within twenty one (21) days of the close of the hearing issue or deny a Permit for the Work, Activities, Alterations, and/or Project requested. The Commission shall impose conditions which it deems necessary or desirable for the protection of the Public Interests, and all Work, Activities, Alterations, and/or Projects shall be performed in accordance with those conditions. A Permit may identify requirements that shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all current and future owners of the land.

- B. The Commission shall have the authority to impose conditions upon Determinations of Applicability if work is proposed within a Resource Area.
- C. When making a determination to issue a Permit or denial, the Commission shall take into consideration the extent to which the applicant has avoided, minimized, and mitigated Individual or Cumulative Adverse Impacts for any such Work, Activity, Alteration, or Project. The Commission shall also take into account the individual or Cumulative Impacts to Resource Areas throughout the municipality as they relate to the application under consideration, resulting from past activities, permitted and exempt, and foreseeable future activities.
- D. Where no conditions are adequate to protect said Resource Areas, the Commission is empowered to deny a Permit for failure to meet the requirements of this Bylaw. It may also deny a Permit: for failure to submit necessary information and plans requested by the Commission; for failure to comply with the procedures, design specifications, performance standards, and other requirements in this Bylaw or Regulations of the Commission; for failure to avoid when practicable, or adequately minimize and mitigate when avoidance is not practicable, for Adverse Individual or Cumulative Impact upon the Functions and Values of Resource Areas as they relate to the Public Interests described in this Bylaw.
- E. To the extent permitted by law, the Commission shall have the right to inspect properties, without the prior consent of the applicant or owner, during reasonable hours, for compliance with an Order of Conditions, even if expired, until that Permit receives a full Certificate of Compliance. The Commission shall not have the right to inspect a property if the Order of Conditions has expired and work has not begun unless there is probable cause to inspect due to unlawful Work, Activities, Alterations, or Projects occurring or having occurred on said property.
- F. For good cause, the Commission may revoke any Permit or any other Order, determination, or other decision issued under this Bylaw after notice to the holder, the public, the abutters, Town Boards, and a public hearing.
- G. Amendments to Permits shall be handled in the manner set out 310 CMR 10.00 and the DEP Wetlands Program Policies.
- H. Unless and until the Commission creates individual forms, the Permit, Certificate of Compliance, Notice of Violation, or Enforcement Order issued under this Bylaw may use the DEP Wetlands and Waterways Program forms for such.

Section 12-9. Hardship & Waivers

Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. Upon written request by the applicant, the Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements from this Bylaw or Regulations of the Commission provided that: the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed Activity, Alterations, and/or Project to proceed in compliance with the Bylaw or Regulations of the Commission; that avoidance, minimization, and mitigation have been employed to the maximum extent Practicable; and that the waiver is necessary to accommodate an overriding Public Interest or to avoid a decision that so restricts the use of the property as to constitute a taking without just compensation.

Section 12-10. Rules & Regulations

- A. After public notice and public hearing, the Commission shall promulgate rules and regulations to effectuate and clarify the purposes of this Bylaw effective when voted and filed with the Town Clerk. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this Bylaw.
- B. At a minimum, these regulations shall define key terms in this Bylaw not inconsistent with this Bylaw.

Section 12-11. Security

As part of a permit issued under this Bylaw, in addition to any security required by any other municipal or

state board, agency or official, the Commission may require that the performance and observance of the conditions imposed hereunder be secured wholly or in part by one or more of the methods described below:

- A. By a proper bond or deposit of money or negotiable securities or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon issuance of a Certificate of Compliance for work performed pursuant to the permit.
- B. By a conservation restriction, easement or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

Section 12-12. Enforcement

- A. No person shall remove, fill, dredge, build upon, degrade or otherwise alter resource areas protected by this Bylaw or cause, suffer, or allow such activity or fill to be left in place or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this Bylaw without the required authorization pursuant to this Bylaw.
- B. The Commission, its agents, officers and employees shall have authority, to the extent provided by the constitutions and laws of the United States and the Commonwealth or with prior approval from the property owner, to enter upon privately owned land for the purpose of performing their duties under this Bylaw and may make or cause to be made such examinations, surveys or sampling as the Commission deems necessary.
- C. The Commission shall have authority to enforce this Bylaw, its rules and regulations and Permits issued thereunder by violation notices, administrative orders (i.e. cease & desist order), Enforcement Orders, non-criminal citations pursuant to Subsection G below, and civil and criminal court actions. Any person who violates provisions of this Bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations.
- D. Upon request of the Commission, the Board of Selectmen and the Town Counsel may take legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police may take legal action for enforcement under criminal law.
- E. Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.
- F. Any person who violates any provision of this Bylaw, regulation thereunder, or permits or administrative orders issued thereunder, may be punished by a fine of not more than \$300, beginning, at the Commission's discretion, on the Day of Discovery. Each day or portion thereof during which a violation continues, or unauthorized fill remains in place, shall constitute a separate offense, and each provision of the Bylaw, regulations, permit or order violated shall constitute a separate offense. Fines may end when a written plan to Restore the affected area has been presented or accepted by the Commission, or an application for Permit received.
- G. Non-criminal disposition- In addition to the procedures for enforcement as described above, the provisions of this Bylaw may also be enforced by non-criminal complaint pursuant to the provisions of MGL c. 40, § 21D and Section 19.2.2 of the Town General Bylaws. The enforcement agent shall be the conservation agent or designee (e.g. Conservation Commissioner or consultant to the Commission) or police officer. The penalty for violation of any provision of this Bylaw shall be \$300 for the Day of Discovery, and each day the violation continues pursuant to subsection F above.
- H. Any Person who purchases, inherits, or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw or in violation of any Permit issued pursuant to this Bylaw shall comply with any such order or Restore such land to its condition prior to any such violation. No action, civil or criminal, shall be brought against such Person provided that that such Person files a Notice of Intent and receives and records a duly issued Order of Conditions.

I. Upon written appeal for good reason, the Commission may, at its discretion and at a public hearing, reduce or commute fines resulting from violations of this Bylaw.

Section 12-13. Burden of Proof

The applicant for a Permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not present individual or cumulative Adverse Impact as defined by this Bylaw to a Resource Area or Bylaw Resource Area as they relate to the stated Public Interests.

Section 12-14. Appeals

A decision of the Commission shall be reviewable in the Superior Court in an action filed within 60 days thereof, in accordance with MGL c. 249, §4.

Section 12-15. Relation to the Wetlands Protection Act

This Bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (MGL c.131, §40) and its Regulations (310 CMR 10.00) thereunder. It is the intention of this Bylaw that the purposes, jurisdiction, authority, exemptions, rules and regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under MGL c. 131, §40 and 310 CMR 10.00.

Section 12-16. Severability

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit, approval or determination which previously has been issued.

And further, to amend Section 19.2.2 of Bylaw 19, General Administration, by deleting the schedule of penalties for violations of the Wetlands & Riverfront District Bylaw and inserting in its place the following (deleted text shown in ~~strikethrough~~, added text shown in **bold**):

~~Wetlands & Riverfront District Bylaw violations (Article 13)~~

~~(Designated Agents & Members of Conservation Commission, Building Commissioner)~~

a) First Offense	Warning
b) Second Offense	\$200.00
c) Third & Subsequent Offenses	\$300.00

Wetlands Protection (Bylaw 12)

(Designated Agents and Members of Conservation Commission)

Each Offense	\$300.00
---------------------	-----------------

Amendment:

Wetlands Protection (Bylaw 12)

(Designated Agents and Members of Conservation Commission)

a) First Offense	Warning
b) Second Offense	\$200.00
c) Third & Subsequent Offenses	\$300.00

ARTICLE 15

SPONSOR: Board of Selectmen

Voted unanimously pursuant to M.G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, to approve a Tax Increment Financing (TIF) Agreement between the Town of Sutton, Field Protection Agency, LLC ("Company"), and New Covenant Partners IV, LLC for property containing approximately 2.03 acres located at 9 Harback Road, as shown on Assessor's Map 10, Parcel 131, as printed in the warrant.

As printed in the warrant:

... providing for real estate tax exemptions over a ten (10) year period at the exemption rate schedule set forth below, and to confirm the Board of Selectmen's selection of the location of the project as part of the Blackstone Valley Economic Target Area, and to authorize the Board of Selectmen to execute such Agreement and submit the Agreement to the Massachusetts Economic Assistance Coordinating Council (EACC) for approval, and to take such other actions as may be necessary to obtain approval of the TIF Agreement and to implement the project as set forth in those documents.

That the tax exemption will be provided on the incremental valuation (IVAL) according to the following schedule:

YEAR	Exemption
1.	100% of the IVAL
2.	100% of the IVAL
3.	100% of the IVAL
4.	100% of the IVAL
5.	100% of the IVAL
6.	50% of the IVAL
7.	50% of the IVAL
8.	50% of the IVAL
9.	50% of the IVAL
10.	50% of the IVAL

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; the committee concurs with the Board of Selectmen on the benefits to the Town with respect to the collection of back taxes, the usage of this property, the environmental clean-up and addition to our tax base.

ARTICLE 16

SPONSOR: Planning Board

Voted unanimously to approve the filing of an application with the Interagency Permitting Board for the designation of land described as Priority Development Sites as printed in the warrant, and to authorize the Board of Selectmen and such other Town Officials as they may designate to take such action as may be necessary to effectuate the vote taken hereunder.

As printed in the warrant:

Assessors Map and Parcels: Map 4 Parcel 27, Map 4 Parcel 45; Map 4 Parcel 46; Map 4 Parcel 47; Map 4 Parcel 48, Map 4 Parcel 49, Map 4 Parcel 50, Map 4 Parcel 51, Map 4 Parcel 53, Map 5 Parcel 4, Map 5 Parcel 5, Map 5 Parcel 6, Map 5 Parcel 7, Map 5 Parcel 8, Map 5 Parcel 11 and a portion of Map 4 Parcel 28, Map 4 Parcel 62, Map 10 Parcel 10; said parcels together being more particularly described below:

Beginning at a point on the westerly line of the Worcester-Providence Turnpike (State Route 146) and on the Millbury-Sutton Town line;

Thence Southeasterly by the westerly line of the Worcester-Providence Turnpike, crossing the easterly terminus of Deborah Drive about 344 feet to a point;
 Thence Southwesterly by the westerly line of the Worcester-Providence Turnpike, crossing the easterly terminus of Deborah Drive about 140 feet;
 Thence Northeasterly by the westerly line of the Worcester-Providence Turnpike about 40 feet to a point;
 Thence Southeasterly by the westerly line of the Worcester-Providence Turnpike about 2553 feet to a point;
 Thence Southwesterly by land of now or formerly of Glickman about 303 feet to a point;
 Thence Southwesterly by land now or formerly of Couture about 338 feet to a point;
 Thence Southwesterly by land now or formerly of the Stratford Living Trust about 819 feet to a point;
 Thence Northwesterly through land now or formerly of Clark about 528 feet to the most southerly corner of land now or formerly of Desantis;
 Thence Northwesterly by land now or formerly of Clark about 379 feet to a point;
 Thence Northwesterly by land now or formerly of Healy about 232 feet to a point;
 Thence Northwesterly through land now or formerly of Desantis and through land now or formerly of Skowronski about 667 feet to the southwesterly corner of land now or formerly of BFG Realty Associates;
 Thence Northwesterly by land now or formerly of Skowronski about 826 feet to a point;
 Thence Northeasterly by land now or formerly of Munday-Goldin about 356 feet to a point;
 Thence Northwesterly in a straight line by land now or formerly of Munday-Goldin, by land now or formerly of Coats-Huntington, by land now or formerly of Christy and through land of an unknown owner about 786 feet to a point;
 Thence Northeasterly by the Millbury-Sutton Town line about 1078 feet to the point of beginning.
 Containing about 87 acres.

Excluding from the above described area a parcel having an unknown owner described as follows:
 Beginning at the northwesterly corner at a point on the southerly line of Deborah Drive at the northeasterly corner of land now or formerly of Stately Homes, Inc.;
 Thence Easterly by the southerly line of Deborah Drive about 372 feet to a point;
 Thence Southeasterly by the westerly line of the Worcester-Providence Turnpike about 28 feet to a point;
 Thence Southerly by land now or formerly of Gateway B LLC about 151 feet to a point;
 Thence Southwesterly by land now or formerly of BFG Realty Associates, Inc. about 289 feet to a point;
 Thence Northwesterly by land now or formerly of Stately Homes, Inc. about 393 feet to the point of beginning.
 Said exception contains about 2 acres.

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; the committee concurs with the recommendation of the Planning Board.

ARTICLE 17

SPONSOR: Planning Board

Voted unanimously to accept as a public town way the roadway known as Hillside Drive as printed in the warrant; and further to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, such interests in land as are necessary to allow for the use and maintenance of said way for all purposes for which public ways are used in the Town of Sutton.

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; the committee concurs with the recommendation of the Planning Board.

ARTICLE 18

SPONSOR: Lawrence brodeur

Voted unanimously on an amended motion to amend the zoning bylaw by adding a definition for "self storage facility" and "story or stories" and by allowing self-storage facilities by special permit granted by the Planning Board in the Office Light Industrial (OLI) District and to insert the phrase "*climate controlled*" in the definition of Self Storage after the word "more" and before the word "buildings" in the first sentence of the definition, as printed in the warrant.

As printed in the warrant:

1. To see if the Town will amend the Sutton Zoning Bylaw, Section I(B) by adding the following definition between the definition of "**Recorded**" and the definition of "**Sign**":

Self Storage Facility. "One or more "*climate controlled*" buildings each containing two (2) or more stories consisting of individual, small, self contained units that are leased or owned for the storage of business and household goods, automobiles, boats or contractor supplies; the majority of which self storage units are accessed by means of one primary entrances to the building. No more than ten (10%) percent of the total number of self storage units in a building may be directly accessed from outside of the building."

2. To see if the Town will amend the Sutton Zoning Bylaws, Section I(B) by adding the following definition between the definition of "**small hydro power installations**" and the definition of "**street**":

Story or Stories. That part of a building above the basement or cellar, between the upper surface of floor and the upper surface of the next floor or roof above".

3. Further, to see if the Town will vote to amend Section III(A)(4), Table 1 – Table of Use Regulations of the Sutton Zoning Bylaw so as to add Section E.18 as follows:

E. RETAIL, TRADE AND SERVICE USES

	R-1	R-2	V	B-2	I	OLI
18. Self Storage Facility	-	-	-	-	-	S*

The Finance and Warrant Advisory Committee voted 6-0 to recommend passage of this article; the committee concurs with the recommendation of the Planning Board.

Planning Board: Voted to recommend Town Meeting approve this article 5-0-0. Commentary: Despite the lack of job production, this use is a fairly benign one with minimal noise or traffic, low utility demands, and little public service demand. In the form specified by the proposed definition, this type of building can be made fairly attractive, and will produce a value for taxation that is similar to existing uses and other allowed uses in the OLI. Additionally, due to the limited market in this area and the type of facility being specified, it is unlikely there will be a proliferation of such facilities, and the building type lends itself to reuse if necessary.

Meeting dissolved at 9:33PM

Respectfully submitted,
Laura J. Caruso
Town Clerk

Annual Town Election
May 26, 2015

Precinct One

Warden	<u>7 am to 2 pm</u> Diane Massey	<u>2 pm to 8 pm</u> Debra Jacques
Checker	Davis Kiley Francis Roncone Eugene Massey Carolyn Porcaro	Carolyn Shannon Christine Hicks Patricia Morse
Police	William Jacques	

Precinct Two

Warden	<u>7 am to 2 pm</u> Patricia Nedoroscik	<u>2 pm to 8 pm</u> Barbara Bessette
Clerk		
Checker	Anita Damstrom Gerard Senecal Shirley Senecal Bernice Plante	Joan Richard Carolyn Amaral Rebecca Lecouteur Michelle Saucier
Police	Joshua Nunnemacher Brian Lefebvre	

Precinct Three

Warden	<u>7 am to 2 pm</u> Bruce Davis	<u>2 pm to 8 pm</u> Bruce Davis
Clerk	Donna Davis	Donna Davis
Checker	Robert Faulkner Dorothy Gravison Albert Petkus Sharyn Petkus	Gale Graves Barbara Concaugh Marjorie Roncone
Police	Ryan Montiverdi, Lisa Bonney, Christopher Avey, Mark Giro	

	Precinct 1	Precinct 2	Precinct 3	TOTAL
Moderator				
3 yr. Vote for 1				
Blanks	30	31	43	104
Kenneth L. Stuart*	242	187	173	602
Write-Ins	2	0	0	2
TOTAL	274	218	216	708

**The Town Clerk declared Kenneth L. Stuart elected.*

Board of Selectmen

3 yrs. Vote for 2

Blanks	93	72	76	241
Geoffrey B. Cushner	99	90	70	259
Michael A. Kenney*	179	132	134	445
Jesse p. Limanek*	176	142	152	470
Write-Ins	1	0	0	1
TOTAL	548	436	432	1416

**The Town Clerk declared Michael A. Kenney and Jesse P. Limanek elected.*

School Committee

3 yrs. Vote for 2

Blanks	120	123	104	347
Kristen Feifert Clark	99	84	78	261
Paul E. Brennan*	117	97	104	318
Mary A. Green*	211	132	146	489
Write-Ins	1	0	0	1
TOTAL	548	436	432	1416

**The Town Clerk declared Paul E. Brennan and Mary A. Green elected.*

Planning Board

3 yrs. Vote for 1

Blanks	45	58	39	142
Robert S. Largess*	229	160	177	566
Write-Ins	0	0	0	0
TOTAL	274	218	216	708

**The Town Clerk declared Robert S. Largess elected.*

Library Trustee

3 yrs. Vote for 1

Blanks	246	209	207	662
Joanne Geneva*	24	8	6	38
Write-Ins (others)	4	1	3	8
TOTAL	274	218	216	708

**The Town Clerk declared Joanne Geneva elected.*

Housing Authority

1 yr Vote for 1

Blanks	271	216	215	702
Write-Ins	3	2	1	6
TOTAL	274	218	216	708

	Precinct 1	Precinct 2	Precinct 3	TOTAL
Housing Authority				
5 yrs. Vote for 1				
Blanks	60	69	49	178
Daniel E. Rice*	214	149	167	530
Write-Ins	0	0	0	0
TOTAL	274	218	216	708

**The Town Clerk declared Daniel E. Rice elected.*

REPORT OF THE TOWN ACCOUNTANT

This is my twenty-first report as the Town Accountant for the Town of Sutton. It has been a pleasure to serve the Board of Selectmen and the residents of Sutton.

The Town Accountant has a principal role in determining the Town's financial stability. The Town Accountant is responsible for the monitoring of all Town accounts and the issuance of reports having to do with the receipt and expenditure of the Town funds. Department Heads look to the Town Accountant's office for the data they must have for their use in developing financial forecasts, planning budgets, and, in general, for the efficient management of their department.

As Town Accountant, I strive to keep abreast of the work of the departments and other developments in Town, in order that I may be in the best position to analyze the data gathered and produce the reports that have the most meaning. The information derived from the Town Accountant must be accurate, verifiable, and in keeping with established standards promulgated by the Commonwealth of Massachusetts.

During the next year, I hope to continue to provide timely and accurate financial information to all Town Departments. The upcoming year looks to be promising with all the new commercial projects on Route 146 starting to come to fruition. I would like to thank all of the departments, especially the Town Administrator, for their continued support and hard work.

Respectfully submitted,



Timothy J. Harrison, CPA

September 18, 2015

TOWN OF SUTTON
GOVERNMENTAL FUNDS
JUNE 30, 2015

	<u>GENERAL</u>	<u>SPECIAL REVENUE</u>	<u>CAPITAL PROJECT</u>	<u>TRANSFER STATION ENTERPRISE</u>	<u>SEWER ENTERPRISE</u>	<u>TRUST AND AGENCY</u>	<u>TOTAL</u>
ASSETS							
Cash and investments	\$ 3,667,663	\$ 1,732,133	\$ 280,600	\$ 33,832	\$ 976,041	\$ 2,889,692	\$ 9,579,961
Receivables:							
Property taxes	581,116	-	-	-	-	-	581,116
Excise and other taxes	226,301	-	-	-	-	-	226,301
Departmental	-	-	-	-	98,368	-	98,368
Intergovernmental	-	163,862	-	-	-	-	163,862
Other assets	-	-	-	4,000	-	-	4,000
Total Assets	\$ 4,475,080	\$ 1,895,995	\$ 280,600	\$ 37,832	\$ 1,074,409	\$ 2,889,692	\$ 10,653,608
LIABILITIES AND FUND BALANCES							
Liabilities:							
Warrants payable	\$ 569,727	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 569,727
Accrued liabilities	148,931	(2,636)	-	-	65,260	9,726	221,281
Deferred revenues	646,233	-	-	-	98,368	-	744,601
Overlay reserve	161,184	-	-	-	-	-	161,184
Performance bonds payable	-	-	-	-	-	49,917	49,917
Student activity funds	-	-	-	-	-	79,497	79,497
Note payable	-	-	-	-	-	-	-
Total Liabilities	1,526,075	(2,636)	-	-	163,628	139,140	1,826,207
Fund Balances:							
Reserved for Encumbrances	635,519	-	-	-	-	-	635,519
Reserved for debt service	216,513	-	-	-	-	-	216,513
Reserved for deficits	(8,384)	-	-	-	-	-	(8,384)
Reserved for capital expenditures	29,150	-	280,600	-	587,759	-	897,509
Reserved for grants	-	258,739	-	-	-	-	258,739
Reserved for trust funds	-	-	-	-	-	2,750,552	2,750,552
Retained earnings	-	-	-	37,832	323,022	-	360,854
Unreserved:							
Designated for subsequent year	547,438	-	-	-	-	-	547,438
Undesignated	1,528,769	1,639,892	-	-	-	-	3,168,661
Total fund balances	2,949,005	1,898,631	280,600	37,832	910,781	2,750,552	8,827,401
Total liabilities and fund balances	\$ 4,475,080	\$ 1,895,995	\$ 280,600	\$ 37,832	\$ 1,074,409	\$ 2,889,692	\$ 10,653,608

TOWN OF SUTTON
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2015

	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	TRANSFER STATION ENTERPRISE	SEWER ENTERPRISE	TRUST AND AGENCY	TOTAL
Revenues:							
Property taxes	\$ 20,311,519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,311,519
Excise and other taxes	1,518,364	2,670	-	-	-	-	1,521,034
Intergovernmental	6,140,134	1,979,847	4,957,681	750	-	-	13,078,412
Charges for services	-	-	-	146,109	748,345	-	894,454
Licenses, permits and fines	167,839	-	-	-	-	-	167,839
Fees and other departmental revenue	589,086	1,726,159	-	-	77,913	5,900	2,399,058
Investment income	207,401	506	-	-	-	21,377	229,284
Other	235,509	28,719	-	-	-	-	264,228
Total Revenues	29,169,852	3,737,901	4,957,681	146,859	826,258	27,277	38,865,828
Expenditures:							
General government	1,364,984	325,657	-	-	-	-	1,690,641
Public safety	2,831,158	414,459	-	-	-	-	3,245,617
Education	15,379,230	2,610,488	-	-	-	-	17,989,718
Public works	1,118,291	497,658	-	-	-	-	1,615,949
Health and human services	276,539	73,362	-	-	-	-	349,901
Culture and recreation	215,051	35,315	-	-	-	691	251,057
Employee benefits	3,353,337	-	-	-	-	-	3,353,337
Transfer station	-	-	-	114,681	-	-	114,681
Sewer	-	-	-	-	621,640	-	621,640
Insurance	270,499	-	-	-	-	-	270,499
Debt principal	2,882,258	-	-	-	-	-	2,882,258
Debt interest and charges	1,364,619	-	-	-	-	-	1,364,619
State and county charges	80,182	-	-	-	-	-	80,182
Capital outlay	-	-	13,387,136	-	-	-	13,387,136
Court judgements	-	-	-	-	-	-	-
Total expenditures	29,136,148	3,956,939	13,387,136	114,681	621,640	691	47,217,235
Excess of revenues over (under) expenditures	33,704	(219,038)	(8,429,455)	32,178	204,618	26,586	(8,351,407)
Other Financing Sources (Uses):							
Proceeds from long-term borrowing	742,000	-	-	-	-	-	742,000
Operating transfers in	553,461	14,000	-	-	-	569,076	1,136,537
Operating transfers out	(564,626)	(7,242)	-	(22,575)	(89,164)	(452,930)	(1,136,537)
	730,835	6,758	-	(22,575)	(89,164)	116,146	742,000
Change in Fund Balance	764,539	(212,280)	(8,429,455)	9,603	115,454	142,732	(7,609,407)
Fund balance, beginning of year	2,184,466	2,110,911	8,710,055	28,229	795,327	2,607,820	16,436,808
Fund balance, end of year	\$ 2,949,005	\$ 1,898,631	\$ 280,600	\$ 37,832	\$ 910,781	\$ 2,750,552	\$ 8,827,401

TOWN OF SUTTON
GENERAL FUND REVENUES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2015

	<u>BUDGET</u>	<u>ACTUAL</u>
Revenue:		
Property taxes	\$ 19,968,350	\$ 20,311,519
Motor vehicle and other excise taxes	1,395,400	1,518,364
State aid	6,128,543	6,140,134
Licenses, permits and fines	145,700	167,839
Fees	202,577	468,280
Rentals	100,000	120,806
Interest income and penalties	100,000	207,401
Other	34,000	235,509
	<u>28,074,570</u>	<u>29,169,852</u>
Total revenues		
Other Financing Sources:		
Transfer from overlay reserve	90,000	90,000
Proceeds from borrowing	832,000	742,000
Transfer from cemetery trust	37,000	37,000
Transfer from capital stabilization	401,930	401,930
Transfer from other funds	2,792	2,792
Use of free cash	780,051	780,051
Transfer from other reserves	-	-
Enterprise Fund indirect costs	111,739	111,739
Bond Premium, Net	21,131	21,131
	<u>2,276,643</u>	<u>2,186,643</u>
Total other financing sources		
Total revenues and other financing sources	<u>\$ 30,351,213</u>	<u>\$ 31,356,495</u>

TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2015

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
General Government:			
Moderator	\$ 400	\$ 126	\$ -
Selectmen	8,450	8,185	-
Town administrator	172,450	172,411	-
Finance committee	200	200	-
Reserve fund	-	-	-
Town Accountant & Human Resources	78,563	73,780	-
Central purchasing	190,500	156,188	-
Assessors	113,644	108,052	-
Revaluation	42,160	42,161	-
Collector	109,148	104,610	-
Treasurer	35,500	23,518	-
Town counsel	76,000	84,384	-
Personnel	8,700	5,444	-
Data processing	107,405	107,405	-
Town clerk	93,580	90,876	2,205
Elections and registrations	25,150	18,764	-
Conservation	19,027	19,027	-
Waters farm	17,750	16,675	1,075
Planning board	159,453	90,537	66,810
Zoning board	300	-	-
Public buildings	161,512	145,033	14,102
Town report	2,000	1,792	-
Community & economic development	4,000	1,166	2,800
Government cable access	67,000	67,000	-
Town audit and actuarial services	29,150	27,650	1,500
	<u>1,522,042</u>	<u>1,364,984</u>	<u>88,492</u>

TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2015

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
Public Safety:			
Police	\$ 1,813,402	\$ 1,779,484	\$ 26,856
Fire	1,229,931	771,509	449,908
Ambulance	90,000	67,320	22,440
Building inspector	107,123	105,700	-
Electrical inspector	13,900	13,735	-
Gas inspector	-	-	-
Plumbing inspector	15,050	15,183	-
Emergency management	11,000	10,736	-
Sealer of weights and measures	2,000	2,000	-
Animal control	30,984	29,663	-
Tree warden	36,315	35,828	-
	<u>3,349,705</u>	<u>2,831,158</u>	<u>499,204</u>
Education:			
Sutton schools	\$ 13,999,244	\$ 13,999,244	\$ -
Vocational schools	1,114,430	1,114,430	-
School choice assessment	93,088	111,141	-
School articles/carryovers	232,080	154,415	77,665
	<u>15,438,842</u>	<u>15,379,230</u>	<u>77,665</u>

TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2015

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
Public Works:			
Highway	\$ 707,291	\$ 655,881	\$ 12,051
Snow and ice	355,000	353,184	-
Street lighting	28,100	28,095	-
Landfill monitoring	17,500	15,716	-
Lake maintenance	10,000	10,000	-
Cemetery	71,300	55,415	12,680
	<u>1,189,191</u>	<u>1,118,291</u>	<u>24,731</u>
Health and Human Services:			
Board of Health	\$ 73,855	\$ 73,108	\$ -
Council on Aging	142,843	137,434	-
Veterans	73,500	65,997	-
	<u>290,198</u>	<u>276,539</u>	<u>-</u>
Culture and Recreation:			
Library	\$ 190,598	\$ 190,564	\$ -
Recreation	41,126	22,783	13,915
Historical	200	-	-
Memorial day	2,500	1,704	-
	<u>234,424</u>	<u>215,051</u>	<u>13,915</u>

TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2015

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
Debt Service:			
Principal	\$ 2,882,258	\$ 2,882,258	\$ -
Interest	1,366,289	1,364,619	-
Short-term interest	-	-	-
	<u>4,248,547</u>	<u>4,246,877</u>	<u>-</u>
 Employee Benefits and Insurances:			
County retirement	\$ 858,433	\$ 855,513	\$ -
Unemployment	25,216	21,304	1,512
Health insurance	2,188,760	2,146,049	-
Medicare tax	220,000	222,328	-
General insurance	270,499	270,499	-
OPEB Contribution	100,000	100,000	-
Health savings account	10,000	8,143	-
	<u>3,672,908</u>	<u>3,623,836</u>	<u>1,512</u>
 Other Expenditures and Transfers:			
Central MA Regional Planning	\$ 2,269	\$ 2,269	\$ -
Other state and county assessments	70,958	77,913	-
Court judgements	-	-	-
Transfers to other funds	564,626	564,626	-
	<u>637,853</u>	<u>644,808</u>	<u>-</u>
 Total Expenditures and Transfers	<u><u>\$ 30,583,710</u></u>	<u><u>\$ 29,700,774</u></u>	<u><u>\$ 705,519</u></u>

TOWN OF SUTTON
DEBT ISSUED, OUTSTANDING AND RETIRED THIS FISCAL YEAR
JUNE 30, 2015

	<u>BALANCE</u> <u>7/1/2014</u>	<u>ISSUED</u> <u>2015</u>	<u>RETIRED</u> <u>2015</u>	<u>BALANCE</u> <u>6/30/2015</u>	<u>INTEREST</u> <u>PAID</u>
	\$ -			\$ -	
Manchaug Sewer	400,000	-	(100,000)	300,000	16,000
Title V Septic Program	16,616	-	(2,811)	13,805	-
Whittier Farms APR	138,400		(28,400)	110,000	4,081
Shaw Land	3,060,000	-	(240,000)	2,820,000	131,930
Capital Plan	180,000	-	(60,000)	120,000	8,550
2010 Capital Plan	161,600		(71,600)	90,000	4,669
ELC Roof	650,000	-	(130,000)	520,000	26,000
Fire Truck	-	660,000		660,000	-
2015 Capital Plan	-	82,000		82,000	-
2014 Capital Plan	246,000		(50,000)	196,000	1,375
2011 Capital Plan	135,000		(70,000)	65,000	5,400
ELC Solar Panels	260,000		(180,000)	80,000	1,454
Manchaug Sewer Treatment Plant	5,082,047	-	(379,447)	4,702,600	138,322
MS/HS Construction	4,825,000		(275,000)	4,550,000	112,750
MS/HS Construction	22,040,000		(1,295,000)	20,745,000	914,087
	<u>\$ 37,194,663</u>	<u>\$ 742,000</u>	<u>\$ (2,882,258)</u>	<u>\$ 35,054,405</u>	<u>\$ 1,364,618</u>

TOWN OF SUTTON
OPEB TRUST FUND
OPERATING STATEMENT
JUNE 30, 2015

REVENUE

Town Contribution	\$ 121,000
Medicare Part D	20,900
Investment Income	<u>3,696</u>
Total Revenues	<u>145,596</u>

EXPENSES

Retiree Health Insurance Premiums	<u>-</u>
-----------------------------------	----------

Net Operating Surplus	145,596
Fund Balance, Beginning of Year	<u>385,598</u>
Fund Balance, end of Year	<u><u>\$ 531,194</u></u>

TOWN OF SUTTON
OPEB TRUST FUND
BALANCE SHEET
JUNE 30, 2015

ASSETS

Cash and investments	<u>\$ 531,194</u>
Total Assets	<u><u>\$ 531,194</u></u>

LIABILITES AND FUND BALANCES

Liabilites	<u>\$ -</u>
Fund Balances:	
Reserved for Retiree Health Insurance	<u>531,194</u>
Total liabilities and fund balances	<u><u>\$ 531,194</u></u>

TOWN OF SUTTON
SEWER ENTERPRISE FUND
30-Jun-15

REVENUE

User Fees	\$ 748,345
Connection Fees	65,429
Inspection and other fees	5,055
SREC's	<u>7,429</u>

Total Revenues	<u>826,258</u>
----------------	----------------

EXPENSES

Wages	149,889
Electricity	56,800
Other Utilities	10,523
Town of Millbury	240,160
Repairs & Maintenance	22,325
Professional & Technical	-
Telephone	4,296
Other Supplies	3,471
Contract Services	13,152
Indirect costs	89,164
OPEB Contribution	21,000
Other	67,577
Capital expenditures	<u>32,447</u>

Total expenses	<u>710,804</u>
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Net operating surplus	115,454
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Transfers from (to) other funds	-
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Retained Earnings, July 1, 2014	<u>795,327</u>
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Retained Earnings, June 30, 2015	<u><u>\$ 910,781</u></u>
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TOWN OF SUTTON
TRANSFER STATION ENTERPRISE FUND
30-Jun-15

REVENUE

User Fees	\$ 51,769
Bag Sales	81,980
Recycling Receipts	12,360
State Grant	750
	<u>146,859</u>

EXPENSES

Wages	43,162
Electricity	136
Heat	236
Repairs & Maintenance	4,251
Telephone	480
Trash Bags	9,467
Hauling	12,750
Disposal Fee	38,635
Indirect costs	22,575
Contract Services	5,564
Other	-
Recycling	-

Total expenses 137,256

Net operating profit (deficit) 9,603

Transfers from (to) other funds -

Retained Earnings, July 1, 2014 28,229

Retained Earnings, June 30, 2015 \$ 37,832

TOWN OF SUTTON
SCHEDULE OF SPECIAL REVENUE FUNDS - GRANTS
JUNE 30, 2015

Library State Grant	\$ -
Library Teens & Tweens	65.24
Library Construction	64,466.30
Fire SAFE	12,727.97
DCR- Shaw Farm Trails	(1,732.72)
District 7 Tech Rescue	(3,825.45)
Public Health Planning	-
Cable Equipment	204,438.96
Cultural Council	2,851.38
DOER Green Community	(25,207.83)
Solar Fair	1,014.54
DCR Camp Marion	145.93
MIIA Equipment	316.59
State 911 Training	(1,963.84)
Police EMPG	(5,029.90)
Title 1	4,370.62
SPED Program Improvement	5,810.23
SPED IDEA	36.00
NE Dairy & Food	-
Title II	255.47
	<u><u>\$ 258,739.49</u></u>

TOWN OF SUTTON
SCHEDULE OF SPECIAL REVENUE FUNDS -
REVOLVING AND OTHER ACCOUNTS
JUNE 30, 2015
(Continued)

Drivers Education	-
School Lunch	93,252.57
School Tuition	10,337.93
School Athletic	32,909.51
Band Revolving	5,075.34
School Facility Use	15,662.87
School Choice	224,319.15
Lost Book Fees	3,986.03
School Bus Fees	61,628.96
Summer Camp	10,477.73
Preschool Fees	41,524.87
E.S. After School Program	71,012.67
Student Activity Fees	24,595.86
SPED Transportation	88,764.58
SPED Circuit Breaker	65,659.16
Theater and Drama	10,255.23
High School Parking Fees	46,095.57
School Gifts	18,797.35
High School Theater	24,216.36
School Insurance Reimbursement	-
	<u>848,571.74</u>
Total Revolving and Other Accounts	<u>\$ 1,639,891.76</u>

TOWN OF SUTTON
SCHEDULE OF SPECIAL REVENUE FUNDS -
REVOLVING AND OTHER ACCOUNTS
JUNE 30, 2015

Scholarships	\$ 1,800.45
Manchaug Dam Gift Fund	360,079.69
Villas at PV Bond	13,523.54
Marions Camp Maintenance	2,855.00
Destination Imagination	3,477.09
Police Gifts	3,864.11
Board of Health Fees	16,698.75
Insurance < \$20,000	2,247.82
Food Pantry Gifts	34,361.77
Library Gifts	3,791.17
Manchaug Ramp Fees	20,086.43
Police Drug Forfeiture	11,900.10
Veterans Field Gifts	1,418.54
Wilk Unity Park Gifts	884.68
Animal Control	-
Grave Openings	1,000.00
Fire Dept Gifts	3,029.02
Fire Detail	2,200.60
Bandstand on the Common Gifts	2,605.63
Tricentennial Park	20,779.59
Conservation Inspection Fees	62,455.55
Town Hall Gifts	56.47
Planning Board Fees	18,114.74
ZBA 53G	4,057.96
Waterways Improvement	4,124.10
Sale of Cemetery Lots	4,350.00
Public Shade Tree	1,220.47
WPAT Loan Repayments	14,781.95
Cable Access Fees	175,155.30
Wetlands Protection Fees	16,907.24
Police Detail	(38,767.45)
Commerce Park Lighting	17,220.00
Police K-9 Gifts	299.71
Pistol Permits	3,775.00
Goddard Lodge donations	965.00
	<u>791,320.02</u>

Report of the Collector

To the Honorable Board of Selectmen and the citizens of the Town of Sutton:

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 2015, beginning July 1, 2014 and ending June 30, 2015.

Real Estate Tax	Amount Collected
2016	\$ 6,153.28
2015	\$ 18,965,824.65
2014	\$ 182,143.66
2013	\$ 2,833.26
Prior to 2013	\$ 5,545.48
Personal Property Tax	Amount Collected
2015	\$ 744,236.64
2014	\$ -
2013	\$ 444.38
Prior to 2013	\$ 192.02
Motor Vehicle Excise Tax	Amount Collected
2015	\$ 1,231,057.70
2014	\$ 184,786.23
2013	\$ 7,530.27
Prior to 2013	\$ 4,410.76
Manchaug Water	Amount Collected
2015 PP Tax	\$ 4,272.54
2015 RE Tax	\$ 44,504.09
2014 PP Tax	\$ -
2014 RE Tax	\$ 681.42
2013 PP Tax	\$ -
2013 RE Tax	\$ -
Prior to 2013	\$ -
Wilkinsonville Water	
2015 PP Tax	\$ 1,863.49
2015 RE Tax	\$ 137,253.83
2014 PP Tax	\$ -
2014 RE Tax	\$ 680.74
2013 PP Tax	\$ -
2013 RE Tax	\$ 98.83
Prior to 2013	\$ -
Sewer Liens with Interest	Amount Collected
2015	\$ 65,046.29
2014	\$ 3,572.81
2013	\$ 617.68
Prior to 2013	\$ -
Tax Title	Amount Collected
Tax 2014	\$ 134,306.86
Sewer Liens / Interest 2014	\$ 4,927.78
Wilkinsonville Water 2014	\$ 575.15
Manchaug Water 2014	\$ 666.36
Tax 2013	\$ 86,264.73
Sewer Liens / Interest 2013	\$ 2,815.30
Wilkinsonville Water 2013	\$ 555.90
Manchaug Water 2013	\$ 814.43
Prior to 2013 Tax	\$ 433,400.67
Sewer Liens / Interest	\$ 2,822.77
Wilkinsonville Water	\$ 705.78
Manchaug Water	\$ 411.79
Miscellaneous Revenues	Amount Collected
Scholarship Donations	\$ 582.75
Municipal Lien Certificates	\$ 18,000.00
Boat Excise Tax	\$ 4,842.42
Animal Excise Tax	\$ 267.12
Interest	\$ 162,042.47
Return Check Fees	\$ 225.00
Demand Fees	\$ 24,170.00
Motor Vehicle Mark Fees	\$ 7,960.00
Respectfully Submitted	Lisa M. Troast Treasurer/Collector

Report of the Treasurer/Collector

Honorable Board of Selectmen and the Citizens of the Town of Sutton:

The following is a recap of the Town of Sutton's financial report for fiscal year ending June 30, 2015:

Balance June 30, 2014	\$	16,517,981.59
Add Treasurer's Receipts	\$	41,319,870.56
Less Warrants Paid	\$	(51,104,180.06)
Balance June 30, 2015	\$	6,733,672.09

As of June 30, 2015 cash consisted of the following balances:

Unibank Accounts Payable	\$	1,019,229.29
Unibank Payroll Account	\$	271,212.43
Unibank School Lunch	\$	256,089.36
Unibank General Fund	\$	1,773,856.14
Unibank Now Account	\$	299,431.97
UniBank Tri-Centennial Park	\$	20,779.59
Millbury Savings Bank	\$	1,611,677.93
Unibank Elementary School	\$	11,130.19
Unibank Early Learning Center	\$	21,226.55
Unibank Middle School	\$	18,572.29
Unibank Memorial High School	\$	28,568.35
Unibank Cultural Account	\$	2,951.38
Century Bank	\$	828,113.12
Unibank Band Stand Acct	\$	1,100.63
Unibank Sutton Extended Care	\$	(190.52)
Santander Money Market	\$	198,671.28
Unibank Misc Online - School Account	\$	1,383.90
UniBank FSA Account	\$	9,688.52
Santander Checking	\$	100.00
Bartholomew - Manchaug Dam Gift Account	\$	360,079.69
Total Cash	\$	6,733,672.09

Trust Funds	Stablization Account	\$	1,931,517.31
	Trust Funds	\$	536,740.48
	Belmont Capital Stabilization	\$	347,746.36
		\$	2,816,004.15

Outstanding Debt June 30, 2015

Long Term Debt-Inside Debt Limit

Fire Truck	\$	660,000.00
Capital Plan	\$	553,000.00
Solid Waste	\$	13,805.00

Sub Total \$ 1,226,805.00

Long Term Debt Outside Debt Limit

ELC Solar Panels	\$	80,000.00
School Buildings	\$	25,815,000.00
Sewer	\$	300,000.00
Sewer	\$	4,702,600.00
Shaw Land	\$	2,820,000.00
Whittier Farms APR	\$	110,000.00

Sub Total \$ 33,827,600.00

Total Long Term Debt \$ 35,054,405.00

Respectfully Submitted by:
Lisa M Troast, Treasurer/Collector

Annual Trust Fund Report
Town of Sutton
Fiscal 2015
July 1, 2014 to June 30, 2015

<u>TRUST FUND</u>	<u>BALANCE</u> 6/30/2014	<u>DEPOSIT</u>	<u>WITHDRAWAL</u>	<u>INTEREST</u>	<u>BALANCE</u> 6/30/2015
Cemetery General Care	\$40,925.55	\$ 202,983.63		\$ 2,760.29	\$246,669.47
Cemetery General Care II	\$195,634.11	\$ -	-195028.63	\$ (605.48)	(\$0.00)
Conservation Comm	\$1,161.98			\$ 10.05	\$1,172.03
Conservation Comm II Fund	\$81,577.06			\$ 704.58	\$82,281.64
Daniel Chase Library	\$937.88				\$937.88
Daniel Chase Library Int	\$600.02			\$ 13.27	\$613.29
D Chase School Fund	\$1,662.88				\$1,662.88
D Chase School Fund Int	\$3,965.38			\$ 48.63	\$4,014.01
ET Marble Fund	\$1,325.64				\$1,325.64
ET Marble Fund Int	\$767.10			\$ 18.10	\$785.20
George Hastings Fund	\$835.45				\$835.45
George Hastings Fund Int	\$1,587.82			\$ 20.93	\$1,608.75
G & Wil Houghton Fund	\$5,166.39				\$5,166.39
G & Wil Houghton Fund Int	\$9,283.42			\$ 124.80	\$9,408.22
Hector W Chase Library Fund	\$551.31				\$551.31
Hector W Chase Library Fund Int	\$99.64			\$ 5.63	\$105.27
Jason Waters Fund	\$705.65				\$705.65
Jason Waters Fund Int	\$1,421.73			\$ 18.38	\$1,440.11
Lombard Memorial Fund	\$2,393.11				\$2,393.11
Lombard Memorial Fund Int	\$4,070.97			\$ 55.86	\$4,126.83
Perpetual Care	\$64,012.81	\$ 6,485.23		\$ 639.32	\$71,137.36
Perpetual Care Int	\$2,041.55		\$ (2,035.23)	\$ (6.32)	(\$0.00)
R Chase Wilks Library	\$1,161.23				\$1,161.23
R Chase Wilks Library Int	\$526.49			\$ 14.59	\$541.08
R Chase School	\$1,262.56				\$1,262.56
R Chase School Int	\$3,010.56			\$ 36.91	\$3,047.47
South Parish Fund	\$6,554.35				\$6,554.35
South Parish Fund Int	\$15,631.70			\$ 191.63	\$15,823.33
Sutton Comm Beautification	\$1,071.72			\$ 9.26	\$1,080.98
Tamar Goldwait Fund	\$10,194.55				\$10,194.55
Tamar Goldwait Fund Int	\$14,458.01			\$ 212.93	\$14,670.94
War Memorial Fund	\$1,571.14			\$ 13.58	\$1,584.72
Holbrook Library Fund	\$20,000.00				\$20,000.00
Holbrook Library Fund Int	\$14,501.94		-14000	\$ 145.98	\$647.92
Waters Farm Preservation Fund	\$10,000.00				\$10,000.00
Waters Farm Preservation Fund Int	\$3,264.75			\$ 114.56	\$3,379.31
Library Account	\$540.40			\$ 4.68	\$545.08
Janet Shaw Memorial Library	\$1,476.50			\$ 12.75	\$1,489.25
Manchaug Library	\$7,276.94			\$ 62.84	\$7,339.78
Donald A King	\$473.34			\$ 4.10	\$477.44
TOTALS:	\$533,703.63	\$ 209,468.86	(\$211,063.86)	\$ 4,631.85	\$536,740.48

updated 2/4/16

REPORT OF THE BOARD OF ASSESSORS

The Sutton Board of Assessors hereby submits its annual report for Fiscal Year 2015, the period ending June 30, 2015.

The qualified sales that occurred in calendar year 2013 and 2014 were used for Fiscal 2015. The tax rate for all real estate and personal property is \$ 16.68. The Wilkinsonville Water District tax rate is \$.42. The Manchaug Water District rate is \$1.28.

The next triennial Cyclical Revaluation the Town will undergo is for Fiscal Year 2018. VGSI will complete the Listing and Measuring.

Visit us at our new web site: www.suttonma.org , our office provides assistance with all Real Estate and Personal Property taxes, deeds, supplemental taxes, motor vehicle excise tax, boat excise tax, exemptions, and classified land.

The Town of Sutton with the Council on Aging offer, the Senior Work-off Program. The program offers an opportunity for Senior's with skills, while offering a reduction in the property taxes for the participants. Contact Michelle @ 508-234-0703.

We wish to welcome our new Clerk, Linda Hicks. Welcome aboard the Board of Assessors.

Fiscal 2015 Recapitulation Sheet:

Appropriations:

Town Meetings	\$ 29,839,660.00
Cherry Sheet Offsets	\$ 321,703.00
State and County Charges	\$ 164,046.00
Overlay	\$ 163,712.95
Total Appropriations	\$ 30,489,121.95

Revenue sources other than taxation:

Cherry Sheet Receipts	\$ 6,450,246.00
Local Receipts	\$ 1,977,677.00
Enterprise Funds	\$ 888,209.00
Other Available Funds	\$ 502,853.00
Free cash	\$ 538,074.00
Total Revenue	\$ 10,357,059.00

Total Town Value	\$1,206,958,210.00
Residential Class Value	\$1,062,914,259.00
Commercial Class Value	\$ 57,680,531.00
Includes classified land values	
Industrial Class Value	\$ 42,116,200.00
Personal Property Value	\$ 44,247,220.00
Tax Rate for all Classes	\$ 16.68

Respectfully submitted;

Robert Nunnemacher, Chairman

Joyce Sardagnola, Principal Assessor

Ray J. Nichols III, Member

Quarterly Tax Billing was passed at town meeting on October 20, 2008
information relating to Quarterly billing is on the Town web site: www.suttonma.org

Supplemental Tax:

The Town of Sutton accepted Section 2D of Chapter 59 of Massachusetts General Laws. The Town can value certain improvements on real estate pro-rata and /or pro-forma. New construction or improvements that have increased the assessed value of the parcel by over 50 percent and an occupancy permit has been issued will receive a supplemental tax bill. This assessment is in addition to the regular property tax that is assessed on the property based on its January 1st status.

Information on Exemptions:

You may be eligible to reduce a portion of the taxes assessed to your domicile if you meet the qualifications for one of the personal exemptions allowed under Massachusetts law. Qualifications vary, but generally relate to age, ownership, residency, disability, and income or assets.

You may be eligible for an exemption if you fall into any of these categories:

Blind (registered with the Commission of the Blind)
Veterans (with a war-related disability of at least 10%)
Surviving Spouse
Minor Child of Deceased Parent
Senior Citizen Age 70 or older

You may file an application if you meet all of the qualifications for a personal exemption as of July first. You may also apply if you are the administrator or executor of the estate of a person who qualified for a personal exemption on July first.

Your application must be filed with the Board of Assessors by December 15th or three months after the actual tax bills were mailed for the fiscal year, whichever is later. This deadline cannot be waived or extended by the Assessors for any reason.

Application forms and specific requirements for all types of exemptions are available at the Assessor's Office. Please contact the office for additional information.

Classified Land:

Land may be classified under the following clauses detailed fully in Massachusetts General Law:

Chapter 61: Forestry (must be at least ten acres that is the subject of an approved forestry plan);
Chapter 61A: Agricultural/Horticultural (must be at least five acres actively devoted to an agricultural/horticultural purpose);
Chapter 61B: Recreation/Open Space (must be at least five years actively devoted to a specific recreational use or five acres kept in an open or natural condition).

Chapter 61 is a ten-year filing; Chapters 61A and 61B are annual filings. Once a parcel is accepted as classified land a lien is placed on the property at the Worcester District Registry of Deeds. This lien protects the town's interest as the property is taxed at a reduced value. Specific details on requirements for each classification are available at the Assessor's Office.

Motor Vehicle Excise Information:

Under Massachusetts General Law Chapter 60A, all Massachusetts residents who own and register a motor vehicle must annually pay a motor vehicle excise.

The Registry of Motor Vehicles prepares excise bills according to the information on the motor vehicle registration. They are then sent to the city or town assessors who commit them to the local tax collectors for mailing and collection of payments. An excise rate of \$ 25.00 per one thousand dollars of valuation is levied on each motor vehicle. Different sources provide the Registry with the valuation figures depending on whether or not the motor vehicle is an automobile, truck, motorcycle, or trailer. For example, automobile valuations are derived from figures published in the NADA guide.

Figures are the manufacturers' list price for vehicles in their year of manufacture. Present market value, price paid, or condition are not considered for excise tax purposes. The formula for valuation for state tax purposes is as follows:

In the year preceding the designated year of :	
Manufacture (brand new car released before model year)	50%
In the designated year of manufacture:	90%
In the second year:	60%
In the third year :	40%
In the fourth year:	25%
In the fifth and all succeeding years:	10%

Owners of vehicles older than five years should have a fixed bill for succeeding years of ownership. Even though an owner may have applied for an abatement which may reduce an excise tax bill, no excise shall be less than \$ 5.00.

Payment of the motor vehicle excise tax bill is due 30 days from the date of issue. A person who does not receive a bill is still liable for the excise plus any interest charges that accrue. Therefore, it is important to keep the Registry of Motor Vehicles, local assessors, and the post office informed of any changes in your mailing address so that excise bills can be delivered promptly.

In certain instances, such as vehicles owned by certain disabled persons and veterans, MGL Chapter 60A, Section 1 allows for exemptions of the motor vehicle excise amount. Please contact the Assessor Office for information on these exemptions.

Abatements may be granted if the owner believes the valuation is incorrect, if the vehicle was sold during the year in which it is being taxed and the registration was properly cancelled or transferred, or if the owner moved, registered the vehicle in another state, and cancelled the registration in Massachusetts.

Unless a bill is abated in full, no abatement can reduce a tax to less than \$ 5.00 and no abatement of less than \$ 5.00 can be granted. If you apply for abatement please be prepared to provide proof of the transaction: a plate return receipt from the Registry of Motor Vehicles, the registration for the vehicle that the license plate was transferred to, or proof of residency if you have moved. If you have a question about the type of information needed to apply for the abatement, contact the Assessor's Office.

REPORT OF THE BOARD OF HEALTH

To the Honorable Members of the Board of Selectman and the Citizens of the Town of Sutton, The Board of Health reports the following activities for the fiscal year ending June 30, 2015.

It is the duty of the Board to protect the public health of the residents of Sutton by developing, implementing and enforcing health policies. The Board is responsible for the permitting and inspections of all food establishments, retail food establishments, recreational/sports camps and campgrounds. The Board is also responsible for housing inspections, as required by 105 CMR 410.00. Reported violations of health codes, environmental laws and regulations are investigated and dealt with by Board members, the Health Agent and the Public Health Nurse.

A total of 78 Title 5 inspections were filed with the Board of Health as completed. Of the 78 inspections, 57 passed, 11 conditionally passed, and 6 failed and 4 required further evaluations.

The Board of Health held (10) meetings during the fiscal period of July 1, 2014 through June 30, 2015. Board members attendance was as follows:

John Silverberg, Chairman 9/10
Tammi Marois, Member 9/10
Steven Rice, Member 8/10

William Fredericks, Vice Chairman 5/10
Diane Miller, Member 8/10

Other Board of Health Activities as stated below:

Percolation Tests	48	Food & Food Retail Permits	27
Plan Reviews	42	Limited Retail Food Permits	4
Septic Construct Permits	37	Catering Permits	2
Component Only Permits	16	Mobile Food Permits	3
Well Permits	9	Day Care Food Permits	1
Title 5 Local Upgrades	17	Tobacco Permits	8
Septage Hauler	18	Residential Kitchen Permits	0
Solid Waste Hauler	33	Church Food Permits	4
Disposal Works Licenses	30	Non-Profit Food Permits	5
Chemical Toilets	5	Milk Permits	25
Beaver Permits	3	Temporary Food Permits	17
Beach Permits	5	Pre-Op/Food Plan Reviews	1
Recreational, Sports Camps	1	Burial Permits	20
Campgrounds	3	Animal Incidences	23
Barn Inspections	75	Housing/Nuisance Complaints	9
Food Inspections	96	Food Complaints	3

Respectfully submitted,
John Silverberg, Chairman
Tammi Marois, Member
Steven Rice, Member
Cheryl Rawinski, RN

William Fredericks, Vice Chairman
Diane Miller, Member
James Malley, Health Agent
Judy Bater, Administrative Assistant

REPORT OF THE PUBLIC HEALTH NURSE

To the Honorable Board of Selectmen and the citizens of the town of Sutton, I hereby submit to you my annual report as Public Health Nurse/Department Head for the fiscal year ending June 30, 2015.

The Board of Health offers Wellness/Blood Pressure Clinics every Wednesday morning at the Senior Center. Public Health programs, injury preventions, wellness presentations and trainings are provided at the Senior Center, Town Hall and the School District throughout the year.

The public health nurse continues to work cooperatively and collaborates with all municipal departments, school district personnel, churches and local civic organizations to meet the needs of the residents.

The Sutton Board of Health also continues to provide regional public health nursing services to the following communities: Brookfield, North Brookfield, Millbury, Oxford and Webster. Nursing Services provided included, immunizations, emergency preparedness, communicable disease surveillance and investigation, preventative health programs, case management and home visits.

Seasonal influenza immunizations continue to be provided to all residents 6 months of age and older. This past flu season many other public influenza clinic sites were available. The trend continues with many public sites providing influenza administration; such as local pharmacies, grocery stores and department stores. This makes it convenient for all residents to receive immunization. With reduced vaccine doses from the Massachusetts Department of Public Health, the Board of Health had privately purchased additional vaccine to meet the needs of the community. Several immunization clinics were held throughout the season.

Emergency preparedness remains a high priority. As a member of this 74 town regional coalition, known as, the Massachusetts Region II Public Health Coalition, we continue to work collectively and cooperatively. Meetings are held biweekly at various locations across the region, to provide the tools resources and mutual aid necessary when a public health emergency arises.

The department is dedicated to maintaining and improving the public health of the town and its residents by providing resources to dispose of unused medications and used syringes.

Influenza Clinics	16
Immunizations	840
Home Visits	125
Outreach/case management	297
Communicable disease contacts	954

Respectfully submitted,
Cheryl A. Rawinski, RN
Public Health Nurse

REPORT OF THE BUILDING COMMISSIONER

To the Honorable Board of Selectmen, Town Administrator, and the Citizens of the Town of Sutton:

The High School portion of the school building project was completed during Fiscal Year 2015 with the students moving into their new facility in early spring. Brait Building Corporation came on board after the town parted ways with TLT Construction Corporation and we are pleased with the quality of the work that was done.

Residential construction starts remain consistent with past years while averaging between 25-30 new homes a year. The first phase of the Leland Hill Estates Project nears completion and site work has started on the Fairway View Drive phase at the Villas at Pleasant Valley off of Armsby Road. These two development projects continue to thrive bringing new families into town.

As predicted, the installation and use of both roof and ground mounted Photovoltaic systems has seen a tremendous increase in numbers this year jumping from 19 systems in 2014 to 86 systems in 2015. The numbers of weatherization permits remain steady and window and door replacement permits increased significantly indicating that home energy conservation continues to be a major focus of town residents.

Commercial construction is on the rise along the northbound side of the Route 146 Corridor. Atlas Box and Crating obtained permits to add a sizeable addition to their existing facility. Lorden Oil Company obtained permits to build a propane storage facility with warehouse and office/showroom space. Additionally, the retail project formally known as Cold Spring Brook Place was purchased by Galaxy Development, LLC and permits were successfully obtained for the construction of the town's first grocery store located in the plaza renamed "Pleasant Valley Crossing". This project will also offer a financial institution and (3) additional multi-tenant buildings which will hold retail, restaurant, and personal service establishments. On the south bound lane of the highway permits were obtained to place a landscaping and lawn care company. It is anticipated that these welcomed businesses will thrive and be successful for Sutton as well as a benefit to surrounding towns.

Once again we thank you for the opportunity to serve and as always, we are available to assist with any questions related to Building and Zoning.

Respectfully submitted,

John M. Couture, Building Commissioner / Zoning Enforcement Officer
Lynn Dahlin, Dept. Secretary

The Building Department issued 428 Building Permits during Fiscal Year 2015 which collectively includes the construction of the following:

Accessory Apartments	3		
Additions, residential	5	Remodels, Commercial	5
Additions, commercial	1	Remodels, Residential	51
Decks / Porches	19	Sheet metal Permits	30
Demolition	6	Siding/Roofs/Windows/Doors	108
Fire Rehabs	2	Sign Permits	6
Garages/Barns/Sheds	34	Solid Fuel Burning Appliances	48
Weatherization/Insulation	17	Swimming Pools	15
Miscellaneous	6	Temporary Housing Trailers	1
New Construction, Commercial	1	Tents	5
New Construction, Residential	27	Trench	2
Photovoltaic Systems	86	Wireless Communication Equip	2

Total Construction Values: \$ 29,275,772.47

~~~~~

|                                     |                        |              |
|-------------------------------------|------------------------|--------------|
| Bldg. Commissioner: John M. Couture | Permit Fees Collected: | \$194,223.12 |
| Assistant: Nelson Burlingame        | Permits issued 428     |              |

|                                |                        |             |
|--------------------------------|------------------------|-------------|
| Wiring Inspector: Larry Morris | Permit Fees Collected: | \$52,058.82 |
| Assistant: Jeffrey Fenuccio    | Permits Issued: 325    |             |

|                                    |                        |             |
|------------------------------------|------------------------|-------------|
| Plbg. Inspector: Michael McQuiston | Permit Fees Collected: | \$15,111.00 |
| Assistant: Larry Wiersma           | Permits Issued: 137    |             |

|                                  |                        |           |
|----------------------------------|------------------------|-----------|
| Gas Inspector: Michael McQuiston | Permit Fees Collected: | \$8494.00 |
| Assistant: Larry Wiersma         | Permits Issued: 112    |           |

|                     |              |
|---------------------|--------------|
| Total 2015 Revenue: | \$269,886.94 |
|---------------------|--------------|

## REPORT OF THE POLICE DEPARTMENT

To the Honorable Town Administrator, Board of Selectmen and the citizens of Sutton:

In addition to providing the daily services expected of a police department we have expended efforts to provide additional services to the community. For example, as we have in years past, we successfully ran a youth police academy and have plans for an adult police academy. These programs, not only offer some insight into the field of law enforcement but are great way for residents to become acquainted with officers and vice versa. The feedback regarding both of these programs has been outstanding. In the event you are interested in either of these programs, ample notice is given on our Facebook page as well as our website: [www.suttonpolice.com](http://www.suttonpolice.com).

We have entered into our third year of having a police officer acting in the capacity of School Resource Officer on a fulltime basis in the school district. In the upcoming months, we have several training dates set aside where teachers and staff will be trained in a dynamic fashion. Real life scenarios will be presented that mirror many events that have or may take place in a school setting. This "live" training is an invaluable tool and a necessary requirement in order for our school district to remain safe and properly informed with regard to the current and ongoing events taking place on school campuses.

As we have indicated in previous reports: the Town of Sutton is not immune to the ongoing opiate epidemic. Consequently, we have developed policies and received authorization from the Commonwealth of MA to carry and administer Narcan. Narcan is a controlled substance that will immediately reverse the effects of opioid overdose and has been found to be a lifesaving drug. Every officer will be trained and equipped with this medication in hopes that a death, due to drug overdose, can be prevented.

We continue to seek grant opportunities and have been relatively successful. Police related grants are scarce and competitive. During the year, we have obtained funds for training, school safety/security, equipment and personnel wages. Collectively, these grant awards have netted the town an excess of fifty thousand dollars.

During the year, officers have attended an excess of eight hundred hours of training. The majority of this training is encompassed by annual in-service attended by every officer. In addition to this training a wide variety of additional topics were instructed to include stress management, drug investigations, first aid, de-escalation, mental health and additional profession related topics.

As in previous reports, we would once again like to thank all the citizens, town departments, and town employees who have contributed to another successful year. We would also like to congratulate Officer Peter Greeno on his well-deserved retirement from the Sutton Police Department. Officer Greeno retired this year after providing over thirty years of service to residents of Sutton.

July 2014 through June of 2015

Dispatched calls for service: 17,594

Typical calls include:

|                                      |       |
|--------------------------------------|-------|
| ❖ Murder                             | 0     |
| ❖ Kidnapping                         | 01    |
| ❖ Rape/Sex Offenses                  | 12    |
| ❖ Assault&Battery                    | 37    |
| ❖ Larceny                            | 75    |
| ❖ Vehicle Theft                      | 04    |
| ❖ Well Being Check                   | 85    |
| ❖ Trespassing                        | 102   |
| ❖ Juvenile Offenses                  | 18    |
| ❖ Traffic Complaint/Erratic Operator | 202   |
| ❖ Financial Crimes                   | 36    |
| ❖ Missing/Lost Persons               | 14    |
| ❖ Disturbances                       | 140   |
| ❖ Domestic Disputes                  | 54    |
| ❖ Obscene/Threatening Calls          | 42    |
| ❖ Recreational/Vehicle Complaints    | 25    |
| ❖ Medical Assists                    | 569   |
| ❖ Fire Alarms                        | 100   |
| ❖ House Alarms                       | 258   |
| ❖ Business Alarms                    | 105   |
| ❖ Summons Served                     | 41    |
| ❖ Assist Citizens                    | 254   |
| ❖ Animal Complaints                  | 226   |
| ❖ Suicide/Attempts                   | 14    |
| ❖ Disabled Motor Vehicles            | 273   |
| ❖ Assist Other Police                | 271   |
| ❖ Neighbor Disputes                  | 24    |
| ❖ Untimely Deaths                    | 04    |
| ❖ Breaking & Entering                | 62    |
| ❖ General Services                   | 173   |
| ❖ Hang Up 911 Calls                  | 55    |
| ❖ Motor Vehicle Crash/Off Road       | 261   |
| ❖ Drug Offenses                      | 28    |
| ❖ OUI Arrests                        | 25    |
| ❖ Protective Custody                 | 12    |
| ❖ Motor Vehicle Violations           | 2,321 |
| ❖ Parking Tickets                    | 08    |
| ❖ Vandalism                          | 38    |
| ❖ Suspicious Activity Investigated   | 839   |

FEES COLLECTED

|                             |              |
|-----------------------------|--------------|
| ❖ RMV Non Criminal Fines    | \$ 38,175.00 |
| ❖ District Court Fines/Fees | \$ 17,160.50 |
| ❖ Pistol Permits            | \$ 4,075.00  |
| ❖ Default Restitution Fees  | \$ 0.00      |
| ❖ Administrative Fees       | \$ 23,933.05 |
| ❖ Accident Reports          | \$ 894.00    |
| ❖ Cruiser Use Fee           | \$ 11,300.00 |
| ❖ Booking Video Fee         | \$ 25.00     |
| ❖ Solicitor Registrations   | \$ 0.00      |

|        |              |
|--------|--------------|
| Total: | \$ 95,562.55 |
|--------|--------------|

Respectfully submitted,  
Dennis J. Towle  
Chief of Police

## REPORT OF THE SUTTON FIRE DEPARTMENT

To the Honorable Board of Selectmen, Town Administrator, and the Citizens of Sutton.

I hereby submit the 2015 annual town report for the Sutton Fire Department.

### **Station One**

4 Uxbridge Road

Built—(original)—1953

Addition—1981

Building and property: overall condition is good- in need of additional space.

Station One houses:

Engine 1- Pierce- 2005

Rescue 1- Freightliner- 1996

Tanker 1-Freightliner- 1998

Forestry 1-F-350 Ford- 2008

1 Deputy Chief, 1 Captain, 2 Lieutenants, and 9 Firefighters man Station One.

### **Station Two**

343 Manchaug Road

Built----2003

Building and property: overall condition is excellent.

Station Two houses:

Engine 2- Pierce- 2015

Tanker 2- Freightliner- 2001

Forestry 2- F-550 Ford- 2004

Special Operations- E-350 Ford- 1995

Squad 2-Dodge- 1987

Forestry 4- A/M General- 1995

Haz-Mat Trailer- 2010

Technical Rescue Trailer-2004

Gator and Trailer- 2006

Light Tower Trailer- 2008

Antique- Seagrave- 1921

1 Deputy Chief, 1 Captain, 2 Lieutenants, and 8 Firefighters man Station Two.

### **Station Three**

14 Providence Road

Built----(original)----1946

Addition/Remodeled----2003

Building and Property: overall condition is excellent.

Station Three houses:

Engine 3- FMC- 1987

Ladder 3- Pierce- 2010

Forestry 3- C-20 Chevrolet- 1975  
Forestry- Jeep Military- 1947  
MVU 1-Ford F-350(Homeland Security Vehicle) - 2012

1 Deputy Chief, 1 Captain, 2 Lieutenants, and 7 Firefighters man Station Three.

**Responses:**

The Sutton Fire Department responded to building fires, cooking fires, chimney fires, oil burner problems, car fires, brush fires, dumpster fires, animal rescues, motor vehicle accidents with entrapment/injuries, EMS assistance, technical rescue calls, water rescues, hazardous material responses, carbon monoxide calls, mutual-aid responses, along with many other various emergencies and public assist responses in the year 2015.

**Inspection:**

The full time staff inspects all resale property, residential smoke and carbon monoxide detectors, commercial fire alarm systems, oil fired boilers, fuel oil storage tanks, propane gas storage tanks, Industrial-commercial buildings, blasting permits and various other inspections and assistance visits.

The Sutton Fire Department also reviews plans with the Planning Board which allows us to have a voice in the enforcement of the fire safety requirements. This also gives us direct insight as to how a new development may impact the Sutton Fire Department as far as response and services such as inspections/EMS/and fire calls.

**Department Training:**

The Sutton Fire Department had an **EXTREMELY RIGOROUS** training schedule in the past year!! This training schedule consisted of every Monday night (if not a holiday) as well as some Saturdays and Sundays. The men and women of this Department gave a combined total of **3,068.5** man hours into this crucial part of retaining the skills and knowledge it takes to be a firefighter. The training included but was not limited to the following: Special RIT training, driver training, search & rescue, pump operations, foam training, vehicle extrication, containment and fire suppression, haz-mat training, open water and ice rescue training, high-angle rope rescue training and tours of local business.

The Fire Department sent one recruit to the District 7 Recruit Training Program. Jared McMahon graduated from this program in May of 2015. Jared successfully completed a grueling 16-week course that consisted of every Tuesday and Thursday evenings for three hours and every Saturday for approximately six to eight hours. Jared as well as many previous recruits completed this task with little or no compensation and with a smile and a great sense of professionalism. So with that being said, myself and the membership of the Department welcome Jared to the Sutton Fire Department.

**Fire Prevention:**

The Sutton Fire Department continued to hold its annual open house on Monday October 5<sup>th</sup>, 2015 and displayed the equipment and performed various exercises. We also served Papa Gino's Pizza along with soda that was graciously donated once again by Papa Gino's Route 20.

Sutton's Fire Prevention Program is headed up by Lieutenant Jeff Wilson with the support of the entire Department which performs school classroom/daycare visits as well as fire truck visits not only during Fire Prevention week but all year long. I want to take this opportunity to thank Lieutenant Wilson for all the tireless work that he has performed for the S.A.F.E. Program, the Fire Prevention Program, the Senior Safe Program, and on behalf of all the children, and Seniors of Sutton that the Fire Department has reached out to.

**Overview:**

The Sutton Fire Department still has one aging front line Engine that will need to be replaced in the not to distanced future. It is my recommendation that we maintain our fleet of Fire Apparatus to the highest level of readiness/preparedness to ensure the best possible level of service that the Town of Sutton is accustomed to and deserves. The Department also strives to train our fire personnel to the highest level of standards possible. The full-time staff not only answers fire/ems calls, they also enforce all the code compliance standards done during inspections to all current Massachusetts General Laws. The inspections/enforcements continue to increase each year. However, thanks to our basic skills in the engineering, education and enforcement areas we are meeting the challenge of plan reviews for new residential and commercial growth. I strongly recommend that residential and commercial property owners have visible street numbers from the road. I would also like to ask that all residents living on private roads to invest in a Sutton standard street sign as this would enable all emergency personnel responding to your emergency to find your location quickly.

**Accomplishments:**

To our honorable Townspeople: I would like to take this opportunity to share with you a few of the Fire Department's accomplishments over the last year. Explorer Post # 40 which is led by Lieutenant Jeff Briggs and other members of the Department is at 9 members strong. Jeff and his staff have done a tremendous job with the kids over the last year putting in countless hours of their own time dedicated to showing these young adults what the fire service is all about and hopefully one day they join the ranks of the Sutton Fire Department. Jeff also incorporated this past summer the first and what will become the annual Junior Fire Academy which allows the children to get a firsthand look into the daily life of what a Firefighter goes through. So, with that said a big thank you to Lt. Briggs and his staff. The Department offers its continued support and is very impressed with the progress and abilities of the group.

I, on be-half of the Sutton Fire Department submitted a grant called AFG Grant (Assistance to Firefighters Grant) which is funded through the Federal Government Homeland Security for the replacement of our aging Brush Fire Apparatus. If awarded the grant this would allow the Fire Department to upgrade to more modern technology and safer equipment as well as enhancing the ability to supply more water to the fire ground. We are waiting anxiously for a positive outcome from the Federal Government on this Grant.

I would also like to take this opportunity and on be-half of all the members of the Sutton Fire Department to say a big "thank you" to the voters and townspeople for their continuous support. Words cannot describe our appreciation of the overwhelming support we receive from you folks.

From the entire membership of the Sutton Fire Department, we want to say thank you; stay safe; and God bless.

These are just a few of our Department's major accomplishments over the past year. I have and will continue to work extremely hard to move the Department forward now and in the foreseeable future.

**Summary:**

Again, another year has come and gone and the Sutton Fire Department remains a very strong and vibrant Department. In the year 2015 the Sutton Fire Department responded to a total of 438 calls. The breakdown of calls is as follows, Fire related calls = 221 (which 38 of the calls were Mutual-Aid), and EMS calls = 217.

In closing, I would like to thank the Board of Selectmen, the Town Administrator, and all town Departments for their help and continuing support. A special thank you goes out to our Dispatchers, Police Officers, and Chief Towle who send us where we are needed and look over us as we work.

I also want to express my sincere appreciation to the Deputy Chiefs: Ken Smith, David Chase, and Jim Galanos as well as the two full-time members Lieutenant Robin Dresser and Firefighter Renee Roy. I want to thank each and every one of you for ALL your hard work, support and dedication not only to me but to the Town of Sutton as well!! Thanks again.

Last, but certainly not least, the true backbone of the Department—the Captains, Lieutenants, and Firefighters. I thank you for the outstanding job you do for this Department. You serve this Department and your community with dignity and pride. I ask the townspeople that when you see a member of the Fire Department that you thank them for their dedication and service. These individuals are what make the Sutton Fire Department **"THE BEST OF THE BEST"**, and I am honored to serve as the Fire Chief of this great Department.

Respectfully Submitted,  
Matthew R. Belsito  
Fire Chief

## REPORT OF THE FOREST FIRE WARDEN

To the Honorable Board of Selectmen, Town Administrator, and the citizens of the Town of Sutton, I hereby submit my annual report as the Sutton Forest Fire Warden for the year 2015.

As Fire Chief for the Town of Sutton, I also serve as the towns Forest Fire Warden.

During this past year, we found again that our enduring snow pack and late snow storms provided our part of central Massachusetts with wet conditions during our traditionally high danger forest fire months. We must maintain a cautious approach throughout burning season as to weather conditions that dictate whether burning is allowed or not.

Residential and Agricultural burning of brush and debris is allowed with a daily permit issued by the Sutton fire Department.

Even though we endured a wet spring this past year, we did have several permitted fires get away from the permit holders. This was often the result of having too large of a debris pile, or a fire left unattended, no water available for proper extinguishment, and not following the State's open burning guidelines indicated on the permit. We encourage ALL applicants to read the guidelines carefully and to abide by them as well as to prevent forest fires from getting out of control.

More knowledge of the rules and regulations of open burning can be found in 310 CMR 7.07 and the enforcement of the rules and regulations by the Sutton Fire Department is for the protection and safety of all residents and property within the Town of Sutton. If at any time any residents have any questions regarding the open burning process or regulations please feel free to call the Sutton Fire Station Monday thru Friday during the daytime hours of 8:00 a.m. to 4:00 p.m. at 1-(508)-865-8737.

The following permits were issued in 2015 for residential or agricultural burning:

Residential Permits ---- 302

Agricultural Permits ---- 7

The Sutton Fire Department responded to the following calls pertaining to open burning. Illegal burning, smoke investigations, brush fires, grass fires, out of control permitted fires, outside rubbish burning, as well as responding Mutual-aid to surrounding Towns to help extinguish out of control brush fires.

In closing, I would like to thank all the members of the Sutton Fire Department, Fire District 7, the State Fire Warden, and neighboring Fire Departments for the assistance they have given to the Town of Sutton.

Respectfully Submitted  
Matthew R. Belsito  
Fire Chief  
Forest Fire Warden

## REPORT OF THE HAZARDOUS WASTE COORDINATOR

To the Honorable Board of Selectmen, Town Administrator and the citizens of the Town of Sutton.

I hereby submit my report as Hazardous Waste Coordinator for the year 2015.

As the Fire Chief, I also serve as the Hazardous Waste Coordinator for the Town of Sutton.

The Sutton Fire Department continues our reclamation efforts authorized by the establishment of a revolving account approved at Town Meeting. This account enables the Sutton Fire Department to "bill for services rendered" directly to the owner or insurance carrier in the event of a hazardous material release on a roadway, highway, residential, or commercial property. In the past, the Sutton Fire Department used or expended funds from within the Fire Department's operating budget for replacement of supplies, hazardous waste disposal, containment dikes and other hazardous material mitigation supplies.

We all live in an environment where you find items left in places that require the mitigation, removal and reporting to the State DEM and the State Fire Marshal's Office. The Sutton Fire Department personnel are trained and are able to respond to most minor hazardous materials incidents that we have encountered. We also have additional resources at the State level if required. The Sutton Fire Department will continue to be vigilant in writing and securing grants to further lessen the burden of the financial impact to the taxpayer.

In closing, I would like to thank all Town Departments who assisted us this past year especially the Police, Highway, Building, and the Board of Health for their ongoing support.

Respectfully Submitted  
Matthew R. Belsito  
Fire Chief  
Hazardous Materials Coordinator

## REPORT OF SUTTON COMMUNITY TELEVISION

Sutton Community Television respectfully submits this report for July 1, 2014 to June 30, 2015 to the Honorable Town Administrator, Board of Selectmen and Citizens of Sutton.

Sutton Community Television (SCTV) is the town's Public, Education and Government (PEG) cable access television resource. This valuable asset builds community, empowers citizens and ensures First Amendment rights. SCTV provides local access programming through two local providers, Charter and Verizon. License agreements that allow these providers to operate in the Town of Sutton fund this function in its entirety. The Charter contract, a ten-year license, will expire in January 2022 and currently pays 4% of the Licensee's annual Gross Revenues. The Verizon contract, a 15-year license will expire in July 2023.

The cable function includes oversight of the Public, Education and Government channel operations (Charter channels 194, 192 & 191 and Verizon 29, 30 & 31). The Government station (Charter 191/Verizon 31) is run from the Town Hall while the Public and Education access channels (Charter 194 & 192 and Verizon 29 & 30) originate from the public access television studio facility in the Sutton High School/Middle School, which opened in the fall 2015.

The cable department records nearly all public government meetings for broadcast. In addition to broadcast, these meetings are available online and can be viewed at any time. During this fiscal year (2015), we recorded, broadcast and posted online 177 government meetings as well as imported and broadcast 268 programs on the public station. Cable staff and/or cable recording assistants who have been trained in the use of the equipment record these meetings. The Cable Access Coordinator oversees these operations. This department also handles recording and broadcast of major public events such as the Sutton Youth Baseball Parade and Memorial Day Parade. More than 35 school related events were recorded and broadcast including music and chorus concerts, presentations and guest speakers and promotion ceremonies. The department also serves the community with broadcast of local public service announcements for local activities and events. Almost 400 notices were broadcast last year. In December 2014, a Sutton Community Television Facebook page was launched as another avenue to publicize important community information. Sutton Community Television encourages all interested residents to become local "producers" and submit their programs for broadcast on the public stations.

We welcome comments and suggestions regarding the programming as well as comments or complaints about the service from our providers, Charter and Verizon. The cable staff can be reached via email at [p.nichols@sutton.ma.org](mailto:p.nichols@sutton.ma.org) or by phone 508-865-8735. Thank you.

Respectfully submitted  
Town of Sutton Cable Department

## REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and the Citizens of the Town of Sutton:

The Board of Appeals hereby submits the following annual report for Fiscal Year ending June 30, 2015.

The Board of Appeals regularly conducts its meetings on the first Thursday of each month at 7:30pm at the Town Hall.

The Board hears appeals taken by those aggrieved and unable to obtain a permit or enforcement action under the provisions of MGL ch. 40A as outlined in Section 8. The Board issues special permits for specific types of uses which are in harmony with the town's zoning bylaws and zoning districts. The board also functions as the permit granting authority on petitions for Comprehensive Permits under the statutes of MGL ch.40B.

The office is located in the Building Department and staff is available to answer any questions regarding filing procedures during normal Town Hall office hours.

During Fiscal Year 2015, the Board of Appeals consisted of the following members:

|                                 | <u>Meetings Attended</u> | <u>Term Expiration</u> |
|---------------------------------|--------------------------|------------------------|
| Richard Deschenes, Chairman     | (12)                     | 2017                   |
| Jeffrey Fenuccio, Clerk         | (11)                     | 2016                   |
| Michael McGovern, Member        | (11)                     | 2015                   |
| Brittanie Reinold, Member       | (10)                     | 2015                   |
| Richard Haskins, Member         | (10)                     | 2015                   |
| Nicole Kuchinski, Assoc. Member | (6)                      | 2016                   |

The Board acted on the following petitions:

Variance Petitions: (7)

Variance Extension Requests: (2)

Findings from MGL ch.40A §6: (1)

Special Permit Applications: (5)

Administrative Fees collected: \$ 2,674.00

Peer Review Fees collected: \$10,000.00

Comprehensive Permit Project Update: Leland Hill Estates

Phase I of the Leland Hill Estates project continues to move forward at a steady pace with the issuance of (5) more building permits during Fiscal Year 2015.

As the permit granting authority for this project, the Board continues to work with the development team to ensure that the project is built out in accordance with the provisions of the Comprehensive Permit.

We appreciate the opportunity to serve the town and its residents and look forward to 2015.

Respectfully submitted,

Richard Deschenes, Chairman

Lynn Dahlin, Secretary

## REPORT OF BLACKSTONE VALLEY VETERANS' SERVICES DISTRICT

Uxbridge-Northbridge-Sutton-Douglas

21 South Main St.

Uxbridge, MA 01569

508-278-8600, ext. 2037

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Douglas, and Uxbridge. Sutton reimbursed one-sixth of the Director's and Assistant Director's salary and benefits to Northbridge in FY15.

During fiscal year 2015, \$55,079.92 was paid out in M.G.L. Chapter 115 benefits for qualified Sutton veterans and their dependents. This is an increase of \$609.18 from FY 2014. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

Two major changes occurred during the fiscal and calendar year concerning the administration of the office. The district hired a new district director, Carl Bradshaw, in June of 2015. Additionally, the main office, which includes a part-time Assistant Director, Annmarie Clearly, was moved from Northbridge to Uxbridge effective July 1, 2015. There is a satellite office in Whitinsville with office hours on Wednesdays; however, Uxbridge now serves as the host town for the district.

The Veterans' Services office is now located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. and 5 p.m. – 7 p.m. The office is closed on Fridays.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Carl J. Bradshaw

Lieutenant Colonel, U.S. Army (Retired)

District Director of Veterans' Services

## REPORT OF THE SEWER COMMISSIONERS

To the Honorable Board of Selectmen, Town Administrator and the citizens of Sutton, we here submit the annual report as Commissioners of the Sutton Sewer Department for the fiscal year ending June 30, 2015.

The Wilkinsonville Wastewater Collection System pumped 56,506,000 gallons to the Upper Blackstone Treatment Facility through the Town of Millbury with an average daily flow of 154,810 gallons per day.

The Advanced Wastewater Treatment Facility has processed 13,657,000 gallons in fiscal year 2014. The facility averages 32,000 gallons per day. Our process control consists of pH adjustment and Chlorination of the final effluent. We monitor Biochemical Oxygen Demand (BOD), Total Suspended Solids (TSS), Nitrate Nitrogen, Total Nitrogen, Oil and Grease, Fecal Coliform, Ammonia Nitrogen, Total Phosphorus and Orthophosphate. The well sites at the facility are monitored monthly for static level, conductivity, nitrates, volatile organic compounds (VOC).

### Revenues:

- User Fees- \$711,342.00
- Connection Fees- \$60,000.00
- Application Fees- \$4,505.00

The Sutton Sewer Department issued 961 sewer bills in Fiscal year 2015.

There were 4 Sewer Commissioner Meetings held:

- Larry Wiersma, Chairman 4/4
- Neal Crites, Vice Chairman 4/4
- James Dwyer, Clerk 4/4

### Active projects:

- Sutton Town Crossings Rt. 146 (Completion date October 2015)
- Pleasant Valley Villa's- Phase 3 (Active)
- Leland Hill Estates (Active)

The billing is based upon per unit. A single family household is considered as one unit. (Example: a duplex is 2 units; three families are 3 units, etc.) Each unit is allowed 5,000 gallons per month. (30,000.00 gallons for six months billing cycle) A minimum fee of \$590.00 a year, (\$295.00 half year) was in effect. A fee of \$6.25 per every thousand gallons above the minimum usage (30,000) was in effect.

### Goals and Objectives:

- Extend the sewer system to Sutton Center and include the Sutton Public Schools.
- Upgrade Sewer line from route 122 to Blackstone Street sewer pump station.

Respectfully Submitted,  
The Sutton Sewer Commissioners

The Sewer Commission would like to thank James Dwyer for his years of dedicated service.

## REPORT OF THE PLANNING BOARD & DEPARTMENT

Commercial and Industrial Development: The Board permitted several site plan revisions to Pleasant Valley Crossing adding quick serve restaurants and a drive through for Starbucks. They also permitted a second 30,000 gallon propane tank for Dileo Gas on Providence Road. A new tenant, Banner Tire, was added in South Sutton Commerce Park. Solar generation was on the rise this year with two new facilities permitted north bound and south bound on Route 146 for total of nearly 2 MW of potential generation.

Residential Development: Creation of lots on existing roads dropped slightly with 11 approved plans but featuring only 6 new buildable lots of which half were retreat lots. The Board permitted one new two lot subdivision, Journey's Rest, off Lackey Road and dealt with development, extension and surety issues on several existing residential subdivisions, including Bridle Path off Barnett Road and Dean Farm off Lincoln Road. They also rescinded Stockwell Hollow, a two lot subdivision off Eight Lots Road, that became a large single family retreat lot.

Accessory apartments continue to be a desirable housing option with 4 new permits issued in FY15. The Board also issued 5 public shade tree and scenic road alteration permits.

At the Fall Town Meeting in 2014 the Board made revisions to the common driveway bylaw to mitigate drainage concerns and weighed in on several petitioned articles recommending commercial kennels in the OLI District and drive through pharmacies in the B2 District. At the May 2015 Town Meeting the Board continued to partner with neighboring towns to encourage development by creating a 87 acre Priority Development Area adjacent to one in the Town of Millbury. This PDA includes Burnap Industrial Park and many acres of undeveloped land on Route 146 south at the town line. The Board also recommended revisions to the definitions of self-storage facilities and put forth Hillside Drive for acceptance as a public way.

The Board conducted annual permitting and renewals for commercial earth removal operations including Worcester Sand and Gravel off Hatchery Road, Aggregate Industries off Providence and Boston Roads, and Pyne Sand and Stone on land of Mary Bedoin accessed off Lackey Dam Road in Douglas.

The Board also spent a good deal of time wrestling with road status issues for a section of Chase Road which remains unresolved.

The Planning Department staff works at the direction of the Planning Board as well as the Town Administrator/Board of Selectmen. In addition to assisting the Board in its daily functions, the Planning Department has also been working on the following in this fiscal year:

- Continued work with the Tree Warden on tree care and maintenance issues, coordinated 2015 Arbor Day ceremonies where fourth graders from Sutton Elementary planted three trees near the WWII monument in front of the new middle school/high school. Staff also recertified Sutton as a Tree City USA for the fourteenth year.
- Worked with the Town Administrator and Sewer Department to begin the wrap up of the Comprehensive Waste Management Plan (CWMP) Update which paves the way for necessary sewer system improvement and/or extensions.
- Marion's Camp Master Plan – Continued working with the Town Administrator's Office on implementation of the Marion's Camp Master Plan, including the start of design work for

renovations to Goddard Lodge that was moved to Sutton in 1929 from the Ward (Goddard family) farm where Dr. Robert Goddard conducted his first rocket flights.

- Shaw Master Plan – Received a grant to upgrade and establish woodland trails, trailhead signage and brochures as well as stream crossing bridges.
- Assisted the Town's new Energy Manager who was hired through a Department of Energy Resources (DOER) grant to implement Green Community grant tasks, educate the public on energy efficiency issues, and track and improve the Town's energy use.
- Worked with the Mass Office of Business Development (MOBD) on a Tax Increment Financing (TIF) agreement for Field Protection Agency on Harback Road that will help them clean up a previously contaminated site and use it for a new component of their business.
- Worked on bonding, pre-construction and occupancy issues as construction got underway on Lorden Propane, Atlas Box's expansion, and Pleasant Valley Crossing that were approved last fiscal year.
- Participated in District Local Technical Assistance (DLTA) program with Central Mass Regional Planning Commission (CMRPC) and the Millbury Planner to document the attributes of two of our Priority Development Areas (PDA) like water and sewer availability, size, site conditions, etc. and formulate marketing brochures. Also, participating in CMRPC regional freight rail study.
- Received grant for National Register Nomination of the Village of Manchaug and began work with the consultant on this important designation.

Revenues:

|                    |          |                       |        |
|--------------------|----------|-----------------------|--------|
| Form A Plan Fees:  | \$ 1,900 | Subdivision Plan Fees | \$ 350 |
| Site Plan Fees     | \$ 1,200 | Special Permit Fees   | \$ 350 |
| Earth Removal Fees | \$ 4,120 | Scenic/Shade Tree     | \$ 125 |

Attendance:

Miriam Sanderson, Chairman - attended 16 of 21 meetings

Scott Paul, Vice Chairman – attended 18 of 21 meetings

Robert Largess, Jr. - attended 21 of 21 meetings

Wayne Whittier – attended 17 of 21 meetings

Jon Anderson – attended 19 of 21 meetings

Our CMRPC Delegate, Scott Paul, and several other members also attended nearly all Central Mass Regional Planning quarterly meetings on behalf of the Town.

Respectfully Submitted,

Jennifer Hager, Planning Director

Tammy Mahoney, Secretary

## REPORT OF THE SUTTON FREE PUBLIC LIBRARY

The Board of Library Trustees and Director of the Sutton Free Public Library respectfully submit a report for July 1, 2014 to June 30, 2015 to the Honorable Town Administrator, Board of Selectmen and Citizens of Sutton.

The Board of Library Trustees consists of three elected members: Elizabeth Kane, Chair, Joanne Geneva, Secretary and Elizabeth Fritz-Keyes, Member-at-Large. The Board and the Library Director meet monthly to ensure that library operations run efficiently and to review and update library policies.

### Statistics

|                           | FY11    | FY12   | FY13   | FY14   | FY15   |
|---------------------------|---------|--------|--------|--------|--------|
| Library materials owned   | 36,973  | 43,975 | 37,537 | 32,820 | 33,760 |
| Circulation Transactions* | 105,068 | 80,571 | 72,771 | 70,215 | 73,904 |
| Interlibrary Loans        | 9,578   | 14,940 | 15,812 | 19,291 | 17,542 |
| Borrowers                 | 3,648   | 3,826  | 4,030  | 3,965  | 3,800  |
| Programs**                | 397     | 178    | 201    | 373    | 276    |
| Program attendance        | 7,046   | 2,771  | 2,667  | 3,339  | 2,750  |

\*Circulation transactions include checkouts, check-ins, and renewals. FY12 and forward reflects that a new circulation system was installed in mid-FY12 and a different manner of tracking statistics began.

\*\*In FY12 and forward we stopped counting the weekly Drop-In Crafts as programs, thus the number of programs and program attendance dropped significantly.

### News

During August 2014 and February 2015 the Library offered "Food for Fines" when patrons could bring in non-perishable food items for the Sutton Food Pantry in lieu of fines. Patrons were very generous in their donations and a significant amount of food was given to the pantry.

In January and February we had a 'Blind Date with a Book' event where patrons could take out a book whose identity was a mystery. Patrons had an opportunity to rate their book and win prizes.

We continue to publish quarterly newsletters. The newsletters are available on our website as well as in paper copies available at the Library, Senior Center, and schools.

The Library staff provides programming and outreach to the schools and senior center on a monthly basis. We are happy to be part of such a close-knit community and value our connections with these other departments and their patrons.

A committee was formed to assess the need for a new Library facility. The Library Building Needs Committee met monthly to facilitate the process outlined by the Planning and Design grant that was awarded to the Library by the Massachusetts Board of Library Commissioners.

### Grants

- A generous grant from UniBank provided summer reading programs for children, teens and adults.
- The Library received a grant from Target for storytime supplies, a storyteller performance, Apple Tree Arts programming, and a family concert.
- The Sutton Cultural Council sponsored our summer reading kick-off program with Davis Bates and Roger Tincknell.
- The Library received a \$50,000 grant from the Massachusetts Board of Library Commissioners for the Planning and Design of a new library facility. The grant was matched with \$25,000 from the Library's state aid and trust funds.

### Monies Collected

The Library collected \$2,377 in fines and received \$7,467 in donations.

### Children's Programs

306 children participated in the 2015 summer reading program. Summer reading raffles included items donated by West End Creamery, Cold Stone Creamery of the Shoppes of Blackstone Valley, Breezy Waterslides, Target, Wal-Mart and other regional businesses and museums.

Year round programs included seasonal and regular storytimes, Apple Tree Arts music and movement programs, school vacation week activities, Lego club, chess club

### Young Adult Programs

78 teens participated in the 2015 summer reading program. Year round programs included a yule ball, geek club meetings, teen crafts, and book discussions.

### Adult Programs:

147 adults participated in the 2015 summer reading program. Other programs for adults included book discussions at the Library and at the Sutton Senior Center, workshops, a weekly knitting group, monthly writing group, and craft classes.

### Organizations:

The Friends of the Sutton Library is a non-profit group consisting of individuals, families and organizations committed to supporting the library through an annual membership drive and several fundraising events. Ongoing sale items include the book sale in the library foyer, canvas tote bags and unique greeting cards. The Friends utilize these monies to support children's programs and other library needs. The Friends also purchase discounted passes to museums and attractions which are available for use by all Sutton residents. These passes are for the Ecotarium, the Hall at Patriot Place, Roger Williams Park Zoo, Tower Hill Botanic Garden, and Worcester Art Museum. We encourage you to join the Friends Group; membership forms are available at the library's circulation desk.

### Library Staff:

In the summer of 2015 we were joined by two interns for the summer: Brittany Durgin, who is working on her Master's Degree in Library Science at Simmons College and Jacob Lotter, a

college student intent on pursuing a career in libraries. We appreciate the energy and enthusiasm that they brought to our summer.

This year Library staff attended the Massachusetts Library Association Conference in Worcester and Book Expo America in New York City. We are grateful to the Trustees and Town of Sutton for supporting us in our professional development.

The Library continues to be served by enthusiastic and dedicated staff members Alison Beaudette, Shannon Duffy, Pamela Johnson, Katarina Keown, Betsy Rajotte, Amanda Thornton, Gabrielle Tulloch, and Neetha Vuppala.

**Trustees:**

This year the Board said farewell to Cynthia Rielley. Joanne Geneva was elected to the Board of Trustees in May 2015.

The Board of Library Trustees met 11 times during FY15.

Meetings were held on the following dates:

|                    |                   |
|--------------------|-------------------|
| July 14, 2014      | February 23, 2015 |
| August 18, 2014    | March 23, 2015    |
| September 22, 2014 | April 27, 2015    |
| October 20, 2014   | May 18, 2015      |
| November 17, 2014  | June 22, 2015     |
| December 15, 2014  |                   |

Elizabeth Fritz-Keyes attended 11 meetings  
Joanne Geneva attended 1 meeting  
Elizabeth Kane attended 11 meetings  
Cynthia Rielley attended 7 meetings

**Library Building Needs Committee:**

The Library Building Needs Committee met 8 times during FY15.

Meetings were held on the following dates:

|                   |                   |
|-------------------|-------------------|
| October 30, 2014  | February 12, 2015 |
| November 20, 2014 | April 16, 2015    |
| December 11, 2014 | May 14, 2015      |
| January 15, 2015  | June 11, 2015     |

Dacia Fields attended 2 meetings  
Korinne Fontaine-Hadad attended 5 meetings  
Kelly Holbrook attended 1 meeting  
Chris Manna attended 2 meetings  
Betsy Rajotte attended 8 meetings  
Kimberley Vaillancourt attended 8 meetings

Elizabeth Fritz-Keyes attended 1 meeting as a representative from the Board of Trustees.

Elizabeth Kane attended 2 meetings as a representative from the Board of Trustees.

Check out the library website at [www.suttonpubliclibrary.org](http://www.suttonpubliclibrary.org) to see what events are coming up, find out what new titles we have, register for a program, or reserve a museum pass. You can click over to the CWMARS catalog to check your account, renew materials, and request items. 'Like' the Sutton Library on Facebook at [www.facebook.com/sutpublib](http://www.facebook.com/sutpublib) to keep up with the latest happenings at your Library.

Betsy Rajotte, Library Director

Elizabeth Kane, Chair

Joanne Geneva, Secretary

Elizabeth Fritz-Keyes, Member at Large

## REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and the Citizens of the Town of Sutton:

The Council on Aging submits the following report for the fiscal year July 1, 2014 to June 30, 2015.

It is the mission of the COA to identify the needs of the residents aged 60 and over and to inform and educate the community and to enlist support and participation to serve those needs. We design, promote and implement elder services available within and beyond Sutton. Finally, we are responsible for the activities and well being of the Senior Center.

The Council on Aging office is open Monday through Friday 8AM to 3PM. We will be happy to assist our seniors and their families.

We would like to thank the citizens, businesses and community organizations that support the Senior Center. The Senior Center continues to be the home of the Sutton Food Pantry. The Food Pantry assists on average 45 people a week. This year the Food Pantry provided 100 holiday meals for families in Sutton.

The Sutton Senior Center offers wonderful services from S.C.M Elderbus who provide transportation for seniors and those who are handicapped enabling them to attend meals, medical appointments, shopping trips and to participate at the center. If you need elder transportation please call Elderbus at 1-800-321-0243.

Tri-Valley Elder Services with the support of Michelle Saucier continue to bring us delicious and nutritious meals. Meals are \$3.00 per person over age 60 and you must give a call 48 hours in advance to reserve a lunch. Call the Senior Center and ask for Michelle if you know of an elder in need of meal services at 508-234-0703.

Again, none of our programs would be successful without the continued support of the Executive Office of Elder Affairs, the Friend's of Sutton Elders, and the Town of Sutton.

The fund raising efforts by our Friends of Sutton Elders Group make it possible for us to provide the level service that you have come to expect from the Council on Aging.

### Staff Members

Michelle Edelstein-Director  
Clarke Alderman-Outreach Director  
Diane Hanley-Clerk

### Council on Aging Board

Meets 3<sup>rd</sup> Tuesday of each month at 9am  
12 meetings were held with a total of 10 members plus Director in attendance  
Rosemarie DeGaetano- President  
Barbara Bessette  
Mike Chizy  
Gale Graves  
Dorothy Gravison  
Richard Haskins

Ross Whittier  
Beverly Gravison  
Genevieve DeHaan  
Wally Baker

**Annual Activities Report PEOPLE SERVED**

Congregate meals: 5,200  
Home Deliveries: 10,400

**Outreach and Advocacy**

General information: 7,500  
Case management: 1,352  
Health benefits counseling: 778

**Professional Services**

Support group: 52  
Legal Assistance: 178  
Financial management: 164  
Tax Assistance: 82

**Support Services**

Friendly Visiting: 160 hours  
Telephone Reassurance: 75  
Medical Equipment Loans: 122

**Transportation**

Ambulatory: 3,330  
Non ambulatory: 1,270  
Under 60: 130

**Newsletters:** 3,600

**Volunteers:** 40

**Wellness**

Blood Pressure: 1,082  
Blood Sugar Clinic: 120  
Podiatry: 78  
Flu Clinic: 100  
Fitness Classes: 5,980  
Health Informationals: 374

## REPORT OF THE HIGHWAY SUPERINTENDENT

To the Honorable Board of Selectmen, Town Administrator, and the citizens of the Town of Sutton, I hereby submit the annual report of the Highway Department for the fiscal year ending June 30, 2015.

Funding for this department comes from several sources. Town funds provide for day-to-day operations, as well as, storm water system repair and replacement, surface treatments for small areas of roadways and routine maintenance (sign replacement-patching-mowing-line painting). Funds for major road resurfacing comes from the state chapter 90 program.

The department maintains both Manchaug dam and Steven's pond dam.

The department maintains and makes improvements to Marion's camp

The work force includes the superintendent, highway foreman, and six equipment operators. The department has one dedicated employee to handle cemetery maintenance.

The department operates and maintains eighteen pieces of equipment with a value of over 1.5 million dollars. We replaced the 2000 Elgin street sweeper with a new 2014 model using Chapter 90 funds. We also replaced a 2002 Ford F-350 with a new 2015 model using town funds.

The winter of 2014-2015 had record breaking snowfall amounts. We had 34 snow and ice events between November 26th and March 28th, including a 33 inch blizzard and a 15 inch storm 7 days later. The Town of Sutton will be eligible for FEMA reimbursement of \$58,362.63 for costs associated with the blizzard.

A portion of Manchaug road was paved using state funds designated for road repairs after the bad winter. The state contributed \$66,152 under the WRRRP program.

West Sutton road was paved using \$163,862.08 of Chapter 90 money.

In closing I would like to thank the Town Administrator, James Smith, for his support. The Highway Department staff and I work hard to keep our roadways safe year round. To all the department staff thank you for your support and assistance.

Respectfully submitted,  
Matt Stencel  
Highway Superintendent

## INVENTORY

|   |                                          |
|---|------------------------------------------|
| 1 | Ford Escape Hybrid 2012                  |
| 1 | Ford F350 4X4 Pickup 2012                |
| 1 | Ford F350 4X4 Pickup 2015                |
| 1 | Ford F550 Dump Truck 2012                |
| 1 | Ford F450 Dump Truck 2001                |
| 1 | Sterling L7500 Fixed sander 2001         |
| 1 | Sterling L7500 Fixed Sander Truck 2000   |
| 1 | Ford L8513 Dump Truck 1997               |
| 1 | Ford L8000 Dump Truck 1994               |
| 1 | International 7400 Dump Truck 2011       |
| 1 | International 7400 Dump Truck 2005       |
| 1 | Mack GU712 Dump Truck                    |
| 1 | Freightliner FL70 Catch Basin Truck 2000 |
| 1 | John Deere Loader Model 624G 1996        |
| 1 | John Deere Loader Model 544K 2009        |
| 1 | John Deere Grader Model 672B 1988        |
| 1 | John Deere Skid Steer Model 250          |
| 1 | Komatsu Model WB156 Loader/backhoe 2007  |
| 1 | Ford Tractor Mower Model 3910 1984       |
| 1 | Ford Tractor Mower Model 8N 1953         |
| 1 | Elgin Street Sweeper 2014                |
| 1 | Sandpiper Portable Screening Plant 1975  |
| 1 | Vernceer brush chipper 2001              |
| 1 | Portable Cement Mixer 2000               |
| 2 | 12ft. Power Angle Snow Plows             |
| 6 | 11ft. Power Angle Snow Plows             |
| 2 | 9ft. Power Angle Snow Plows              |
| 2 | 8ft. Power Angle Snow Plows              |
| 2 | One way Snow plows                       |

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission respectfully submits this report to the Board of Selectmen and the citizens of the Town of Sutton.

The Conservation Commission has completed the following units of business this year:

- 4 - Enforcement Orders
- 3 - Emergency Certificates
- 0 - DEP Storm Emergency Certificates
- 8 - Determinations of Applicability
- 1 - Positive Determinations to File a Notice of Intent
- 2 - Abbreviated Notice of Resource Area Delineation (ANRAD)
- 2 - Order of Resource Area Delineation (ORAD)
- 24 - Notices of Intent
- 26 - Order of Conditions
- 4 - Amended Order of Conditions
- 3 - Extended Order of Conditions
- 3 - Partial Certificate of Compliance
- 10 - Complete Certificate of Compliance
- 1 - Non-Work/Invalid Certificate of Compliance
- 4 - Complaints and Violations
- 1 - Warning Tickets
- 16 - Site Visits pertaining thereto

The Commission's philosophy is that all plans submitted should be the "Best" engineered plan for the protection of the wetlands. In most cases, professional engineers and wetland scientists submit stamped plans designed to this standard. By providing clear and accurate plans, there is added assurance for the protection of the wetlands. Good plans make good projects.

A Guide to Wetlands and Permitting has been developed which can be found on the website, with a brief version on cable TV, directing people to the website. Individuals are responsible for filing if the project is in jurisdiction. A building permit does not mean that permits from other boards are not required. It is always best to check requirements.

To expedite the process, both for applicants and the volunteer members of the Conservation Commission, we are in the process of developing a checklist to insure that all materials are submitted prior to hearing the application. A narrative, explaining the project in detail, with a statement of avoidance and minimization, listing options and stating reasons why the project must occur within jurisdiction are required. Suggestions for mitigation of permanent wetland disturbance should be included.

The services of our Conservation Consultant have proven to be invaluable. The Commission has used Brandon Faneuf, Professional Wetland Scientist, of Ecosystem Solutions as its Conservation Consultant. Mr. Faneuf continues to hold a position on the Board of Directors of the Massachusetts Association of Conservation Commission. A pre-construction meeting with applicants, consultants, and contractors has

been instituted. The Order of Conditions is reviewed so that it is clear what is expected. Plans are required to be on site.

It is the goal of the commission to have projects processed more efficiently with better results. The Town benefits with projects insuring the protection of wetlands, lakes and streams. They are important for flood control, water quality, wildlife, and the appearance of the Town.

The Commissioners continue to expand their knowledge of environmental protection and preservation by attending classes at the MACC conferences and maintaining memberships in organizations such as the Massachusetts Association of Conservation Commissioners and the Association of Massachusetts Wetland Scientists.

The Conservation Commission, as a State Agency and Town Department, continues to strive to be well informed in serving the Town's needs, as well as fulfilling the requirements of the Wetlands Protection Act and the Sutton Wetlands Riverfront District Administration Bylaw.

Attendance:

Joyce Smith, Chair – attended: 21 of 22 meetings

William Wence, Co-Chair – 19 of 22 meetings

Daniel Moroney – attended: 21 of 22 meetings

Lauren Rothermich – attended: 21 of 22 meetings

Robert Tefft – attended: 20 of 22 meetings

3 Commissioners attended the spring MACC Conferences.

Brandon Faneuf, Conservation Consultant attended 21 of 22 meetings

Respectfully submitted

Joyce A. Smith, Chair

Sutton Conservation Commission

## REPORT OF THE BYLAW AND CHARTER REVIEW COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Sutton:

The Bylaw and Charter Review Committee submits the following report for the fiscal year ending June 30, 2015.

During this period the Committee continued its review of the General Bylaws. The Committee met with a couple of department heads to review their department's bylaws. The Sewer Bylaw had a few minor changes and the Conservation Commission working on a new "Wetlands Bylaw".

The Committee held a public hearing on the General Bylaws on September 22, 2014. Town Meeting approved the General Bylaws at the October 20, 2014 meeting. The Committee is waiting for approval from the General Court for special legislation to approve the Charter.

The Committee was officially dissolved by the Board of Selectmen on December 2, 2014.

There were 4 meetings held from July 2014 to June 2015, attendance was as follows:

|                  |     |
|------------------|-----|
| David Surprenant | 4/4 |
| Louis Ciavarra   | 3/4 |
| Henry Whittier   | 2/4 |
| Glenn Coulter    | 4/4 |

Respectfully submitted,  
Laura Caruso,  
Recording Secretary

## REPORT OF THE HISTORICAL COMMISSION

To the Honorable Board of Selectman and the Citizens of the Town of Sutton:

The Historical Commission seeks to preserve and protect significant buildings and landscapes within the Town that constitute distinctive features of the architectural, cultural, political, economic or social history of the town. The commission maintains an inventory of properties and assists owners and interested parties in identifying opportunities to preserve and maintain the rich historical features of our town.

The Historical Commission regularly conducts meetings on the third Tuesday of each month at 7:00pm in the Town Hall. All meetings are open to the public and recorded by the Sutton Cable channel.

The Commission consists of the following members:

|                               | Year Term Expires            | FY15 Meetings attended |
|-------------------------------|------------------------------|------------------------|
| Keith Downer - Chair          | June 30 <sup>th</sup> , 2018 | 8                      |
| Mark Kellogg - Clerk          | June 30 <sup>th</sup> , 2017 | 6                      |
| Donna Rossio - Member         | June 30 <sup>th</sup> , 2018 | 6                      |
| Lori Funari - Member          | June 30 <sup>th</sup> , 2016 | 5                      |
| Walter (Wally) Baker - Member | June 30 <sup>th</sup> , 2016 | 8                      |
| Paul Dunn - Assoc. Member     | June 30 <sup>th</sup> , 2016 | 4                      |

During the period July 1, 2014 through June 30th, 2015 the commission held 8 meetings.

The commission spent most meetings reviewing and assisting with the preparation of documents to submit a Massachusetts Historical Commission Survey and Planning grant application to support the processes for listing the Manchaug area in the National Registry of Historical Districts. The grant was submitted in February 2015 and the town was notified in March that the application was approved and the process of documenting the Manchaug historical district for the application to the National Park Service was initiated in the Summer of 2015. The town hired preservation consultant Kathleen Broomer to survey the district and create the application documents.

The commission reviewed projects and found no impact on historical resources at Goddard Lodge, 33 Century Farm Road, 156 Burbank Road, the Cattle Pound behind town hall, 44 Marble Road, and 198 Manchaug Road. Members also reviewed issues associated with a breach in the canal wall on the Blackstone river/canal and visited the site to review damage and reconstruction efforts.e

Respectfully submitted,  
Keith Downer, Chair  
Mark Kellogg, Clerk  
Donna Rossio, Member  
Lori Funari, Member  
Wally Baker, Member  
Paul Dunn, Associate Member

## REPORT OF THE RECREATION COMMISSION

The Recreation Commission respectfully submits this report to the Board of Selectmen and the citizens of the Town of Sutton.

The Recreation Commission reports the following activities for fiscal year July 1, 2014 to June 30, 2015. The Commissioners are Amy Parsekian and Anthony Fattman. Lifeguards were interviewed on May 13, 2015. The Commission held their annual lifeguard meeting at Marion's Camp on June 9, 2015. Commissioners Amy Parsekian and Anthony Fattman attended that meeting along with the following seasonal employees: Delilah Allen, Jordan Elster, Ryan Elster, Ray Nicholas, Christopher Reed, Mathieu Sullivan and Ethan Weiland.

The Town Beach was open daily June 20 through August 23 and weekends until Labor Day. The Beach was staffed with two lifeguards and when needed one attendant from noon to 6 or 7 P.M. daily.

The following passes were sold:

- 205 season passes sold to Sutton residents at \$25 per family totaling \$5125.00
- 40 Millbury resident passes sold at \$50.00 totaling \$2000.00
- 5 season passes sold to non-residents at \$75.00 per family totaling \$375.00
- 372 day passes sold at \$5.00 per person totaling \$1860.00

The Commission defined a family as 2 adults and 4 children. Swim lessons were offered at the beach prior to public opening. There were 56 registrants at \$60.00 each totaling \$3360.00. We collected a total of \$1830.00 in rental fees deposited in the Marion's Camp Maintenance Revolving Fund.

Respectfully submitted,  
Amy Parsekian  
Anthony Fattman

## REPORT OF THE CEMETERY COMMISSIONERS

TO: The Honorable Board of Selectman and the citizens of the Town of Sutton

The cemetery commission consists of two Commissioners: James Johnson and James Renaud and a Clerk, Donna Wood. The commission is responsible for the sale and recording of gravesites and the preparation and burial for all funerals, both full and cremation.

There were 36 funerals for the fiscal year ending June 30, 2015. The following fees were collected:

|                       |                  |
|-----------------------|------------------|
| GRAVE OPENINGS:       | \$ 17,000.00     |
| PERPETUAL CARE:       | \$ 5,900.00      |
| LOT SALES:            | \$ 4,500.00      |
| FOUNDATIONS:          | <u>\$ 315.00</u> |
| TOTAL FEES COLLECTED: | \$ 27,715.00     |

## REPORT OF THE SCHOOL DEPARTMENT

I am pleased to submit the annual report as Superintendent of the Sutton Public Schools, which covers the time period of July 1, 2014 to June 30, 2015.

### **Annual School Committee and Leadership Retreats**

As of July 1, 2014, School Committee members were as follows: Liisa Locurto, Chair; Nathan Jerome, Vice Chair; Kristen Feifert Clark, Secretary; Jesse Limanek, Esquire and Paul Brennan. On June 8, 2015, there was a reorganization of the School Committee as follows: Liisa Locurto, Chair; Nathan Jerome, Vice Chair; Mary Green, Secretary; and Paul Brennan. On July 7, 2015, Bruce Edwards joined as a member of the School Committee.

There were 21 School Committee meetings during the fiscal year. Set forth below is the number of meetings that each member attended:

| Name                  | Number of Meetings Attended |
|-----------------------|-----------------------------|
| Liisa Locurto         | 19                          |
| Nathan Jerome         | 18                          |
| Kristen Feifert Clark | 16                          |
| Jesse Limanek         | 17                          |
| Paul Brennan          | 20                          |
| Mary Green            | 2                           |

School Committee members participated in a summer retreat on August 7, 2015, which provided an opportunity to review the Updated Strategic Plan based on the Ten Curriculum Components of Schooling by Design and develop goals.

The 2014-2015 school year started on the scheduled day, Wednesday, August 27, 2014. Sutton's enrollment was 1,522, a decrease of 33 students from the previous school year. Administrators and staff agreed that it was a smooth opening with students beginning before Labor Day for a two day week.

### **Building**

The Middle/High School building was completed and fully occupied by April, 2015. A Ribbon Cutting Ceremony, featuring guided tours, was held on September 2, 2015. Thank you to the Building Committee and everyone involved for all of your hard work.

### **High School**

The start of the 2014-15 school year was challenging for Sutton Memorial High School. In October, our community was saddened when one of our students, Chris Peltier, passed away. His suicide was an immense loss for his family, friends, and our school. We used his

tragic passing to take a closer look at the mental health supports that exist in our school and our district and how to improve upon them. A group of parents, students, teachers, counselors, and administrators met throughout the year to discuss ways to help our students manage the stress that impacts them. Our hope is that, going forward, we can do a better job of helping families meet the mental health needs of all of our students.

This year also marked another transition year for the high school as we moved from the new Sutton Middle School to the new Sutton Memorial High School building - our final home. Students adjusted to the new space, especially appreciative of the new science rooms and the return of the Romasco Gymnasium. The students and staff are looking forward to the 2015-2016 school year - our first in several years where "the building project" will not have a major impact on the day to day operations of the school.

Academically, our students benefited from our partnership with Massachusetts Insight Education - an organization that provides support and training to schools to increase the number of students taking Advanced Placement courses. This year, the number of A.P. sections more than doubled, as did the number of students challenging themselves with the more rigorous course work of an A.P. class. In addition, our school increased the number of electives offered to our students, helping to provide a more balanced educational program.

### **Middle School**

The Sutton Middle School started out the year welcoming new sixth graders, as well as three new staff members: Kristen Hope - 8<sup>th</sup> grade ELA; Karla Galuska - 8<sup>th</sup> grade science/math; and Jen Fritsch - 6<sup>th</sup> grade science. Par the norm at the middle school, the students took it upon themselves to start the year off with a community service learning project. The new Community Service Learning Club organized a *Kicks for Kids* sneaker drive and collected and donated over 100 gently used sneakers to kids at the Be Like Brit Orphanage in Haiti.

In the same spirit, the eighth grade participated in the *Community Harvest Project* in Grafton. Over the course of four hours, the students harvested, washed and packaged over 2,000 pounds of tomatoes and beans, which were sent to food banks across Worcester County, and ended up on the tables of families in need. Students gathered in the courtyard for reflective activities and to discuss the wider role of volunteering in their community. Everyone came away with a greater understanding of hunger and poverty levels, both in New England and around the world. Many students expressed an interest in volunteering more.

In addition to our spirit of giving, as part of the Spanish curriculum, Ms. Corron instituted *Operation Cards for Troops*. Students spent a day making bilingual greeting cards to send to active military personnel as part of the eighth grade *Operation Shoebox* service projects. Students wrote thoughtful and kind messages to brighten a soldier's day. Abby Wren was selected as our school representative for the *Project 351 Ambassador Program*, a program founded by former Governor Patrick and established as a youth leadership and community service program.

As part of the school moved into the new building, music students under the tutelage of Ms. Kerr created musical pieces using virtual instruments with the help of 24 new imacs. In

Mrs. Vanderkeyl's art class, students continued to create amazing pieces, which were selected and presented to the Worcester Art Museum as part of the *Arts in the Blackstone Valley Program*. Pieces were also displayed during our Arts Night. The well-received *Haphazardly Ever After* production was performed in our brand new auditorium. The Sutton Education Foundation Trust (SEFT) provided generous grants through which the library media center was able to purchase 20 brand new nooks. Mrs. Geneva loaded them with the newest teen and young adult best sellers, as well as classics! Lastly, Mrs. Haerle brought about the *AMP it Up Challenge*. The challenge was for students to attend a field trip to a local manufacturer (we selected Mayfield Plastics here in Sutton) to learn about advanced manufacturing and to create a 3 minute video about one of the products generated from the manufacturer. Eleven teams created videos with two being selected for \$2,500 grants, which were announced in June. Mrs. Haerle headed the challenge and is now thinking about how to spend \$5,000 for her classroom! Also in December, a new SMS tradition began - - Movie Night! This free event attracted the majority of our student population to come back to school on a Friday night and enjoy refreshments and a good movie. Thanks to the PTO for supplying refreshments.

April was also the start of our presence in the new middle school building! Students and teachers were moved from the elementary school and the portables into our brand new school. The Annual Dodge Ball tournament was very successful! Ten teams competed for bragging rights, which were won by a group of seventh graders. Lastly, Google came to Sutton Middle School! All students were given access to google mail, an account for google drive, as well as all the tools google had to offer students.

### Elementary School

This school year, 2014-2015, was a very productive one. In my second year as Principal of Sutton Elementary School, it was exciting to see the new initiatives put into place and work out well, positively impacting both, teachers and students. A major focus for our school continues to be authentic learning with an emphasis on continual growth. Our teachers participated in a full day of professional development, which aligned with the implementation of a new math program, *Investigations*. With respect to the teacher evaluation system, all teachers have been trained and are fully online with all aspects of this system. Our third grade teachers piloted a new reading program, *Foundations*. There were academic fairs at all grade levels: Grade 3 - Biography Fair; Grade 4 - State Fair; and Grade 5 - Science Fair. We were able to continue with our weekly fluoride program. We were, once again, fortunate to have a representative from the District Attorney's Office come in to address bullying and cyber-bullying with our students. Students ventured on several field trips outside of the school, as well as many travelling field trips brought to us. The Boston Museum of Science brought *Weather, Wind, Water, and Temperature* to third grade, *Star Lab* to fourth grade, and *Motions, Forces, and Work* to fifth grade. Fourth and fifth grades went to Mechanic's Hall with their music classes to learn about music and instruments. Third grade went to Plimouth Plantation. Fourth grade visited Roger Williams Park. Fifth grade students went on a trolley tour of Boston. There was a change in our fifth grade end of year celebration. This year, we combined it with Field Day at the Whitins Community Center instead of having it separately at the school.

### **Simonian Center for Early Learning**

The 2014-2015 school year was filled with new initiatives, curriculum, and updated assessments. The year flew by with all kinds of activities and events. One of the highlights of the year was the Holiday Concerts, with singing, instrumentals, story-telling and an auditorium filled with smiling family members. We enjoyed family events such as Princess and Pirate, Kids Night Out, Breakfast with Santa, Bingo Nights, and Enrichment sessions. Many of these events are sponsored and supported by our fabulous PTO. Students were able to partake in experiences such as the Museum of Science, Creature Teacher (first grade), and an Immigration Tour (second graders). We also enjoyed the Author's Tea, Hanukkah festivities, a Polar Express pajama party, and field day activities on one of the hottest days of the year! Students appreciated the wonderful art activities, gym games, healthy snack days, choosing books from the library, and even heard a joke on the announcements each Friday. Our days were filled with smiles, milk mustaches, hands-on-learning, discussions, experiments and learning across many subjects and themes.

### **Special Education**

The role of Special Education has continued to evolve in the Sutton Learning Community to support the identified goals of the Strategic Plan and ensure necessary compliance.

A summer program was in place during the summer of 2014 to support students requiring extended school year services to prevent regression of skills. 55 students attended the daily program and walk-in services were also provided in the areas of occupational, speech, and physical therapies, as well as tutorial sessions for an additional 25 students.

The academic year focused on providing special education services to approximately 275 students or 18% of the student body. Most students' needs are met in the general education setting with both, pull out and push in services. Some students are in substantially separate programs for academic instruction at their identified entry levels with varied opportunities for specials within the inclusion model as appropriate. At the high school, vocational programming has continued to expand. Students are active in multiple on and off campus opportunities.

The Special Education faculty systematically developed District Determined Measures (DDMs) to measure student growth over time as a professional practice goal this year. These DDMs will be implemented in the upcoming school year. In addition, multiple faculty members participated in the development of programs, proposals and research supported by the MA Special Education School Improvement Grant. The focus of this work was the development of a coaching model to support students with behavior challenges, a proposal for a structured recess program, consideration for a restorative justice program and a plan to implement *Break Free from Depression* programming at the high school.

During the 2014-2015 school year, the district successfully participated in the Department of Elementary and Secondary Education (DESE) Mid-Cycle Review resulting in a rating of 100% compliance. The review included a self-assessment and a site visit by DESE this past January.

## **District-Wide Initiatives**

The district has updated its five year Strategic Plan for Curriculum, Instruction and Assessment based on our progress over the previous year. This updated information, along with the mission, vision, and learning principles, may be found on the front district webpage.

## **The Arts**

The arts were led by an incredibly dedicated staff including Cameron Loss, Justin Falvo, Susan Wildman, Suzanne Dame and Sandra Kerr. Our *Fine Arts Program* continued to thrive with great performances by our band and chorus at their annual Winter and Spring concerts. The Drama Club put on five well-received performances of Charles Dickens' *A Christmas Carol*. Finally, our second annual "Celebration of the Arts" night brought community members into the new building to see the tremendous artwork produced by our students.

## **Athletics**

The 2014-2015 school year was another very exciting one for Sutton Athletics!! We had a total of 258 students in grades 9-12 participate on, at least, one team and 129 more students in grades 6-8. Once again, our teams were very successful. We had 11 Dual Valley Conference Championships, 5 District Championships, a Clark Tournament Championship, 1 State Finalist

Team and 2 State Championship Teams (see below). We had many great individual performances as well, including numerous State Champions in Indoor and Outdoor Track. Amy Haven scored her 1,000<sup>th</sup> point in Girls Basketball and Madison Milaszewski pitched her 500<sup>th</sup> strikeout in Softball; both monumental achievements! Coach Bill Gillin and his Girls Indoor Track Team have now won an amazing 108 consecutive Dual Meets!

### DVC Championship Teams:

Golf, Girls MS Cross Country, Boys Soccer, Volleyball, Boys Indoor Track, Girls Indoor Track, Girls Basketball, Girls MS Track and Field, Boys MS Track and Field, Boys Track and Field, Girls Track and Field

### District Championship Teams:

Golf, Boys Soccer, Volleyball, Girls Indoor Track, Boys Basketball

### Clark Tournament Champions:

Boys Basketball

### State Finalists:

Boys Basketball

### State Championship Teams:

Boys Soccer, Girls MS Track and Field

### Individual State Champions:

55m: Julia Malenchini

4x200 Relay: Julia Malenchini, Liz Charity, Paige Vigliotta, Greta Watkins

4x400 Relay: Olivia Reinold, Liz Charity, Jenna Light, Greta Watkins  
High Jump: Olivia Reinold  
Middle School High Jump: Kate Evangeline

### **Class of 2015**

|                                                  |     |      |
|--------------------------------------------------|-----|------|
| Class of 2015 Post-Secondary Graduate Statistics | 106 | 100% |
| 4-year college/university                        | 87  | 82%  |
| 2-year college/university/prep.                  | 8   | 7.5% |
| Technical/Trade School                           | 3   | 3%   |
| Military                                         | 0   | 0%   |
| Employment/Work Force                            | 8   | 7.5% |

- 95 students or 89.6% going on to a 2 or 4-year college
- 98 students or 92% going on to some sort of education
- \*\* 106 students will be receiving a diploma.

### **Information Technology**

The opening of the new High School has finalized our building project. Each classroom in grades 6-12 is now outfitted with interactive whiteboards, multimedia projection and sound. All buildings are now outfitted with a security system and proximity key card access. The Elementary School and Simonian Center for Early Learning have been wired to accommodate interior and exterior cameras.

### **Farewell**

Finally, as the school year ended, we bid farewell and a long, happy and healthy retirement to Joanne Shannon, Ellen Stovall and Lauren Briggs.

Respectfully submitted,  
Theodore F. Friend  
Superintendent of Schools

# Blackstone Valley Vocational Regional School District

## Fiscal Year 2015 Annual Report

July 1, 2014 – June 30, 2015

### **Our Mission**

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

### **A Message from the Superintendent-Director**

Thank you for your interest in the Annual Report of the Blackstone Valley Vocational Regional School District. As a resident of our 13-town District with a vested interest in the success of Blackstone Valley Regional Vocational Technical High School, please consider this document an account of how your investment was utilized and the return it yielded in Fiscal Year 2015 (FY15), July 1, 2014 - June 30, 2015.

FY15 will proudly be recalled as the year in which the 72nd Governor of the Commonwealth of Massachusetts shined a spotlight on your vocational technical education delivery system. Deservedly so, Governor Charlie Baker's "Spotlight on Excellence" inaugural event included a tour of Valley Tech's vocational technical programs, in which students acquire industry-relevant technical skills. Yet the inaugural event also highlighted Valley Tech's athletics, honors and Advanced Placement courses, and dozens of extracurricular clubs and activities. These entities are likely not the first to come to mind when thinking about a vocational technical school, but they play a critical role in providing our students the skills they need to succeed in the global economy.

As confirmed by the more than 500 business and industry representatives on Valley Tech's Program Advisory Committees, technical skills alone are no longer enough to secure professional success and career longevity. The employers of today and tomorrow require employees with mastery of both technical skills and the "soft" skills of communication, collaboration, problem-solving, creative thinking, and adaptability. Considered vital in the 21st century, such soft skills enable our graduates to keep pace with inevitable advancements over the course of decades-long careers; like that of their alma mater, Valley Tech graduates' sustained success depends upon their ability to adapt to an ever-changing world of work.

Accordingly, innovative programming and extracurricular activities have joined expert technical training and academic rigor as cornerstones of the BVT experience. Multicultural collaboration is practiced by teaming up with high school peers in Russia to study the International Space Station. Communication skills are honed at the annual career fair, where students talk one-on-one with employers eager to hire them through the BVT cooperative education program. The value of teamwork is proven on the athletic field, while the ability to solve problems and think creatively are mastered in SkillsUSA, student government, and community service.

As with all of our methods, the effectiveness of Valley Tech's emphasis on 21st century skills is exemplified by our graduates. In FY15, Ryan Chamberland and Bella Picard utilized the tools of communication, collaboration, problem-solving, and adaptability to reach remarkable milestones. I invite you to join me in exploring their stories, and I thank you for your continued support of Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick  
Superintendent-Director

### **BVT to Beacon Hill**

It was obvious back when he walked the hallways of Blackstone Valley Tech and it remains readily apparent today as he walks the historic halls of the Massachusetts State House:

Ryan Chamberland is the quintessential *people person*.

Whether in Upton or Boston, the 2006 BVT graduate always seems to know everyone by name and always has time to stop and share a few kind words. Seeing such affability in action, it's no wonder that Ryan has established himself in Massachusetts politics as a hard working young man with a knack for pounding the pavement, knocking on doors, and rallying voters.

Although, to be fair, there is one person in the State House who doesn't appear to know Ryan: It's Governor Charlie Baker, who spots Ryan outside the Governor's Office and stops to ask, "Hey, who's this troublemaker?"

Of course, Governor Baker is only kidding. He's known Ryan Chamberland for years - he just likes to give the man he named Director of the Governor's Office for Western Massachusetts a good natured ribbing.

Sitting in the Governor's Council Chamber reflecting on his journey from BVT to Beacon Hill, Ryan says it all began when he won a five-way race for BVT Junior Class President by only 10 votes. As President, Ryan put on BVT's first-ever Battle of the Bands and raised thousands of dollars to offset the prom's fiscal impact on students and families. The hard work of his first term was rewarded by his classmates, who re-elected Ryan by an overwhelming majority.

"I always cite that election as the reason I fell in love with politics: If you actually do the job, people will appreciate it, and reward you for it" Ryan recalls.

With encouragement and guidance from teachers, counselors, and administrators, Ryan honed his community service skills in the BVT Student Ambassadors, Student Government, and Model United Nations programs, and soon set his sights on a career pathway in public service.

"Everyone at Valley Tech fostered my sense of public service. They saw that I loved it and they were all very supportive."

Since graduating, Ryan has crafted an impressive resume in state politics, including roles such as Deputy Campaign Manager for former state representative Senator Ryan Fattman, as well as

Campaign Manager and Chief of Staff for Representative Leah Cole. It was his service on the local level, however, that first caught the attention of the man who would one day lead the Commonwealth. In 2012, after meeting Ryan and applauding him for commuting 90 minutes from his hometown of Blackstone to attend Salem State University, the future governor was floored to learn that the 23-year-old also served on his hometown's board of selectmen.

"I was a young guy who knocked on 956 doors, beat a 17 year incumbent with 60% of the vote, and wanted to challenge the status quo," Ryan says. "We built a bond around that."

In late 2013, when then-candidate Baker announced his second gubernatorial bid, Ryan jumped onto the campaign trail, first as the MassVictory Central Massachusetts Field Director and then as Deputy Statewide Field Director. More than a year later, as the votes were being tallied, Ryan spoke with the Governor-elect, who congratulated Ryan on an overwhelming victory in Central Massachusetts.

"We won by the largest percentage of votes in the state. I've never been prouder than that moment," Ryan says with a smile.

With victory secured and a three-day inaugural ceremony underway, Ryan's political journey came full circle on January 9, 2015, when he returned to Valley Tech alongside Governor Baker for a "Spotlight on Excellence" inaugural celebration.

"It was the first time I'd been back to BVT since 2006, so it was very special for me. I couldn't stop talking about it. Everyone on the Governor's staff was teasing me, saying, 'Yeah, yeah, we get it. You went to Valley Tech.' "

In the years ahead, as he continues serving the 72nd Governor of the Commonwealth of Massachusetts, Ryan is hopeful that his dreams and aspirations, both personal and political, will once again meet at Blackstone Valley Tech.

"I know the Governor will continue to make Massachusetts great again. Massachusetts is my home and it's a place I'd like to start a family and raise my children. And if I do have kids, I'd love for them go to Blackstone Valley Tech and have the same experience as me."

### **One Step at a Time**

Considering she once led the nation with a batting average of .877, it's surprising to learn that softball is not a lifelong passion of Isabella "Bella" Picard. The younger sister of a star UCONN soccer player and U.S. Women's National Team roster member, Bella grew up following in her sister's footsteps and dreamed of playing Division I soccer.

But the 2013 Blackstone Valley Tech graduate's dream came to a drastic halt after two successful seasons at BVT. Diagnosed with chronic compartment syndrome, Bella's body rebelled against the sport she loved, and the constant running inherent to soccer began causing numbness in her feet and cutting off circulation to her legs.

"The doctors told me, 'If you think you're playing Division I soccer, you're crazy,' " Bella recalls.

Turns out, the doctors were only half right. Although it wouldn't be on the soccer field, Bella would indeed go on to play at the pinnacle of college athletics. Forced to leave soccer behind, Bella listened to the encouragement of her friends, coaches, and Valley Tech teachers and administrators, and set her sights on softball.

"The coaches told me I had a lot of potential and people were telling me I could do it. It was uplifting after having soccer ripped away."

Applying the same grit, determination, and work ethic she the once brought to the soccer field, Bella soon emerged as an elite softball player. Her junior year, she held the top batting average in the nation. Senior year, she helped Valley Tech capture its first state vocational softball championship and signed a National Letter of Intent to play Division I softball at Saint Joseph's University.

Little could Bella know, however, that becoming a Division I athlete would result in the unexpected challenge of a lifetime. In April 2015, during the first inning of a game against Fordham University, Bella's head-first slide into second base resulted in a head-on collision with an opposing player's knee. When she regained consciousness, Bella walked off the diamond, but experienced fatigue and numbness in her right arm. A CAT scan revealed that she had hyperextended her spinal cord and fractured her fifth cervical vertebra (C5).

Days later, spinal swelling caused Bella to lose sensation in the right side of her body, and a six-hour surgery to fuse her C4, C5, and C6 vertebrae ensued. When doctors told Bella that she would likely regain the ability to walk in one to two years, but would never return to the physical form of a Division I athlete, the diagnosis was met with an unexpected response.

"I couldn't help but laugh. My whole life, I've been into sports and doing things like teaching myself to juggle four balls, or get 518 juggles with my feet. So when I heard that I'll never do those things again, I just laughed because those things are my life. I was made to be an athlete."

Defying her diagnosis would require Bella to approach physical therapy with the same tenacity that made her a Division I athlete in her second-choice sport. Fortunately for the BVT graduate, embracing a difficult challenge was nothing new.

"At BVT, if there was a challenge you didn't think you could meet, you had the teachers, the staff, even Dr. Fitz [Superintendent-Director Dr. Michael Fitzpatrick], encouraging you to try. If you fail, so what? Nothing bad can happen if you try your hardest. BVT promotes that confidence in its students."

Mere months following her accident, Bella says her doctors have marveled at her "miraculous" progress, including her ability to walk with a walker and fully extend her right arm. Bella credits her recovery to her faith, family, friends, and supporters, and thanks Valley Tech for first showing her the power of healthy relationships.

"At BVT, they treat you like an adult. Like a coworker in the real-world. If you build good relationships with people, that's what happens; you treat them like a human being. BVT showed me that people skills and social skills are so important to success. Whether I'm a freshmen at BVT meeting new people, or I'm paralyzed in a rehab hospital, those skills are crucial to life in general."

As her rehabilitation continues, Bella knows the road to recovery will include more unexpected twists, turns, and detours, but she remains confident that she will reach her final destination and make a frequent stop along the way.

"BVT played a big part in who I am and is playing a big part now as I'm battling this unfortunate incident. I'm going to give back to that school in any way I can. I'll probably be walking those halls when I'm 80."

For Bella and those fortunate enough to know her, there is no doubt she will.

#### **Spotlight on Excellence: Governor shares big day with BVT**

On January 9, 2015, Blackstone Valley Tech proudly hosted Governor Charlie Baker and Lieutenant Governor Karyn Polito for a "Spotlight on Excellence" inaugural event.

"As one of the Commonwealth's twenty-six regional vocational technical systems, we were pleased and honored to host Governor Baker and his team during his very first day in office," commented Superintendent-Director Dr. Michael Fitzpatrick. "Throughout his campaign, the Governor promoted the vision, vitality, and versatility of the state's quality vocational technical education network. We eagerly showcased our commitment in response to that quest."

Gov. Baker and Lt. Gov. Polito began the event with a tour of Valley Tech's Drafting Technology program, where students worked with new software donated by industry-partner Siemens to design and 3D-print customized "Keys to Valley Tech." In the new Engineering Technology laboratory, the visiting dignitaries teamed up to sink a basketball using a student-designed robot. The tour concluded in the Manufacturing Technology shop, where students demonstrated Computer Numeric Controlled (CNC) equipment recently acquired via grant funding and support from private partners.

Following their tour, the state's top policy makers joined a crowd in excess of 1,500 students, teachers, and invited guests for a spirited "Spotlight on Excellence" celebration in the Valley Tech Competition Center. Led by Assistant Superintendent-Director/Principal Anthony Steele, a group of Honors American Government students presented the state's new leaders with gifts crafted in Valley Tech programs, including 3D-printed "Keys to Valley Tech," a 3D-printed model of the Massachusetts State House, and customized hard hats and photo IDs to make sure the Governor and Lieutenant Governor are always prepared for another visit to BVT.

The event concluded with energized addresses from Lt. Gov. Polito and Gov. Baker, both of whom thanked the students for an enthusiastic welcome and applauded them for exemplifying the value of a vocational technical education.

"There's no greater opportunity we can give a young man or a young woman than a great education," Governor Baker said. "One of the things I love about schools like this is that they've figured out how to combine education with purpose. They help kids find direction and they help kids figure out what it is they want to do with their lives."

#### **New Career Pathway: *Engineering Technology program officially launches***

It may be the newest shop at the 50-year-old school, but Valley Tech's Engineering Technology program wasted no time in earning national accolades and placing its students on a launch pad to success.

Although extremely high public demand has filled the current instructional space to capacity, Valley Tech began making room for the new program in the spring of 2014 by utilizing volunteers, internal expertise, and donated materials to convert existing space into a state-of-the-art engineering laboratory. In August 2014, a group of sixteen freshmen comprising 7 females and 9 males enrolled in the program, which was officially approved by the Massachusetts Department of Elementary and Secondary Education in March 2015. As with all vocational technical programs, earning DESE approval was a defining milestone for Valley Tech's new career pathway.

"Vocational technical schools are uniquely capable of meeting the state's strict standards for professional instruction, relevant technology, and student-immersion in a given trade," explained Superintendent-Director Dr. Michael Fitzpatrick. "Meeting these standards ensures that our graduates get a significant head start on their chosen career pathways."

Following state approval, the shop received national certification from Project Lead the Way (PLTW), the nation's leading provider of STEM (Science, Technology, Engineering, Mathematics) education programs. According to Engineering Technology Team Leader Matthew Connors, the program's first class of students jumped at the chance to earn college credits by taking the national PLTW Intro to Engineering Design exam. Each BVT student scored Advanced or Proficient on the test, with 9 students earning Advanced scores in the 95th percentile of students nationwide.

"I was truly impressed with how high their scores were," Connors remarked. "It's a testament to the effectiveness of a full-time, immersive program. This isn't an elective; this is a program for students who picked this shop, who want to be here, and who are engaged in engineering. It's an amazing environment."

According to Superintendent-Director Fitzpatrick, Valley Tech is one of roughly a dozen schools statewide to host a nationally certified PLTW program. Citing the global economy's growing demand for a high-skill STEM workforce, Fitzpatrick commended Valley Tech's 13 member communities for expanding opportunities in STEM education.

#### **Employers Pursue BVT Students: *Career fair highlights demand for skilled workforce***

Whoever coined the phrase, "Good help is hard to find," never attended the annual career fair at Blackstone Valley Tech.

The 2015 BVT career fair packed the school's competition center with hundreds of students and nearly 30 regional employers who hope to hire them one day. That day will come sooner than later for students like Matt Thompson, a Drafting and Engineering Technology junior from Northbridge. Through the BVT cooperative education (co-op) program, Matt can acquire career vocational technical credits and skills by working off-campus in his area of training every other week. Touring the career fair and speaking with potential co-op employers, Matt said he believes the program can pay big dividends for BVT students.

"It starts us off for the future," Matt said. "If we stay in that [co-op] job, or get another job, we'll definitely get promoted earlier because we started working in high school."

As Matt explored possibilities for his co-op employment, he received a firsthand account of the program's impact from 2004 BVT graduate Kenny Giacomuzzi, who attended the career fair on behalf of medical device manufacturer Tegra Medical. Giacomuzzi said the company's future depends on its ability to hire employees with both sophisticated technical skills and the soft skills necessary to master new technology over the course of their careers.

"The biggest thing you can come into our facility with is a willingness to learn," he told a group of BVT students.

#### **50th Anniversary Celebration: *Past, present, and future explored at open house***

William Lapierre and Jeffrey Hanratty are from different towns, grew up in different eras, and differ in age by more than 40 years, but they do have one very important thing in common: They both say Blackstone Valley Tech changed their lives for the better.

Lapierre, a 1970 graduate of Valley Tech's first class, and Hanratty, an Electrical senior, got the chance to meet and talk shop during an open house held on October 25, 2014, in honor of the Blackstone Valley Vocational Regional School District's 50th anniversary. Lapierre told Hanratty that when BVT's doors opened in 1966, he had already completed his freshman year of high school and had to repeat the ninth grade in order to join Valley Tech's first class. Looking back, Lapierre said he wouldn't change a thing, and he credited Valley Tech's cooperative education program with placing him at Wyman Gordon of Grafton, where he went on to have a successful 43-year career.

Although his own career is just getting underway, Hanratty said that like Lapierre, he's confident BVT has placed him on the pathway to success.

"Coming here is the best decision I've made so far," Hanratty said.

Similar exchanges occurred throughout the open house, as 50 years' worth of alumni, staff, students, and supporters took guided tours of Valley Tech. While some looked back on their own time at BVT, others reflected on the experiences of their children.

"One of the coolest parts of my life was seeing my son graduate from Manufacturing," said Kevin Young of Uxbridge. "My daughter just did the freshman program exploratory. To see your kid come home excited about their day at school makes you feel good as a parent."

**Merit and Medals: *Valley Tech wins national gold medals at SkillsUSA***

Fiscal Year 2015 marked another tremendous performance by Valley Tech students in the Olympics of vocational technical education.

At the SkillsUSA Massachusetts District V conference in March 2015, Valley Tech students earned 82 medals - 32 gold, 28 silver, and 22 bronze - and swept the categories of Culinary Arts, Diesel Equipment Technology, Internetworking, Medical Terminology, Photography, Restaurant Service, Telecommunications Cabling, and Welding.

At the SkillsUSA Massachusetts State Leadership and Skills Conference Championships in May 2015, BVT students won 39 medals - 18 gold, 9 silver, and 12 bronze. The event was attended by Lieutenant Governor Karyn Polito and marked the ninth year in which Valley Tech played host.

Valley Tech students once again proved that their vocational skills are among the best in the nation by winning 7 medals - 6 gold and 1 silver - at the SkillsUSA National Leadership and Skills Conference Championships in June 2015. National medalists included: Health Services students Mikayla Corda of Grafton, Samantha Cella of Northbridge, and Hannah Licarie of Millbury (Community Service); Electronics and Engineering Technology seniors Dillon Arnold of Northbridge and Anthony Arrigo of Upton (Mobile Robotics Urban Search and Rescue); Health Services senior Francesca Niro of Mendon (Basic Health Care Skills); and Manufacturing and Engineering Technology junior Todd Mahoney of Sutton (Welding).

Several Valley Tech students also placed within the top-ten of their respective competitions: Drafting and Engineering Technology senior Jacob O'Donnell of Northbridge (4th Technical Drafting); Information Technology senior William Stevens of Millbury (5th Computer Programming); Health Services junior Carson Hope of Sutton (5th Health Occupations Professional Portfolio); and Multimedia Communications junior Rachel DeWolfe of Bellingham (8th Photography).

Health Services sophomore Stacey Muanya of Milford, Multimedia Communications sophomore Nicole Cella of Northbridge, Health Services junior Kayleigh Poudrier of Northbridge, and Health Services freshman Hailey Baldwin of Northbridge served as SkillsUSA National Voting Delegates.

**Building Tomorrow's Classroom Today: *BVT named local launch pad for global program***

It might be quite the hike and a bit of a swim from one school to the other, but in the 2014-2015 school year, students at Blackstone Valley Tech teamed up with students in Arkhangelsk, Russia to prove that great distance is not a barrier to great collaboration.

The intercontinental program was formed in partnership with the Global STEM (Science, Technology, Engineering, Mathematics) Education Center, a charitable organization that connects schools with other countries, corporations, scientists, and engineers to develop STEM projects. At Valley Tech, Electrical, Culinary Arts, and Plumbing students partnered with their Russian peers in a collaborative study of the International Space Station.

Plumbing sophomore Daniel Aldonis of Millbury said that the project made him take a fresh

look at his own vocational training.

"It's unique that we get to see a Russian perspective on what we are doing in shop," Aldonis said. "It really makes you think about how you might have to do things differently if you ever end up working in Russia."

To help more schools adopt the innovative program, Valley Tech partnered with the New England School Development Council and the Global STEM Education Center to produce the Global STEM Classroom Symposium®. Attended by educators and leaders of business and industry from throughout New England, the symposium was headlined by world-renowned technology education expert and international bestselling author Alan November. The founder and senior partner of November Learning shared his belief that schools like BVT are empowering students to succeed by engaging their innate passion for real-world problem solving.

"Authentic work that develops passion, teamwork, and global connectivity can and should be built into everything we teach," November said. "Our imagination is our only limit."

***District of Distinction: National magazine highlights innovative program***

In March 2015, an initiative to make engineering an everyday part of student life earned Valley Tech the title of "District of Distinction."

*District Administration* magazine created the District of Distinction program in 2014 to provide national recognition to school districts implementing innovative programs that are benefiting students and suitable for replication. Valley Tech was named a 2015 District of Distinction for its cross-curricular engineering initiative designed to develop students' critical thinking and problem solving skills.

***Green Ribbon School: BVT one of three in MA to receive award***

In spring 2015, Managing Director of the White House Council on Environmental Quality Christy Goldfuss and U.S. Secretary of Education Arne Duncan announced that Valley Tech was among the 2015 U.S. Department of Education Green Ribbon Schools award honorees. Valley Tech received this recognition for reducing environmental impact and costs, improving health and wellness of students and staff, and providing environmental education as a road to green career pathways.

"These honorees are compelling examples of the ways schools can help children build real-world skillsets, cut school costs, and provide healthy learning environments," Duncan said.

Multiple renovations over BVT's fifty-year history have increasingly emphasized energy-efficient features, and the school's curriculum was adapted to complement the facility's green technology. Valley Tech's vocational technical shops have also made green technology and sustainability cornerstones of their training, with students and staff operating, maintaining, and upgrading the school's photovoltaic and high-efficiency heating and cooling systems.

### **Valley Tech Named To AP Honor Roll: *Advancement Placement offerings expand***

The Blackstone Valley Vocational Regional School District was one of 547 school districts in the U.S. and Canada placed on the College Board's 5th annual AP District Honor Roll for increasing accessibility to AP courses and maintaining or increasing the percentage of students earning scores of 3 or higher on AP exams.

"AP courses help students become independent learners, focus on time management, and advocate for assistance if needed," said Director of Curriculum and Instruction Rebecca Swasey. "Students who gain these advanced academic skills are then capable of more complex vocational tasks, which fosters a high level skill set for students with post-secondary aspirations or for employers seeking high skill workers for high wage jobs."

### **Markham Award For BVT Beavers: *Winning percentage earns Globe Scholastic Award***

In August 2014, the Blackstone Valley Tech Beavers were named winners in the Boston Globe's 42nd annual Scholastic Awards program. Each year, the awards rank schools based on their winning percentage during the regular season.

Valley Tech athletics won the Markham Division I large school vocational title after earning a 67.49 win-loss percentage during the 2013-2014 school year. With 156 victories, BVT earned its fourth Markham award in eight years by winning more games than any other vocational school in the Commonwealth.

### **Conservative Budgeting Pays Off: *BVT bond rating upgraded by Moody's***

The refinancing of \$3.9 million in existing debt resulted in an improved bond rating for the Blackstone Valley Vocational Regional School District and anticipated savings of \$400,000 for its 13 towns.

While going through the rigorous refinancing process, the District requested that Moody's Investment Services perform a simultaneous review of its bond rating, which resulted in an upgrade from a rating of Aa3 to a rating of Aa2. In its report, Moody's indicated that three of Valley Tech's District towns share the favorable Aa2 rating and that the District's improved bond rating was largely based on its proven commitment to cost containment.

"Financial operations have been generally stable over the past six years and the district should maintain a sound financial position going forward given conservative budgeting practices," the report stated.

### **FY2015: *Another Stellar Year of Vocational & Academic Achievements***

Blackstone Valley Regional Vocational Technical High School continues to earn accolades for its outstanding performance in both academic and vocational programs.

### **355**

During the 2014-2015 school year, a total of 355 AP course exams were given to 231 students in English Language & Composition, English Literature & Composition, U.S. History, Calculus AB, Biology, Physics 1, and Spanish Language & Culture.

### 13 years

The Massachusetts Comprehensive Assessment System (MCAS) Spring 2014 test results revealed a tremendous performance by Valley Tech students for the 13th straight year. In English Language Arts, 98% of BVT students scored Advanced or Proficient, compared favorably to the statewide average of 90%. In Math, 93% of students scored Advanced or Proficient, compared favorably to the statewide average of 79%.

### 90%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. 90% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

### 100%

In Spring 2014, 76 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories.

### \$1.2 Million

Members of the BVT Class of 2015 earned nearly 200 scholarships and awards with a collective renewable value in excess of \$1.2 million.

The following chart shows the impressive track record of BVT students on the Math, English Language Arts and Science MCAS exams.

Historic MCAS Scores for BVT

| Test Date   | Class YOG | Math |     |     | English Language Arts (ELA) |     |     | Science & Technology/Engineering                                                        |     |    |
|-------------|-----------|------|-----|-----|-----------------------------|-----|-----|-----------------------------------------------------------------------------------------|-----|----|
|             |           | A/P  | NI  | F   | A/P                         | NI  | F   | A/P                                                                                     | NI  | F  |
| Spring 2014 | 2016      | 93%  | 6%  | 2%  | 98%                         | 2%  | 0%  | 90%                                                                                     | 9%  | 1% |
| Spring 2013 | 2015      | 95%  | 4%  | 1%  | 99%                         | 1%  | 2%  | 91%                                                                                     | 9%  | 1% |
| Spring 2012 | 2014      | 92%  | 7%  | 1%  | 98%                         | 2%  | 0%  | 87%                                                                                     | 12% | 2% |
| Spring 2011 | 2013      | 90%  | 8%  | 1%  | 91%                         | 9%  | 0%  | 84%                                                                                     | 15% | 1% |
| Spring 2010 | 2012      | 89%  | 10% | 0%  | 89%                         | 10% | 0%  | 82%                                                                                     | 16% | 1% |
| Spring 2009 | 2011      | 84%  | 13% | 3%  | 86%                         | 13% | 1%  | 75%                                                                                     | 21% | 3% |
| Spring 2008 | 2010      | 76%  | 19% | 3%  | 79%                         | 20% | 0%  | 64%                                                                                     | 32% | 3% |
| Spring 2007 | 2009      | 74%  | 23% | 3%  | 73%                         | 26% | 1%  | Testing not administered by the Department of Elementary and Secondary Education (DESE) |     |    |
| Spring 2006 | 2008      | 70%  | 21% | 9%  | 66%                         | 33% | 2%  |                                                                                         |     |    |
| Spring 2005 | 2007      | 62%  | 30% | 8%  | 55%                         | 41% | 4%  |                                                                                         |     |    |
| Spring 2004 | 2006      | 55%  | 40% | 6%  | 58%                         | 39% | 3%  |                                                                                         |     |    |
| Spring 2003 | 2005      | 36%  | 45% | 20% | 42%                         | 51% | 8%  |                                                                                         |     |    |
| Spring 2002 | 2004      | 34%  | 41% | 27% | 34%                         | 55% | 13% |                                                                                         |     |    |
| Spring 2001 | 2003      | 34%  | 45% | 21% | 29%                         | 53% | 18% |                                                                                         |     |    |

YOG - Year of Graduation A/P - Advanced/Proficient NI - Needs Improvement F - Failure

### Return on Investment: *Fiscal planning with a student-focus*

The District's operating budget for FY15 was developed to provide maximum instructional resources that enhance and strengthen student learning. Given the number of career and technical education programs, the specialized nature and cost of equipment, and the global workforce

demands driven by continued advancements, we are ever diligent in seeking meaningful efficiencies in the delivery of instruction, purchasing, staffing models, and employee benefits. Maintaining a safe environment, relevant learning, and stakeholder confidence are our highest priorities. To that end, the total operating budget was developed with a modest 2.50% increase.

The District's FY15 operating budget of \$20,970,532 was funded primarily by State Aid and Member Assessments. However, many of our member towns continue to experience increasing state-mandated minimum contributions (see chart below). In addition to the efficiencies identified above, Valley Tech continually seeks partnerships with business and industry, non-traditional revenue sources, and the use of unreserved fund balance to mitigate increases to our member towns. Other efforts include cultivating partnerships with local and state legislative members to ensure appropriate levels of resources, providing special project services to our municipal partners and the public (at significant savings), and maintaining Valley Tech's facility using certified staff from various trades.

**Budgeted Revenue Required to Support Operational Expenditures**

| Revenue Category                | FY2013              | % Incr       | FY2014              | % Incr       | FY2015              | % Incr        |
|---------------------------------|---------------------|--------------|---------------------|--------------|---------------------|---------------|
| <b>Member Town Assessments</b>  |                     |              |                     |              |                     |               |
| Minimum Contribution            | \$9,269,607         | 4.37%        | \$9,320,500         | 0.55%        | \$9,764,199         | 4.76%         |
| Non Net School Spending Items*  | \$1,457,476         |              | \$1,447,365         |              | \$1,323,228         |               |
| Member Credits                  | (\$250,759)         |              | (\$44,636)          |              | \$168,554           |               |
| Debt Service                    | \$625,220           |              | \$610,538           |              | \$595,350           |               |
| <b>Total Member Assessments</b> | <b>\$11,101,544</b> | <b>3.63%</b> | <b>\$11,333,767</b> | <b>2.09%</b> | <b>\$11,851,331</b> | <b>4.57%</b>  |
| <b>State Aid</b>                |                     |              |                     |              |                     |               |
| Chapter 20 - Regional Aid       | \$7,790,850         |              | \$8,098,975         |              | \$7,906,631         |               |
| Transportation Reimbursement    | \$625,279           |              | \$654,186           |              | \$840,443           |               |
| <b>Total State Aid</b>          | <b>\$8,416,169</b>  | <b>2.74%</b> | <b>\$8,753,161</b>  | <b>4.00%</b> | <b>\$8,747,074</b>  | <b>-0.07%</b> |
| <b>Other Revenue Sources</b>    |                     |              |                     |              |                     |               |
| Miscellaneous Income            | \$94,500            |              | \$122,127           |              | \$122,127           |               |
| Unreserved Fund Balance         | \$250,000           |              | \$250,000           |              | \$250,000           |               |
| <b>Total Other Revenue</b>      | <b>\$344,500</b>    |              | <b>\$372,127</b>    |              | <b>\$372,127</b>    |               |
| <b>GRAND TOTALS</b>             | <b>\$19,862,213</b> | <b>2.77%</b> | <b>\$20,459,055</b> | <b>3.00%</b> | <b>\$20,970,532</b> | <b>2.50%</b>  |

\*Net ISS includes: Transportation (overstate aid), Capital Equipment, and Refuse Disposal

In FY15, the District maintained its commitment to a single, consolidated annual request to facilitate vital fiscal management and planning by our 13 towns in this period of fiscal austerity. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams. In addition to the normal expenses included in a municipal school district, Valley Tech's budget includes several high dollar value line items that would normally be included within the General Government budget. Examples include debt, capital improvements, workers' compensation, health and life insurance, property and casualty insurance, unemployment, snow removal, treasurer, audit and other such expenses. As we look back on FY15 and embark on FY16, we thank our member towns for providing the ongoing support of a true partnership.

Note on Member Credits/Charges: In FY2013 and FY2014, more favorable state revenue scenarios allowed for the member town credits listed above. Compliance with state-mandated net school spending requirements in FY2015 necessitated the additional charge listed above.

**Community Projects: *Experience for students & savings for taxpayers***

Each year, student work projects provide District residents with a tangible return on their investment while providing Valley Tech students real-world experience. Throughout our 13-town District, Valley Tech's work on capital improvement projects is a welcome source of financial relief for local budgets. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in Valley Tech's student-run restaurant, salon, and school store.

In FY15, a total of 563 projects and services resulted in significant savings for District communities and residents:

|                                          |           |
|------------------------------------------|-----------|
| Direct Savings to Towns                  | \$292,529 |
| In School Projects/Installations/Repairs | \$191,315 |
| Total Savings to District Taxpayers      | \$483,844 |

Among many others, community projects in FY15 included the construction of a wheelchair ramp at an Uxbridge residence, the restoration of a greenhouse at the Community Harvest Project farm in Grafton, and the creation of jungle-themed carriages for the Southwick Zoo's SkyFari Sky Ride in Mendon.

Inside Valley Tech, staff and students tackled several capital improvements, including the conversion of an Auto Body annex into Career Enrichment classrooms, and the renovation of the Multimedia Communications program to include studio space for audio/video production. By turning the renovations into hands-on projects for programs such as Construction Technology, Electrical, Plumbing, HVAC & R, and others, Valley Tech scaled back costs and gave students powerful hands-on experience. Students also put their skills to work assisting on upgrades to the Manufacturing, Information Technology, Engineering Technology, Painting and Design Technologies, and Auto Body programs.

**Building More With Less: *Debt-free improvements to BVT facilities***

There are no coupon booklets for capital improvement projects, but Valley Tech nevertheless finds ways to clip costs and maintain its commitment to self-funding upgrades.

In February 2015, Valley Tech announced plans to enter the Massachusetts School Building Authority's (MSBA) Accelerated Repair Program, which offers a reimbursement rate of 53.53% for a preventive maintenance project on the BVT roof. Valley Tech's share of the roughly \$741,000 project will come largely from capital funds generated from MSBA reimbursements during the prior major roof repair project.

Valley Tech brought the same conservative approach to the restoration of its main athletics field. Groundbreaking on the restoration project marked the first major work on the field in 15 years. In that time, Valley Tech athletics grew in size and success and the field experienced the natural, yet significant, wear and tear of hosting freshman, junior varsity, and varsity programs in football, track and field, soccer, and lacrosse. Faced with the need to preserve the field for years to come, school officials chose to pursue the most fiscally conservative option.

The \$226,059.88 non-debt restoration price tag is roughly one-quarter the construction cost of a typical artificial field.

**Grants: *Additional resources to support our community partners***

As state and local dollars grow increasingly hard to come by, Valley Tech continues its diligent pursuit of alternative revenue sources. In FY15, local assessments were complemented by nearly \$1.5 million in grants, private sector support, and efficiencies.

In 2014, using a \$180,000 grant from the MetroWest Health Foundation, Valley Tech became the nation's first vocational technical school to offer a specialized program to assist students returning from extended absences due to a range of medical and mental health issues. Called the BVT Bridge, the new program helps returning students make a smooth transition back to school by providing flexible scheduling, individual instructional assistance, and support services.

Valley Tech's commitment to training students on industry-standard equipment received significant assistance in FY15 in the form of a \$90,000 award from the Massachusetts Life Sciences Center Equipment and Supplies Grant Program and a \$99,070 grant from the Massachusetts Vocational Equipment Grant Program. This funding will upgrade career-training equipment and technology, including the purchase of cutting-edge Computer Numerical Control (CNC) milling machine, as well as robotic building kits.

In Northbridge, a \$25,000 award from the SkillsUSA/Lowe's 2015 Campus Improvement Grant Program will enable Valley Tech to make several renovations on the property of Alternatives Unlimited, Inc. Students in programs such as Construction Technology, Electrical, Drafting Technology, and others will gain valuable hands-on experience making improvements to the nonprofit's carriage house facility, which could house future Valley Tech projects.

Two grants totaling \$10,000 from the New England School Development Council and the Biogen Idec Foundation/Cambridge Community Foundation enhanced the school's ongoing partnership with the Global STEM Education Center. The District also earned a Vocational Leadership grant of \$11,425 from the Massachusetts Department of Elementary and Secondary Education in recognition of BVT's improved MCAS performance.

| Grant                                                     | Amount           | Grant                                   | Amount             |
|-----------------------------------------------------------|------------------|-----------------------------------------|--------------------|
| <b>Corporate Grants</b>                                   |                  | <b>Regional Grants</b>                  |                    |
| MAVOC Equip - Manufacturing Technology Equipment          | \$59,070         | Special Education 240                   | \$774,600          |
| Mass Life Sciences - Engineering Lab Equipment            | \$50,000         | Pollex                                  | \$168,400          |
| MassWest Health - Transition Program for At-Risk Students | \$60,000         | Tellel                                  | \$71,182           |
| MassVoc/MSA - Massachusetts Campus                        | \$25,000         | Telle HA                                | \$16,621           |
| State - Vocational Leadership Grant                       | \$11,425         | FY15 Special Education Campus (PVI)     | \$11,316           |
| Region 100 - Project for Comp Center ADAS Activity        | \$5,000          | Special Education Program Improvement   | \$6,358            |
| Staples - Equipment for MMC                               | \$5,000          | Pollex Post Secondary (HS Program)      | \$1,000            |
| NESDEC - STEM Conference                                  | \$5,000          | <b>Regional Endowment Grants School</b> | <b>\$332,100</b>   |
| Elm St Meadows - Researcher                               | \$5,000          |                                         |                    |
| LMC - First Robotics                                      | \$5,000          | <b>State Endowment Grants</b>           |                    |
| Community Health - Community Factors for Health           | \$1,731          | Roof Project (\$3,518 Reimbursement)    | \$355,000          |
| VTEF - Aviation Club                                      | \$1,000          | LEP Appropriation                       | \$162,106          |
| VTEF - Sports Club                                        | \$550            | Academic Support (Summer)               | \$15,400           |
| VTEF - Peer Mentoring                                     | \$750            | Academic Support (School Year)          | \$598              |
| VTEF - Watch Your Mouth                                   | \$100            | <b>State Endowment Grants School</b>    | <b>\$508,000</b>   |
| VTEF - Surfers 4 Surfers (Donut)                          | \$100            |                                         |                    |
| BVCCEF - Field Trip Grant (Mass Maritime)                 | \$100            | <b>FY15 GRAND TOTAL</b>                 | <b>\$1,400,000</b> |
| BVCCEF/Jumpin - Manufacturing Technology                  | \$4,958          |                                         |                    |
| <b>Corporate Grants Subtotal</b>                          | <b>\$320,744</b> |                                         |                    |

### Class of 2015: Sutton Graduates

NHS = National Honor Society      NTHS = National Technical Honor Society  
 Andrew John Allen, Manufacturing & Engineering Technology; Jacob Jordan Bisson, Automotive Technology; Eric William Carlin (NHS/NTHS), Electronics & Engineering Technology; Richard Brian Carter, Jr., Information Technology; Nicholas Graziano Giamei, Manufacturing & Engineering Technology; Nina Carol Gosselin, Cosmetology; Kevin Michael Koloski, HVAC & R; Alexis Charley Marsh, Health Services; Jared Ethan McMahon, Construction Technology; Samantha Ann McQueen (NHS/NTHS), Multimedia Communications; Hailey Frances Nemetz, Painting & Design Technologies; Benjamin Richard Orphin, Auto Body; Nicholas William Orphin, Construction Technology; Katrena Marie Pecci, Painting & Design Technologies; Leah Marie Perry, Health Services; Elisa Yvonne Raymond, Cosmetology; Brendan James Scarborough, Electrical; Emily Anne Schleper, Culinary Arts; Jonathan Russell Silva, Electrical; Abigail Renee Watkins, Business Technology; Michael Martin Wood, Jr., Information Technology.

### Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy. In FY15, the Committee thanked several retiring members for their longstanding dedication and leadership: William Pontes of Blackstone served on the Committee for 11 years and was a former Science teacher at BVT; Paul Yanovitch of Hopedale served on the Committee for 7 years, including 5 years as the Assistant Treasurer; and Kenneth Pedersen, Jr. represented the town of Upton for 11 years.

The Committee also wished a fond farewell to Diana Pedersen, who retired after 21 years as the District Secretary, Recording Secretary, and Assistant Director of External Resources and Community Relations. Diana is thanked for her countless behind-the-scenes contributions, which had impact far greater than many are aware.

Committee members elected in November 2014 include Joseph A. Broderick of Blackstone, Mitchell A. Intinarelli of Hopedale (formerly of Sutton), Julie H. Mitchell of Sutton, and David R. Bartlett of Upton. After completing the remaining term of former Committee member Michael Peterson, Dennis Braun was elected to a full term as the Committee's representative of Mendon.

**Chairman** - Joseph M. Hall of Bellingham

**Vice Chairman** - Gerald M. Finn of Millville

**Assistant Treasurer** - Arthur E. Morin, Jr. of Milford

**Secretary** - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

**Superintendent-Director** – Dr. Michael F. Fitzpatrick

**Assistant Superintendent-Director/Principal** – Anthony E. Steele, II

**District Treasurer** – Barbara A. Auger

TOWN DEPARTMENTSCable Access Committee

|                      |             |
|----------------------|-------------|
| HICKS, CHRISTINE     | \$19,608.69 |
| NICHOLS, PAMELA      | \$51,755.36 |
| SHERMAN, CHRISTOPHER | \$2,977.50  |

Administration

|                    |              |
|--------------------|--------------|
| CHIZY, MICHAEL     | \$1,200.00   |
| HALL, DAVID        | \$1,200.00   |
| HEBERT, JOHN       | \$1,200.00   |
| JACQUES, DEBRA     | \$40,326.13  |
| SMITH, JAMES       | \$126,762.93 |
| STUART JR, KENNETH | \$1,400.00   |

Town Hall Custodian

|                 |            |
|-----------------|------------|
| RODGERS, ROBERT | \$9,985.91 |
|-----------------|------------|

Accountant's Office

|                   |             |
|-------------------|-------------|
| HARRISON, TIMOTHY | \$43,668.06 |
| ENGLUND, MAUREEN  | \$14,793.75 |
| PERREAULT, AMANDA | \$4,030.22  |

Assessor's Office

|                     |             |
|---------------------|-------------|
| HICKS, LINDA        | \$13,128.01 |
| NICHOLS III, RAY    | \$3,800.16  |
| NUNNEMACHER, ROBERT | \$5,700.00  |
| REED, MICHELLE      | \$12,711.38 |
| SARDAGNOLA, JOYCE   | \$62,245.97 |

Board of Health

|                  |             |
|------------------|-------------|
| RAWINSKI, CHERYL | \$70,932.41 |
| BATER, JUDITH    | \$18,184.00 |

Building Dept. & Inspections

|                      |             |
|----------------------|-------------|
| BURLINGAME, NELSON   | \$600.00    |
| COUTURE, JOHN        | \$67,455.16 |
| DAHLIN, LYNN         | \$34,138.43 |
| FENUCCIO, JEFFREY    | \$250.00    |
| MCQUISTON, MICHAEL F | \$10,816.63 |
| MORRIS, LAWRENCE     | \$10,087.77 |
| WIERMA, LARRY        | \$1,375.00  |

Conservation

|             |             |
|-------------|-------------|
| BIEN, WANDA | \$30,760.75 |
|-------------|-------------|

Town Clerk's Office

|               |             |
|---------------|-------------|
| CARUSO, LAURA | \$65,844.29 |
| GEMME, PAMELA | \$23,155.57 |

Elections

|                      |          |
|----------------------|----------|
| AMARAL, CAROLYN      | \$900.00 |
| BESSETTE, BARBARA    | \$908.00 |
| CONCAUGH, BARBARA    | \$852.00 |
| DAMSTROM, ANITA      | \$167.00 |
| DAVIS, BRUCE         | \$350.00 |
| DAVIS, DONNA         | \$325.00 |
| FAULKNER, ROBERT     | \$175.00 |
| FISHER, MAJORIE      | \$112.00 |
| GRAVES, GALE         | \$904.00 |
| GRAVISON, DOROTHY    | \$813.00 |
| KILEY, DAVID         | \$175.00 |
| MASSEY, EUGENE       | \$175.00 |
| MORSE, PATRICIA      | \$154.50 |
| NEDOROSCIK, PATRICIA | \$179.00 |

Elections (Cont.)

|                   |          |
|-------------------|----------|
| PETKUS, ALBERT    | \$119.00 |
| PETKUS, SHARYN    | \$119.00 |
| PLANTE, BERNICE   | \$175.00 |
| PORCARO, CAROLYN  | \$119.00 |
| RICHARD, JOAN     | \$158.00 |
| RONCONE, FRANCIS  | \$175.00 |
| RONCONE, MARJORIE | \$106.00 |
| SAUCIER, MICHELLE | \$102.00 |
| SENECAL, GERARD   | \$175.00 |
| SENECAL, SHIRLEY  | \$925.00 |
| SEONOSK, MARY     | \$100.00 |
| SHANNON, CAROLYN  | \$154.50 |

Council on Aging

|                     |             |
|---------------------|-------------|
| CARTER, JEANETTE    | \$750.00    |
| DEHAAN, MICHAEL     | \$2,954.00  |
| DONNELLY, JOANNE    | \$750.00    |
| EDELSTEIN, MICHELLE | \$49,046.04 |
| GILLESPIE, LUCIENNE | \$750.00    |
| GVAZDAUSKAS, BERTHA | \$750.00    |
| HANLEY, DIANE       | \$22,878.24 |
| HOLZWARTH, PAUL     | \$750.00    |
| JACQUES, ROBERT     | \$750.00    |
| JEZYK, RITA         | \$750.00    |
| JOLLY, MARIE        | \$750.00    |
| KUCZINSKI, ANN      | \$750.00    |
| MACINTYRE, NANCY    | \$750.00    |
| MASSEY, DIANE       | \$806.00    |
| OHREN, JOAN         | \$750.00    |
| PETRIE, MARTHA      | \$19,028.00 |
| RAWINSKI, J         | \$750.00    |
| RUSSELL, NANCY      | \$750.00    |
| THOMAS, KENNETH     | \$750.00    |
| VAN DYKE, HARRIET   | \$750.00    |
| WILLIAMS, JEANNINE  | \$750.00    |

Library

|                      |             |
|----------------------|-------------|
| BAILEY, AMANDA       | \$36,766.74 |
| BEAUDETTE, ALISON    | \$8,832.29  |
| DUFFY, SHANNON       | \$9,934.80  |
| JOHNSON, PAMELA JEAN | \$26,725.38 |
| KEOWN, KATARINA      | \$5,878.00  |
| RAJOTTE, BETSY       | \$48,007.55 |
| SARNIE, MARILYN      | \$653.80    |
| TULLOCH, GABRIELLE   | \$2,419.48  |
| VUPPALA, NEETHA      | \$5,334.20  |

Recreation Dept

|                          |            |
|--------------------------|------------|
| DIMMICK, JASON           | \$2,195.00 |
| ELSTER, JORDAN           | \$1,070.00 |
| ELSTER, RYAN             | \$1,260.00 |
| GRAMSTORFF, ALYSSA       | \$1,050.00 |
| HEBERT, KATHRYN          | \$1,135.00 |
| REED, CHRISTOPHER        | \$945.00   |
| SAMUELSON MAHONEY, TAMMY | \$9,029.22 |
| SULLIVAN, MATHIEU        | \$1,880.00 |

Planning Dept

|                          |             |
|--------------------------|-------------|
| FORSBERG, STEFAN         | \$1,182.00  |
| HAGER, JENNIFER          | \$64,965.40 |
| SAMUELSON MAHONEY, TAMMY | \$9,029.22  |

Police Dept

*\*\*This data excludes "extra duty" pay  
which is NOT paid by the Town of Sutton*

|                       |              |
|-----------------------|--------------|
| AVEY, CHRISTOPHER     | \$60,352.99  |
| BOHANAN, MATTHEW      | \$85,690.60  |
| CONLEY, SHAWN         | \$352.00     |
| CONLON, DONALD        | \$907.68     |
| COWAN, CHRISTOPHER    | \$86,288.34  |
| DONNELLY, KATHERINE   | \$43,792.11  |
| DUFRESNE, JOYCE       | \$45,906.61  |
| FORTUNATO III, JOSEPH | \$86,253.42  |
| GIRO, MARK            | \$9,010.62   |
| GONZALEZ, BRIAN       | \$14,909.01  |
| GRAVES, MAUREEN       | \$23,162.26  |
| GREEN, CHRISTOPHER    | \$83,951.29  |
| GREENO, PETER         | \$85,674.67  |
| JACQUES, WILLIAM      | \$71,943.68  |
| KRULA, DENISE         | \$26,597.28  |
| LEFEBVRE, BRYAN       | \$69,847.95  |
| MAZEIKA, TIMOTHY      | \$3,238.40   |
| MC GEE, MICHAEL       | \$69,277.81  |
| MERCIER, CYNTHIA      | \$720.35     |
| MONTIVERDI, RYAN      | \$79,562.84  |
| NUNNEMACHER, JOSHUA   | \$102,041.35 |
| PERRY, DAVID          | \$112,333.03 |
| PROVENCHER, DERRICK   | \$2,154.45   |
| QUINN, THOMAS         | \$28,606.98  |
| RICHARD, KEVIN        | \$96,311.53  |
| ROLLINS, ADAM         | \$66,969.50  |
| STEBBINS, DAVID       | \$42,170.80  |
| SULLIVAN, LISA        | \$70,176.47  |
| TAYLOR SR, JOHN       | \$176.00     |
| TOWLE, DENNIS         | \$135,353.62 |
| WOOD, DONNA           | \$2,872.18   |

Treasurer/Collector

|               |             |
|---------------|-------------|
| COBANE, SUSAN | \$12,038.92 |
| TROAST, LISA  | \$59,770.36 |
| WOOD, DONNA   | \$47,023.56 |

Fire Dept Full-Time

|                  |             |
|------------------|-------------|
| BELSITO, MATTHEW | \$80,803.14 |
| DRESSER, ROBIN   | \$55,812.42 |
| ROY, RENEE       | \$50,646.53 |

Fire Dept On-Call

|                       |            |
|-----------------------|------------|
| BARRUS, ROBERT        | \$1,179.56 |
| BESSETTE, JOSEPH      | \$33.38    |
| BESSETTE, LAURA       | \$2,494.71 |
| BESSETTE, PAUL        | \$1,813.17 |
| BOUSQUET, JUSTIN      | \$2,888.97 |
| BRIGGS, JEFFREY       | \$6,486.12 |
| BRIGGS, STEPHANIE     | \$3,903.90 |
| BRIGGS, THOMAS P      | \$3,690.32 |
| CAMMUSO, JONATHAN     | \$1,776.28 |
| CHASE, DAVID          | \$1,387.68 |
| CONLON, JEFF          | \$2,766.54 |
| COURTNEY, SHAWN       | \$3,435.96 |
| DAUTRICH, CHARLES     | \$773.09   |
| DEUTSCH, LAWRENCE     | \$248.40   |
| FISSETTE JR., RICHARD | \$539.58   |
| FLAGG, MATTHEW        | \$2,761.60 |
| FORD JR, NEAL         | \$4,414.41 |

Fire Dept On-Call (Cont.)

|                       |             |
|-----------------------|-------------|
| GALANOS, JAMES        | \$4,283.96  |
| GASKA, JACOB          | \$739.61    |
| HARRIS, MICHAEL J     | \$3,387.47  |
| HOLM, MICHAEL         | \$3,649.50  |
| KANE, WILLIAM         | \$2,483.32  |
| KELLEY, JARED         | \$28.30     |
| KOSIBA, JEFFREY       | \$73.60     |
| LAMBERT, ADAM         | \$1,867.53  |
| LAMBERT, COREY        | \$742.88    |
| LAMBERT, SHANE        | \$4,294.07  |
| LOCKE, TYLER          | \$856.00    |
| MCMAHON, ADAM         | \$2,698.62  |
| MCMAHON, ETHAN J      | \$11,417.43 |
| MCMAHON, JARED        | \$450.00    |
| NUNNEMACHER, H. JACOB | \$4,566.88  |
| NUNNEMACHER, JESSE    | \$581.81    |
| PETERSON, ERIC        | \$445.75    |
| POSTERRO, JOSEPH      | \$4,802.07  |
| PRATT, MEAGAN         | \$1,080.15  |
| SCHOTANUS, PETER      | \$643.84    |
| SCOTT, SHAUN          | \$4,206.45  |
| SMITH, CHRISTOPHER    | \$2,314.72  |
| SMITH, KENNETH        | \$4,906.29  |
| WHIDDEN, KENNETH      | \$205.18    |
| WILSON, JEFFREY       | \$9,681.86  |

Highway Dept

|                    |             |
|--------------------|-------------|
| AUBIN, MATHIEU     | \$56,847.00 |
| BARDIER, RONALD    | \$1,005.20  |
| BICKFORD, BRIAN    | \$17,337.70 |
| FAULKNER, JAMES    | \$59,178.19 |
| GASKIN, GREGORY    | \$592.35    |
| JERZ, MICHAEL      | \$2,565.05  |
| KEOWN, ADAM        | \$367.08    |
| KING, GLENN        | \$58,799.33 |
| MANGE, CHRISTOPHER | \$54,819.77 |
| MARSH, JOHN        | \$54,400.36 |
| MAYNARD, PETER     | \$3,154.70  |
| MAYNARD, WILLIAM   | \$59,242.35 |
| ROSEBROOKS, LYMAN  | \$77,083.64 |
| SHAW, ROBERT       | \$323.10    |
| STENCEL, MATTHEW   | \$77,701.00 |

Transfer Station

|                  |             |
|------------------|-------------|
| ARSENAULT, DAVID | \$42,452.48 |
| KANGAS, BRENDYN  | \$8,664.26  |
| WOOD, DONNA      | 269.73      |

Sewer Dept

|                    |             |
|--------------------|-------------|
| OBUCHOWSKI, DONALD | \$76,796.40 |
| PERREAULT, AMANDA  | \$24,757.09 |
| TUCKER, DYLAN      | \$45,742.29 |

Tree Warden

|                 |            |
|-----------------|------------|
| CAMARRA, JOSEPH | \$7,306.83 |
|-----------------|------------|

Animal Control Officer

|                 |             |
|-----------------|-------------|
| CHAUVIN, DANIEL | \$22,316.65 |
|-----------------|-------------|

Emergency Management

|               |            |
|---------------|------------|
| MAYNARD, PAUL | \$6,151.04 |
|---------------|------------|

CEMETERY

|                |            |
|----------------|------------|
| BATER, DAVID   | \$6,375.00 |
| JOHNSON, JAMES | \$6,881.82 |
| RENAUD, JAMES  | \$2,982.25 |
| WOOD, DONNA    | \$4,893.20 |

**SCHOOL DEPARTMENTS**Administration

|                   |              |
|-------------------|--------------|
| FRIEND, THEODORE  | \$150,389.06 |
| ROTHERMICH, SUSAN | \$112,333.25 |

High School

|                           |              |
|---------------------------|--------------|
| ANDERSON, TIMOTHY         | \$75,663.12  |
| BAILEY, MARK              | \$31,211.95  |
| BAIOCCHI, LINDSEY         | \$75,591.90  |
| CHOI, JONATHAN            | \$63,530.01  |
| CHOMKA, EDWARD            | \$8,260.00   |
| COONAN, DONNA             | \$83,644.55  |
| DELONGCHAMP, DANIEL       | \$86,541.08  |
| DRISCOLL, ERIN            | \$29,887.24  |
| DUCCLOS, MICHELLE         | \$1,742.61   |
| ERICKSON, RACHAEL         | \$43,485.89  |
| FARMER, KARI              | \$67,839.02  |
| FLEMING, KATHLEEN         | \$65,063.09  |
| GAMBLE, CHRISTINA         | \$83,629.41  |
| GILLIN, WILLIAM           | \$86,207.07  |
| GOYETTE, GERARD           | \$105,949.64 |
| HARRISON, DENISE          | \$94,769.33  |
| HAYES, LAURIE             | \$71,282.12  |
| HEBERT, SUSAN             | \$73,409.46  |
| HERNANDEZ DE RAMOS, SOFIA | \$76,497.62  |
| JENKINS, JASON            | \$73,095.18  |
| KENNEDY, SCOTT            | \$76,179.84  |
| LEVANSVICH, RICHARD       | \$83,944.61  |
| LOSS, CAMERON             | \$77,175.02  |
| MARCUCCI, SERGIO          | \$82,475.25  |
| MCCARTHY, EDWARD          | \$106,514.47 |
| MERRIAM, JESSICA          | \$87,778.31  |
| MILASZEWSKI, MATTHEW      | \$77,095.86  |
| MOTYL-SZARY, COLEEN       | \$62,784.08  |
| O'NEIL-BRITT, MAUREEN     | \$930.00     |
| PARCELLS, JEFF            | \$88,772.96  |
| PASCHER, MATTHEW          | \$1,290.75   |
| PERRIN, MATTHEW           | \$71,582.12  |
| REZUKE, DONNA             | \$75,127.97  |
| RZUCIDLO, DEORAH          | \$36,484.20  |
| SHIVICK, JANE             | \$13,174.14  |
| STAMOS, DENNIS            | \$78,837.12  |
| SYPEK, USA                | \$79,894.33  |
| TUOMALA, CHRISTINA        | \$83,511.02  |
| VANGOS, ANASTASIA         | \$1,460.27   |
| WANDYES, RYAN             | \$70,582.47  |
| WHITTIER, MICHAEL         | \$78,502.83  |
| ZAMULINSKY, CHERYL        | \$53,650.87  |

Middle School

|                       |             |
|-----------------------|-------------|
| CORRON, ANNE          | \$84,365.41 |
| CULLEN, TRISHA        | \$57,345.22 |
| DAVAGIAN, JAN         | \$75,875.74 |
| DETROLIO, NICOLA      | \$71,782.12 |
| DONOVAN, MICHELLE     | \$29,069.75 |
| FALVO, JUSTIN         | \$53,422.89 |
| FRAZIER, TIMOTHY      | \$77,910.68 |
| FRIEDMAN, MATTHEW     | \$74,272.18 |
| HAERLE, VANESSA       | \$58,529.19 |
| HARRIS-KEDDY, HEATHER | \$68,834.39 |
| HOPE, KRISTIN         | \$48,340.24 |
| KERR, SANDRA          | \$68,726.84 |
| MARTELL, TRACEY       | \$62,202.00 |
| MICHALAK, DIANE       | \$80,404.27 |
| NORTON, COURTNEY      | \$38,222.86 |
| SHARRON, MICHAEL      | \$93,918.58 |
| SHUGARMAN, EMILY      | \$71,485.25 |
| STASA, DENIELLE       | \$66,967.36 |
| STROM-GALUSKA, KARLA  | \$42,737.24 |
| VAN DEN BERGHE, KYLE  | \$69,881.62 |
| VANDERKEYL, DANIELLE  | \$45,481.97 |
| WAHL, JENNIFER        | \$43,048.19 |
| WATERHOUSE, LAWRENCE  | \$68,446.40 |
| WATTS, BETH           | \$75,221.12 |
| ZIMAGE, ANN           | \$58,212.51 |

Elementary School

|                    |             |
|--------------------|-------------|
| BANNON, LYNNE      | \$66,874.10 |
| BOTT, CAROLE       | \$83,153.10 |
| BOUDREAU, SUZANNE  | \$67,839.02 |
| CHRISTIANO, ERIN   | \$65,843.13 |
| DAME, SUZANNE      | \$76,738.04 |
| FITZGERALD, ERIN   | \$74,228.34 |
| HEHIR, KATHRYN     | \$67,839.02 |
| KEEFE, KEVIN       | \$76,836.70 |
| LANE, KATHLEEN     | \$79,631.87 |
| LOFTUS, SANDRA     | \$81,926.08 |
| MANLEY, JULIE ANN  | \$81,226.08 |
| MATSON, KAREN      | \$35,248.25 |
| MCMAHON, CAROL     | \$84,734.82 |
| MILLEA, ROBIN      | \$71,585.18 |
| MITCHELL, EILEEN   | \$73,706.04 |
| PERRY, KARRIE      | \$78,846.55 |
| PITRO, DANIELLE    | \$75,900.77 |
| RAFFA, KARI        | \$77,595.04 |
| ST PIERRE, HEATHER | \$63,892.70 |
| TOOMEY, SAMANTHA   | \$78,398.06 |
| WHITTIER, KELLY    | \$78,757.36 |
| WILDMAN, SUSAN     | \$57,713.24 |

Early Learning Center

|                     |             |
|---------------------|-------------|
| BREAULT, MICHAEL    | \$6,302.93  |
| BURLINGAME, TRACY   | \$57,713.24 |
| CHAUSSE, JEAN       | \$71,682.12 |
| CONNLY, SARAH       | \$75,764.84 |
| HARPIN, TRACY       | \$60,710.92 |
| HOLMES, LILA        | \$71,760.18 |
| HUNT, CLARE         | \$39,337.22 |
| HUTCHINSON, MICHELE | \$69,866.18 |
| JOYCE, KRISTIN      | \$72,086.38 |
| KOLOFSKY, TRACY     | \$72,482.12 |
| KOZACZKA, JILL      | \$65,509.08 |
| LAJOIE, KIMBERLY    | \$67,500.88 |
| MACLAREN, LAURA     | \$64,320.84 |
| MUSCATELL, AMY      | \$78,054.34 |
| POULIN, JEAN        | \$70,418.88 |
| ROBERTS, TONYA      | \$73,499.76 |
| SCHWEITZER, DANIEL  | \$56,169.20 |
| SHERMAN, CHERYL     | \$76,921.94 |
| STOVALL, ELLEN      | \$85,027.63 |

Clerical Support Staff

|                        |             |
|------------------------|-------------|
| ALARIE, LISA           | \$33,330.06 |
| ANDRZEJEWSKI, LINDA    | \$39,424.00 |
| BORDEN, MARCIA         | \$15,466.08 |
| CARTER, LINDA          | \$52,407.24 |
| FAUCHER, CHERYL        | \$25,972.00 |
| FENUCCIO, LAURA-LEE    | \$20,525.00 |
| GALUPEAU, USA          | \$29,457.25 |
| GIGUERE, TINA          | \$225.00    |
| GUILLIN, DIANNE        | \$52,932.95 |
| MITCHELL, JULIE        | \$25,784.94 |
| SENECAL, THERESA MARIE | \$44,593.61 |
| WANDLAND, SHIRLEY      | \$41,946.48 |
| WOODLAND, GAIL         | \$47,257.12 |

Library

|                |             |
|----------------|-------------|
| GENEVA, JOANNE | \$71,547.02 |
|----------------|-------------|

Technology Dept

|                   |             |
|-------------------|-------------|
| BUCHANAN, JUSTIN  | \$45,491.30 |
| DURGIN, DANIEL    | \$95,374.14 |
| EGAN, CHRISTOPHER | \$4,846.14  |
| REYNOLDS, JILL    | \$61,238.28 |

Special Education

|                          |              |
|--------------------------|--------------|
| AUSTEIN, MARGO           | \$106,485.79 |
| BEAUDIN, CYNTHIA         | \$40,895.60  |
| BELANGER, CHERYL         | \$9,393.00   |
| DUREK, BARBARA           | \$74,623.87  |
| BURKE, MICHELLE          | \$21,427.50  |
| CAMARRA, SARAH           | \$22,185.20  |
| CANAVAN, JAMES           | \$140.00     |
| CLARK, MICHELLE          | \$72,168.41  |
| CUOCO, LORI              | \$71,682.12  |
| DAUPLAISE-HOUE, GRETCHEN | \$73,788.55  |

Special Education (Cont.)

|                       |             |
|-----------------------|-------------|
| DECARO ALANO, GINA    | \$74,058.14 |
| DIGELLONARDO, JESSICA | \$1,270.22  |
| FLAMINIO, JOANNE      | \$3,542.75  |
| GARVEY, MARGARET      | \$74,079.11 |
| HAROIAN, JENNIFER     | \$75,602.08 |
| HASKINS, RICHARD      | \$1,668.00  |
| HORAN, MARGERY        | \$69,690.05 |
| HUGHES, LISA          | \$54,604.16 |
| HUGHES, MARY BETH     | \$73,672.93 |
| KARNS, JILLIAN        | \$47,759.01 |
| KENNEY, LORRI         | \$72,809.15 |
| KENT, SHARON          | \$3,186.00  |
| KERRISSEY, ALYSON     | \$62,800.14 |
| KING, BERNADETTE      | \$63,542.70 |
| LUKS, LINDA           | \$15,235.50 |
| MASLEY, JULIANA       | \$74,804.84 |
| MOSHER, KIMBERLY      | \$15,751.01 |
| MURRAY, BARBARA       | \$12,345.81 |
| MYRA, CYNTHIA         | \$79,354.83 |
| NEAFSEY, SUSAN        | \$93,302.88 |
| NIKOLAJEVS, RUTH      | \$20,833.19 |
| OLEKSYK, JANE         | \$83,676.08 |
| PALUMBO, KATHLEEN     | \$70,556.92 |
| PARKER, SCOTT         | \$75,107.02 |
| POGOREK, STEPHANIE    | \$65,509.08 |
| REARDON, LAUREN       | \$56,263.87 |
| RHEAULT, LINDA        | \$81,745.73 |
| ROSBOROUGH, KELLY     | \$48,397.13 |
| ROSSI, JENNIFER       | \$24,043.90 |
| RUIZ, NANCY           | \$54,260.85 |
| ST. MICHEL, KEITH     | \$16,868.18 |
| STEPHENS, FRANCES     | \$1,134.00  |
| TERENZINI, KAREN      | \$80,314.01 |
| VENUTI, CHRISTINA     | \$73,256.04 |
| WALSH, DOROTHY        | \$433.56    |
| WEST, AMY             | \$6,036.45  |
| WHITNEY, ELAINE       | \$2,948.88  |
| WOGAN, MARY ELLEN     | \$78,452.59 |
| ZIMAGE, ELIZABETH     | \$49,466.86 |

Custodial Dept

|                     |             |
|---------------------|-------------|
| BRADLEY, BAILEY     | \$2,234.00  |
| CARLSON, JAMES      | \$1,850.00  |
| CHASE, CHRISTOPHER  | \$30,254.38 |
| CRANE, JOHN         | \$2,044.00  |
| FLEMING, PAUL       | \$9,485.50  |
| GAUTHIER, ADAM      | \$23,870.75 |
| GRIFFIN, KEITH      | \$35,942.50 |
| KENNEDY, DAVID      | \$33,254.00 |
| LICOPOLI, CARLO     | \$40,265.50 |
| MAGOWAN, GARRETT    | \$16,633.00 |
| MCMAHON, ADAM       | \$5,089.84  |
| MUSCATELL, JAMES    | \$33,006.50 |
| MUSCATELL, RYAN     | \$14,366.00 |
| PAIGE, DEREK        | \$236.50    |
| PETERSON, FREDERICK | \$30,760.50 |
| PETRY, CHARLES      | \$45,275.45 |
| PIERCE, ZACHARY     | \$5,383.50  |
| PIERCE, RONALD      | \$5,175.50  |
| RAYMOND, ROGER      | \$69,912.24 |
| RUSSELL, ROBERT     | \$49,924.72 |
| SHAW, CHERYL        | \$23,883.26 |
| THIBAUT, MARC       | \$35,828.94 |
| VERNON, ANDREW      | \$408.00    |

Paraprofessionals

|                      |             |
|----------------------|-------------|
| ANDRADE, KIMBERLEY   | \$15,863.02 |
| ANZIVINO, PATRICIA   | \$20,565.70 |
| BABIN, JOANNE        | \$14,018.84 |
| BAILLIE, LINDA       | \$15,470.37 |
| BANFILL, TODD        | \$23,240.38 |
| BAZINET, MICHELLE    | \$18,434.96 |
| BECHUMAS, CHERYL     | \$14,757.83 |
| BELANGER, SHARON     | \$14,788.39 |
| BONDER, DEBRA        | \$17,267.36 |
| BRATLIE, PATRICIA    | \$15,077.14 |
| CARDIN, JOAN         | \$18,796.09 |
| CARKIN, DEBORAH      | \$16,027.96 |
| CARLSON, LYNNE       | \$23,892.75 |
| CARROLL, LUANNE      | \$20,278.52 |
| CHONG, JACKIE        | \$4,537.50  |
| CLARK, JANET         | \$22,752.98 |
| COPELAND, KAREN      | \$22,361.76 |
| COURVILLE, JENNIFER  | \$26,248.81 |
| DALY, DENISE         | \$19,063.20 |
| DAUGHNEY, KAREN      | \$16,823.25 |
| DAVIS, CYNTHIA       | \$15,786.51 |
| DAY, LINDA           | \$16,282.28 |
| DECAIRE, DORRAINE    | \$14,027.21 |
| DOLBASHIAN, JENNIFER | \$27,755.72 |
| DUSSAULT, LISA       | \$983.57    |
| DYMEK, STEPHANIE     | \$632.63    |
| ENGOHL, DEBORAH      | \$20,200.14 |
| FREY, MATTHEW        | \$13,989.45 |
| GILBERT, YVONNE      | \$37,917.35 |
| GODDARD, CYNTHIA     | \$14,516.33 |
| GOPPERT, MARCY       | \$10,618.32 |
| GRANLUND, LYNN       | \$18,393.03 |
| GREENO, KATHLEEN     | \$18,266.33 |
| GRIMES, KIMBERLY     | \$22,235.11 |
| HILL, DONNA          | \$16,784.34 |
| IADAROLA, GINA       | \$2,084.62  |
| JACKSON, SHARON      | \$14,963.63 |
| JERNBERG, CORY       | \$6,297.50  |
| JERNBERG, LINDA      | \$21,718.36 |
| JOHNSON, DIANE       | \$24,565.83 |
| KAPLAN, MICHELE      | \$16,998.07 |
| KAZARIAN, PATRICIA   | \$16,183.51 |
| LANDRY, JEAN         | \$3,394.52  |
| LOUW, DIANA          | \$21,078.75 |
| LUCIA, ROBERT        | \$19,580.26 |
| LUKASEVICZ, KRISTEN  | \$28,859.00 |
| MALONEY, PAMELA      | \$2,171.77  |
| MCMAHON, LYNN-ANN    | \$14,265.82 |
| OVROUT, MARSHA       | \$17,157.15 |
| PETERSON, JEAN       | \$19,215.92 |
| PROULX, KATHRYN      | \$2,386.89  |
| RAPP, ELIZABETH      | \$18,913.74 |
| RAYMOND, KAREN       | \$23,755.39 |
| RIPSZ, KAREN         | \$28,654.77 |
| ROBERT, SALLIE       | \$26,194.77 |
| ROMEO, KIMBERLY      | \$852.50    |
| RUDGE, MELISSA       | \$6,864.41  |
| RYAN, NICOLE         | \$10,638.32 |
| SAMPSON, KATHLEEN    | \$22,543.24 |
| SISKA, JOAN          | \$33,832.13 |
| SOBALESKI, BEATRICE  | \$16,052.64 |
| SYLVIA, MONIQUE      | \$13,433.33 |
| TARR, KRISTIE        | \$6,689.28  |
| TETREAU, JACQUELYN   | \$482.50    |
| THOMPSON, PATRICIA   | \$30,110.70 |
| TRACEY, SAVANNAH     | \$6,015.96  |
| TREAT, CASSANDRA     | \$4,950.00  |
| TUFTS, RACHEL        | \$3,337.50  |
| VALK, ELAINE         | \$39,518.38 |
| WOLFE, TODD          | \$27,320.51 |
| ZAGAME, MICHAEL      | \$23,704.68 |

Aftercare

|                     |             |
|---------------------|-------------|
| BARDIER, ELIZABETH  | \$346.50    |
| BRIGHAM, KATELYN    | \$15,353.51 |
| BUURMA, ANN         | \$313.50    |
| DALTON, SYDNEY      | \$1,878.51  |
| DEVINE, JESSICA     | \$397.25    |
| DINA, ARIANA        | \$3,420.26  |
| DONOVAN, ABIGAIL    | \$526.00    |
| FRENIERE, REBECCA   | \$6,334.00  |
| GIAMEI, CHRISTINE   | \$5,420.71  |
| GREENO, MARGARET    | \$2,270.38  |
| HAVEN, AMY          | \$531.00    |
| HELDENBERGH, EMILY  | \$4,021.97  |
| HOPKINS, MEAGAN     | \$1,930.50  |
| KING, GREGORY       | \$9,408.50  |
| KITTS, GRACE        | \$9,327.53  |
| LOWE, BRITTNEY      | \$1,984.75  |
| LUUKKO, EMILY       | \$2,158.76  |
| MAHONEY, MAURA      | \$212.50    |
| MATCHETT, KATHERINE | \$10,474.53 |
| MCVEY, JACOB        | \$2,866.50  |
| PEAK, ANDREA        | \$3,201.25  |
| PEAK, MARISSA       | \$4,975.01  |
| ROBERTSON, OLIVIA   | \$83.25     |
| ROSSETTI, CHRISTINA | \$2,243.00  |
| SANTEE, VIRGINIA    | \$667.25    |
| SOBALESKI, TARA     | \$40,601.16 |
| STOLARCZYK, MARIA   | \$1,878.00  |
| WEBER, ANN          | \$33,706.43 |
| YURKEVICIUS, LAURA  | \$2,234.50  |

School Cafeteria

|                      |             |
|----------------------|-------------|
| BABIN, MICHELLE      | \$54,198.04 |
| BRIGGS, LAUREL       | \$19,463.89 |
| CHASE, RENEE         | \$701.40    |
| CONLEY, KAREN        | \$950.00    |
| DIANA, RAQUEL        | \$2,694.39  |
| JOUBERT, VIVIAN      | \$15,730.16 |
| JOUBERT, JOSHUA      | \$18,848.63 |
| LAVALLEY, ELIZABETH  | \$12,716.60 |
| LEBEL, NANCY         | \$4,716.28  |
| LINCOLN, GAIL        | \$4,783.43  |
| MATTSON, CHRISTINE   | \$678.44    |
| MCGRATH, DEBRA       | \$4,212.75  |
| MCMAHON, HEATHER     | \$15,606.29 |
| MORONEY, JACQUELINE  | \$3,753.93  |
| NIEWIERA, SANDRA     | \$12,425.62 |
| PERRY, SANDRA        | \$4,772.59  |
| SCHELLBACH, NICHOLAS | \$3,273.74  |
| SMITH, VIRGINIA      | \$5,980.34  |
| VOSBURGH, ELIZABETH  | \$601.20    |

Seasonal

|                     |            |
|---------------------|------------|
| ALLEN, JENNIE       | \$2,957.00 |
| BUNDY, NICOLE       | \$3,127.00 |
| CHERY, DANIEL       | \$2,957.00 |
| DAILEY, RYAN        | \$4,662.00 |
| DOLDOORIAN, KERI    | \$58.00    |
| DOLDOORIAN JR, JOHN | \$4,662.00 |
| DONNELLY, JAMES     | \$4,662.00 |
| ELSTER, MICHAEL     | \$5,562.00 |
| FERREIRA, DAVID     | \$2,957.00 |
| KNOWLTON, SARAH     | \$4,662.00 |
| MAGNER, SHARON      | \$468.00   |
| MAHAN, SARAH        | \$2,957.00 |
| NOEL, LISA          | \$2,551.03 |
| PAULHUS, JEFFREY    | \$4,662.00 |
| PAYNE, DAVID        | \$4,662.00 |
| STOCKHAUS, RICHARD  | \$1,275.52 |
| WOOD, DEREK         | \$200.00   |

Substitutes

|                        |             |
|------------------------|-------------|
| ALDERMAN, CLARKE       | \$262.50    |
| ANDREWS, STEPHANIE     | \$225.00    |
| ARMSTRONG, JEAN ELLEN  | \$1,987.50  |
| BERGESON, KELSEY       | \$225.00    |
| BOHANAN, JENNIFER      | \$9,275.00  |
| BRENNAN, EMILY         | \$1,875.00  |
| BUSH, ELAINE           | \$75.00     |
| CADRIN, KAREN          | \$2,587.50  |
| CIAVARRA, VINCENT      | \$637.50    |
| COREY, NANCY           | \$3,650.00  |
| COTOIA, MARIA          | \$3,187.50  |
| CREAMER, SAMANTHA      | \$75.00     |
| DAVIS, JEANNE          | \$3,690.76  |
| DE DE MORA, JENNIFER   | \$2,850.00  |
| DESCHENES, ASHLEY      | \$712.50    |
| DOHERTY, MARY          | \$4,012.50  |
| DRAKULICH, JACQUELINE  | \$487.50    |
| DUFFY, MARGARET        | \$1,875.00  |
| DWYER, CONSTANCE       | \$150.00    |
| FARBER, BRENDA         | \$825.00    |
| FREDERICK, JENNIFER    | \$22,963.30 |
| FRITZ-KEYES, ELIZABETH | \$1,575.00  |
| GAWRONSKI, TERRYANN    | \$1,265.00  |
| GERGOUS, NADY          | \$3,900.00  |
| GIVEN, CAROLYN S       | \$1,241.13  |
| GLEDHILL, MARISSA      | \$2,662.50  |
| GREGORY, SARAH         | \$412.50    |
| GRIMES, SARAH          | \$375.00    |
| GRIMES, JAMIE          | \$525.00    |
| GURGONE, HANCY         | \$2,100.00  |
| HARE, AMANDA           | \$2,325.00  |
| HARRIGAN, HAWLEY       | \$187.50    |
| HUGHES, COLIN          | \$375.00    |
| JERNBERG, KRISTEN      | \$75.00     |
| JOHNSON, FRANCINE      | \$225.00    |
| KEDDY, COURTNEY        | \$862.50    |
| LACROIX, KRISTOPHER    | \$225.00    |
| LAFONTAINE, DIANE      | \$637.50    |
| LARGESS, MARLENE       | \$7,575.00  |
| LEFEBVRE, LILLIAN      | \$1,687.50  |
| LEVEILLE, NICOLE       | \$1,837.50  |
| LEVINE, CYNTHIA        | \$455.00    |
| LOKEN, CHARLES         | \$1,162.50  |
| LOMBARDI, COLLEEN      | \$4,232.00  |
| LOUW, JENNA            | \$1,415.00  |
| MACDONALD, JENNIFER    | \$3,037.50  |
| MAGNER, RAYMOND        | \$1,762.50  |
| MAGNER JR., ROBERT     | \$5,914.00  |
| MARCHAND, DEBRA        | \$865.00    |
| MCCANN, KARALYN        | \$2,900.00  |
| MCCONARTY, LINN        | \$1,275.00  |
| METZGER, DEBORAH       | \$862.50    |
| MILLS, JUSTINE         | \$750.00    |
| MOONEY, KARISSA        | \$750.00    |
| MORIN, SHARYN          | \$787.50    |
| NIEVES, ANGEL          | \$1,537.50  |
| NIEVES, MICHELE        | \$3,975.00  |
| O'BRIEN, JAMES         | \$150.00    |
| PALMER, CYNTHIA        | \$6,145.00  |
| PENTERTON, SUSAN       | \$365.04    |
| POLESE, ALBERT         | \$825.00    |
| PRZEKOP, MICHELLE      | \$1,612.50  |
| ROY, ARMANDA           | \$1,687.50  |

Substitutes (Cont.)

|                        |             |
|------------------------|-------------|
| ROY, SANDRA            | \$562.50    |
| RUSSO, ERIN            | \$1,650.00  |
| SALONICH, LISA         | \$1,237.50  |
| SAWICKI, CHRISTINA     | \$5,619.40  |
| SHANNON, JOANNE        | \$80,201.12 |
| SHEPHERD, CAROL        | \$9,225.00  |
| STEELE, ANN MARIE      | \$1,012.50  |
| STONE, MICHAEL         | \$10,012.50 |
| STOVALL, ANGELA        | \$1,489.13  |
| STOVALL, KAILEE        | \$1,915.00  |
| STUART, KELSEY         | \$525.00    |
| SULLIVAN, AMY          | \$675.00    |
| SUMNER, JENNIFER       | \$112.50    |
| SYLVIA, DANIEL         | \$1,200.00  |
| VAILLANCOURT, KIMBERLY | \$1,987.50  |
| VOLPIGNO, DALE         | \$7,125.00  |
| WASSELL, THERESA       | \$3,332.00  |
| MARCHAND, DEBRA        | \$865.00    |
| MCCANN, KARALYN        | \$2,900.00  |
| MCCONARTY, LINN        | \$1,275.00  |
| METZGER, DEBORAH       | \$862.50    |
| MILLS, JUSTINE         | \$750.00    |
| MOONEY, KARISSA        | \$750.00    |
| MORIN, SHARYN          | \$787.50    |
| NIEVES, ANGEL          | \$1,537.50  |
| NIEVES, MICHELE        | \$3,975.00  |
| O'BRIEN, JAMES         | \$150.00    |
| PALMER, CYNTHIA        | \$6,145.00  |
| PENTERTON, SUSAN       | \$365.04    |
| POLESE, ALBERT         | \$825.00    |
| PRZEKOP, MICHELLE      | \$1,612.50  |
| ROY, ARMANDA           | \$1,687.50  |
| ROY, SANDRA            | \$562.50    |
| RUSSO, ERIN            | \$1,650.00  |
| SALONICH, LISA         | \$1,237.50  |
| SAWICKI, CHRISTINA     | \$5,619.40  |
| SHANNON, JOANNE        | \$80,201.12 |
| SHEPHERD, CAROL        | \$9,225.00  |
| STEELE, ANN MARIE      | \$1,012.50  |
| STONE, MICHAEL         | \$10,012.50 |
| STOVALL, ANGELA        | \$1,489.13  |
| STOVALL, KAILEE        | \$1,915.00  |
| STUART, KELSEY         | \$525.00    |
| SULLIVAN, AMY          | \$675.00    |
| SUMNER, JENNIFER       | \$112.50    |
| SYLVIA, DANIEL         | \$1,200.00  |
| VAILLANCOURT, KIMBERLY | \$1,987.50  |
| VOLPIGNO, DALE         | \$7,125.00  |
| WASSELL, THERESA       | \$3,332.00  |

# Municipal Telephone Directory

## Fire & Police Emergencies 911

|                         |          |                                |              |
|-------------------------|----------|--------------------------------|--------------|
| Accountant              | 865-8731 | Recreation Commission          | 865-8732     |
| Animal Control          | 234-7416 | Selectmen, Board of            | 865-8727     |
| Assessors               | 865-8722 | Sewer Commission               | 234-1207     |
| Building Department     | 865-8723 | Schools                        |              |
| · Building Commissioner |          | Superintendent                 | 581-1600     |
| · Building Inspector    |          | Elementary                     | 581-1620     |
| · Gas Inspector         |          | Middle                         | 581-1630     |
| · Plumbing Inspector    |          | High                           | 581-1640     |
| · Wiring Inspector      |          | Town Administrator             | 865-8720     |
| Cable TV                | 865-8735 | Tax Collector                  | 865-8726     |
| Cemetery Commission     | 865-8726 | Town Clerk                     | 865-8725     |
| Conservation Commission | 865-8728 | Transfer Station               | 865-3623     |
| Council on Aging        | 234-0703 | Treasurer                      | 865-8726     |
| Earth Removal Board     | 865-8729 | Tree Warden                    | 865-8743     |
| Fire Department         | 865-8737 | Veterans Agent                 | 234-9808     |
| Health, Board of        | 865-8724 | Zoning Bd. of Appeals          | 865-8723     |
| Highway Superintendent  | 865-8743 |                                |              |
| Historical Commission   | 865-5377 | Charter Communications         | 800-634-1008 |
| Housing Authority       | 865-3821 | National Grid                  | 800-322-3223 |
| Human Resources         | 865-8726 | Verizon                        | 800-870-9999 |
| Public Library          | 865-8752 | Fuel Assistance                |              |
| Planning Board          | 865-8729 | Worcester Comm. Action Council | 754-1176     |
| Police Department       | 865-8747 |                                |              |

# TOWN DEPARTMENTS

## Cable Access Committee

|                      |             |
|----------------------|-------------|
| HICKS, CHRISTINE     | \$19,608.69 |
| NICHOLS, PAMELA      | \$51,755.36 |
| SHERMAN, CHRISTOPHER | \$2,977.50  |

## Administration

|                    |              |
|--------------------|--------------|
| CHIZY, MICHAEL     | \$1,200.00   |
| HALL, DAVID        | \$1,200.00   |
| HEBERT, JOHN       | \$1,200.00   |
| JACQUES, DEBRA     | \$40,326.13  |
| SMITH, JAMES       | \$126,762.93 |
| STUART JR, KENNETH | \$1,400.00   |

## Town Hall Custodian

|                 |            |
|-----------------|------------|
| RODGERS, ROBERT | \$9,985.91 |
|-----------------|------------|

## Accountant's Office

|                   |             |
|-------------------|-------------|
| HARRISON, TIMOTHY | \$43,668.06 |
| ENGLUND, MAUREEN  | \$14,793.75 |
| PERREAULT, AMANDA | \$4,030.22  |

## Assessor's Office

|                     |             |
|---------------------|-------------|
| HICKS, LINDA        | \$13,128.01 |
| NICHOLS III, RAY    | \$3,800.16  |
| NUNNEMACHER, ROBERT | \$5,700.00  |
| REED, MICHELLE      | \$12,711.38 |
| SARDAGNOLA, JOYCE   | \$62,245.97 |

## Board of Health

|                  |             |
|------------------|-------------|
| RAWINSKI, CHERYL | \$70,932.41 |
| BATER, JUDITH    | \$18,184.00 |

## Building Dept. & Inspections

|                      |             |
|----------------------|-------------|
| BURLINGAME, NELSON   | \$600.00    |
| COUTURE, JOHN        | \$67,455.16 |
| DAHLIN, LYNN         | \$34,138.43 |
| FENUCCIO, JEFFREY    | \$250.00    |
| MCQUISTON, MICHAEL F | \$10,816.63 |
| MORRIS, LAWRENCE     | \$10,087.77 |
| WIERSMA, LARRY       | \$1,375.00  |

## Conservation

|             |             |
|-------------|-------------|
| BIEN, WANDA | \$30,760.75 |
|-------------|-------------|

## Town Clerk's Office

|               |             |
|---------------|-------------|
| CARUSO, LAURA | \$65,844.29 |
| GEMME, PAMELA | \$23,155.57 |

## Elections

|                      |          |
|----------------------|----------|
| AMARAL, CAROLYN      | \$900.00 |
| BESSETTE, BARBARA    | \$908.00 |
| CONCAUGH, BARBARA    | \$852.00 |
| DAMSTROM, ANITA      | \$167.00 |
| DAVIS, BRUCE         | \$350.00 |
| DAVIS, DONNA         | \$325.00 |
| FAULKNER, ROBERT     | \$175.00 |
| FISHER, MAJORIE      | \$112.00 |
| GRAVES, GALE         | \$904.00 |
| GRAVISON, DOROTHY    | \$813.00 |
| KILEY, DAVID         | \$175.00 |
| MASSEY, EUGENE       | \$175.00 |
| MORSE, PATRICIA      | \$154.50 |
| NEDOROSCIK, PATRICIA | \$179.00 |

## Elections (Cont.)

|                   |          |
|-------------------|----------|
| PETKUS, ALBERT    | \$119.00 |
| PETKUS, SHARYN    | \$119.00 |
| PLANTE, BERNICE   | \$175.00 |
| PORCARO, CAROLYN  | \$119.00 |
| RICHARD, JOAN     | \$158.00 |
| RONCONE, FRANCIS  | \$175.00 |
| RONCONE, MARJORIE | \$106.00 |
| SAUCIER, MICHELLE | \$102.00 |
| SENECAL, GERARD   | \$175.00 |
| SENECAL, SHIRLEY  | \$925.00 |
| SEONOSK, MARY     | \$100.00 |
| SHANNON, CAROLYN  | \$154.50 |

## Council on Aging

|                     |             |
|---------------------|-------------|
| CARTER, JEANETTE    | \$750.00    |
| DEHAAN, MICHAEL     | \$2,954.00  |
| DONNELLY, JOANNE    | \$750.00    |
| EDELSTEIN, MICHELLE | \$49,046.04 |
| GILLESPIE, LUCIENNE | \$750.00    |
| GVAZDAUSKAS, BERTHA | \$750.00    |
| HANLEY, DIANE       | \$22,878.24 |
| HOLZWARTH, PAUL     | \$750.00    |
| JACQUES, ROBERT     | \$750.00    |
| JEZYK, RITA         | \$750.00    |
| JOLLY, MARIE        | \$750.00    |
| KUCZINSKI, ANN      | \$750.00    |
| MACINTYRE, NANCY    | \$750.00    |
| MASSEY, DIANE       | \$806.00    |
| OHRN, JOAN          | \$750.00    |
| PETRIE, MARTHA      | \$19,028.00 |
| RAWINSKI, J         | \$750.00    |
| RUSSELL, NANCY      | \$750.00    |
| THOMAS, KENNETH     | \$750.00    |
| VAN DYKE, HARRIET   | \$750.00    |
| WILLIAMS, JEANNINE  | \$750.00    |

## Library

|                      |             |
|----------------------|-------------|
| BAILEY, AMANDA       | \$36,766.74 |
| BEAUDETTE, ALISON    | \$8,832.29  |
| DUFFY, SHANNON       | \$9,934.80  |
| JOHNSON, PAMELA JEAN | \$26,725.38 |
| KEOWN, KATARINA      | \$5,878.00  |
| RAJOTTE, BETSY       | \$48,007.55 |
| SARNIE, MARILYN      | \$653.80    |
| TULLOCH, GABRIELLE   | \$2,419.48  |
| VUPPALA, NEETHA      | \$5,334.20  |

## Recreation Dept

|                          |            |
|--------------------------|------------|
| DIMMICK, JASON           | \$2,195.00 |
| ELSTER, JORDAN           | \$1,070.00 |
| ELSTER, RYAN             | \$1,260.00 |
| GRAMSTORFF, ALYSSA       | \$1,050.00 |
| HEBERT, KATHRYN          | \$1,135.00 |
| REED, CHRISTOPHER        | \$945.00   |
| SAMUELSON MAHONEY, TAMMY | \$9,029.22 |
| SULLIVAN, MATHIEU        | \$1,880.00 |

## Planning Dept

|                          |             |
|--------------------------|-------------|
| FORSBERG, STEFAN         | \$1,182.00  |
| HAGER, JENNIFER          | \$64,965.40 |
| SAMUELSON MAHONEY, TAMMY | \$9,029.22  |

**Police Dept**

\*\*This data excludes "extra duty" pay  
which is NOT paid by the Town of Sutton

|                       |              |
|-----------------------|--------------|
| AVEY, CHRISTOPHER     | \$60,352.99  |
| BOHANAN, MATTHEW      | \$85,690.60  |
| CONLEY, SHAWN         | \$352.00     |
| CONLON, DONALD        | \$907.68     |
| COWAN, CHRISTOPHER    | \$86,288.34  |
| DONNELLY, KATHERINE   | \$43,792.11  |
| DUFRESNE, JOYCE       | \$45,906.61  |
| FORTUNATO III, JOSEPH | \$86,253.42  |
| GIRO, MARK            | \$9,010.62   |
| GONZALEZ, BRIAN       | \$14,909.01  |
| GRAVES, MAUREEN       | \$23,162.26  |
| GREEN, CHRISTOPHER    | \$83,951.29  |
| GREENO, PETER         | \$85,674.67  |
| JACQUES, WILLIAM      | \$71,943.68  |
| KRULA, DENISE         | \$26,597.28  |
| LEFEBVRE, BRYAN       | \$69,847.95  |
| MAZEIKA, TIMOTHY      | \$3,238.40   |
| MCGEE, MICHAEL        | \$69,277.81  |
| MERCIER, CYNTHIA      | \$720.35     |
| MONTIVERDI, RYAN      | \$79,562.84  |
| NUNNEMACHER, JOSHUA   | \$102,041.35 |
| PERRY, DAVID          | \$112,333.03 |
| PROVENCHER, DERRICK   | \$2,154.45   |
| QUINN, THOMAS         | \$28,606.98  |
| RICHARD, KEVIN        | \$96,311.53  |
| ROLLINS, ADAM         | \$66,969.50  |
| STEBBINS, DAVID       | \$42,170.80  |
| SULLIVAN, LISA        | \$70,176.47  |
| TAYLOR SR, JOHN       | \$176.00     |
| TOWLE, DENNIS         | \$135,353.62 |
| WOOD, DONNA           | \$2,872.18   |

**Treasurer/Collector**

|               |             |
|---------------|-------------|
| COBANE, SUSAN | \$12,038.92 |
| TROAST, LISA  | \$59,770.36 |
| WOOD, DONNA   | \$47,023.56 |

**Fire Dept Full-Time**

|                  |             |
|------------------|-------------|
| BELSITO, MATTHEW | \$80,803.14 |
| DRESSER, ROBIN   | \$55,812.42 |
| ROY, RENEE       | \$50,646.53 |

**Fire Dept On-Call**

|                       |            |
|-----------------------|------------|
| BARRUS, ROBERT        | \$1,179.56 |
| BESSETTE, JOSEPH      | \$33.38    |
| BESSETTE, LAURA       | \$2,494.71 |
| BESSETTE, PAUL        | \$1,813.17 |
| BOUSQUET, JUSTIN      | \$2,888.97 |
| BRIGGS, JEFFREY       | \$6,486.12 |
| BRIGGS, STEPHANIE     | \$3,903.90 |
| BRIGGS, THOMAS P      | \$3,690.32 |
| CAMMUSO, JONATHAN     | \$1,776.28 |
| CHASE, DAVID          | \$1,387.68 |
| CONLON, JEFF          | \$2,766.54 |
| COURTNEY, SHAWN       | \$3,435.96 |
| DAUTRICH, CHARLES     | \$773.09   |
| DEUTSCH, LAWRENCE     | \$248.40   |
| FISSETTE JR., RICHARD | \$539.58   |
| FLAGG, MATTHEW        | \$2,761.60 |
| FORD JR, NEAL         | \$4,414.41 |

**Fire Dept On-Call (Cont.)**

|                       |             |
|-----------------------|-------------|
| GALANOS, JAMES        | \$4,283.96  |
| GASKA, JACOB          | \$739.61    |
| HARRIS, MICHAEL J     | \$3,387.47  |
| HOLM, MICHAEL         | \$3,649.50  |
| KANE, WILLIAM         | \$2,483.32  |
| KELLEY, JARED         | \$28.30     |
| KOSIBA, JEFFREY       | \$73.60     |
| LAMBERT, ADAM         | \$1,867.53  |
| LAMBERT, COREY        | \$742.88    |
| LAMBERT, SHANE        | \$4,294.07  |
| LOCKE, TYLER          | \$856.00    |
| MCMAHON, ADAM         | \$2,698.62  |
| MCMAHON, ETHAN J      | \$11,417.43 |
| MCMAHON, JARED        | \$450.00    |
| NUNNEMACHER, H. JACOB | \$4,566.88  |
| NUNNEMACHER, JESSE    | \$581.81    |
| PETERSON, ERIC        | \$445.75    |
| POSTERRO, JOSEPH      | \$4,802.07  |
| PRATT, MEAGAN         | \$1,080.15  |
| SCHOTANUS, PETER      | \$643.84    |
| SCOTT, SHAUN          | \$4,206.45  |
| SMITH, CHRISTOPHER    | \$2,314.72  |
| SMITH, KENNETH        | \$4,906.29  |
| WHIDDEN, KENNETH      | \$205.18    |
| WILSON, JEFFREY       | \$9,681.86  |

**Highway Dept**

|                    |             |
|--------------------|-------------|
| AUBIN, MATHIEU     | \$56,847.00 |
| BARDIER, RONALD    | \$1,005.20  |
| BICKFORD, BRIAN    | \$17,337.70 |
| FAULKNER, JAMES    | \$59,178.19 |
| GASKIN, GREGORY    | \$592.35    |
| JERZ, MICHAEL      | \$2,565.05  |
| KEOWN, ADAM        | \$367.08    |
| KING, GLENN        | \$58,799.33 |
| MANGE, CHRISTOPHER | \$54,819.77 |
| MARSH, JOHN        | \$54,400.36 |
| MAYNARD, PETER     | \$3,154.70  |
| MAYNARD, WILLIAM   | \$59,242.35 |
| ROSEBROOKS, LYMAN  | \$77,083.64 |
| SHAW, ROBERT       | \$323.10    |
| STENCEL, MATTHEW   | \$77,701.00 |

**Transfer Station**

|                  |             |
|------------------|-------------|
| ARSENAULT, DAVID | \$42,452.48 |
| KANGAS, BRENDYN  | \$8,664.26  |
| WOOD, DONNA      | 269.73      |

**Sewer Dept**

|                    |             |
|--------------------|-------------|
| OBUCHOWSKI, DONALD | \$76,796.40 |
| PERREAULT, AMANDA  | \$24,757.09 |
| TUCKER, DYLAN      | \$45,742.29 |

**Tree Warden**

|                 |            |
|-----------------|------------|
| CAMARRA, JOSEPH | \$7,306.83 |
|-----------------|------------|

**Animal Control Officer**

|                 |             |
|-----------------|-------------|
| CHAUVIN, DANIEL | \$22,316.65 |
|-----------------|-------------|

**Emergency Management**

|               |            |
|---------------|------------|
| MAYNARD, PAUL | \$6,151.04 |
|---------------|------------|

**CEMETERY**

|                |            |
|----------------|------------|
| BATER, DAVID   | \$6,375.00 |
| JOHNSON, JAMES | \$6,881.82 |
| RENAUD, JAMES  | \$2,982.25 |
| WOOD, DONNA    | \$4,893.20 |

**SCHOOL DEPARTMENTS****Administration**

|                   |              |
|-------------------|--------------|
| FRIEND, THEODORE  | \$150,389.06 |
| ROTHERMICH, SUSAN | \$112,333.25 |

**High School**

|                           |              |
|---------------------------|--------------|
| ANDERSON, TIMOTHY         | \$75,663.12  |
| BAILEY, MARK              | \$31,211.95  |
| BAIOCCHI, LINDSEY         | \$75,591.90  |
| CHOI, JONATHAN            | \$63,530.01  |
| CHOMKA, EDWARD            | \$8,260.00   |
| COONAN, DONNA             | \$83,644.55  |
| DELONGCHAMP, DANIEL       | \$86,541.08  |
| DRISCOLL, ERIN            | \$29,887.24  |
| DUCLOS, MICHELLE          | \$1,742.61   |
| ERICKSON, RACHAEL         | \$43,485.89  |
| FARMER, KARI              | \$67,839.02  |
| FLEMING, KATHLEEN         | \$65,063.09  |
| GAMBLE, CHRISTINA         | \$83,629.41  |
| GILLIN, WILLIAM           | \$86,207.07  |
| GOYETTE, GERARD           | \$105,949.64 |
| HARRISON, DENISE          | \$94,769.33  |
| HAYES, LAURIE             | \$71,282.12  |
| HEBERT, SUSAN             | \$73,409.46  |
| HERNANDEZ DE RAMOS, SOFIA | \$76,497.62  |
| JENKINS, JASON            | \$73,095.18  |
| KENNEDY, SCOTT            | \$76,179.84  |
| LEVANSVICH, RICHARD       | \$83,944.61  |
| LOSS, CAMERON             | \$77,175.02  |
| MARCUCCI, SERGIO          | \$82,475.25  |
| MCCARTHY, EDWARD          | \$106,514.47 |
| MERRIAM, JESSICA          | \$87,778.31  |
| MILASZEWSKI, MATTHEW      | \$77,095.86  |
| MOTYL-SZARY, COLEEN       | \$62,784.08  |
| O'NEIL-BRITT, MAUREEN     | \$930.00     |
| PARCELLS, JEFF            | \$88,772.96  |
| PASCIERI, MATTHEW         | \$1,290.75   |
| PERRIN, MATTHEW           | \$71,582.12  |
| REZUKE, DONNA             | \$75,127.97  |
| RZUCIDLO, DEORAH          | \$36,484.20  |
| SHIVICK, JANE             | \$13,174.14  |
| STAMOS, DENNIS            | \$78,837.12  |
| SYPEK, LISA               | \$79,894.33  |
| TUOMALA, CHRISTINA        | \$83,511.02  |
| VANGOS, ANASTASIA         | \$1,460.27   |
| WANDYES, RYAN             | \$70,582.47  |
| WHITTIER, MICHAEL         | \$78,502.83  |
| ZAMULINSKY, CHERYL        | \$53,650.87  |

**Middle School**

|                       |             |
|-----------------------|-------------|
| CORRON, ANNE          | \$84,365.41 |
| CULLEN, TRISHA        | \$57,345.22 |
| DAVAGIAN, JAN         | \$75,875.74 |
| DETROLIO, NICOLA      | \$71,782.12 |
| DONOVAN, MICHELLE     | \$29,069.75 |
| FALVO, JUSTIN         | \$53,422.89 |
| FRAZIER, TIMOTHY      | \$77,910.68 |
| FRIEDMAN, MATTHEW     | \$74,272.18 |
| HAERLE, VANESSA       | \$58,529.19 |
| HARRIS-KEDDY, HEATHER | \$68,834.39 |
| HOPE, KRISTIN         | \$48,340.24 |

**Elementary School**

|                    |             |
|--------------------|-------------|
| BANNON, LYNNE      | \$66,874.10 |
| BOTT, CAROLE       | \$83,153.10 |
| BOUDREAU, SUZANNE  | \$67,839.02 |
| CHRISTIANO, ERIN   | \$65,843.13 |
| DAME, SUZANNE      | \$76,738.04 |
| FITZGERALD, ERIN   | \$74,228.34 |
| HEHIR, KATHRYN     | \$67,839.02 |
| KEEFE, KEVIN       | \$76,836.70 |
| LANE, KATHLEEN     | \$79,631.87 |
| LOFTUS, SANDRA     | \$81,926.08 |
| MANLEY, JULIE ANN  | \$81,226.08 |
| MATSON, KAREN      | \$35,248.25 |
| MCMAHON, CAROL     | \$84,734.82 |
| MILLEA, ROBIN      | \$71,585.18 |
| MITCHELL, EILEEN   | \$73,706.04 |
| PERRY, KARRIE      | \$78,846.55 |
| PITRO, DANIELLE    | \$75,900.77 |
| RAFFA, KARI        | \$77,595.04 |
| ST PIERRE, HEATHER | \$63,892.70 |
| TOOMEY, SAMANTHA   | \$78,398.06 |
| WHITTIER, KELLY    | \$78,757.36 |
| WILDMAN, SUSAN     | \$57,713.24 |

**Early Learning Center**

|                     |             |
|---------------------|-------------|
| BREAULT, MICHAEL    | \$6,302.93  |
| BURLINGAME, TRACY   | \$57,713.24 |
| CHAUSSE, JEAN       | \$71,682.12 |
| CONNLY, SARAH       | \$75,764.84 |
| HARPIN, TRACY       | \$60,710.92 |
| HOLMES, LILA        | \$71,760.18 |
| HUNT, CLARE         | \$39,337.22 |
| HUTCHINSON, MICHELE | \$69,866.18 |
| JOYCE, KRISTIN      | \$72,086.38 |
| KOLOFSKY, TRACY     | \$72,482.12 |
| KOZACZKA, JILL      | \$65,509.08 |
| LAJOIE, KIMBERLY    | \$67,500.88 |
| MACLAREN, LAURA     | \$64,320.84 |
| MUSCATELL, AMY      | \$78,054.34 |
| POULIN, JEAN        | \$70,418.88 |
| ROBERTS, TONYA      | \$73,499.76 |
| SCHWEITZER, DANIEL  | \$56,169.20 |
| SHERMAN, CHERYL     | \$76,921.94 |
| STOVALL, ELLEN      | \$85,027.63 |

**Clerical Support Staff**

|                        |             |
|------------------------|-------------|
| ALARIE, LISA           | \$33,330.06 |
| ANDRZEJEWSKI, LINDA    | \$39,424.00 |
| BORDEN, MARCIA         | \$15,466.08 |
| CARTER, LINDA          | \$52,407.24 |
| FAUCHER, CHERYL        | \$25,972.00 |
| FENUCCIO, LAURA-LEE    | \$20,525.00 |
| GALIPEAU, LISA         | \$29,457.25 |
| GIGUERE, TINA          | \$225.00    |
| GUILLEN, DIANNE        | \$52,932.95 |
| MITCHELL, JULIE        | \$25,784.94 |
| SENECAL, THERESA MARIE | \$44,593.61 |
| WANDLAND, SHIRLEY      | \$41,946.48 |
| WOODLAND, GAIL         | \$47,257.12 |

**Middle School (cont.)**

|                      |             |
|----------------------|-------------|
| KERR, SANDRA         | \$68,726.84 |
| MARTELL, TRACEY      | \$62,202.00 |
| MICHALAK, DIANE      | \$80,404.27 |
| NORTON, COURTNEY     | \$38,222.86 |
| SHARRON, MICHAEL     | \$93,918.58 |
| SHUGARMAN, EMILY     | \$71,485.25 |
| STASA, DENIELLE      | \$66,967.36 |
| STROM-GALUSKA, KARLA | \$42,737.24 |
| VAN DEN BERGHE, KYLE | \$69,881.62 |
| VANDERKEYL, DANIELLE | \$45,481.97 |
| WAHL, JENNIFER       | \$43,048.19 |
| WATERHOUSE, LAWRENCE | \$68,446.40 |
| WATTS, BETH          | \$75,221.12 |
| ZIMAGE, ANN          | \$58,212.51 |

**Special Education**

|                           |              |
|---------------------------|--------------|
| AUSTEIN, MARGO            | \$106,485.79 |
| BEAUDIN, CYNTHIA          | \$40,895.60  |
| BELANGER, CHERYL          | \$9,333.00   |
| BURKE, CHERYL             | \$9,333.00   |
| BUREK, BARBARA            | \$74,623.87  |
| CAMARRA, SARAH            | \$22,185.20  |
| CANAVAN, JAMES            | \$140.00     |
| CLARK, MICHELLE           | \$72,168.41  |
| CUOCO, LORI               | \$71,682.12  |
| DAUPLAISE-HOUDE, GRETCHEN | \$73,788.55  |
| DECARO ALANO, GINA        | \$74,058.14  |
| DIGELLONARDO, JESSICA     | \$1,270.22   |
| FLAMINIO, JOANNE          | \$3,542.75   |
| GARVEY, MARGARET          | \$74,079.11  |
| HAROIAN, JENNIFER         | \$75,602.08  |
| HASKINS, RICHARD          | \$1,668.00   |
| HORAN, MARGERY            | \$69,690.05  |
| HUGHES, LISA              | \$54,604.16  |
| HUGHES, MARY BETH         | \$73,672.93  |
| KARNS, JILLIAN            | \$47,759.01  |
| KENNEY, LORRI             | \$72,809.15  |
| KENT, SHARON              | \$3,186.00   |
| KERRISSEY, ALYSON         | \$62,800.14  |
| KING, BERNADETTE          | \$63,542.70  |
| LUKS, LINDA               | \$15,235.50  |
| MASLEY, JULIANA           | \$74,804.84  |
| MOSHER, KIMBERLY          | \$15,751.01  |
| MURRAY, BARBARA           | \$12,345.81  |
| MYRA, CYNTHIA             | \$79,354.83  |
| NEAFSEY, SUSAN            | \$93,302.88  |
| NIKOLAJEVS, RUTH          | \$20,833.19  |
| OLEKSYK, JANE             | \$83,676.08  |
| PALUMBO, KATHLEEN         | \$70,556.92  |
| PARKER, SCOTT             | \$75,107.02  |
| POGOREK, STEPHANIE        | \$65,509.08  |
| REARDON, LAUREN           | \$56,263.87  |
| RHEAULT, LINDA            | \$81,745.73  |
| ROSBOROUGH, KELLY         | \$48,397.13  |
| ROSSI, JENNIFER           | \$24,043.90  |
| RUIZ, NANCY               | \$54,260.85  |
| ST. MICHEL, KEITH         | \$16,868.18  |
| STEPHENS, FRANCES         | \$1,134.00   |
| TERENZINI, KAREN          | \$80,314.01  |
| VENUTI, CHRISTINA         | \$73,256.04  |
| WALSH, DOROTHY            | \$433.56     |
| WEST, AMY                 | \$6,036.45   |
| WHITNEY, ELAINE           | \$2,948.88   |
| WOGAN, MARY ELLEN         | \$78,452.59  |
| ZIMAGE, ELIZABETH         | \$49,466.86  |

**Library**

|                |             |
|----------------|-------------|
| GENEVA, JOANNE | \$71,547.02 |
|----------------|-------------|

**Technology Dept**

|                   |             |
|-------------------|-------------|
| BUCHANAN, JUSTIN  | \$45,491.30 |
| DURGIN, DANIEL    | \$95,374.14 |
| EGAN, CHRISTOPHER | \$4,846.14  |
| REYNOLDS, JILL    | \$61,238.28 |

**Paraprofessionals**

|                      |             |
|----------------------|-------------|
| ANDRADE, KIMBERLEY   | \$15,863.02 |
| ANZIVINO, PATRICIA   | \$20,565.70 |
| BABIN, JOANNE        | \$14,018.84 |
| BAILLIE, LINDA       | \$15,470.37 |
| BANFILL, TODD        | \$23,240.38 |
| BAZINET, MICHELLE    | \$18,434.96 |
| BECHUNAS, CHERYL     | \$14,757.83 |
| BELANGER, SHARON     | \$14,788.39 |
| BONDER, DEBRA        | \$17,267.36 |
| BRATLIE, PATRICIA    | \$15,077.14 |
| CARDIN, JOAN         | \$18,796.09 |
| CARKIN, DEBORAH      | \$16,027.96 |
| CARLSON, LYNNE       | \$23,892.75 |
| CARROLL, LUANNE      | \$20,278.52 |
| CHONG, JACKIE        | \$4,537.52  |
| CLARK, JANET         | \$22,752.98 |
| COPELAND, KAREN      | \$22,361.76 |
| COURVILLE, JENNIFER  | \$26,248.81 |
| DALY, DENISE         | \$19,063.20 |
| DAUGHNEY, KAREN      | \$16,823.25 |
| DAVIS, CYNTHIA       | \$15,786.51 |
| DAY, LINDA           | \$16,282.28 |
| DECAIRE, DORRAINE    | \$14,027.21 |
| DOLBASHIAN, JENNIFER | \$27,755.72 |
| DUSSAULT, LISA       | \$983.57    |
| DYMEK, STEPHANIE     | \$632.63    |
| ENGDAHL, DEBORAH     | \$20,200.14 |
| FREY, MATTHEW        | \$13,989.45 |
| GILBERT, YVONNE      | \$37,917.35 |
| GODDARD, CYNTHIA     | \$14,516.33 |
| GOPFERT, MARCY       | \$10,618.32 |
| GRANLUND, LYNN       | \$18,393.03 |
| GREENO, KATHLEEN     | \$18,266.33 |
| GRIMES, KIMBERLY     | \$22,235.11 |
| HILL, DONNA          | \$16,784.34 |
| IADAROLA, GINA       | \$2,084.62  |
| JACKSON, SHARON      | \$14,963.63 |
| JERNBERG, CORY       | \$6,297.50  |
| JERNBERG, LINDA      | \$21,718.36 |
| JOHNSON, DIANE       | \$24,565.83 |
| KAPLAN, MICHELE      | \$16,998.07 |
| KAZARIAN, PATRICIA   | \$16,183.51 |
| LANDRY, JEAN         | \$3,394.52  |
| LOUW, DIANA          | \$21,078.75 |
| LUCIA, ROBERT        | \$19,580.26 |
| LUKASEVICZ, KRISTEN  | \$28,859.00 |
| MALONEY, PAMELA      | \$2,171.77  |
| MCMAHON, LYNN-ANN    | \$14,265.82 |
| OVROUT, MARSHA       | \$17,157.15 |
| PETERSON, JEAN       | \$19,215.92 |
| PROULX, KATHRYN      | \$2,386.89  |
| RAPP, ELIZABETH      | \$18,913.74 |
| RAYMOND, KAREN       | \$23,755.39 |
| RIPSZ, KAREN         | \$28,654.77 |
| ROBERT, SALLIE       | \$26,194.77 |
| ROMEO, KIMBERLY      | \$852.50    |

**Custodial Dept**

|                     |             |
|---------------------|-------------|
| BRADLEY, BAILEY     | \$2,234.00  |
| CARLSON, JAMES      | \$1,850.00  |
| CHASE, CHRISTOPHER  | \$30,254.38 |
| CRANE, JOHN         | \$2,044.00  |
| FLEMING, PAUL       | \$9,485.50  |
| GAUTHIER, ADAM      | \$23,870.75 |
| GRIFFIN, KEITH      | \$35,942.50 |
| KENNEDY, DAVID      | \$33,254.00 |
| LICOPOLI, CARLO     | \$40,265.50 |
| MAGOWAN, GARRETT    | \$16,633.00 |
| MCMAHON, ADAM       | \$5,089.84  |
| MUSCATELL, JAMES    | \$33,006.50 |
| MUSCATELL, RYAN     | \$14,366.00 |
| PAIGE, DEREK        | \$236.50    |
| PETERSON, FREDERICK | \$30,760.50 |
| PETRY, CHARLES      | \$45,275.45 |
| PIERCE, ZACHARY     | \$5,383.50  |
| PIERCE, RONALD      | \$5,175.50  |
| RAYMOND, ROGER      | \$69,912.24 |
| RUSSELL, ROBERT     | \$49,924.72 |
| SHAW, CHERYL        | \$23,883.26 |
| THIBAUT, MARC       | \$35,828.94 |
| VERNON, ANDREW      | \$408.00    |

**Aftercare**

|                     |             |
|---------------------|-------------|
| BARDIER, ELIZABETH  | \$346.50    |
| BRIGHAM, KATELYN    | \$15,353.51 |
| BUURMA, ANN         | \$313.50    |
| DALTON, SYDNEY      | \$1,878.51  |
| DEVINE, JESSICA     | \$397.25    |
| DINA, ARIANA        | \$3,420.26  |
| DONOVAN, ABIGAIL    | \$526.00    |
| FRENIERE, REBECCA   | \$6,334.00  |
| GIAMEI, CHRISTINE   | \$5,420.71  |
| GREENO, MARGARET    | \$2,270.38  |
| HAVEN, AMY          | \$531.00    |
| HELDENBERGH, EMILY  | \$4,021.97  |
| HOPKINS, MEAGAN     | \$1,930.50  |
| KING, GREGORY       | \$9,408.50  |
| KITTS, GRACE        | \$9,327.53  |
| LOWE, BRITTNEY      | \$1,984.75  |
| LUUKKO, EMILY       | \$2,158.76  |
| MAHONEY, MAURA      | \$212.50    |
| MATCHETT, KATHERINE | \$10,474.53 |
| MCVEY, JACOB        | \$2,866.50  |
| PEAK, ANDREA        | \$3,201.25  |
| PEAK, MARISSA       | \$4,975.01  |
| ROBERTSON, OLIVIA   | \$83.25     |
| ROSSETTI, CHRISTINA | \$2,243.00  |
| SANTEE, VIRGINIA    | \$667.25    |
| SOBALESKI, TARA     | \$40,601.16 |
| STOLARCZYK, MARIA   | \$1,878.00  |
| WEBER, ANN          | \$33,706.43 |
| YURKEVICIUS, LAURA  | \$2,234.50  |

**Paraprofessionals (Cont.)**

|                     |             |
|---------------------|-------------|
| RUDGE, MELISSA      | \$6,864.41  |
| RYAN, NICOLE        | \$10,638.32 |
| SAMPSON, KATHLEEN   | \$22,543.24 |
| SISKA, JOAN         | \$33,832.13 |
| SOBALESKI, BEATRICE | \$16,052.64 |
| SYLVIA, MONIQUE     | \$13,433.33 |
| TARR, KRISTIE       | \$6,689.28  |
| TETREAU, JACQUELYN  | \$482.50    |
| THOMPSON, PATRICIA  | \$30,110.70 |
| TRACEY, SAVANNAH    | \$6,015.96  |
| TREAT, CASSANDRA    | \$4,950.00  |
| TUFTS, RACHEL       | \$3,337.50  |
| VALK, ELAINE        | \$39,518.38 |
| WOLFE, TODD         | \$27,320.51 |
| ZAGAME, MICHAEL     | \$23,704.68 |

**School Cafeteria**

|                      |             |
|----------------------|-------------|
| BABIN, MICHELLE      | \$54,198.04 |
| BRIGGS, LAUREL       | \$19,463.89 |
| CHASE, RENEE         | \$701.40    |
| CONLEY, KAREN        | \$950.00    |
| DIANA, RAQUEL        | \$2,694.39  |
| JOUBERT, VIVIAN      | \$15,730.16 |
| JOUBERT, JOSHUA      | \$18,848.63 |
| LAVALLEY, ELIZABETH  | \$12,716.60 |
| LEBEL, NANCY         | \$4,716.28  |
| LINCOLN, GAIL        | \$4,783.43  |
| MATTSON, CHRISTINE   | \$678.44    |
| MCGRATH, DEBRA       | \$4,212.75  |
| MCMAHON, HEATHER     | \$15,606.29 |
| MORONEY, JACQUELINE  | \$3,753.93  |
| NIEWIERA, SANDRA     | \$12,425.62 |
| PERRY, SANDRA        | \$4,772.59  |
| SCHELLBACH, NICHOLAS | \$3,273.74  |
| SMITH, VIRGINIA      | \$5,980.34  |
| VOSBURGH, ELIZABETH  | \$601.20    |

**Seasonal**

|                     |            |
|---------------------|------------|
| ALLEN, JENNIE       | \$2,957.00 |
| BUNDY, NICOLE       | \$3,127.00 |
| CHERY, DANIEL       | \$2,957.00 |
| DAILEY, RYAN        | \$4,662.00 |
| DOLDOORIAN, KERI    | \$58.00    |
| DOLDOORIAN JR, JOHN | \$4,662.00 |
| DONNELLY, JAMES     | \$4,662.00 |
| ELSTER, MICHAEL     | \$5,562.00 |
| FERREIRA, DAVID     | \$2,957.00 |
| KNOWLTON, SARAH     | \$4,662.00 |
| MAGNER, SHARON      | \$468.00   |
| MAHAN, SARAH        | \$2,957.00 |
| NOEL, LISA          | \$2,551.03 |
| PAULHUS, JEFFREY    | \$4,662.00 |
| PAYNE, DAVID        | \$4,662.00 |
| STOCKHAUS, RICHARD  | \$1,275.52 |
| WOOD, DEREK         | \$200.00   |

**Substitutes**

|                        |             |
|------------------------|-------------|
| ALDERMAN, CLARKE       | \$262.50    |
| ANDREWS, STEPHANIE     | \$225.00    |
| ARMSTRONG, JEAN ELLEN  | \$1,987.50  |
| BERGESON, KELSEY       | \$225.00    |
| BOHANAN, JENNIFER      | \$9,275.00  |
| BRENNAN, EMILY         | \$1,875.00  |
| BUSH, ELAINE           | \$75.00     |
| CADRIN, KAREN          | \$2,587.50  |
| CIAVARRA, VINCENT      | \$637.50    |
| COREY, NANCY           | \$3,650.00  |
| COTOIA, MARIA          | \$3,187.50  |
| CREAMER, SAMANTHA      | \$75.00     |
| DAVIS, JEANNE          | \$3,690.76  |
| DE DE MORA, JENNIFER   | \$2,850.00  |
| DESCHENES, ASHLEY      | \$712.50    |
| DOHERTY, MARY          | \$4,012.50  |
| DRAKULICH, JACQUELINE  | \$487.50    |
| DUFFY, MARGARET        | \$1,875.00  |
| DWYER, CONSTANCE       | \$150.00    |
| FARBER, BRENDA         | \$825.00    |
| FREDERICK, JENNIFER    | \$22,963.30 |
| FRITZ-KEYES, ELIZABETH | \$1,575.00  |
| GAWRONSKI, TERRYANN    | \$1,265.00  |
| GERGOUS, NADY          | \$3,900.00  |
| GIVEN, CAROLYN S       | \$1,241.13  |
| GLEDHILL, MARISSA      | \$2,662.50  |
| GREGORY, SARAH         | \$412.50    |
| GRIMES, SARAH          | \$375.00    |
| GRIMES, JAMIE          | \$525.00    |
| GURGONE, NANCY         | \$2,100.00  |
| HARE, AMANDA           | \$2,325.00  |
| HARRIGAN, HAWLEY       | \$187.50    |
| HUGHES, COLIN          | \$375.00    |
| JERNBERG, KRISTEN      | \$75.00     |
| JOHNSON, FRANCINE      | \$225.00    |
| KEDDY, COURTNEY        | \$862.50    |
| LACROIX, KRISTOPHER    | \$225.00    |
| LAFONTAINE, DIANE      | \$637.50    |
| LARGESS, MARLENE       | \$7,575.00  |
| LEFEBVRE, LILLIAN      | \$1,687.50  |
| LEVEILLE, NICOLE       | \$1,837.50  |
| LEVINE, CYNTHIA        | \$455.00    |
| LOKEN, CHARLES         | \$1,162.50  |
| LOMBARDI, COLLEEN      | \$4,232.00  |
| LOUW, JENNA            | \$1,415.00  |
| MACDONALD, JENNIFER    | \$3,037.50  |
| MAGNER, RAYMOND        | \$1,762.50  |
| MAGNER JR., ROBERT     | \$5,914.00  |
| MARCHAND, DEBRA        | \$865.00    |
| MCCANN, KARALYN        | \$2,900.00  |
| MCCONARTY, LINN        | \$1,275.00  |
| METZGER, DEBORAH       | \$862.50    |
| MILLS, JUSTINE         | \$750.00    |
| MOONEY, KARISSA        | \$750.00    |
| MORIN, SHARYN          | \$787.50    |
| NIEVES, ANGEL          | \$1,537.50  |
| NIEVES, MICHELE        | \$3,975.00  |
| O'BRIEN, JAMES         | \$150.00    |
| PALMER, CYNTHIA        | \$6,145.00  |
| PENTERSON, SUSAN       | \$365.04    |
| POLESE, ALBERT         | \$825.00    |
| PRZEKOP, MICHELLE      | \$1,612.50  |
| ROY, ARMANDA           | \$1,687.50  |

**Substitutes (Cont.)**

|                        |             |
|------------------------|-------------|
| ROY, SANDRA            | \$562.50    |
| RUSSO, ERIN            | \$1,650.00  |
| SALONICH, LISA         | \$1,237.50  |
| SAWICKI, CHRISTINA     | \$5,619.40  |
| SHANNON, JOANNE        | \$80,201.12 |
| SHEPHERD, CAROL        | \$9,225.00  |
| STEELE, ANN MARIE      | \$1,012.50  |
| STONE, MICHAEL         | \$10,012.50 |
| STOVALL, ANGELA        | \$1,489.13  |
| STOVALL, KAILEE        | \$1,915.00  |
| STUART, KELSEY         | \$525.00    |
| SULLIVAN, AMY          | \$675.00    |
| SUMNER, JENNIFER       | \$112.50    |
| SYLVIA, DANIEL         | \$1,200.00  |
| VAILLANCOURT, KIMBERLY | \$1,987.50  |
| VOLPIGNO, DALE         | \$7,125.00  |
| WASELL, THERESA        | \$3,332.00  |
| MARCHAND, DEBRA        | \$865.00    |
| MCCANN, KARALYN        | \$2,900.00  |
| MCCONARTY, LINN        | \$1,275.00  |
| METZGER, DEBORAH       | \$862.50    |
| MILLS, JUSTINE         | \$750.00    |
| MOONEY, KARISSA        | \$750.00    |
| MORIN, SHARYN          | \$787.50    |
| NIEVES, ANGEL          | \$1,537.50  |
| NIEVES, MICHELE        | \$3,975.00  |
| O'BRIEN, JAMES         | \$150.00    |
| PALMER, CYNTHIA        | \$6,145.00  |
| PENTERSON, SUSAN       | \$365.04    |
| POLESE, ALBERT         | \$825.00    |
| PRZEKOP, MICHELLE      | \$1,612.50  |
| ROY, ARMANDA           | \$1,687.50  |
| ROY, SANDRA            | \$562.50    |
| RUSSO, ERIN            | \$1,650.00  |
| SALONICH, LISA         | \$1,237.50  |
| SAWICKI, CHRISTINA     | \$5,619.40  |
| SHANNON, JOANNE        | \$80,201.12 |
| SHEPHERD, CAROL        | \$9,225.00  |
| STEELE, ANN MARIE      | \$1,012.50  |
| STONE, MICHAEL         | \$10,012.50 |
| STOVALL, ANGELA        | \$1,489.13  |
| STOVALL, KAILEE        | \$1,915.00  |
| STUART, KELSEY         | \$525.00    |
| SULLIVAN, AMY          | \$675.00    |
| SUMNER, JENNIFER       | \$112.50    |
| SYLVIA, DANIEL         | \$1,200.00  |
| VAILLANCOURT, KIMBERLY | \$1,987.50  |
| VOLPIGNO, DALE         | \$7,125.00  |
| WASELL, THERESA        | \$3,332.00  |