

ANNUAL REPORTS
of the
TOWN OFFICIALS
of the town of
SUTTON, MASSACHUSETTS



For the fiscal year ending

June 30, 2022

In Memory of

The Town of Sutton recognizes the following individuals who left us during fiscal year 2022. Their commitment to and involvement in the community will always be remembered fondly. We honor them both this day and understand that all of Sutton will be forever grateful for their dedicated service.

Robert L. LeClaire

Finance and Warrant Advisory Committee

Daniel E. Rice

Conservation Commission

2010-2013

Housing Authority

2014-2022

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TOWN OF SUTTON

Form of Government: Open Town meeting – Select Board/Town Manager
Annual Town Meeting: 2nd Monday in May and 3rd Monday in October
Annual Town Election: 4th Tuesday in May

Population:	2000.....8,628	2006.....9,583	2013....9,442	2019.....9,562
	2001.....8,727	2007.....9,684	2014....9,478	2020.....9,459
	2002.....8,894	2008.....9,765	2015....9,387	2021.....9,740
	2003.....8,969	2010.....9,685	2016....9,481	2022.....9,799
	2004.....9,212	20119,696	2017....9,371	
	2005.....9,417	2012... .9,355	2018....9,350	

Registered Voters: 7,400

Land Area: 21,760 acres, 34 square miles
Bounded by: Millbury, Grafton, Oxford,
Douglas, Northbridge and Uxbridge

LIBRARY --- Hours of Operation
Mon. 10 – 6, Tues. 10 - 8, Wed. 10 - 6
Thur. 10 - 8, Fri. 10 - 6, Sat. 10 - 3

SENATORS IN CONGRESS
Elizabeth Warren
Washington, DC 20510
202-224-4543

Edward Markey
Washington, DC 20510
202-224-2742

REPRESENTATIVE IN CONGRESS
Second District
Jim McGovern
Washington, DC 20515
202-225-5601

2021 Tax Rate: \$15.18
Valuation: \$1,756,359,423
Operating Budget: \$35,983,225

SCHOOLS (area code 508)
Early Learning Center 581-1610
Special Education 581-1615
Elementary School 581-1620
Middle School 581-1630
High School 581-1640
Superintendent 581-1600

STATE SENATOR
Ryan Fattman
Boston, MA 02133
617-722-1420

DISTRICT ATTORNEY
Joseph D. Early, Jr.
Worcester, MA 01608
508-755-8601

REPRESENTATIVE IN GENERAL COURT
Eighteenth District
Joseph McKenna
Boston, MA 02133
617-722-2425

TAX BILLS: Tax bills are paid quarterly. Tax bills are mailed twice a year with two payment coupons attached to each bill. Due dates are August 1st, November 1st, February 1st and May 1st. Motor vehicle excise bills and utility bills are due thirty days from date of issue.

TOWN OFFICIALS ELECTED

<u>OFFICE</u>		<u>TERM EXPIRES</u>
Moderator	Kenneth Stuart, 153 Uxbridge Rd.	2024
Select Board	Jeffrey Bannon, 37 Armsby Rd.	2022
	David Hall, 109 Hartness Rd.	2023
	Wendy Mead, 8 Medbury Rd.	2023
	Jonathan Anderson, 165 Eight Lots Rd.	2024
	Jesse Limanek, 3 Merrill Rd.	2024
School Committee	Bruce Edwards, 7 Lakeview Cir.	2022
	Robert P. Tufts, 11 Waters Rd.	2022
	Nathan Jerome, 47 Dodge Hill Rd.	2023
	Paul Brennan, 6 Tipperary Dr.	2024
	Benjamin Gibbons, 15 Carr St.	2024
Blackstone Valley Regional School Comm. Nov election	Julie Mitchell, 82 Dodge Rd.	2022
Planning Board (elected)	Walter Baker, 4C Herbert Dr.	2022
(elected)	Michael Gagan, 8 Fox Run Rd.	2023
(appointed)	Kyle Bergeson, 11 Andrews Dr	2023
(appointed)	Scott Paul, 309 Mendon Rd.	2023
(associate)	William Talcott, 17 Marsh Rd.	
(elected)	Robert Largess, 298 Boston Rd.	2024
Library Trustees	Aidan Heffernan, 597 Boston Rd	2022
	Heather Dennis, 6 Bennett Rd.	2023
	Joanne Geneva, 89 Eight Lots Rd.	2024
Housing Authority	Mark Bailey, 339 Boston Rd.	2021
	Burton Bjorn, Jr.	2022
	Daniel Rice, 21 Hutchinson Rd.	2025
(State appointed)	Carl Hutchinson, 208 Burbank Rd.	2024
(Tenant appointee by BOS)	Barbara Wade, 5 Church St D-8	2026

TOWN OFFICIALS
APPOINTED BY THE SELECT BOARD

<u>OFFICE</u>		<u>TERM EXPIRES</u>
Town Manager	James Smith	2027
Board of Appeals	Daniel Petrelli	2022
	Kyle Bergeson	2022
	Richard Deschenes	2023
	Christopher Matera	2024
	Richard Haskins	2024
	Patrick O'Hara, Associate	
Cemetery Commission	James Johnson	2022
	James Renaud	2024
Conservation Commission	Michael McGovern	2022
	Zachary Peloquin	2022
	Robin Jacques	2023
	Nicole Aubin	2023
	William Wence	2024
	James Marran, Associate	
	Timothy Thompson, Associate	
Council on Aging	Barbara Bessette	2022
	Richard Haskins	2022
	Rosemarie DeGaetano	2023
	Gale Graves	2023
	Wally Baker	2024
	Genevieve DeHaan	2024
	Paul Maynard	2024
Town Counsel	Kopelman & Paige	2022
Board of Health	William Fredericks	2022
	John Silverberg	2023
	Kenneth Malo, Jr.	2023
	Diane Miller	2024
	Tammi Marois	2024
Historical Commission	Walter Baker	2022
	Paul Dunn	2022
	Christopher Leary	2023
	Keith Downer	2024
	Donna Rossio	2024
	Mark Brown, Associate	
	Rochelle Forsythe, Associate	

OFFICE**TERM EXPIRES**

Recreation Commission	Amy Parsekian	2022
	Vacancy	2023
	Vacancy	2024
Registrars of Voters	Pamela Gemme	2022
	Debra Jacques	2024
Chairman	Laura Caruso	
Sewer Commission	Neil Crites	2022
	John Sheehan	2023
	Carl Licopoli	2024

TOWN OFFICIALS
APPOINTED BY THE TOWN MANAGER

<u>OFFICE</u>		<u>TERM EXPIRES</u>
Town Accountant	Timothy Harrison	2023
Animal Control Officer	Daniel Chauvin	2022
Animal Inspector	Michelle LeFleche	2022
Board of Assessors	Robert Nunnemacher	2023
	Ray Nichols	2024
(Principal Assessor)	Joyce Sardagnola	Indefinite
Building Commissioner	John Couture	Indefinite
(Assistant)	Nelson Burlingame	Indefinite
Burial Agents	Cheryl Rawinski	2022
	Laura Caruso	2022
Town Clerk	Laura Caruso	Indefinite
Treasurer/Collector	Lisa Lynch	Indefinite
Emergency Management	Paul Maynard	2022
	Donald Conlon	2022
	Jeffrey Briggs	2022
Fire Chief	Matthew Belsito	Indefinite
Highway Superintendent	Matthew Stencil	Indefinite
Parking Clerk	Laura Caruso	2022
Planning Director	Jennifer Hager	Indefinite
Plumbing Inspector	Larry Wiersma	Indefinite
Police Chief	Dennis Towle	Indefinite
Sewer Superintendent	Donald Obuchowski	Indefinite
Veterans Agent	Carl J. Bradshaw	Indefinite
Wiring Inspector	Lawrence Morris	Indefinite
(Assistant)	Jeffrey Fenuccio	Indefinite

TOWN OFFICIALS
APPOINTED BY THE MODERATOR

OFFICE

TERM EXPIRES

Finance and Warrant
Advisory Committee

Sarah Clemens	2022
David Lamoreaux	2022
Patrick Morris	2022
Elizabeth Budzinski	2023
Jared Quill	2023
Susan Rothermich	2023
George Watson	2024
Eric Burgess	2024
Mathias Eykman	2024

REPORT OF THE SELECT BOARD

The Sutton Select Board (the Board) hereby submits their annual Town Report for 2022. On Tuesday, June 1, 2021 the Board met in person for the first time in over a year due to the coronavirus pandemic. This was made possible in part by the work that the communications department did creating a hybrid format of in person and Zoom capabilities.

During the Board meeting the Select Board was reorganized. Jesse Limanek was named Chairperson of the Board. In addition, Jeffrey Bannon was named Vice-Chairman of the Board and Jonathan Anderson was named Clerk of the Board.

At the June 15 meeting, the Board voted to rescind the declaration of emergency that was made on March 19, 2020 following the governor's declaration of emergency. The Board would like to thank the town residents and employees for making the last year manageable.

At the goals meeting on July 20, the Board discussed many issues and they focused on OPEB funding and strategies. The Board discussed having a meeting with the town's actuary at some point in the future. The Board also discussed an extension for the town manager.

In August the Board discussed the American Rescue Plan Act or ARPA. The town received \$500,000 in June 2021 and will receive \$500,000 in June 2022. In addition, the town received the Worcester County money of \$900,000 in 2021 and will receive \$900,000 in 2022. These funds are going towards repair and rehabilitation of the wastewater treatment plant at the school department and addressing the septic system at town hall. The remaining funds will go towards upgrading the sewer system in the Wilkinsonville area.

At the meeting on September 7, the Board heard discussion on potential tax increment financing agreements (TIF) with MIG Corporation and Unified Global Packaging Group (UGPG). The Board agreed on a small five year TIF with MIG Corporation. The TIF for UGPG was for 15 years at a 70% savings in taxes for the company. For this the town would receive 1200 new jobs in three separate facilities totaling 2,300,000 ft.². In addition, the town presented a Community Partnership Agreement that outlined \$10 million in off-site improvements as part of the agreement. This included a new track and field off Dudley Road; a new rescue truck for the Fire Department; \$100,000 to the School Department for their STEM program; money for a new Council on aging vehicle, and \$1 million toward the sewer project in Wilkinsonville.

In October the Board heard from the Fourth of July parade committee as the parade would take place for the first time in three years on Sunday, June 26, 2022. The committee is planning a number of events and fundraisers leading up to the parade. The Board also voted unanimously to approve a five-year extension for the Town Manager ending June 30, 2027.

In November the Board signed the tax increment financing agreement with Unified Global Packaging Group. A month earlier at the fall town meeting on October 18, 2021, town meeting approved both TIF's with MIG Corporation and Unified Global Packaging Group. After a restful holiday season, the Board along with the Finance committee and the OPEB Trust committee met with the town's actuary, KMS actuaries to have an in-depth discussion on the town's other postemployment benefits or OPEB. After a detailed discussion the Board felt it had

a better understanding of OPEB and the OPEB Trust fund. The Board would like to thank Linda Bournival from KMS actuaries.

Also in February the Town Manager notified the Board that our Green Communities Director Doreen DeFazio who decided to resign from the position effective June 30, 2022. Sutton has received over \$1 million in Green Communities funds and has reduced our electricity use by over 30%. The Board would like to thank Doreen DeFazio for her years as the Green Communities Director.

At the March meeting, the Board heard from Jen Hager the town's Planning and Economic Development director regarding the Housing Choice Act. This bill was signed into law by Gov. Baker in a bill known as Chapter 358 Acts of 2020. This bill calls for MBTA communities to create an area for multifamily housing on a total of 50 acres at a density of 15 units per acre. Sutton does not have MBTA service, however, since we are abutting towns that have MBTA service we are considered part of this Act. The Board expressed skepticism of this law it must be presented to town meeting by the fall town meeting 2023.

Also in March, the Board approved a five-year extension for the tri-town MedSTAR Ambulance service. We share this service with Grafton and Millbury and we were able to get the same price that we currently pay at \$98,760. In years two through five there will be a 2% escalator. The Board believes this is a beneficial contract for the town and would like to thank Fire Chief Matt Belsito and Town Manager Smith for their efforts.

At the May Town meeting, the residents voted to appropriate funds for two park projects in the town. They voted to appropriate \$123,000 to Van Dyke fields at the corner of Hough Road and Whitins Road. In addition, town meeting voted to appropriate \$268,000 for renovation and repair of the American Legion Park also known as Veterans Park at 7 Darling Lane. The town will be applying for grants for both playground areas. The Board would like to thank all of the volunteers and in particular, the Sutton Recreational Resources Board for making parks a priority for the town. Town meeting also supported the Agricultural Preservation Restriction for Glenn King with a 5% contribution of \$19,233.

The Select Board wishes to thank Town Manager James Smith, Deb Jacques, Tim Harrison, and all the Department Heads and Town Staff for their efforts in what turned out to be a very successful year.

Respectfully submitted,

Jesse Limanek, Chairperson
Jeffrey Bannon, Vice-Chairperson
Jonathan Anderson, Clerk

The Select Board met 26 times from June 1, 2021 to May 31, 2022.

Selectperson Jesse Limanek attended 26/26
Selectperson Jeffrey Bannon attended 26/26
Selectperson Jonathan Anderson attended 25/26 meetings
Selectperson David Hall attended 26/26 meetings
Selectperson Wendy Mead attended 25/26 meetings

REPORT OF THE TOWN MANAGER

Dear Sutton Residents:

It is a pleasure to submit my Fifteenth annual report to you as your Town Manager in the Town of Sutton. It is an honor and a privilege to continue to serve as the Town Manager for this great community.

At the Board meeting on June 1, 2021 the Select Board had their first meeting in public since the pandemic began in March 2020. I would like to thank all of the Town staff for continuing to do their jobs during this difficult time. Whether it was Police, Fire and EMS responding to a resident in need or the Board of Health working seven days a week or the teachers at the School Department teaching the children of the Town remotely we can all be proud of the job of town employees during this unprecedented time.

While no one welcomed the pandemic, we did use this as an opportunity to become more customer friendly for residents of the town. A number of items were addressed that allowed residents to do business online rather than having to find the time and to come to town hall. We instituted an online permitting system where residents could apply for a building permit on their computer. We purchased this through the Cares monies along with handicapped accessible doors. We sold transfer station stickers to the more than 1000 users of the transfer station, utilizing the town's website. We also sold burning permits online. We purchased a box outside town hall where individuals could put a tax bill in at any hour of the day or night and we would receive it the next day of business. We will be looking to sell dog licenses over the Internet and will continue to look for any additional ways to make life simpler dealing with town hall.

Last summer we received \$842,000 in Federal Cares act monies. This summer we were notified that the town was going to receive a significant amount of money from the American Rescue Plan Act (ARPA). Over the next two years the town will receive \$2.8 million in ARPA funds. The town received \$1.4 million, the first payment was received in June 2021. The town will receive an additional \$1.4 million. The town is planning to use these funds on repair of the wastewater treatment plant at the School Department; a new septic system at town hall; and complete the upgrades at the Wilkinsonville sewer project that serves over 1200 households in the town of Sutton.

In the fall of 2021, the Board heard discussion from two companies interested in a tax increment financing (TIF) agreement from the town. MIG Inc. is requesting a small TIF for a handful of employees and a new building on John Road. Unified Global Packaging Group (UGPG) was proposing a much larger agreement to construct three separate buildings totaling 2,300,000 ft.². Tax increment financing agreements are generally considered by a community as a way to encourage development to create jobs and encourage these businesses to locate in the town of Sutton when they have other options. Both of these TIF agreements were approved at town meeting and forwarded to the state for ratification.

In the Spring of 2022, a meeting was held with the Select Board, the Finance Committee and the OPEB Trust Committee along with the town's actuary, KMS actuaries to have a discussion

regarding the town's liability on other postemployment benefits or OPEB. In the town of Sutton, the only postemployment benefit is healthcare for retired municipal employees. The town has been contributing \$100,000 a year for the last eight years. In addition, the Select Board created a policy for OPEB as well as a funding plan. At the time of this presentation the town had roughly \$3 million accrued in an OPEB trust fund. These funds can't be used for anything else other than the long-term liability to these employees. This was a very helpful presentation and as a group we came out better educated on the town's liability.

The Annual May 2022 Town meeting approved upgrades to two park projects in South Sutton and Manchaug. Town meeting appropriated \$123,000 to Van Dyke and another \$268,000 for upgrades to American Legion Park. The town continues to work with Sutton Recreational Resources and other volunteers to improve the quality of life in the town of Sutton.

Overall Budget Picture

The Town of Sutton's annual operating budget for Fiscal Year 2022 in the amount of \$35,002,055. The Fiscal Year (FY) 2022 budget is \$733,114 over FY2021 final budget or 2.14%.

This year our biggest challenge was healthcare. We decided early on to go out to bid on healthcare. Our current healthcare provider Fallon submitted a 19.1% increase for FY2022. The Massachusetts Interlocal Insurance Agency or MIIA submitted a quote for our business with a 5.7% increase in year one. At the time we had no idea that Fallon was trying to get out of the commercial healthcare business. Working with the unions through the insurance advisory committee or IAC, we decided to go with MIIA and further decided on health savings accounts for all qualified employees. With the decision to go to HSA's, the average employee is saving 6.1% on healthcare versus the current year. MIIA has offered us a three-year deal with year one being a -6.1% decrease, year two would be the MIIA Trust average and year three the worst we could do is the high end of the trust average. I would like to thank the Board, Erin Chinappi and the town's employees for working together to get this deal done.

The School Department's preliminary budget will receive an additional \$425,000 from the town and \$37,710 in Chapter 70 from the State. There are no planned layoffs as a result of this budget. As a result of declining enrollment, the early learning center and elementary school average about 19-23 children per class. The middle school will average approximately 21 to 24 children per class. In the high school the average class size will be approximately 18 students depending upon course selection.

One issue facing the School Department are special education costs. These costs are unpredictable from year-to-year. A lot of these costs are out of district placements which require sending students to other school systems or residential placements. We do receive circuit breaker money to help with special education costs but that account does not cover all of those costs. Currently we have \$350,000 in the Special Education Stabilization Account, and we are looking to add \$250,000 in free cash to this account. We do not want to touch this account if at all possible. We have been working with the Superintendent and the Business Manager to figure out a way that we can address the unpredictable special education costs.

This year's capital plan is funded in the amount of \$1,472,000. The majority of this capital plan will be funded through free cash which was certified by the Department of Revenue at \$3,400,000. We will still have approximately \$1.6 million for year-end transfers and the remainder will go to the FY22 free cash number. The School Department will receive \$306,000 of the allocated capital funds. The remaining funds are allocated between the Fire Department (\$150,000), Police Department (\$232,000), Highway (\$491,000), Waters Farm (\$13,000), Sewer Department (\$80,000) and the Town (\$180,000).

This last year has been a challenging one. We have all worked together to budget conservatively and stay safe. As I say every year our ongoing challenge continues to be to live within our means while growing at a rate supported by recurring revenues. The Town has done a good job on eliminating our utilization of one-time revenues so there's less chance of a structural deficit. The Select Board's goal is to make the Town of Sutton a sustainable community and that begins with a sustainable budget.

Once again I want to thank all of the dedicated and hard working department heads and town employees that serve our Town. I especially want to thank my Executive Secretary Deb Jacques, for her outstanding service to the Town, and the Select Board. In addition, I want to thank Tim Harrison for his assistance in putting this budget together.

Respectfully submitted,
James A. Smith
Town Manager

REPORT OF THE TOWN ACCOUNTANT

This is my twenty-seventh report as the Town Accountant for the Town of Sutton. It has been a pleasure to serve the Select Board and the residents of Sutton.

The Town Accountant has a principal role in determining the Town's financial stability. The Town Accountant is responsible for the monitoring of all Town accounts and the issuance of reports having to do with the receipt and expenditure of the Town funds. Department Heads look to the Town Accountant's office for the data they must have for their use in developing financial forecasts, planning budgets, and, in general, for the efficient management of their department.

As Town Accountant, I strive to keep abreast of the work of the departments and other developments in Town, in order that I may be in the best position to analyze the data gathered and produce the reports that have the most meaning. The information derived from the Town Accountant must be accurate, verifiable, and in keeping with established standards promulgated by the Commonwealth of Massachusetts.

During the next year, I hope to continue to provide timely and accurate financial information to all Town Departments. I would like to thank all of the departments, especially the Town Manager, for their continued support and hard work, especially during this unprecedented COVID-19 pandemic.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Timothy J. Harrison".

Timothy J. Harrison, CPA

September 30, 2022

TOWN OF SUTTON
GOVERNMENTAL FUNDS
JUNE 30, 2022

	<u>GENERAL</u>	<u>SPECIAL REVENUE</u>	<u>CAPITAL PROJECT</u>	<u>TRANSFER STATION ENTERPRISE</u>	<u>SEWER ENTERPRISE</u>	<u>TRUST AND AGENCY</u>	<u>TOTAL</u>
ASSETS							
Cash and investments	\$ 15,918,847	\$ -	\$ -	\$ -	\$ -	\$ 4,876,576	\$ 20,795,423
Receivables:							
Property taxes	812,566	-	-	-	-	-	812,566
Excise and other taxes	240,024	-	-	-	-	-	240,024
Departmental	-	-	-	-	71,825	-	71,825
Intergovernmental	-	-	-	-	-	-	-
Other assets	-	-	-	4,000	-	-	4,000
Due to/from other funds	(6,450,203)	4,654,069	2,895	74,301	1,610,032	108,906	-
Total Assets	\$ 10,521,234	\$ 4,654,069	\$ 2,895	\$ 78,301	\$ 1,681,857	\$ 4,985,482	\$ 21,923,838
LIABILITIES AND FUND BALANCES							
Liabilities:							
Warrants payable	\$ 2,147,314	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,147,314
Accrued liabilities	769,710	37,569	-	10,025	70,883	17,022	905,209
Prepaid revenue	25,164	7,118	-	-	-	-	32,282
Deferred revenues	855,958	-	-	-	71,825	-	927,783
Overlay reserve	196,632	-	-	-	-	-	196,632
Performance bonds payable	-	-	-	-	-	197,036	197,036
Student activity funds	-	-	-	-	-	91,885	91,885
Total Liabilities	3,994,778	44,687	-	10,025	142,708	305,943	4,498,141
Fund Balances:							
Reserved for Encumbrances	1,715,832	-	-	17,974	35,618	-	1,769,424
Reserved for debt service	13,949	-	-	-	-	-	13,949
Reserved for deficits	-	-	-	-	-	-	-
Reserved for capital expenditures	-	-	2,895	-	1,179,888	-	1,182,783
Reserved for grants	-	1,378,044	-	-	-	-	1,378,044
Reserved for trust funds	-	-	-	-	-	4,679,539	4,679,539
Retained earnings	-	-	-	50,302	277,943	-	328,245
Unreserved:							
Designated for subsequent year	1,394,000	-	-	-	45,700	-	1,439,700
Undesignated	3,402,675	3,231,338	-	-	-	-	6,634,013
Total fund balances	6,526,456	4,609,382	2,895	68,276	1,539,149	4,679,539	17,425,697
Total liabilities and fund balances	\$ 10,521,234	\$ 4,654,069	\$ 2,895	\$ 78,301	\$ 1,681,857	\$ 4,985,482	\$ 21,923,838

TOWN OF SUTTON
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2022

	<u>GENERAL</u>	<u>SPECIAL REVENUE</u>	<u>CAPITAL PROJECT</u>	<u>TRANSFER STATION ENTERPRISE</u>	<u>SEWER ENTERPRISE</u>	<u>TRUST AND AGENCY</u>	<u>TOTAL</u>
Revenues:							
Property taxes	\$ 26,800,625	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,800,625
Excise and other taxes	2,102,119	3,657	-	-	-	-	2,105,776
Intergovernmental	6,735,926	5,608,796	-	3,500	-	-	12,348,222
Charges for services	-	-	-	163,469	933,532	-	1,097,001
Licenses, permits and fines	164,292	-	-	-	-	-	164,292
Fees and other departmental revenue	1,067,181	1,390,023	-	-	-	5,200	2,462,404
Investment income	115,282	(9,593)	-	-	-	(120,556)	(14,867)
Other	212,015	221,174	-	-	3,445	9,222	445,856
Total Revenues	37,197,440	7,214,057	-	166,969	936,977	(106,134)	45,409,309
Expenditures:							
General government	1,947,600	261,632	-	-	-	-	2,209,232
Public safety	3,274,175	390,356	41,500	-	-	-	3,706,031
Education	19,412,244	3,918,481	239,998	-	-	-	23,570,723
Public works	2,909,253	1,106,584	-	-	-	6,529	4,022,366
Health and human services	316,563	167,360	-	-	-	-	483,923
Culture and recreation	267,428	46,841	-	-	-	-	314,269
Employee benefits	5,231,479	-	-	-	-	-	5,231,479
Transfer station	-	-	-	143,077	-	-	143,077
Sewer	-	-	-	-	911,161	-	911,161
Insurance	384,584	-	-	-	-	-	384,584
Debt principal	3,597,946	-	-	-	-	-	3,597,946
Debt interest and charges	822,822	-	-	-	-	-	822,822
State and county charges	77,621	-	-	-	-	-	77,621
Capital outlay	-	593,403	-	-	-	-	593,403
Court judgements	-	-	-	-	-	-	-
Total expenditures	38,241,715	6,484,657	281,498	143,077	911,161	6,529	46,068,637
Excess of revenues over (under) expenditures	(1,044,275)	729,400	(281,498)	23,892	25,816	(112,663)	(659,328)
Other Financing Sources (Uses):							
Proceeds from long-term borrowing	-	-	-	-	-	-	-
Operating transfers in	2,545,294	-	-	-	-	805,462	3,350,756
Operating transfers out	(796,162)	(1,502,641)	-	(22,575)	(89,164)	(940,214)	(3,350,756)
Bond premium	-	-	-	-	-	-	-
	1,749,132	(1,502,641)	-	(22,575)	(89,164)	(134,752)	-
Change in Fund Balance	704,857	(773,241)	(281,498)	1,317	(63,348)	(247,415)	(659,328)
Fund balance, beginning of year	5,821,599	5,382,623	284,393	66,959	1,602,497	4,926,954	18,085,025
Fund balance, end of year	\$ 6,526,456	\$ 4,609,382	\$ 2,895	\$ 68,276	\$ 1,539,149	\$ 4,679,539	\$ 17,425,697

**TOWN OF SUTTON
GENERAL FUND REVENUES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2022**

	<u>BUDGET</u>	<u>ACTUAL</u>
Revenue:		
Property taxes	\$ 26,546,356	\$ 26,800,625
Motor vehicle and other excise taxes	1,517,393	2,102,119
State aid	6,634,462	6,735,926
Licenses, permits and fines	110,000	164,292
Fees	345,786	833,724
Rentals	153,000	233,457
Interest income and penalties	85,000	115,282
Other	21,000	212,013
	<u>35,412,997</u>	<u>37,197,438</u>
Total revenues		
Other Financing Sources:		
Transfer from overlay reserve	-	-
Proceeds from borrowing	-	-
Transfer from debt reserve	28,094	28,094
Transfer from capital stabilization	940,214	940,214
Transfer from other funds	1,474,934	1,474,934
Use of free cash	2,239,483	2,239,483
Carryover appropriations	953,287	953,287
Enterprise Fund indirect costs	111,739	111,739
Bond Premium, Net	3,448	3,448
	<u>5,751,199</u>	<u>5,751,199</u>
Total other financing sources		
Total revenues and other financing sources	<u><u>\$ 41,164,196</u></u>	<u><u>\$ 42,948,637</u></u>

**TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2022**

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
General Government:			
Moderator	\$ 400	\$ -	\$ -
Selectmen	8,700	8,504	-
Town administrator	254,694	249,784	-
Finance committee	200	180	-
Reserve fund	20,368	-	-
Finance Department	83,461	81,770	-
Central purchasing	187,800	185,034	-
Assessors	160,817	159,341	-
Revaluation	35,000	29,844	-
Collector	136,282	134,159	-
Treasurer	17,800	9,409	-
Human Resources	77,450	76,159	-
Town counsel	50,000	37,713	-
Personnel	13,200	6,702	-
Data processing	162,750	134,209	2,234
Town clerk	111,948	111,634	-
Elections and registrations	17,811	9,742	-
Conservation	40,557	35,552	-
Waters farm	750	750	-
Planning board	118,403	114,414	905
Zoning board	300	-	-
Public buildings	148,700	129,982	-
Town report	2,000	1,866	-
Community & economic development	6,000	2,963	-
Government cable access	158,908	130,169	-
Town audit and actuarial services	45,500	35,250	9,000
Capital articles	593,053	262,470	325,007
	<u>2,452,852</u>	<u>1,947,600</u>	<u>337,146</u>

**TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2022**

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
Public Safety:			
Police	\$ 2,125,046	\$ 2,078,075	
Fire	556,394	555,546	
Ambulance	98,760	98,760	-
Building inspector	149,270	144,349	-
Electrical inspector	19,797	19,010	-
Plumbing inspector	18,847	18,830	-
Emergency management	17,000	12,887	-
Sealer of weights and measures	2,000	2,000	-
Animal control	33,947	25,154	-
Capital articles	538,156	319,564	172,349
	<u>3,559,217</u>	<u>3,274,175</u>	<u>172,349</u>
 Education:			
Sutton schools	\$ 16,936,364	\$ 16,936,364	\$ -
Vocational schools	2,120,104	2,059,511	-
School choice assessment	128,458	221,154	-
State wards	16,451	13,431	-
Charter School assessment	-	14,522	16,983
School articles/carryovers	435,423	167,262	266,131
	<u>19,636,800</u>	<u>19,412,244</u>	<u>283,114</u>

**TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2022**

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
Public Works:			
Highway	\$ 742,788	\$ 732,524	\$ -
Snow and ice	355,000	354,517	-
Street lighting	17,000	15,227	-
Landfill monitoring	26,000	22,000	-
Cemetery	27,721	27,308	-
Capital articles	2,040,887	1,757,677	264,766
	<u>3,209,396</u>	<u>2,909,253</u>	<u>264,766</u>
 Health and Human Services:			
Board of Health	\$ 92,945	\$ 89,295	\$ -
Council on Aging	165,920	158,635	-
Veterans	85,800	68,633	-
	<u>344,665</u>	<u>316,563</u>	<u>-</u>
 Culture and Recreation:			
Library	\$ 233,755	\$ 217,871	\$ -
Recreation	33,963	30,630	-
Historical	200	-	-
Memorial day	1,500	1,464	-
Capital articles	658,298	17,463	640,835
	<u>927,716</u>	<u>267,428</u>	<u>640,835</u>

**TOWN OF SUTTON
GENERAL FUND EXPENDITURES -
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2022**

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>CARRYOVER</u>
Debt Service:			
Principal	\$ 3,597,946	\$ 3,597,946	\$ -
Interest	822,822	822,822	-
Short-term interest	-	-	-
	<u>4,420,768</u>	<u>4,420,768</u>	<u>-</u>
 Employee Benefits and Insurances:			
County retirement	\$ 1,420,336	\$ 1,419,336	\$ -
Unemployment	72,000	68,118	300
Health insurance	2,573,434	2,484,924	1,700
Health Insurance Opt-Out Payments	85,500	85,500	-
Medicare tax	285,000	284,497	-
General insurance	390,000	384,584	-
OPEB Contribution	495,000	495,000	-
Health Savings account	334,710	334,710	-
Health Reimbursement account	26,960	12,016	8,000
	<u>5,682,940</u>	<u>5,568,685</u>	<u>10,000</u>
 Other Expenditures and Transfers:			
Central MA Regional Planning	\$ 2,696	\$ 2,697	\$ -
Other state and county assessments	75,984	74,924	-
Sick and Vacation buyback	55,000	47,378	7,622
Court judgements	-	-	-
Transfers to other funds	796,162	796,162	-
	<u>929,842</u>	<u>921,161</u>	<u>7,622</u>
 Total Expenditures and Transfers	<u><u>\$ 41,164,196</u></u>	<u><u>\$ 39,037,877</u></u>	<u><u>\$ 1,715,832</u></u>

TOWN OF SUTTON
SCHEDULE OF SPECIAL REVENUE FUNDS -
REVOLVING AND OTHER ACCOUNTS
JUNE 30, 2022

Scholarships	\$ 4,517.05
Manchaug Dam Gift Fund	391,736.69
DEA Equitable Sharing Program	1,394.25
Marions Camp Maintenance	10,123.22
Citizens Scholarship Foundation	225.14
Police Gifts	3,002.39
Board of Health Fees	12,893.75
Compensated Absences Fund	159,622.03
Food Pantry Gifts	161,235.72
Library Gifts	7,042.17
Manchaug Ramp Fees	39,587.27
Police Drug Forfeiture	2,450.38
Veterans Field Gifts	1,508.54
Hough Road Playground Gifts	17,500.00
Walmart Pump Station	25,000.00
Board of Health Fees	50,000.00
Grave Openings	1,000.00
Fire Dept Gifts	15,615.70
Fire Detail	(3,601.93)
Bandstand on the Common Gifts	786.74
Tricentennial Park	20,154.26
Conservation Inspection Fees	111,975.26
Conservation Municipal Bylaw Fees	18,262.29
Town Hall Gifts	410.73
Highway Dept. Gifts	100.00
Planning Board Fees	50,364.29
ZBA 53G	206.00
Waterways Improvement	27,348.90
Sale of Cemetery Lots	6,950.00
Public Shade Tree	3,711.39
Sale of Town Property	-
Cable Access Fees	386,797.28
Wetlands Protection Fees	4,069.40
Commerce Park Lighting	90,361.92
Police K-9 Gifts	299.71
Goddard Lodge donations	8,057.97
Town Insurance Proceeds	-
Pistol Permits	3,837.50
Police Detail	(37,597.10)
	<u>1,596,948.91</u>

TOWN OF SUTTON
SCHEDULE OF SPECIAL REVENUE FUNDS -
REVOLVING AND OTHER ACCOUNTS
JUNE 30, 2022
(Continued)

School Lunch	444,201.89
School Athletic	28,382.50
IT Revolving	1,395.00
Band Revolving	2,507.00
School Facility Use	15,252.62
School Choice	798,502.86
Lost Book Fees	2,002.61
School Bus Fees	24,154.40
Summer Camp	93,982.59
Preschool Fees	-
E.S. After School Program	-
Student Activity Fees	21,597.25
SPED Transportation	81,694.32
SPED Circuit Breaker	-
Theater and Drama	11,562.29
High School Parking Fees	40,243.96
School Gifts	52,626.17
High School Theater	7,365.84
Insurance Proceeds	5,441.56
Elementary School Revolving	3,477.09
	<u>1,634,389.95</u>
 Total Revolving and Other Accounts	 <u><u>\$ 3,231,338.86</u></u>

TOWN OF SUTTON
SCHEDULE OF SPECIAL REVENUE FUNDS - GRANTS
JUNE 30, 2022

Library State Grant	\$ 18,933.55
Library LSTA	-
Library Adulting	210.97
Climate Change Feasibility	500.00
Highway Chapter 90	(33,719.34)
Fire SAFE	33,780.83
Fire Senior SAFE	5,335.00
Fire EMPG	(2,945.12)
Fire safety Equipment	(1,989.60)
DCR- Shaw Farm Trails	9.15
ARPA Earmarks	414,500.00
Public Health Planning	-
Cable Equipment	116,971.96
Cultural Council	5,929.21
COA Transportation Gifts	10,450.00
Drug Impaired Driving	204.68
COA Formula Grant	10,116.66
COA Earmark	8,929.12
Solar Fair	641.16
Emergency Medical Dispatch	(2,337.12)
Police 911 Grants	-
Lake Singletary Grant	30,000.00
District 7 Rescue Team	99.26
ARPA	1,118,111.17
DOER Green Community	(24,344.08)
Title 1	(3,657.13)
ASOST-Q	3,171.58
ESSER III	(227,932.00)
ESSER II	(108,742.00)
Title II A	(3,614.74)
NEA Envision Equity	4,500.00
Middle School STEM	4,930.92
	<u><u>\$ 1,378,044.09</u></u>

TOWN OF SUTTON
TRANSFER STATION ENTERPRISE FUND
30-Jun-22

REVENUE

User Fees	\$ 66,509
Bag Sales	92,744
Recycling Receipts	4,217
State Grant	3,500
	<u>166,970</u>

EXPENSES

Wages	61,704
Electricity	120
Heat	-
Repairs & Maintenance	10,920
Telephone	1,629
Postage	295
Trash Bags	8,712
Hauling	18,201
Disposal Fee	36,530
Indirect costs	22,575
Professional fees	-
Other	795
Capital expenditures	4,171
Recycling	<u>-</u>

Total expenses 165,652

Net operating profit (deficit) **1,318**

Transfers from (to) other funds -

Retained Earnings, July 1, 2021 66,959

Retained Earnings, June 30, 2022 **\$ 68,277**

TOWN OF SUTTON
SEWER ENTERPRISE FUND
30-Jun-22

REVENUE

User Fees	\$ 880,187
Connection Fees	50,000
Inspection and other fees	3,345
SREC's	<u>3,444</u>

Total Revenues	<u>936,976</u>
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EXPENSES

Wages	238,640
Electricity	55,614
Other Utilities	12,946
Town of Millbury	347,644
Repairs & Maintenance	10,025
Professional & Technical	-
Telephone	6,097
Other Supplies	4,301
Contract Services	30,503
Indirect costs	89,164
OPEB Contribution	5,000
Other	99,846
Capital expenditures	<u>100,545</u>

Total expenses	<u>1,000,325</u>
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Net operating surplus	(63,349)
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Transfers from (to) other funds	-
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Retained Earnings, July 1, 2021	<u>1,602,497</u>
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Retained Earnings, June 30, 2022	<u><u>\$ 1,539,148</u></u>
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**TOWN OF SUTTON
OPEB TRUST FUND
BALANCE SHEET
JUNE 30, 2022**

ASSETS

Cash and investments	<u>\$ 3,041,231</u>
Total Assets	<u><u>\$ 3,041,231</u></u>

LIABILITES AND FUND BALANCES

Liabilites	<u>\$ -</u>
Fund Balances:	
Reserved for Retiree Health Insurance	<u>3,041,231</u>
Total liabilities and fund balances	<u><u>\$ 3,041,231</u></u>

**TOWN OF SUTTON
OPEB TRUST FUND
OPERATING STATEMENT
JUNE 30, 2022 AND 2021**

	<u>2022</u>	<u>2021</u>
<u>REVENUE</u>		
Town Appropriation	\$ 500,000	\$ 495,000
Employer Contribution	493,585	516,569
Employee Contribution	374,543	410,688
Employee Payroll Contributions	1,030	-
Investment Income	<u>(414,272)</u>	<u>503,487</u>
 Total Revenues	 <u>954,886</u>	 <u>1,925,744</u>
 <u>EXPENSES</u>		
Retiree Health Insurance Premiums	<u>868,128</u>	<u>927,257</u>
 Net Operating Surplus	 86,758	 998,487
 Fund Balance, Beginning of Year	 <u>2,954,473</u>	 <u>1,955,986</u>
 Fund Balance, end of Year	 <u><u>\$ 3,041,231</u></u>	 <u><u>\$ 2,954,473</u></u>

TOWN OF SUTTON
DEBT ISSUED, OUTSTANDING AND RETIRED THIS FISCAL YEAR
'JUNE 30, 2022

	<u>BALANCE</u> <u>7/1/2021</u>	<u>ISSUED</u> <u>2022</u>	<u>RETIRED</u> <u>2022</u>	<u>PREMIUM</u> <u>PAYMENTS</u>	<u>BALANCE</u> <u>6/30/2022</u>	<u>INTEREST</u> <u>PAID</u>
May 2019 Capital Article	\$ 960,000		\$ (960,000)	\$ -	\$ -	\$ 3,542
Shaw land Refunding	1,280,000		(210,000)		1,070,000	51,672
Police Station	7,395,000		(435,000)		6,960,000	241,642
Manchaug Sewer Treatment Plant	1,996,854		(492,946)		1,503,908	18,528
MS/HS Construction	3,000,000		(250,000)		2,750,000	75,000
MS/HS Construction Refunding	12,475,000		(1,250,000)		11,225,000	432,438
	<u>\$ 27,106,854</u>	<u>\$ -</u>	<u>\$ (3,597,946)</u>	<u>\$ -</u>	<u>\$ 23,508,908</u>	<u>\$ 822,822</u>

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and the citizens of the Town of Sutton, I hereby submit my twenty-second annual report as Town Clerk for the fiscal year ending June 30, 2022.

Vital Statistics for fiscal year 2021:

Births	79
Deaths	75
Marriages	31
Population	9799
Registered Voters	7400

FINANCIAL REPORT

Dog Licenses	\$ 18,285.00
Miscellaneous Receipts (vitals, permits, pole locations, business certificates street lists, Bylaws, Parking Fines)	5,966.00

Total Monies Collected	<hr/> \$ 24,271.00
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Respectfully submitted,
Laura J. Caruso
Town Clerk

ANNUAL TOWN MEETING October 18, 2021

Pursuant to the foregoing warrant, the inhabitants of the Town of Sutton, qualified to vote in Town Elections and in Town affairs, met in the Middle/High School Auditorium, Boston Road, Monday the Eighteenth day of October, 2021 at 7:00 o'clock in the evening, then and there to act on the following articles:

There were 67 voters and 16 non-voters in attendance.

ARTICLE 1

SPONSOR: Board of Selectmen

Voted unanimously to amend the vote taken on Article 6 of the May 15, 2021 Annual Town Meeting, by adjusting the line items as printed in the warrant.

As printed in the warrant:

Increase amount to be raised and appropriated revenue from state aid	\$ 18,639
Increase amount to be raised and appropriated from taxation	<u>\$ 21,361</u>

For a total of	\$ 45,000
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Increase audit fee (01113-57900)	\$ 10,000
Increase Medicare taxes (01900-51710)	\$ 25,000
Increase actuarial services fee (01113-57300)	\$ 1,500
Increase Building Inspector telephone (01241-53400)	\$ 1,500
Increase Police Cruisers (01980210-62101)	<u>\$ 7,000</u>

For a total of	\$ 45,000
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Finance and Warrant Advisory Committee approved by a vote of 7-0 the amended budget that includes increased audit fee, increased Medicare taxes, increased actuarial services fees, increased building inspector telephone (internet) services, and increased cost for new police cruiser.

ARTICLE 2

SPONSOR: Board of Selectmen

Voted unanimously to approve Article 2 as printed in the warrant.

As printed in the warrant:

To transfer \$1,474,933.74 from the Receipts Reserved for Appropriation account from the sale of the gravel pit and appropriate the same to FY2022 Highway Road Improvements Capital Projects, for the purpose of funding the design, project management and construction of road and infrastructure improvements, including all incidental and related expenses.

Finance and Warrant Advisory Committee approved by a vote of 7-0 to appropriate \$1,474,933.74 to the FY2022 Receipts reserved Highway Road Improvements account.

ARTICLE 3

SPONSOR: Board of Selectmen

Voted unanimously to transfer \$678,542 from the Capital Stabilization Fund, raise and appropriate \$60,000 and transfer from Free Cash the sum of \$225,000 and appropriate the same to the FY22 long-term debt principal and interest expense line item for the purpose of making the second and third year payments on the borrowing authorized by Article 7 of the May 13, 2019 Town Meeting.

Finance and Warrant Advisory Committee approved by a vote of 7-0 to pay down debt in Capital Stabilization Fund.

ARTICLE 4

SPONSOR: Board of Selectmen

Voted unanimously to raise and appropriate the sum of \$90,000 for the purpose of funding design, project management, equipment and construction costs, including all incidental and related expenses, for the following capital projects:

Restrooms at Marion's Camp	\$50,000
Dormers at Waters Farm	\$40,000

Finance and Warrant Advisory Committee approved by a vote of 7-0 to raise and appropriate funds in the amount of \$90,000 for the purpose of funding design, project management, equipment and construction costs for restrooms at Marion's Camp and Dormers at Waters Farm.

ARTICLE 5

SPONSOR: Sewer Commission

Voted unanimously to appropriate from retained earnings of the Sewer Department the sum of \$75,000 for the purpose of reimbursing the Town of Millbury Sewer Department for the Town of Sutton's share of a capital expenditure related to sewer line repairs, in accordance with the Town's Inter-municipal agreement with the Town of Millbury.

Finance and Warrant Advisory Committee approved by a vote of 7-0 to take \$75,000 from sewer retained earnings to address sewer failure in Town of Millbury.

ARTICLE 6

SPONSOR: Board of Selectmen

Voted unanimously to approve payment of the following prior year invoice as follows:

IRS	\$2,280.75	to be paid from Treasurer Professional Services Acct.
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Finance and Warrant Advisory Committee approved by vote of 7-0 that if there are prior bills, Town of Sutton will pay them.

ARTICLE 7

SPONSOR: Board of Selectmen

Vote by a majority to approve Article 7 as printed in the warrant.

As printed in the warrant:

To see if the Town will vote, pursuant to M.G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town and UGPG, RE Sutton, LLC and its affiliates and/or assigns, for property located at 105 Providence Road (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions and personal property exemptions at the exemption rate schedules set forth therein and approve an Economic Development Incentive Program ("EDIP") Local Incentive-Only Application submission to the Massachusetts Economic Assistance Coordinating Council (the "EACC"); and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the EACC of the TIF Agreement and EDIP Local Incentive-Only Application, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Agreement and EDIP Local Incentive-Only Application, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Finance and Warrant Advisory Committee approved by a vote of 7-0 for a TIF for UGPG, RE Sutton, LLC

ARTICLE 8

SPONSOR: Board of Selectmen

Voted by a majority to approve Article 8 as printed in the warrant.

As printed in the warrant:

To see if the Town will vote, pursuant to M.G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town and MIG Acton, LLC and its affiliates and/or assigns, for property located at 16R Worcester Providence Turnpike, (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions and personal property exemptions at the exemption rate schedules set forth therein and approve an Economic Development Incentive Program ("EDIP") Local Incentive-Only Application submission to the Massachusetts Economic Assistance Coordinating Council (the "EACC"); and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the EACC of the TIF Agreement and EDIP Local Incentive-Only Application, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Agreement and EDIP Local Incentive-Only Application, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Finance and Warrant Advisory Committee approved by a vote of 7-0 for a TIF for MIG Acton, LLC.

ARTICLE 9

SPONSOR: Board of Selectmen

Voted by a 2/3's required vote to approve Article 9 as printed in the warrant.

As printed in the warrant:

To accept as a Town way the relocated layout of a portion of Burnap Road, as heretofore laid out by the Select Board and shown on a plan entitled "Subdivision of Land Court Case No. 10420A, Certificate of Title No. 5229 Land in Sutton, Mass.", dated August 31, 1992, prepared by Lavallee Brothers, Inc., recorded with the Worcester South District Registry of Deeds in Plan Book 663, Page 97, and on file with the Town Clerk, and to authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, the parcel of land shown on said plan as being within said relocated layout and containing 19,484 square feet and any easements related thereto.

Finance and Warrant Advisory Committee approved by a vote of 7-0 to accept as a town way the relocated layout for a portion of Burnap Road.

ARTICLE 10

SPONSOR: Board of Selectmen

Voted by a 2/3's required vote to approve Article 10 as printed in the warrant.

As printed in the warrant:

To transfer the sum of \$170,000, which represents the remaining balance from the appropriation under Article 23 of the October 21, 2019 Annual Town Meeting for the Unity Park project, for the purpose of improving, renovating, preserving, rehabilitating and/or restoring the Town-owned parcel of land located at 7 Darling Lane, known as The American Legion Park, aka Veterans Park, and described in a deed recorded with the Worcester South District Registry of Deeds in Book 56540, Page 155, and any recreational facilities thereon, and to transfer the care, custody and control of said property from the Board of Selectmen for the purposes for which it is held to the Board of Selectmen, acting in its capacity as the Board of Park Commissioners, for public park, active recreation and playground purposes in accordance with the provisions of G.L. c. 45, Section 3, as amended, and further to dedicate or designate said property to public park, active recreation and playground purposes in perpetuity, and to authorize the Board of Park Commissioners or its designees to file on behalf of the Town any and all applications for grants and/or reimbursements from the Commonwealth of Massachusetts under the PARC Grant Program (301 CMR 5.00) , the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897) and/or others in any way connected with the scope of this article and accept funds therefrom and any other gifts and/or grants therefor, and to enter into any and all agreements and execute any and all instruments as may be necessary or convenient to undertake the purposes of the article.

Finance and Warrant Advisory Committee approved by a vote of 7-0 to transfer from remaining funds from Article 23 for the October 21, 2019, annual town meeting for Unity Park the sum of \$170,000.

ARTICLE 11

SPONSOR: Planning Board

Voted by a 2/3's required vote to amend the Zoning Bylaws by amending Section VI.P.4. - Registered Marijuana Businesses – Location, by adding the underscored text as follows, as printed in the warrant.

As printed in the warrant:

RMBs may be permitted by Special Permit within the Office Light Industrial (OLI) District as well as the Marijuana Business Overlay District (MBOD) as defined on the Zoning Map and the MBOD Map on file in the office of the Town Clerk.

Finance and Warrant Advisory Committee voted 7-0 in agreement with recommendation of the Planning Board to add additional description to OLI for Registered Marijuana Businesses.

Planning Board voted to recommend that Town Meeting vote to approve this article 5-0-0.
Commentary: This change should have been made in tandem with the Spring vote but it was missed. The article just cleans this up.

ARTICLE 12

SPONSOR: Planning Board

Voted by a 2/3's required vote to amend the Zoning Bylaws by amending Section III.A.4. Table 1. F.5. – Table of Use Regulations, by deleting the use “Trucking Services and warehousing” and re-numbering accordingly; and by amending Section I.B. – Definitions by deleting the definition of “Trucking services.”

Finance and Warrant Advisory Committee voted 7-0 in agreement with the recommendation of the Planning Board by a vote of 7-0 to eliminate languages for “Trucking services and Warehousing” in the Table of Use Regulations for Zoning Bylaws Section III.A.4. Table 1.F.5. – Table of Use Regulations.

Planning Board voted to recommend that Town Meeting vote to approve this article 5-0-0.
Commentary: This use was replaced by several other more defined uses at the May Town Meeting, and now it can be removed as it has caused confusion in the past.

ARTICLE 13

SPONSOR: Planning Board

Voted by a 2/3's required vote to amend the Zoning Bylaws; by deleting Section VI.A.10.b. – Condominium Development- Administration and re-lettering Section VI.A.10 accordingly, as printed in the warrant.

As printed in the warrant:

- ~~b. If a special permit is granted under this section, substantial performance must commence within six (6) months. Should substantial performance fail to commence, the special~~

~~permit shall be revoked and the land returned to the normally applicable density regulations of this Bylaw unless the applicant has received a written extension from the Board, such extension being of six (6) months duration. Time of completion of all phases of construction shall be as determined by the Board and stated as a condition of granting the special permit.~~

Finance and Warrant Advisory Committee voted 7-0 in agreement with the recommendation of the Planning Board by a vote of 7-0 to amend Zoning Bylaws language clean-up for special permits.

Planning Board voted to recommend that Town Meeting vote to approve this article 5-0-0.
Commentary: There is already a bylaw and law provision that states the permit shall expire if not used within 2 years. The Board feels this additional shorter performance time frame is not appropriate or necessary.

ARTICLE 14

SPONSOR: Planning Board

Voted by a 2/3's required vote to amend the Zoning Bylaws by amending Sections VI.E.3.j – Open Space Residential Development- Time Limit and VI.F.4.c. – Traditional Neighborhood Development – Time Limit, by deleting the strike-through text and re-lettering accordingly, as printed in the warrant.

As printed in the warrant:

~~j. Time Limit~~

~~A special permit is granted for a period of two (2) years and shall lapse if substantial use or construction has not commenced by such date, except for good cause shown. The Planning Board is encouraged to grant extensions to allow construction of subdivisions within the grandfathering limits set forth in M.G.L. Chapter 40A, §6, except where such extension would derogate from the intent and purpose of this Bylaw.~~

AND;

~~e. Time Limit~~

~~A special permit is granted for a period of two (2) years and shall lapse if substantial use or construction has not commenced by such date, except for good cause shown. The Planning Board is encouraged to grant extensions to allow construction of subdivisions within the grandfathering limits set forth in M.G.L. Chapter 40A, §6, except where such extension would derogate from the intent and purpose of this Bylaw.~~

Finance and Warrant Advisory Committee voted 7-0 in agreement with the recommendation of the Planning Board to amend Zoning Bylaws by amending Sections VI.E.3.j – Open Space Residential Development – Time Limit and VI.F.4.c. – Traditional Neighborhood Development – Time Limit.

Planning Board voted to recommend that Town Meeting vote to approve this article 5-0-0.

Commentary: The two-year performance deadline is already stated in Section VII.A.2. of the Bylaws where provisions that apply to ALL Special Permits are stipulated. This bylaw change is a formatting article intended to move all Special Permit bylaws toward a similar structure.

ARTICLE 15

SPONSOR: Planning Board

Voted by a 2/3's required vote to amend the Zoning Bylaws by amending Section VI.C.4. – Home Business by deleting the strike through text and adding the underlined text, as printed in the warrant.

As printed in the warrant:

4. Approval

Approval for the home business shall be issued initially for a period not to exceed three (3) years, and shall be automatically renewable for successive three year periods thereafter, provided that a written request for such renewal is made to the Special Permit Granting Authority prior to said expiration and that no objection to said renewal is made and sustained by the Special Permit Granting Authority based upon the standards applied at the time that the original permit was granted. ~~The permit may be extended for additional three (3) year periods prior to the expiration of the preceding permit upon determination of the Board of Appeals that all the required conditions have been met.~~

Finance and Warrant Advisory Committee voted 7-0 in agreement with the recommendation of the Planning Board to amend Zoning Bylaws by amending Section VI.C.4. – Home Business

Planning Board voted to recommend that Town Meeting vote to approve this article 5-0-0.

Commentary: While reviewing Special Permit provisions, the Board found this type of Special Permit had a more restrictive permit term and renewal process. They propose this change as they feel a Home Business Special Permit is appropriate to be automatically renewed unless here are/have been reported issues.

ARTICLE 16

AUTHORITY: Citizen Petition

SPONSOR: Neil McLaughlin

Voted unanimously to passover this article to amend the Zoning Bylaw Section III.A.4. Table 1-I, to allow “Marijuana Retailer Non-medical” in the Village District by Special Permit from the Planning Board by adding the underlined text as shown below:

	R-1	R-2	V	B-2	I	OLI
I. REGISTERED MARIJUANA BUSINESSES (RMB)						
1. Registered Marijuana Dispensaries (RMD) – Medical ¹	-	-	-	-	-	-
2. Marijuana Cultivators – Non-medicinal ¹	-	-	-	-	-	-

3. Marijuana Product Manufacturers Non-medicinal ¹	-	-	-	-	-	-
4. Marijuana Testing Facilities Non-medicinal ¹	-	-	-	-	-	-
5. Marijuana Retailer Non-medicinal	-	-	<u>S*</u>	-	-	-

AND

amend the Zoning Bylaw Section VI.P.3. by deleting the strikethrough text as shown below:

3. Prohibited Uses

~~Marijuana Retailers, and any other~~ Marijuana Establishments allowing onsite consumption of marijuana products, are prohibited within all zoning districts of the Town of Sutton.

Finance and Warrant Advisory Committee voted 7-0 in agreement with the Planning Board to not recommend a Citizens Petition for adult retail marijuana non-medical in the village districts.

Planning Board voted to recommend that Town Meeting NOT support this article. 4-1-0
 Commentary: The majority of the Board decided to uphold the original vote to prohibit this use in Sutton noting there is no need to add the use at this time as the use is readily available outside Sutton but still in the immediate area.

Meeting adjourned 8:00 pm.

Respectfully submitted,
 Laura J. Caruso, Town Clerk

ANNUAL TOWN MEETING May 9, 2022

Pursuant to the foregoing warrant, the inhabitants of the Town of Sutton, qualified to vote in Town Elections and in Town affairs, met in the Middle/High School Gymnasium, Boston Road, Monday the Ninth day of May, 2022 at 7:00 o'clock in the evening, then and there to act on the following articles:

There were 102 voters and 12 non-voters in attendance.

At the beginning of the meeting the Town voted unanimously to ratify the Town Moderator's appointment of John Greenlaw, 20 Newton Dr. as Deputy Moderator.

ARTICLE 1

Select Board

Voted unanimously to receive the reports of the Town Officers and Committees.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 2

Select Board

Voted unanimously to authorize the Cemetery Commissioners to employ themselves in the work of the several cemeteries and to fix the compensation to be paid from appropriations for said department.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, as this is a standard article to allow the Cemetery Commissioners to employ themselves in the work of their department.

ARTICLE 3

Select Board

Voted unanimously to authorize the Board of Health to employ themselves in the performance of their work necessary to maintain health standards set by their department, and to fix the compensation to be paid from appropriations for said department.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, as this is a standard article to allow the Board of Health to employ themselves in the performance of their work necessary to maintain health standards set by their department, and to fix the compensation to be paid from appropriations for said department.

ARTICLE 4

Select Board

Voted unanimously to appropriate the following sums for the operation of the Sewer Department for fiscal year 2023:

Salary and Wages	\$252,230
Operation and Maintenance	<u>\$577,454</u>
For a total of	\$829,684

And as funding therefor, that the Town vote to raise the \$829,684 as follows:

User Fees	\$ 829,684
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The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, as it is the annual authorization of the Sewer Department budget.

ARTICLE 5

Select Board

Voted unanimously to appropriate the following sums for the operation of the Transfer Station for fiscal year 2023:

Salary and Wages	\$ 63,138
Operation and Maintenance	<u>\$ 99,575</u>
For a total of	\$162,713

And as funding therefor, that the Town raise the \$162,713 as follows:

User Fees

\$ 162,713

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, as it is the annual authorization of the Transfer Station budget.

ARTICLE 6

Select Board

Voted unanimously to fund the operating budget for the fiscal year 2023 period in the following manner:

General Government:	\$ 1,861,515
Public Safety:	\$ 3,149,863
Education:	\$ 19,592,885
Public Works:	\$ 1,093,554
Health and Human Services:	\$ 373,342
Recreation and Culture:	\$ 283,313
Debt & Interest:	\$ 3,371,551
Insurance & Employee Benefits:	\$ 5,569,181
Transfer to Capital Stabilization Fund	\$ 687,941

For a Total of: **\$ 35,983,225**

And that the article be funded in the following manner:

Raise & Appropriate the amount	\$ 35,617,220
A Transfer from Capital Stabilization Fund	\$ 251,076
A Transfer from Other Reserves	\$ 3,190
A Transfer from Sewer Enterprise Fund	
For Indirect Cost	\$ 89,164
A Transfer from Transfer Station Enterprise	
For Indirect Cost	\$ 22,575

For a Total of: **\$ 35,983,225**

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, as it is the annual authorization for the Fiscal 2023 budget.

ARTICLE 7

Select Board

Voted unanimously to appropriate the sum of \$1,239,700 for the following purposes and in the respective amounts below relating to the fiscal 2023 Capital Plan:

DEPARTMENT	PURPOSE	AMOUNT	SOURCE
SCHOOL	ES & ELC parking lot	300,000	Free Cash
SCHOOL	Athletic bus	95,000	Raise & Approp.
SCHOOL	Graphics Art computers	30,000	Raise & Approp.

SCHOOL	Technology	10,000	Raise & Approp.
COUNCIL ON AGING	Emergency Shelter Generator	15,000	Free Cash
FIRE	Station 2 parking lot	50,000	Free Cash
POLICE	Fiber for Wilkinsonville section	150,000	Free Cash
POLICE	vehicle replacement	110,000	Raise & Approp.
POLICE	Portable Radios	26,000	Free Cash
HIGHWAY	Wheel loader	245,000	Raise & Approp.
HIGHWAY	Replace H2	68,000	Free Cash
PLANNING	Tricentennial Park paving	30,000	Free Cash
PLANNING	Traffic Study – Burbank & Sibley Rds.	30,000	Free Cash
PLANNING	MVP Grant Match	25,000	Free Cash
TRANSFER STATION	Replace Motors	10,000	Transfer Station Retained Earn.
SEWER	Replace various sewer equipment	15,700	Sewer Retained Earnings
SEWER	DEP required study of treatment plant	30,000	Sewer Retained Earnings

For a Total of:

\$1,239,700

And to meet this appropriation, raise and appropriate \$490,000, transfer the sum of \$694,000 from Free Cash, transfer the sum of \$10,000 from Transfer Station Retained Earnings, transfer the sum of \$45,700 from Sewer Retained Earnings; and further, to authorize the Board of Selectmen to take any other action to carry out these projects; and that any unspent items from this Capital Plan be returned to its original funding source for future appropriation.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, this is the Fiscal 2023 Capital Plan and an integral part of the Town's budget.

ARTICLE 8

Select Board

Voted unanimously to transfer the sum of \$165,250 from Free Cash to the following line items in the fiscal year 2022 budget:

<u>Line Item</u>	<u>Amount</u>
Snow & Ice account	\$155,000
Insurance Opt Out account	\$ 10,250

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, this allows for the transfer of available funds to cover deficits that arose during the fiscal year, such as snow/ice.

ARTICLE 9

Select Board

Voted unanimously to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of reimbursement by the Commonwealth of Massachusetts for the Town's share of the state aid to Highways under Chapter 90, in accordance with M.G.L. c.44, §6A.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article. Chapter 90 provides state aid for roads and highway projects. This article allows the Town to proceed with these expenditures while awaiting State reimbursement.

ARTICLE 10

Select Board

Voted unanimously to transfer the following amounts from line items in the FY2022 budget and approve payment of the prior year invoices as follows:

<u>Vendor</u>	<u>amount</u>	<u>transferred from account</u>
Pine Ridge Technologies, Inc.	\$2,285.00	street lights 01424-52100
Lawrence Deutsch	\$3,887.67	fire training wages 01220-51441
Convergint	\$1,398.00	police repairs & maint. 01210-52400

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article, as this allows payment of prior year invoices.

ARTICLE 11

Board of Selectmen

Voted unanimously to transfer \$700,000 from Free Cash for the purpose of funding the School Department's costs for Special Education out of district placements.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 12

Select Board

Voted unanimously to transfer \$25,000 from Free Cash to the Special Education Tuition Stabilization Fund, which was established under Article 11 of the May 9 2016, Annual Town Meeting.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 13

Select Board

Voted unanimously to transfer \$395,000 from Free Cash to the Other Post Employment Benefits (OPEB) Trust Fund.

The Finance and Warrant Advisory Committee voted 7-0-1, with 1 member abstaining because they serve on the OPEB advisory committee, to recommend passage of this article.

ARTICLE 14

Select Board

Vote unanimously to transfer \$100,000 from the Fiscal 2022 Health Insurance budget line item and appropriate said sum to the Health Insurance Stabilization Fund, which was established under Article 12 of the May 15, 2021, Annual Town Meeting.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 15

Planning Board

Voted unanimously to approve Article 15 as printed in the warrant.

As printed in the warrant:

To see if the Town will vote to discontinue as a public way in its entirety, the roadway, known as Caplette Road extending northerly from Dudley Road to the Sutton/Millbury Town line

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 16

Select Board

Voted by a 2/3's vote on an amended motion to transfer from Free Cash the sum of \$150,000 for the purpose of improving, renovating, preserving, rehabilitating and/or restoring the Town-owned parcel of land located at 23 Hough Road aka Assessors Map 51, Parcel 46, known as Van Dyke Fields, as described in the instrument recorded at the Worcester South District Registry of Deeds in Book 4570 Page 356, and any recreational facilities thereon, and to transfer the care, custody and control of said property from the Select Board for the purposes for which it is held to the Select Board, acting in its capacity as the Board of Park Commissioners, for public park, active recreation and playground purposes in accordance with the provisions of G.L. c. 45, §3, as amended, **with the exception of the portions of said parcel utilized for sewer department and senior center purposes**, and further to dedicate said property to public park, active recreation and playground purposes in perpetuity, and to authorize the Board of Park Commissioners and its designees to file on behalf of the Town any and all applications for grants and/or reimbursements from the Commonwealth of Massachusetts under the PARC Grant Program (301 CMR 5.00) and/or others in any way connected with the scope of this article and accept funds therefrom and any other gifts and/or grants therefor, and to enter into any and all agreements and execute any and all instruments as may be necessary or convenient to undertake the purposes of the article.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 17

Select Board

Voted unanimously to transfer from Free Cash the sum of \$268,000, for the purpose of improving, renovating, preserving, rehabilitating, and/or restoring the Town-owned parcel of

land located at 7 Darling Lane, known as The American Legion Park, aka Veteran's Park, as described in a deed recorded with the Worcester South District Registry of Deeds in Book 56540, Page 155, and any recreational facilities thereon, which sum, shall supplement the funds transferred under Article 10 of the October 18, 2021 Annual Town Meeting; the total appropriation constitutes the total cost of the American Legion Park Project; and further to authorize the Select Board to enter into any agreements upon such terms and conditions as the Board deems appropriate in order to defray all or a portion of the costs of the Project.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 18

Select Board

Voted unanimously to transfer from Free Cash the sum of \$19,233, for the purpose of contributing to the Commonwealth of Massachusetts the Town's share of funds to be used by the Commonwealth of Massachusetts to acquire from King Hill, an agricultural preservation restriction, held by the Town and the Commonwealth of Massachusetts, on parcels of land located on King Road and Uxbridge Road, Sutton, containing a total of 19.23 acres, more or less, and described in deeds recorded with the Worcester South District Registry of Deeds, Book 18627 Page 141 and Book 66351, Page 7, and, further, to authorize the Select Board to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate the purpose of this article.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

ARTICLE 19

Planning Board

Voted unanimously to amend the Zoning Bylaw Section VI.L. – Accessory Apartments, by amending item a. to delete the strike through text and amending item h. to delete the strike through text and add the underscored text as follows;

- a. An accessory apartment shall only have ~~no more than~~ one bedroom.
- h. An accessory apartment ~~cannot be its own stand alone structure. It must~~ shall be a portion of the main dwelling, or ~~no more than 50%~~ a portion of a detached accessory structure such as a garage or barn.

The Finance and Warrant Advisory Committee voted 8-0 to recommend passage of this article.

*Planning Board voted to recommend that Town Meeting vote to approve this article. 5-0-0
Commentary: The Board felt the minimum 50% requirement should be eliminated because it forces residents to build oversized structures that are often the same size or larger than the home.*

The meeting adjourned at 7:47pm

Respectfully Submitted,
Laura J. Caruso, Town Clerk

Annual Town Election May 24, 2022

Precinct One

	<u>7 am to 2 pm</u>	<u>2 pm to 8 pm</u>
Warden	Annmarie Graff	Debra Jacques
Checker	Linda Weaver Charles Valade Carol DiIorio	Patricia Morse Christine Hicks Bryan Hodgkins
Police	Matthew Bohanan, Joseph Fortunato, Jayson Urato	

Precinct Two

	<u>7 am to 2 pm</u>	<u>2 pm to 8 pm</u>
Warden	Anita Damstrom	Michelle Saucier
Clerk		
Checker	Donna Wood Rochelle Forsythe Barbara Johnson	Joan Richard Janice Amato Barbara Bessette
Police	Christophe Romani, Bryan O'Rourke, Lisa Sullivan	

Precinct Three

	<u>7 am to 2 pm</u>	<u>2 pm to 8 pm</u>
Warden	Annmarie Graff	Debra Jacques
Clerk		
Checker	Donna Mitchell Albert Petkus Sharyn Petkus	Carl Licopoli Barbara Concaugh Nadine Premo
Police	Matthew Bohanan, Joseph Fortunato, Jayson Urato	

	Precinct 1	Precinct 2	Precinct 3	TOTAL
Board of Selectmen	3 yrs. Vote for 1			
Blanks	25	16	10	51
Bannon, Jeffrey	157	136	120	413
Stevenson, Brian	104	86	65	255
Write-Ins	0	0	3	3
TOTAL	286	238	198	722

The Town Clerk declared Jeffrey Bannon elected.

School Committee	3 yrs. Vote for 2			
Blanks	138	109	91	338
Edwards, Bruce	138	112	94	344
Darling, Jennifer	196	170	149	515
Goss, John	95	84	55	234
Write-Ins	5	1	7	13
TOTAL	572	476	396	1444

The Town Clerk declared Bruce Edwards and Jennifer Darling elected.

Planning Board	3 yrs. Vote for 1			
Blanks	67	49	43	159
Baker, Walter	217	189	150	556
Write-Ins	2	0	5	7
TOTAL	286	238	198	722

The Town Clerk declared Walter Baker elected.

Library Trustee	3 yrs. Vote for 1			
Blanks	64	50	44	158
Margaret Blume	220	188	152	560
Write-Ins (others)	2	0	2	4
TOTAL	286	238	198	722

The Town Clerk declared Margaret Blume elected.

Housing Authority	5 yrs. Vote for 1			
Blanks	52	41	39	132
Bjorn Jr., Burton	231	196	156	583
Write-Ins (others)	3	1	3	7
TOTAL	286	238	198	722

The Town Clerk declared Burton Bjorn, Jr. elected.

REPORT OF THE SUTTON BOARD OF ASSESSORS

The Sutton Board of Assessors hereby submits its annual report for Fiscal Year 2022, the period ending June 30, 2022.

The qualified sales that occurred in calendar year 2020 were used for Fiscal 2022. The tax rate for all real estate and personal property is; \$ 15.18. The Wilkinsonville Water District tax rate is \$.34. The Manchaug Water District rate is \$1.38.

The next Revaluation the Town of Sutton will undergo will be for Fiscal Year 2025. VGSI will do the Listing and Measuring. Sutton will continue Interim Adjustments for the between years, per Dept. of Revenue.

Visit us online at web site: www.suttonma.org , our office provides assistance with all Real Estate and Personal Property taxes, deeds, supplemental taxes, motor vehicle excise tax, boat excise tax, exemptions, and classified land.

The Town of Sutton with the Council on Aging offer, the Senior Work-off Program. The program offers an opportunity for Senior's with skills, while offering a reduction in the property taxes for the participants. Contact Michelle @ 508-234-0703.

The Board wishes to thank our Assistant Clerk, Linda Hicks, her kindness, hard work ethic and great personality is sincerely appreciated.

Fiscal 2022 Recapitulation Sheet:

Appropriations:

Town Meetings	\$ 40,860,741.00
Cherry Sheet Offsets	\$ 344,335.00
State and County Charges	\$ 220,893.00
Overlay	\$ 115,180.58
Total Appropriations	\$ 41,541,149.58

Revenue sources other than taxation:

Cherry Sheet Receipts	\$ 6,978,797.00
Local Receipts	\$ 2,260,271.54
Enterprise Funds	\$ 1,108,149.00
Other Available Funds	\$ 2,418,596.00
Free cash	\$ 2,113,800.00
Total Revenue	\$ 14,879,613.54

Residential Class Value	\$ 1,514,487,669.00
Commercial Class Value	\$ 79,303,441.00
Includes classified land values	
Industrial Class Value	\$ 77,629,954.00
Personal Property Value	\$ 84,938,359.00
Total Town Value	\$ 1,756,359,423.00
Tax Rate for all Classes	\$ 15.18

Respectfully submitted, Robert Nunnemacher, Chairman (30 meetings attended)
Joyce Sardagnola, Principal Assessor (29 meetings attended)

Ray J. Nichols III, Member (28 meetings attended)

Board meetings are on Tuesday evenings.

Quarterly Tax Billing: was passed at town meeting on October 20, 2008

Information relating to Quarterly billing is on the Town web site; www.suttonma.org

Supplemental Tax:

The Town of Sutton adopted Section 2D of Chapter 59 of Massachusetts General Laws. That the Town assess and issue a Supplemental tax bills on construction during the tax year whenever certain conditions are met. Values from certain improvements on real estate pro-rata and or pro-forma. New construction or improvements that have increased the assessed value of the parcel by over 50 percent and an occupancy permit has been issued will receive a Supplemental tax bill. This assessment is in addition to the regular property tax that is assessed on the property based on its January 1st status.

Information on Exemptions:

You may be eligible to reduce a portion of the taxes assessed to your domicile if you meet the qualifications for one of the personal exemptions allowed under Massachusetts law. Qualifications vary, but generally relate to age, ownership, residency, disability, and income and or assets.

You may be eligible for an exemption if you fall into any of these categories:

Blind (registered with the Commission of the Blind)

Veterans (with a war-related disability of at least 10% or a purple heart)

Surviving Spouse

Minor Child of Deceased Parent

Senior Citizen Age 70 or older

You may file an application if you meet all of the qualifications for a personal exemption as of July first. You may also apply if you are the administrator or executor of the estate of a person who qualified for a personal exemption on July first.

Your application must be filed with the Board of Assessors by December 15th or three months after the actual tax bills were mailed for the fiscal year, whichever is later. This deadline cannot be waived or extended by the Assessors for any reason.

Application forms and specific requirements for all types of exemptions are available at the Assessor's Office and on the website under the Assessors page. Please contact the office for additional information, @ 508-865-8722.

Classified Land:

Land may be classified under the following clauses detailed fully in Massachusetts General Law:

Chapter 61: Forestry (must be at least ten acres for 10 years that is the subject of an approved forestry plan);

Chapter 61A: Agricultural/Horticultural (must be at least five acres actively devoted to an agricultural/horticultural purpose)

Chapter 61B: Recreation/Open Space (must be at least five years actively devoted to a specific recreational use & five acres kept in an open or natural condition).

Chapter 61 is a ten-year filing; Chapters 61A and 61B are annual filings. Once a parcel is accepted as classified land a lien is placed on the property at the Worcester District Registry of Deeds. This lien protects the town's interest as the property is taxed at a reduced value. Specific details on requirements for each classification are available at the Assessor's Office. All fees are covered by the owner.

The Board of Assessors works with the Environmental Enforcement Police in regards to Boats, in Sutton. If a boat is sold, traded or moved to another state, please contact our office for applications forms to be filled out and scanned to the Worcester Environmental Division of Law Enforcement.

Motor Vehicle Excise Information:

Under Massachusetts General Law Chapter 60A, all Massachusetts residents who own and register a motor vehicle must annually pay a motor vehicle excise.

The Registry of Motor Vehicles prepares excise bills according to the information on the motor vehicle registration. They are then sent to the city or town assessors who commit them to the local tax collectors for mailing and collection of payments. An excise rate of \$ 25.00 per one thousand dollars of valuation is levied on each motor vehicle. Different sources provide the Registry with the valuation figures depending on whether or not the motor vehicle is an automobile, truck, motorcycle, or trailer. For example, automobile valuations are derived from figures published in the NADA guide.

Figures are the manufacturers' list price for vehicles in their year of manufacture. Present market value, price paid, or condition are not considered for excise tax purposes. The formula for valuation for state tax purposes is as follows:

In the year preceding the designated year of:	
Manufacture (brand new car released before model year)	50%
In the designated year of manufacture:	90%
In the second year:	60%
In the third year:	40%
In the fourth year:	25%
In the fifth and all succeeding years:	10%

Owners of vehicles older than five years should have a fixed bill for succeeding years of ownership. Even though an owner may have applied for an abatement which may reduce an excise tax bill, no excise shall be less than \$ 5.00.

Payment of the motor vehicle excise tax bill is due 30 days from the date of issue. A person who does not receive a bill is still liable for the excise plus any interest charges that accrue. Therefore, it is important to keep the Registry of Motor Vehicles, local assessors, and the post office informed of any changes in your mailing address so that excise bills can be delivered promptly.

In certain instances, such as vehicles owned by certain disabled persons and veterans, MGL Chapter 60A, Section 1 allows for exemptions of the motor vehicle excise amount. Please contact the Assessor Office for information on these exemptions.

Abatements may be granted if the owner believes the valuation is incorrect, if the vehicle was sold during the year in which it is being taxed and the registration was properly cancelled or transferred, or if the owner moved, registered the vehicle in another state, and cancelled the registration in Massachusetts.

Unless a bill is abated in full, no abatement can reduce a tax to less than \$ 5.00 and no abatement of less than \$ 5.00 can be granted. If you apply for abatement please be prepared to provide proof of the transaction: a plate return receipt from the Registry of Motor Vehicles, the registration for the vehicle that the license plate was transferred to, or proof of residency if you have moved. If you have a question about the type of information needed to apply for the abatement, contact the Assessor's Office, 508-865-8722.

REPORT OF THE SUTTON FIRE DEPARTMENT

To the Honorable Select Board, Town Manager, and the Citizens of Sutton. I hereby submit the 2022 annual Town Report for the Sutton Fire Department.

Station One

4 Uxbridge Road

Built—(original)—1953

Addition—1981

Building and property: overall condition is fair - in desperate need of additional space.

Station One houses:

Engine 1- Pierce- 2005

Rescue 1- Freightliner- 1996

Tanker 1-Freightliner- 1998

Special Op's- F-350 Ford - 2017

1 District Chief, 1 Captain, 1 Lieutenant, and 7 Firefighters man Station One.

Station Two

343 Manchaug Road

Built---2003

Building and property: overall condition is good.

Station Two houses:

Engine 2- Pierce- 2015

Tanker 2- Freightliner- 2001

Forestry 2- F-550 Ford- 2004

Rescue 2- F-350 Ford- 2008

Forestry 4- A/M General- 1989

Communication's Truck-International- 2011 (District 7 Asset)

Haz-Mat Trailer- 2010

Technical Rescue Trailer-2017 (District 7 Asset)

Polaris 6X6 and Trailer- 2006

Light Tower Trailer- 2008

Antique- Seagrave- 1921

1 District Chief, 1 Captain, 0 Lieutenants, and 6 Firefighters man Station Two.

Station Three

14 Providence Road

Built----(original)----1946

Addition/Remodeled----2003

Building and Property: overall condition is excellent.

Station Three houses:

Engine 3- Ferrara - 2020

Ladder 3- Pierce - 2010

Forestry- Jeep Military - 1947

MVU 1-Ford F-350(Homeland Security Vehicle) – 2012

1 District Chief, 1 Captain, 2 Lieutenants, and 4 Firefighters man Station Three.

Responses:

The Sutton Fire Department responded to building fires, cooking fires, chimney fires, oil burner problems, car fires, brush fires, dumpster fires, animal rescues, motor vehicle accidents with entrapment/injuries, EMS assistance, technical rescue calls, water rescues, hazardous material responses, carbon monoxide calls, mutual-aid responses, along with many other various emergencies and public assist responses in the year 2022.

Inspection:

The full time staff inspects all resale property, residential smoke and carbon monoxide detectors, commercial fire alarm systems, oil fired boilers, fuel oil storage tanks, propane gas storage tanks, Industrial-commercial buildings, blasting permits and various other inspections and assistance visits. The breakdown of inspections is as follows, 139 re-sale inspections, 21 smoke/carbon monoxide inspections, 131 propane tank inspections, 32 oil burner inspections, 99 oil tank inspections, and 46 other various types of inspections for a total of 468 inspections and a total of \$16,682.00 dollars in inspection fees in 2022.

The Sutton Fire Department also reviews plans with the Planning Board which allows us to have a voice in the enforcement of the fire safety requirements. This also gives us direct insight as to how a new development may impact the Sutton Fire Department as far as response and services such as inspections/EMS/and fire calls.

Department Training:

The Sutton Fire Department had an **EXTREMELY RIGOROUS** training schedule in the past year!! This training schedule consisted of every Monday night (if not a holiday) as well as some Saturdays and Sundays. The men and women of this Department gave a combined total of **2,205** + man hours into this crucial part of retaining the skills and knowledge it takes to be a firefighter. The training included but was not limited to the following: Special RIT training, driver training, search & rescue, pump operations, foam training, vehicle extrication, containment and fire suppression, haz-mat training, open water and ice rescue training, high-angle rope rescue training, EMS Continuing Education and tours of local business. We would also like to thank the Whitter family for graciously donating the farmhouse on Town Farm Road to the Department for live fire training throughout the months of August, September, and October. This training was invaluable to us!

Fire Prevention:

The Sutton Fire Department was again unable to hold its annual open house this year due to the COVID-19 Pandemic. We look forward in 2023 to once again display our equipment and perform various exercises.

Sutton Fire Department and its Safe Programs are now headed up by Firefighter Renee Patient since the untimely passing of Lt. Jeff Wilson in 2021. These Programs are geared towards the Town's youth and senior's. Firefighter Patient, along with the support of the entire Department will perform school classroom/daycare visits as well as fire truck visits not only during Fire Prevention week but all year long. I want to take this opportunity to say a very special thank you to Firefighter Patient for all the tireless work that she has performed in the past year for the S.A.F.E. Program, the Fire Prevention Program, the Senior Safe Program, and on behalf of all the children, and seniors of Sutton that the Fire Department has reached out to with this critical lifesaving education. We all look forward to her carrying on Lt. Wilson's legacy.

Overview:

The Sutton Fire Department would like to thank the citizens of the Town who continue to support us. As we all know navigating the year 2022 was extremely challenging due to the continuation of the COVID-19 Pandemic. The Sutton Fire Department stood at the ever ready throughout 2022 to ensure the Townspeople we were at the highest level of readiness/preparedness to deliver the best possible level of service that the Town of Sutton is accustomed to and deserves. The Department also strives to train our fire personnel to the highest level of standards possible. The full-time staff not only answers fire/ems calls, they also enforce all the code compliance standards done during inspections to all current Massachusetts General Laws. The inspections/enforcements continue to increase each year. However, thanks to our basic skills in the engineering, education and enforcement areas we are meeting the challenge of plan reviews for new residential and commercial growth. I strongly recommend that residential and commercial property owners have visible street numbers from the road. I would also like to ask that all residents living on private roads to invest in a Sutton standard street sign as this would enable all emergency personnel responding to your emergency to find your location quickly.

Accomplishments:

To our honorable Townspeople: I would like to take this opportunity to share with you a few of the Fire Department's accomplishments over the last year. Auxiliary Post # 40 which is led by Captain Jeff Briggs and other members of the Department is currently at 5 members strong. Jeff and his staff have done a tremendous job with the kids over the last year putting in countless hours of their own time dedicated to showing these young adults what the fire service is all about and hopefully one day they join the ranks of the Sutton Fire Department. So, with that said a big thank you to Captain Briggs and his staff. The Department offers its continued support and is very impressed with the progress and abilities of the group.

Throughout the year 5-members of the Sutton Fire Department participated in a wide variety of technical rescue drills. These 5-members District Chief Robin Dresser, Capt. Jeff Briggs, Lt. Tom Briggs, Lt. Adam McMahon, and FF. Ethan McMahon, took part in multiple training drill's testing their capabilities as part of the District 7 Technical Rescue Team. These 5-men are part of a 50-man team within Fire District 7 known as the District 7 Technical Rescue Team which is under the direction of myself, Chairman Fire District 7 Technical Rescue Team. All team members are trained and certified in six disciplines of technical rescue. The six disciplines are rope operations, rope technician, confined space, trench rescue, structural collapse, and wide area search. They also have an additional certification in large animal rescue. I am extremely proud of these men and all the men and women on the District 7 Technical Rescue Team. These members

have hundreds if not thousands of hours into training which ensures the townspeople that they are safe and sound in case of a catastrophic event.

I would also like to take this opportunity and on behalf of all the members of the Sutton Fire Department to say a big **“thank you”** to the voters and townspeople for their continuous support. Words cannot describe our appreciation of the overwhelming support we receive from you folks. From the entire membership of the Sutton Fire Department, we want to say thank you, stay safe, and God bless.

These are just a few of our Department’s major accomplishments over the past year. I have and will continue to work extremely hard to move the Department forward now and in the foreseeable future.

Summary:

Again, another year has come and gone and the Sutton Fire Department remains a very strong and vibrant Department. In the year 2022 the Sutton Fire Department responded to a total of 625 calls. The breakdown of calls is as follows, Fire related calls = 374 (which 55 of the calls were Mutual-Aid), and EMS calls = 251.

In closing, I would like to thank the Select Board, the Town Manager, and all town Departments for their help and continuing support. A special thank you goes out to our Dispatchers, Police Officers, and Chief Towle who send us where we are needed and look over us as we work.

I also want to express my sincere appreciation to the District Chief’s: Shawn Courtney, Jake Nunnemacher, and Robin Dresser as well as the three full-time members District Chief Robin Dresser, Captain Jeff Briggs, and Firefighter Renee Patient. Also, in July I would like to thank the Town Manager and the Townspeople for, after 22-year’s, reinstating the secretaries position within the Sutton Fire Department. With this crucial position finally filled it lessens the administrative work load to some degree on the full-time Firefighter staff to allow them to focus more on Firefighting duties. We were fortunate to fill this position with a veteran of the Fire Service with a professional by the name of Cheryl Barker. We welcomed Cheryl with open arms and she hit the ground running! I want to thank each and every one of you for ALL your hard work, support and dedication not only to me but to the Town of Sutton as well!! Thanks again.

Last, but certainly not least, the true backbone of the Department—the Captains, Lieutenants, and Firefighters. I thank you for the outstanding job you do for this Department. You serve this Department and your community with dignity and pride. I ask the townspeople that when you see a member of the Fire Department that you thank them for their dedication and service. These individuals are what make the Sutton Fire Department **“THE BEST OF THE BEST”**, and I am honored to serve as the Fire Chief of this great Department.

Respectfully Submitted

Matthew R. Belsito
Fire Chief

REPORT OF THE FOREST FIRE WARDEN

To the Honorable Select Board, Town Manager, and the citizens of the Town of Sutton, I hereby submit my annual report as the Sutton Forest Fire Warden for the year 2022.

As Fire Chief for the Town of Sutton, I also serve as the towns Forest Fire Warden.

During this past year, we found this year to be especially challenging due to the fact of low snowfall and drought conditions in the spring, summer and fall. This created some very unique conditions and produced at times high fire danger during not only open burning season but throughout the year as well. We must maintain a cautious approach throughout burning season as to weather conditions that dictate whether burning is allowed or not.

Residential and Agricultural burning of brush and debris is allowed with a daily permit issued by the Sutton Fire Department.

Even though we endured a dry spring this past year, we were extremely lucky that we only had a few permitted fires get away from the permit holders. This was often the result of having too large of a debris pile, or a fire left unattended, no water available for proper extinguishment, and not following the State's open burning guidelines indicated on the permit. We encourage ALL applicants to read the guidelines carefully and to abide by them as well as to prevent forest fires from getting out of control.

More knowledge of the rules and regulations of open burning can be found in 310 CMR 7.07 and the enforcement of the rules and regulations by the Sutton Fire Department is for the protection and safety of all residents and property within the Town of Sutton. If at any time any residents have any questions regarding the open burning process or regulations, please feel free to call the Sutton Fire Station Monday thru Friday during the daytime hours of 8:00 a.m. to 4:00 p.m. at 1- (508)-865-8737.

The following permits were issued in 2022 for residential or agricultural burning, and permit fees were a total of \$3,640.00 dollars.

Residential Permits ---- 322

Agricultural Permits ---- 14

The Sutton Fire Department responded to the following calls pertaining to open burning. Illegal burning, smoke investigations, brush fires, grass fires, out of control permitted fires, outside rubbish burning, as well as responding Mutual-aid to surrounding Towns to help extinguish out of control brush fires.

In closing, I would like to thank all the members of the Sutton Fire Department, Fire District 7, the State Fire Warden, and neighboring Fire Departments for the assistance they have given to the Town of Sutton.

Respectfully Submitted
Matthew R. Belsito
Fire Chief
Forest Fire Warden

REPORT OF THE HAZARDOUS WASTE COORDINATOR

To the Honorable Select Board, Town Manager, and the citizens of the Town of Sutton.

I hereby submit my report as Hazardous Waste Coordinator for the year 2022.

As the Fire Chief, I also serve as the Hazardous Waste Coordinator for the Town of Sutton.

The Sutton Fire Department continues our reclamation efforts authorized by the establishment of a revolving account approved at Town Meeting. This account enables the Sutton Fire Department to “bill for services rendered” directly to the owner or insurance carrier in the event of a hazardous material release on a roadway, highway, residential, or commercial property. In the past, the Sutton Fire Department used or expended funds from within the Fire Department’s operating budget for replacement of supplies, hazardous waste disposal, containment dikes and other hazardous material mitigation supplies.

We all live in an environment where you find items left in places that require the mitigation, removal and reporting to the State DEM and the State Fire Marshal’s Office. The Sutton Fire Department personnel are trained and are able to respond to most minor hazardous materials incidents that we have encountered. We also have additional resources at the State level if required. The Sutton Fire Department will continue to be vigilant in writing and securing grants to further lessen the burden of the financial impact to the taxpayer.

In closing, I would like to thank all Town Departments who assisted us this past year especially the Police, Highway, Building, and the Board of Health for their ongoing support.

Respectfully Submitted

Matthew R. Belsito
Fire Chief
Hazardous Materials Coordinator

REPORT OF THE SUTTON PLANNING BOARD & DEPARTMENT

Fiscal Year 2022

Commercial and Industrial Development: This year saw the influx of large warehousing projects spurred by the Town's excellent location along Route 146. The Board approved the first, Blackstone Logistics Center, 640,000 s.f. on Lackey Dam Road that actually sits in Douglas and Uxbridge as well. Review also began on nearly 1 million s.f. of warehousing for Unified Global Packaging in two buildings at 40 & 42 Unified Parkway as well as 3 Lackey Dam with approximately 180,000 s.f. of warehousing. Cumulative impacts of development, particularly traffic, will need to be considered and mitigated as growth continues in the region. To facilitate the Unified Parkway development, the Board approved the 5 lot subdivision known as Unified Parkway featuring a one-mile long roadway connecting Boston and Providence Roads. Other projects included a 9,900 s.f. and 30,000 s.f. expansions respectively for Lifesong Church and Koopman Lumber in South Sutton Commerce Park. Seven Site Plan Waivers were also granted for new retail businesses in existing structures such as District V home décor in Manchaug, and Alexander's Equipment in Wilkinsonville.

Residential Development: There were 4 accessory apartment special permits issued in FY22. Eleven plans were submitted for division of lots along existing roads. These plans created 12 new buildable lots including 4 retreat lots. The Board also took action on one scenic roadway alteration application. Both a preliminary and definitive subdivision plan were approved for 37 homes off Duval Road, although only 1 new lot will be located in Sutton with the rest in Douglas.

Earth Removal: In their role as the Earth Removal Board, the Planning Board issued a one-year permit for commercial earth removal operation for Pyne Sand & Stone on land owned by Mary Bedoin accessed off Lackey Dam Road in Douglas. Worcester Sand & Gravel ceased operations, leaving Pyne as the last commercial earth removal site in Sutton. The Board also granted two earth removal exemptions for earth removal related to two approved site plans.

Bylaws & Regulations: After substantial changes in May of 2021, Bylaw changes in Fall of 2021 were largely housekeeping measures. In May of 2022 the Board made an adjustment to the accessory apartment bylaw which will allow property owners to build smaller detached structures that include accessory apartments. The Board participated in discussions and decisions related to the Housing Choice Act and also participated in update of the Town's Open Space & Recreation Plan.

As a highlight to the year, the Board and Department received the Responsible Regionalism Award for their collaboration with Central Mass Regional Planning, Douglas and Uxbridge during the three town public hearing process for Blackstone Logistics Center that sits within the three towns off Lackey Dam Road.

The Planning & Economic Development Director also works at the direction of the Planning Board as well as the Town Manager/Select Board. In addition to assisting the Board in its daily

functions including administering the bylaws and bonding, inspection, and compliance issues on projects approved by the Planning Board, the Director also worked on the following in FY22.

- Completed the Comprehensive Waste Management Plan (CWMP) Update and submitted it to the State for approval.
- Worked with the Sewer Superintendent and Town Manger to contract and work with Tighe & Bond and various property owners on engineering design for a \$5.8 million sewer renovation project serving NE Sutton, and subsequently filed a \$3.6 million grant application for the project.
- Worked with Central Massachusetts Regional Planning Commission (CMRPC) to file a \$75,000 Municipal Vulnerability Preparedness (MVP) Grant for a \$100,000 study of hydrology in and around Manchaug to prevent future flooding and other climate influenced damage.
- Closed out on time/in budget the \$2.25 million grant to bring natural gas to South Sutton and beyond.
- Collaborated with the Open Space & Recreation Plan (OSRP) Advisory Committee and CMRPC to produce the final draft of the 2013-2020 OSRP and submitted it to the State for approval.
- Coordinated public road acceptance for “leg” of Burnap Road and adjacent triangle at Central Turnpike.
- Submitted a \$217,000 grant for a \$435,000 renovation of American Legion Park (aka Veteran’s Field) in Manchaug to include a new playground, basketball and softball fencing, pervious parking, and new vegetation and signage.
- Worked with the Town Manager and Town Counsel on various Tax Increment Financing Agreements and coordinated the local and State approval process.
- Began working with Sutton Recreational Resources on a grant for renovation of the playground at VanDyke Fields in South Sutton at Hough and Whitins Roads.
- Worked with MassDOT District #3, the Highway Superintendent and Sutton public safety officials providing input on the engineering design and public safety issues for replacement of the Depot Street Bridge over the Blackstone River.
- Initiated discussions with MassDOT District 3, including Sutton DPW and public safety officials, regarding the cumulative traffic impacts from significant construction effecting the Route 146 corridor.

Revenues:

Form A Plan Fees:	\$1,400	Subdivision Plan Fees	\$ 1,000
Site Plan Fees	\$1,000	Special Permit Fees	\$ 2,325
Earth Removal Fees	\$ 840	Administration Fees	\$ 2,105

Attendance:

The Planning Board held 22 meetings, and attendance was as follows:

Robert S. Largess – 20	Walter A. Baker – 21
Scott Paul – 16	William Talcott – 20
Michael Gagan – 21	Kyle Bergeson – 7 (resigned 11/08/21)
Erica McCallum, Associate – 4 (started 4/25/22)	

Our CMRPC Delegate, Walter Baker, attended all Central Mass Regional Planning quarterly meetings on behalf of the Town earning us additional Local Planning Assistance hours from the Commission.

Respectfully Submitted,
Jennifer Hager, Planning & Economic Development Director
Tammy Mahoney, Secretary

REPORT OF THE BUILDING COMMISSIONER

To the Honorable Board of Selectmen, Town Administrator, and the Citizens of the Town of Sutton:

Notable activity during Fiscal Year 2022 within the Building Department:

The Department has been running at maximum capacity through Fiscal Year 2022 with the post Covid-19 economic bump. We have implemented a new On-line permitting system to assist in the management of permitting and record keeping. We appreciate your patience during the startup of the system. The Sutton Building Department team is always here to help and if we can be of assistance please feel free to contact us.

The Building Department issued 480 Building Permits during Fiscal Year 2022 with total construction values of \$37,750,291.00

The permits that were issued collectively included the following projects:

Accessory Buildings (8)	Remodels (67)
Additions (18)	Repairs (23)
Cell Tower Alt. (3)	Roof Permits (66)
Commercial Alt. (4)	Score Boards (2)
Commercial New Const. (2)	Sheds (16)
Decks (21)	Siding (19)
Demolition (9)	Single Family Homes (23)
Misc./ Other (9)	Solid Burning Fuel Appliances (21)
Pools, I/G and A/G (20)	Weatherization (63)
Photovoltaic Systems (39)	Windows (47)

In addition to the above listed Building Permits this department also issued the following Permits:

Yearly Inspections (COI): (8)
Fees Collected: \$800.00

Sign Permits: (8)
Fees Collected: \$1,200.00

Sheet Metal Permits: (24)
Fees collected: \$3434.00

Temporary Tent Permits (3)
Fees Collected \$190.00

Bldg. Commissioner: John M. Couture
Local Building Insp.: Nelson Burlingame

Permit Fees Collected: \$376,740.97
Bldg. Permits issued: 480
Const. Values \$37,750,291.11

Wiring Inspector: Larry Morris
Alternate: William Reilly

Permit Fees Collected: \$ 85,212.12
Permits Issued: 449
Const. Values: \$5,515,828.46

Plbg. and Gas Inspector: Larry Wiersma
Alternate: Richard Atchue

Permit Fees Collected: \$ 40,894.72
Plbg. Permits Issued: 131
Const. Values: \$1,316,699.48
Gas Permits Issued: 174
Const. Values: \$574,161.20

Total Revenue collected by the Building Department during FY' 2022: \$508,471.81

Once again we thank you for the opportunity to serve and as always, we are available to assist with any questions related to Building and Zoning.

Respectfully submitted,
John M. Couture, Building Commissioner / Zoning Enforcement Officer
Lynn Dahlin, Dept. Secretary

REPORT OF THE RECREATION COMMISSION

The Recreation Commission respectfully submits this report to the Board of Selectmen and the citizens of the Town of Sutton.

The Recreation Commission reports the following activities for fiscal year July 1, 2021 to June 30, 2022. Interviews were held with Tammy Mahoney. The annual lifeguard meeting was held at Marion's Camp on June 9, 2022. Staff Member, Tammy Mahoney attended that meeting along with the following seasonal employees: Harry Galanis (attendant), Benjamin Hicks (attendant), Matthew Kaplan (lifeguard), Olivia Mahoney (attendant), Shannon Mahoney (attendant), Lily Pattison (head lifeguard/WSI), Molly Curley (head Lifeguard), Issac Curley (lifeguard), Brianna Penterson (attendant), Ethan Ross (lifeguard), Noah Stadinski (attendant), Julia Thebearge (attendant) and Even Thebearge (attendant). Due to the shortage of lifeguard hires, there were more attendant hires than in previous years.

The Town Beach was open daily June 17 through August 28 and the weekend on September 3. The Beach was staffed with two employees 11:00 am – 7:00 pm daily.

The following passes were sold:

- 245 season passes sold to Sutton residents at \$25.00 per family totaling \$6,125.00
- 138 season passes sold to non-residents at \$50.00 per family totaling \$6,900.00
- 420 day passes sold at \$5.00 per person totaling \$2,100.00

The Commission defined a family as 2 adults and 4 children. Swim lessons were offered at the beach prior to public opening and fees totaled \$2,880.00.

Respectfully submitted,
Tammy Mahoney

REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and the citizens of the Town of Sutton:

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 2022, beginning July 1, 2021 and ending June 30, 2022.

Real Estate Tax		Amount Collected
2022		\$ 25,088,642.83
2021		\$ 375,677.94
2020	\$	409.82
Prior to 2020		\$ 5,193.72
Personal Property Tax		Amount Collected
2022		\$ 1,280,040.10
2021		\$ 18,167.07
2020		-
Prior to 2020		-
Motor Vehicle Excise Tax		Amount Collected
2022		\$ 1,513,320.94
2021		\$ 314,247.20
2020		\$ 14,535.43
Prior to 2020		\$ 8,078.47
Manchaug Water		Amount Collected
2022 PP Tax		\$ 1,065.89
2022 RE Tax		\$ 67,193.95
2021 PP Tax		-
2021 RE Tax		\$ 2,072.34
2020 PP Tax		-
2020 RE Tax		\$ 330.68
Prior to 2020 PP Tax		-
Prior to 2020 RE Tax		-
Wilkinsonville Water		
2022 PP Tax		\$ 4,302.61
2022 RE Tax		\$ 173,503.39

2021 PP Tax	\$	368.09
2021 RE Tax	\$	1,679.27
2020 PP Tax	-	
2020 RE Tax	\$	0.16
Prior to 2020 PP Tax	-	
Prior to 2020 RE Tax	-	
Sewer Liens with Interest	Amount Collected	
2022	\$	29,500.72
2021	\$	8,664.92
Prior to 2021	\$	8.09
Tax Title	Amount Collected	
Tax 2020	\$	14,361.77
Sewer Liens/Interest 2020	\$	1,220.36
Wilkinsonville Water 2020	\$	177.18
Manchaug Water 2020	\$	11.95
Tax 2019	\$	7,884.98
Sewer Liens/Interest 2019	\$	2,382.62
Wilkinsonville Water 2019	\$	222.11
Manchaug Water 2019	\$	9.49
Prior to 2019 Tax	\$	6,016.68
Prior Sewer Liens / Interest	\$	3,806.48
Prior Wilkinsonville Water	\$	76.79
Prior Manchaug Water	\$	23.95
Miscellaneous Revenues	Amount Collected	
Scholarship Donations	\$	317.71
Municipal Lien Certificates	\$	16,750.00
Boat Excise Tax	\$	3,657.51
Animal Excise Tax	\$	438.15
Interest	\$	85,888.02
Return Check Fees	\$	187.50
Demand Fees	\$	16,956.96
Motor Vehicle Mark Fees	\$	6,260.00
Respectfully Submitted	Lisa A. Lynch	
	Treasurer/Collector	

<u>TRUST FUND</u>	<u>BALANCE</u> 6/30/2021	<u>DEPOSIT</u>	<u>WITHDRAWAL</u>	<u>INTEREST</u>	<u>BALANCE</u> 6/30/2022
Cemetery General Care	\$74,656.36	9,300.00	(1,242.04)	(1,855.86)	\$80,858.46
Cemetery General Care Interest	\$128,924.19	1,242.04		(3,192.23)	\$126,974.00
Conservation Comm	\$1,307.16			(32.13)	\$1,275.03
Conservation Comm II Fund	\$9,758.92			(239.85)	\$9,519.07
Daniel Chase Library	\$937.88				\$937.88
Daniel Chase Library Int	\$792.24			(42.51)	\$749.73
D Chase School Fund	\$1,662.88				\$1,662.88

D Chase School Fund Int	\$4,668.67			(155.63)	\$4,513.04
ET Marble Fund	\$1,325.64				\$1,325.64
ET Marble Fund Int	\$1,028.58			(57.87)	\$970.71
George Hastings Fund	\$835.45				\$835.45
George Hastings Fund Int	\$1,890.67			(67.02)	\$1,823.65
G & Wil Houghton Fund	\$5,166.39				\$5,166.39
G & Wil Houghton Fund Int	\$11,089.12			(399.55)	\$10,689.57
Hector W Chase Library Fund	\$574.44				\$574.44
Hector W Chase Library Fund Int	\$157.90			(18.00)	\$139.90
Jason Waters Fund	\$705.65				\$705.65
Jason Waters Fund Int	\$1,687.57			(58.83)	\$1,628.74
Lombard Memorial Fund	\$2,393.11				\$2,393.11
Lombard Memorial Fund Int	\$4,878.70			(178.71)	\$4,699.99
Perpetual Care	\$28,065.69	9,221.67	(549.31)	(724.11)	\$36,013.94
Perpetual Care Int	\$62,824.22	549.31		(1,553.83)	\$61,819.70
R Chase Wilks Library	\$1,161.23				\$1,161.23
R Chase Wilks Library Int	\$737.45			(46.68)	\$690.77
R Chase School	\$1,262.56				\$1,262.56
R Chase School Int	\$3,544.54			(118.16)	\$3,426.38
South Parish Fund	\$6,554.35				\$6,554.35
South Parish Fund Int	\$18,404.23			(613.47)	\$17,790.76
Sutton Comm Beautification	\$1,205.71			(29.63)	\$1,176.08
Tamar Goldwait Fund	\$10,194.55				\$10,194.55
Tamar Goldwait Fund Int	\$17,538.64			(681.68)	\$16,856.96
War Memorial Fund	\$1,767.55			(43.48)	\$1,724.07
Holbrook Library Fund	\$20,000.00				\$20,000.00
Holbrook Library Fund Int	\$3,029.27			(566.07)	\$2,463.20
Waters Farm Preservation Fund	\$10,000.00				\$10,000.00
Waters Farm Preservation Fund Int	\$2,824.33			(315.07)	\$2,509.26
Library Account	\$607.96			(14.96)	\$593.00
Janet Shaw Memorial Library	\$1,661.04			(40.80)	\$1,620.24
Manchaug Library	\$8,186.31			(201.19)	\$7,985.12
Donald A King	\$532.53			(13.08)	\$519.45
TOTALS:	\$454,543.68	20,313.02	(1,791.35)	(11,260.40)	\$461,804.95

Honorable Board of Selectmen and the Citizens of the Town of Sutton:

The following is a recap of the Town of Sutton's financial report for fiscal year ending June 30, 2022:

Balance June 30, 2021	\$	19,460,473.46
Add Treasurer's Receipts	\$	48,164,926.29
Less Warrants Paid	\$	(46,829,976.63)
Balance June 30, 2022	\$	20,795,423.12

As of June 30, 2022 cash consisted of the following balances:

Unibank Accounts Payable	\$	1,000.00
Unibank Payroll Account	\$	1,000.00
Unibank School Lunch	\$	271,711.32
Unibank General Fund Depository	\$	1,552,496.76
Unibank General Fund Money Market Account	\$	6,365,535.30
UniBank Tri-Centennial Park	\$	20,585.26
Unibank Citizens Scholarship Foundation	\$	225.32
Unibank Elementary School	\$	15,091.38
Unibank Early Learning Center	\$	31,283.00
Unibank Middle School	\$	30.18
Unibank Memorial High School	\$	26,733.32
Unibank Cultural Account	\$	12,091.23
Century Bank	\$	29,747.00
Unibank Band Stand Acct	\$	786.74
Unibank Sutton Extended Care	\$	41,419.14
HomeTown Bank Money Market	\$	4,799,132.48
Unibank Misc Online - School Account	\$	93,901.72
HomeTown Bank - Compensated Balances	\$	159,622.67
Unibank Transfer Station	\$	10,365.49
Unibank Recreation Dept.	\$	5,158.20
Unibank Fire Dept.	\$	170.09
Unibank Town Clerk	\$	456.36
Unibank Building Dept.	\$	85,707.53
Unibank OPEB Employee Contributions	\$	15.02
BankHometown 10 month CD	\$	1,001,699.80
BankHometown 12 month CD	\$	1,001,145.49
Bartholomew - Manchaug Dam Gift Account	\$	391,736.69
Subtotal	\$	15,918,847.49
Trust Funds		
Stablization Account	\$	2,575,164.48
Trust Funds	\$	461,804.95
SPED Stabilization	\$	690,663.63
Health Ins. Stabilization	\$	398,354.11
Capital Stabilization	\$	553,552.19
Bond Accounts	\$	197,036.27
TOTAL	\$	20,795,423.12

CASH

Outstanding Debt June 30, 2022

Long Term Debt Outside Debt Limit

Police Station	\$	6,960,000.00
School Buildings	\$	13,975,000.00
Sewer	\$	1,503,908.00
Shaw Land	\$	1,070,000.00
Total Long Term Debt		\$ 23,508,908.00

Respectfully Submitted by:

Lisa A. Lynch, Treasurer/Collector

REPORT OF THE POLICE DEPARTMENT

To the Honorable Town Manager, Select Board and the citizens of Sutton:

The police department is pleased to report another successful year of professional service and protection delivered to the residents of Sutton. We continue to mold and adapt our police operation in response to modern fiscal limitations and crime trends without reducing the quality of services provided. We've diligently worked to overcome staffing shortage issues which have not only plagued our agency, but is now the trend facing Law Enforcement agencies across the country.

Our philosophy for the need to place a strong emphasis on training of personnel continues. Recently, we have focused on leadership education of our Command Staff to aid in the development of our younger officer's full potential. Currently, the Lieutenant and all of the department's Sergeants have earned the FBI-LEEDA Trilogy Award, indicating they have completed training involving Command, Supervisory and Executive Leadership. Other training sessions attended by our personnel include Crisis Management for School-Based Incidents, human trafficking, sexual assault investigations and crisis intervention.

Calls for service involving substance abuse and mental health issues continue to keep us active. We strive to provide the most beneficial outcome to these potentially dangerous and complex calls and have benefitted greatly from our ongoing partnership with the Blackstone Valley Connector. In conjunction with the BVC, through grant funds received, we added a full-time, in-house, co-response mental health clinician from Advocates, Inc. that we share with both the Millbury and Grafton Police Departments. Through this cooperative effort, our goal is to help cultivate a long term solution to these issues that plague many families within our community. We continue to see an increase in calls for service where residents have been scammed out of large sums of money through an elaborate scheme of misinformation. As technology has

improved over time, so has the ability of some to use that technology for nefarious intent. We are committed to educating our community members with the most current information to help aid them in defending themselves when targeted by scammers.

Once again, we extend our sincere thanks and appreciation to the community for their steadfast support and pride in our police department at a time when policing is generally unpopular. We will remain vigilant in our pursuit to deliver fair and impartial policing with the utmost professionalism that you all deserve. We continue to pledge our dedication to quality service and protection for the citizens of Sutton.

Below is a general summary of the year's activity:

July 2021 through June of 2022
Dispatched calls for service: 15,580
Typical calls include:

❖ Murder	0
❖ Robbery	1
❖ Kidnapping	0
❖ Arson	0
❖ Rape/Sex Offenses	05
❖ Assault&Battery	41
❖ Larceny	66
❖ Vehicle Theft	08
❖ Well Being Check	190
❖ Trespassing	140
❖ Juvenile Offenses	14
❖ Traffic Complaint/Erratic Operator	346
❖ Financial Crimes	73
❖ Missing/Lost Persons	14
❖ Disturbances	155
❖ Domestic Disputes	103
❖ Obscene/Threatening Calls	21
❖ Recreational/Vehicle Complaints	22
❖ Medical Assists	837
❖ Fire Alarms	139
❖ House Alarms	129
❖ Business Alarms	107
❖ Summons Served	35
❖ Assist Citizens	288
❖ Animal Complaints	196
❖ Suicide/Attempts	06
❖ Disabled Motor Vehicles	322
❖ Assist Other Police/Agency	205
❖ Neighbor Disputes	27

❖ Untimely Deaths	08
❖ Breaking & Entering(Homes/Vehicles)	22
❖ General Services	370
❖ Hang Up 911 Calls	519
❖ Motor Vehicle Crash/Off Road	281
❖ Drug Offenses	94
❖ OUI Arrests	51
❖ Protective Custody	11
❖ Motor Vehicle Violations	3,277
❖ Vandalism	39
❖ Suspicious Activity Investigated	468

FEES COLLECTED

❖ RMV Non-Criminal Fines	\$ 29,386.17
❖ District Court Fines/Fees	\$ 11,525.00
❖ Pistol Permits	\$ 8,250.00
❖ Default Restitution Fees	\$ 205.00
❖ Administrative Fees	\$ 16,295.00
❖ Cruiser Use Fee	\$ 6,675.00
❖ Booking Video Fee	\$ 0.00
❖ Solicitor Registrations	\$.00

Total:	\$ 72,336.17
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Respectfully submitted,

Dennis J. Towle
Chief of Police

REPORT OF THE PUBLIC HEALTH NURSE

To the Honorable Board of Selectmen and the citizens of the town of Sutton, I hereby submit to you my annual report as Public Health Nurse/Department Head for the fiscal year ending June 30, 2022.

The Board of Health offers Wellness/Blood Pressure Clinics every Wednesday morning at the Senior Center. Public Health programs, injury preventions, wellness presentations and trainings are provided at the Senior Center, Town Hall and the School District throughout the year.

The public health nurse continues to work cooperatively and collaborates with all municipal departments, school district personnel, churches and local civic organizations to meet the needs of the residents.

The Sutton Board of Health also continues to provide regional public health nursing services to the following communities: Charlton, Millbury, Webster, West Boylston and Westborough. Nursing Services provided included, immunizations, emergency preparedness, communicable disease surveillance and investigation, preventative health programs, case management and home visits.

Seasonal influenza immunizations continue to be provided to all residents 6 months of age and older. This past flu season many other public influenza clinic sites were available. The trend continues with many public sites providing influenza administration; such as local pharmacies, grocery stores and department stores. This makes it convenient for all residents to receive immunization. With reduced vaccine doses from the Massachusetts Department of Public Health, the Board of Health had privately purchased additional vaccine to meet the needs of the community. Over 400 residents were vaccinated at the several immunization clinics that were held throughout the season, which also included a drive-through influenza clinic.

Emergency preparedness remains a high priority. As a member of this 74 town regional coalition, known as, Region II Public Health Coalition, we continue to work collectively and cooperatively. Meetings are held monthly at various locations across the region, to provide the tools, resources and mutual aid necessary when a public health emergency arises.

The department is dedicated to maintaining and improving the public health of the town and its residents by providing resources to dispose of unused medications. Also, Sutton residents can drop off used syringes in approved sharps containers by appointment with the Public Health Nurse.

COVID-19:

The Board of Health under the guidance of MDPH (Massachusetts Department of Public Health) continued to follow all emerging protocols to assist in stopping the spread of the Covid-19 virus. The Board of Health continues to respond to the concerns of our residents as it relates to Covid-19. The Public Health Nurse is responsible for disease surveillance which includes case investigation and education. The Board of Health and the Public Health Nurse continue to work with various agencies both local and state-wide, towards the common goal of stopping the spread of Covid-19 which includes preparing for the future needs of our community as it relates to this pandemic.

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or Massachusetts Department of Public Health. Reporting disease occurrences enables Public Health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities.

Communicable Disease Classification:

Bacterial	2
Gastro enteric	2
Emerging Infection	1
Hepatic	8
Respiratory	3

Vaccine Preventable	1
Viral	41
Zoonotic	40

Total:	98
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Novel Coronavirus Cases	1613
Confirmed (1339) Probable (141) Suspect (29) Contacts (99) Revoked (5)	

Total:	1711
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Respectfully submitted,
Cheryl A. Rawinski, RN, Public Health Nurse

REPORT OF THE BOARD OF HEALTH

To the Honorable Members of the Board of Selectman and the Citizens of the Town of Sutton, The Board of Health reports the following activities for the fiscal year ending June 30, 2022.

It is the duty of the Board to protect the public health of the residents of Sutton by developing, implementing and enforcing health policies. The Board is responsible for the permitting and inspections of all food establishments, retail food establishments, recreational/sports camps and campgrounds. The Board is also responsible for housing inspections, as required by 105 CMR 410.00. Reported violations of health codes, environmental laws and regulations are investigated and dealt with by Board members, the Health Agent and the Public Health Nurse.

A total of 51 Title 5 inspections were filed with the Board of Health as completed. Of the 51 inspections, 37 passed, 8 conditionally passed, and 6 failed and 0 required further evaluations.

The Board of Health held (7) meetings during the fiscal period of July 1, 2021 through June 30, 2022.

Board member's attendance was as follows:

William Fredericks, Chair	06/07	Diane Miller, Member	05/07
Tammi Marois, Vice Chair	07/07	John Silverberg, Member	04/07
Kenneth Malo Jr., Member	07/07		

Various activities as stated below collected a total of \$77,480.00 in fees:

Percolation Tests	43	Food & Food Retail Permits	30
Plan Reviews	36	Ltd. Retail Food Permits	1
Septic Construct Permits	37	Catering Permits	2
Component Only Permits	16	Mobile Food Permits	3
Well Permits	14	Day Care Food Permits	1
Well Decommission Permits	3	Non-Profit Food Permits	2
Well Plan Review	2	Church Food Permits	5
Septate Hauler License	11	Residential Kitchen Permits	0

Solid Waste Hauler License	5
Disposal Works Licenses	33
Beaver Permits	5
Pool Permits	1
Beach Permits	4
Recreational, Sports Camps	1
Campgrounds	2
Barn Inspections	93
Food Inspections	83
Food Complaints	3

Temporary Food Permits	28
Milk Permits	23
Frozen Dessert Permits	2
Pre-Op/Food Plan Reviews	2
Tobacco Permits	6
Burial Permits	42
Animal Incidences	11
Animal Complaints	2
Housing Complaints	6
Nuisance Complaints	7

Respectfully submitted,

William Fredericks, Chair
 Tammi Marois, Vice Chair
 John Silverberg, Member
 Kenneth Malo Jr., Member
 Diane Miller, Member

Cheryl Rawinski, RN
 Judy Bater, Administrative Assistant
 Steven Donatelli, Title 5 Health Agent

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission respectfully submits this report to the Select Board and the citizens of the Town of Sutton.

The Conservation Commission has completed the following units of business this year:

- 1 - Enforcement Orders
- 2 - Emergency Certificates
- 0 – DEP Storm Emergency Certificates
- 22 - Determinations of Applicability
- 1 - Positive Determinations to File a Notice of Intent
- 1 - Abbreviated Notice of Resource Area Delineation (ANRAD)
- 1 - Order of Resource Area Delineation (ORAD)
- 22 - Notices of Intent
- 16 - Order of Conditions
- 0 – Denied Order of Conditions
- 0 - Amended Order of Conditions
- 1 - Extended Order of Conditions
- 0 - Partial Certificate of Compliance
- 18 - Complete Certificate of Compliance
- 0 – Non-Work/Invalid Certificate of Compliance
- 2 - Complaints and Violations
- 29 - Warning Tickets
- 48 - Site Visits pertaining thereto

This report covers the time period from July 1, 2021 to June 30, 2022.

We would like to thank Zachary Peloquin for his time on the Commission from July 2019 to June of 2022 as a full voting Member.

We would like to thank James Marran for his interest in joining the Commission as an Associate Member in 2020, and becoming a full voting Member in 2022, during his time from April 2020 to the present, on this Commission.

A new Sutton Town Charter was approved in 2018 that allows for two alternates. This provides an opportunity to become familiar with how the Board functions. Alternates can also start work on the 8 Fundamentals classes through MACC, that are required for the Certificate. Alternates provide for a smooth transition if a position becomes available and they can vote in the absence of a full time commissioner. This eliminates the possibility of not having a quorum.

On March 21, 2018, a revised list of filing fees became valid after a Public Hearing in February. In 2015 the fees were removed from the Bylaw and were to be moved to the Rules and Regulation so that adjustments could be made after a public hearing. It was discovered that from the passage of the 2015 Bylaws no fees had been collected.

In 1972 Conservation Commissions were tasked with administering the Wetlands Protection Act (WPA) as a local arm of the Department of Environmental Protection. The fees the State collects and splits with municipalities were not sufficient to cover the expenses, as no State fees are collected for Determinations of Applicability. A General Law authorizing Municipal Bylaw Filing Fees was passed to augment the WPA funds so that taxpayer money would not have to be used. Municipalities were then allowed to charge reasonable fees to cover their costs.

In researching the 4 different types of accounts, it was discovered that in 1971 that a Conservation Fund was voted on at Town Meeting. A sum of \$2,000 a year was budgeted until 1983. As time passed it was labeled Conservation Trust in the Town Reports. In subsequent investigation, the accounts are actually funds and not technically a trust. The money has accumulated from interest over the years. The Conservation Funds can only be used for purposes such as acquiring new land and developing trails. Waters Farm is the majority of the Conservation Land overseen by the Sutton Conservation Commission.

Back on August 16, 2021, 6 acres of land across Waters Road from the 13-acre field behind the farm house, was purchased by the Town of Sutton and Conservation Trust, from the Beaton Family trust, and added back to the Waters Family Farm land. This property will allow parking for any future events that are held at Waters Farm.

Anyone concerned in protecting land for conservation may donate to this fund.

Attendance:

All meetings were attended by a Hybrid meeting.

William Wence/Chair – attended: 23 of 23 meetings, and 3 posted site visits

Michael McGovern/Vice-Chair – attended: 20 of 23 Meetings, and 3 posted site visits

Nichole Aubin/Clerk – attended: 17 of 23 meetings, and 2 posted site visits

Robin Jacques/New voting Member - attended: 21 of 23 meetings, and 2 posted site visits
Zachary Peloquin/Member – attended: 20 Zoom meetings of 23 meetings, unavailable for site visits

James Marran/Alternate-Member – attended: 23 of 23 meetings, and 3 posted site visits

Timothy Thompson/New Alternate-Member – attended: 21 of 23 meetings, and 1 site visit

Brandon Faneuf, Conservation Consultant - attended: 21 of 23 meetings, & 3 posted site visits

Greg LaCroix, Assistant Consultant – attended: 23 of 23 meetings

Wetland Protection Account:	\$4069.40
53G Account:	\$111,975.26
Municipal Bylaw Account:	\$18,262.29
Conservation Trust Fund Bal:	<u>\$10,817.03</u>
Total:	\$145,123.98

Respectfully submitted
William Wence, Chair
Sutton Conservation Commission

REPORT OF THE SUTTON FREE PUBLIC LIBRARY

The Board of Library Trustees and Director of the Sutton Public Library respectfully submit a report for July 1, 2021 to June 30, 2022 to the Honorable Town Manager, Select Board, and Citizens of Sutton.

The Board of Library Trustees consists of three elected members: Joanne Geneva, Chair, Heather Dennis, Secretary and Aidan Heffernan, Member-at-Large. The Board and the Library Director meet monthly to ensure that library operations run efficiently and to review and update library policies.

Statistics					
	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>
Library materials owned	35,814	36,032	33,560	31,438	32,656
Circulation Transactions	57,095	57,874	52,039	41,031	50,041
Interlibrary Loans	15,331	16,676	12,474	15,397	13,980
Borrowers	3,889	3,481	3,572	3,583	3,472
Programs	395	408	315	200	197

Program attendance	4,438	4,811	3,997	1,778	3,758
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The value of physical items circulated at the Sutton Library in FY22 was \$ 692,629 while the value of digital content circulated through OverDrive was \$ 171,390 for a total value of \$864,019!

News

This year was the first entire fiscal year that the Library was able to remain open to public browsing since the outbreak of Covid-19. The Library continues to provide curbside pick-up and home delivery for those unable or unwilling to enter the Library building. 258 material pick-ups were made in FY 2022 and library staff and volunteers made 190 deliveries of materials to homes in town.

The Sutton Library was able to participate in the Sutton 4th parade thanks to the generosity of the Friends of the Sutton Library purchasing Elephant and Piggie Character costumes.

The Library received a \$1,000 grant from Sutton Cultural Council to host a Summer Concert Series on Sutton Common during our summer reading program.

Monies Collected

The Library collected \$230.19 in fines, \$332.98 for copies/faxes/print-outs, and received \$3986.93 in donations.

Summer Reading Program

365 people of all ages participated in this year's Summer Reading Program! We are grateful to all the local businesses, civic organizations, and individuals who donated prizes for the raffles.

Friends of the Library

The Friends of the Sutton Library is a non-profit group consisting of individuals, families, and organizations committed to supporting the library through an annual membership drive and several fundraising events. Ongoing sale items include the book sale in the library foyer, canvas tote bags, stoneware mugs, blankets, gift cards, and bookmarks. The Friends utilize these monies to support children's programs and other library needs. The Friends also purchase discounted passes to museums and attractions which are available for use by all Sutton residents. These passes are for the Ecotarium, Hall at Patriot Place, Isabella Stewart Gardner Museum, Roger Williams Park Zoo, Tower Hill Botanic Garden, and Worcester Art Museum. We encourage you to join the Friends Group; membership forms are available at the library's circulation desk.

Library Staff

In September 2021 we said farewell to our stalwart Library Director, Betsy Perry, who'd been with us for the past nine years. The Library Director position was filled by Youth Services Librarian Shannon Duffy. The staff was joined by Youth Services Librarian Sean Bentley, Library Technician Kristen Fuller, and Page Jacob Rajotte. The Library continues to be served by enthusiastic and dedicated staff members Ali Beaudette, Shannon Duffy, Matt Haas, Laurie Hayes, Pamela Johnson, Jamie Pohlman, and Christine Rice.

Board of Library Trustees:

The Board of Library Trustees met 14 times during FY22.

Meetings of the Board of Library Trustees were held on the following dates:

August 11, 2021
September 29, 2021
October 6, 2021
October 27, 2021
November 10, 2021
November 15, 2021
November 23, 2021
December 15, 2021
January 26, 2022
February 16, 2022
March 23, 2022
April 27, 2022
May 18, 2022
June 15, 2022

Joanne Geneva attended 14 meetings.
Aidan Heffernan attended 12 meetings.
Heather Dennis attended 14 meetings.

Visit the library website at www.suttonpubliclibrary.org to see what events are coming up, find out what new titles we have, register for a program, or reserve a museum pass. You can click through to the CWMARS catalog to check your account, renew materials, and request items. Follow the Sutton Library on Twitter, Facebook, Pinterest, and Instagram to keep up with the latest happenings at your Library.

Shannon Duffy, Library Director
Joanne Geneva, Chair
Heather Dennis, Secretary
Aidan Heffernan, Member-at-Large

REPORT OF THE COUNCIL ON AGING

To the Honorable Select Board and the Citizens of the Town of Sutton:
The Council on Aging submits the following report for the fiscal year July 1, 2021 to June 30, 2022

It is the mission of the COA to identify the needs of the residents aged 60 and over. The COA informs and educates the community to enlist support and participation to serve those needs. We design, promote and implement elder services available within and beyond Sutton. Finally, we are responsible for the activities and well being of the Senior Center.

It is with a heavy heart to say that our beloved Director of Outreach, Clarke Alderman passed away on September 30, 2021. Clarke was embodiment of peace and fellowship.

The Council on Aging office is open Monday through Friday 8AM to 3PM.

The Sutton Senior Center continues to assist older adults in our community in the safest possible manner. COVID continues to challenge us. We have provided over 200 "Care Kits". These kits contain hand soap, hand sanitizer, antibacterial wipes, masks and gloves.

We also continue to meet the challenges of transportation to essential medical appointments, prescription pick-up assistance, and emergency food delivery. Addressing these challenges requires all of our attention. The Sutton Senior Center offers services from S.C.M Elderbus who provide transportation for seniors and those who are handicapped enabling them to attend medical appointments, shopping trips and to participate at the center. If you need elder transportation, please call Elderbus at 1-800-321-0243. In addition, the Sutton Senior Center provides transportation to medical appointments that are not able to be accommodated by other means.

We would like to thank the citizens, businesses and community organizations that continue to support the Michael A. Chizy Food Pantry. The Food Pantry continues to assist families and individuals in need within the Town of Sutton. There were 51 families that received Thanksgiving and Christmas meals. There are 98 families and 38 individuals that utilize the Food Pantry.

Meal Site Director Michelle Saucier of Tri Valley Inc. continues to support our homebound and low income seniors with healthy meals. The meals continue to be delivered by wonderful volunteer drivers. Call the Senior Center and ask for Michelle if you know of an elder in need of meal services at 508-234-0703.

Again, none of our programs would be successful without the continued support of the Executive Office of Elder Affairs, the Friend's of Sutton Elders, and the Town of Sutton. The fund raising efforts by our Friends of Sutton Elders Group make it possible for us to provide the level service that you have come to expect from the Council on Aging.

Staff Members

Michelle Edelstein-Director
Diane Hanley-Assistant
Tim Annis-Transportation

Council on Aging Board Members and number of meetings attended

Rosemarie DeGaetano, Chair	7
Barbara Bessette, Treasurer	6
Gale Graves	7
Wally Baker	7
Paul Maynard	5
Genevieve DeHaan	7
Richard Haskins	7

Annual Activities Report Duplicated

Home Deliveries: 11,300

Outreach and Advocacy

General information: 13,000
Case management: 10
Health/Veterans benefits counseling: 5
Bereavement Support: +100

Professional Services

Legal Assistance: 2
Financial management: 7
Tax Assistance: 11
Notary: 16
Veteran's Affairs: 2

Support Services

Friendly Visiting: 51
Telephone Reassurance: 1,200
Medical Equipment Loans: +200
SNAP Assistance: 37
RMV Assistance: 12
Telehealth: 5
Prescription pick-up: 35
Food Delivery: 18
Fuel Assistance: 86

Transportation Senior Center

Ambulatory: 67
Non ambulatory: 43 Elderbus
Under 60: 3

Wellness

Fitness classes: 325

REPORT OF THE HIGHWAY SUPERINTENDENT

To the Honorable Select Board, Town Administrator, and the citizens of the Town of Sutton, I hereby submit the annual report of the Highway Department for the fiscal year ending June 30, 2022.

Funding for this department comes from several sources. Town funds provide for day-to-day operations, as well as, storm water system repair and replacement, surface treatments for small areas of roadways and routine maintenance (sign replacement-patching-mowing-line painting). Funds for major road resurfacing comes from the state Chapter 90 program.

The department maintains both Manchaug dam and Steven's pond dam.

The department maintains and makes improvements to Marion's camp

The work force includes the superintendent, highway foreman, and six equipment operators. The department has one dedicated employee to handle cemetery maintenance.

The department operates and maintains eighteen pieces of equipment with a value of over 1.8 million dollars.

In closing I would like to thank the Town Manager, James Smith, for his support. The Highway Department staff and I work hard to keep our roadways safe year round. To all the department staff thank you for your support and assistance.

Matt Stencel
Highway Superintendent

INVENTORY

1	Ford Escape Hybrid 2012
1	Ford F350 4X4 Pickup 2012
1	Ford F350 4X4 Pickup 2015
1	Ford F550 Dump Truck 2012
1	Ford F350 Dump Truck 2018
1	Sterling L7500 Fixed sander 2001
1	Sterling L7500 Fixed Sander Truck 2000
1	Mack GU712 Dump Truck 2016
1	Mack GU712 Dump Truck 2017
1	Mack GU712 Dump Truck 2019
1	International 7400 Dump Truck 2011
1	International 7400 Dump Truck 2005
1	Freightliner FL70 Catch Basin Truck 2000
1	John Deere Loader Model 624G 1996
1	John Deere Loader Model 544K 2009
1	John Deere Grader Model 672B 1988
1	John Deere Skid Steer Model 250
1	Komatsu Model WB156 Loader/backhoe 2007
1	Ford Tractor Mower Model 3910 1984
1	Ford Tractor Mower Model 8N 1953
1	Elgin Street Sweeper 2014
1	Sandpiper Portable Screening Plant 1975
1	Vermeer brush chipper 2001
1	Brush Bandit 15XP
1	Wacker WL-32 mini loader 2022
1	Wacker EW65 Wheeled Excavator 2022
1	Portable Cement Mixer 2000
2	12ft. Power Angle Snow Plows
6	11ft. Power Angle Snow Plows
2	9ft. Power Angle Snow Plows
2	8ft. Power Angle Snow Plows
2	One way Snow plows

Report of the Zoning Board of Appeals

To the Honorable Select Board and the Citizens of the Town of Sutton:

The Board of Appeals hereby submits the following annual report for Fiscal Year ending June 30, 2022.

The Board regularly conducts its meetings on the first Thursday of each month at the Town Hall and serves the town by taking action on the following:

- Hears and acts on petitions taken by those aggrieved and unable to obtain an enforcement action or building permit under the provisions of MGL ch. 40A as outlined in Section (8) and Section (10).
- Hears and acts on special permit petitions for specific types of uses which are in harmony with the town's zoning bylaws and zoning districts as outlined in MGL.Ch.40A §9.
- The Board also functions as the permit granting authority on petitions for Comprehensive Permits under the statutes of MGL Ch.40B.

The office is located in the Building Department and staff is available to answer any questions regarding filing procedures during normal Town Hall office hours.

During Fiscal Year 2022 the Board of Appeals conducted 9 meetings.

<u>Board Members</u>	<u># of Meetings Attended</u>	<u>Term Expiration</u>
Richard Deschenes, Chair	8	2023
Daniel Petrelli, Clerk	8	2022
Richard Haskins	7	2024
James Marran	2	2022 (Resigned Oct. 2021)
Christopher Matera	8	2024
Kyle Bergeson	8	2022
Patrick O'Hara (Associate)	4	2024

The Board acted on the following:

Special Permit Applications: (11) Approved (0) Denied
Variance Applications: (1) Withdrawn without Prejudice

Administrative Fees collected: \$2,138.00

Once again we appreciate the opportunity to serve the town and its residents.

Respectfully submitted,

Richard Deschenes, Chairman
Lynn Dahlin, Secretary

REPORT OF THE SEWER COMMISSIONERS

To the Honorable Select Board, Town Manager and the citizens of Sutton, we here submit the annual report as Commissioners of the Sutton Sewer Department for the fiscal year ending in June 30, 2022.

The Wilkinsonville Wastewater Collection System pumped 75,650,915 gallons to the Upper Blackstone Treatment Facility through the Town of Millbury with an average daily flow of 207,263 gallons per day.

The advanced Wastewater Treatment Facility has processed 26,391,133 in the fiscal year 2022. The facility averages 72,305 gallons per day. Our process control consists of pH adjustment and Chlorination of the final effluent. We monitor Biochemical Oxygen Demand (BOD), Total Suspended Solids (TSS), Nitrate Nitrogen, Total Nitrogen, Oil and Grease, Fecal Coliform, Ammonia Nitrogen, Total Phosphorus and Orthophosphate. The well sites at the facility are monitored monthly for static level, conductivity, nitrates, volatile organic compounds (VOC).

The Sutton Sewer System services 1,100+ users and maintains 10 pump stations.

Sewer Superintendent: Donald Obuchowski

Commissioners: Neal Crites-Carl Licopoli-Jack Sheehan

Total Meetings from July 1, 2021-June 30, 2022: 9 meetings

of meetings attended:

Don Obuchowski- 8

Neal Crites- 8, Carl Licopoli-8, Jack Sheehan-9

Monies collected from Fiscal Billing: \$ 838,485.40

*In Addition:

Connection fees: \$ 50,000

Application Fees: \$2,120

Active Projects: Unified

Goals and Objectives: Increase the capacity for discharge at the Wastewater Treatment Facility by adding a third tank.

Respectfully Submitted,
The Sutton Sewer Commissioners

REPORT OF THE CEMETERY COMMISSION

To the Honorable Select Board and citizens of the Town of Sutton:

The cemetery commission consists of two commissioners: James Johnson and James Renaud and a clerk, Donna Wood. The commission is responsible for the recording of grave sites and the preparation and burial for all funerals both full and cremation.

There was a total of 42 funerals for the fiscal year ending June 30, 2022.

The following fees were collected.

GRAVE OPENINGS:	\$ 20,300.00
LOT SALES:	\$ 7,300.00
PERPETUAL CARE:	\$ 6,150.00
FOUNDATIONS:	\$ 420.00
VAULT SALES:	\$ 775.00

TOTAL FEES COLLECTED \$ 34,945.00

The commissioners would like to thank Paul Domey and his crew for their assistance with burials.

Respectfully Submitted
James Johnson: Chairman

REPORT OF SUTTON CULTURAL COUNCIL

To the Honorable Select Board, Town Manager and Citizens of Sutton:

The Sutton Cultural Council prioritizes and supports cultural events that benefit diverse groups of Sutton citizens through cultural, scientific, educational and/or historical efforts. We look to maintain and expand the arts, cultural education, and gatherings believing that culture elevates the quality of life and well-being within our community. The Mass Cultural Council is a state agency that promotes excellence, inclusion, education, and diversity in the arts, humanities, and sciences, fosters a rich cultural life for all Massachusetts residents, and contributes to the vitality of communities and economy. More than 2,500 volunteers serve on 329 Local Cultural Councils, the most extensive, grass-roots cultural funding network in America. The state legislature provides an annual appropriation to the Massachusetts Cultural Council which allocated Sutton Cultural Council \$6,100 in grant funding for FY2021.

Funding decisions regarding activities to support are made at the community level by a board of municipally appointed volunteers. The FY2021 members of the Sutton Cultural Council were Norma Baker, Christine Beauvais, Lillian Cueva-Dina, Carol Diiorio, Sherry Haskin, Bette

Keene, Pamela Nichols, Dennis O'Toole, Sue Robsky, Paul Schaefer, Anita Shaw and Brian Stevenson. The voting meeting for grant approvals was held on February 1, 2021 via Zoom. (Absent from meeting were Lillian Cueva-Dina, Dennis O-Toole and Sue Robsky).

Sutton Cultural Council awarded grants as follows:

MUSIC Dance.edu/Hip Hop Exercise for Seniors	\$280
Blackstone Valley Vocational Regional School District/Racial Justice Event	\$500
Sutton Housing Authority/Visual Arts Display	\$907
Sutton Public Library/Outdoor Concert Series	\$250
Sutton Historical Society/Self-Guided QR Code Cards	\$750
Brian Stevenson Jr./Paradise Gallery Renovation Project	\$1000
Lisa Shea/Writing/Publishing/Marketing Workshop Series	\$213
Waters Farm Preservation, Inc./Archiving and Transfer Project	\$1000
Sutton Preservationist 4-H Club/Petting Zoo Science Project	\$1000
Gregory cook/Wonderland Spectacle Co. Art Nature Video at Purgatory	\$200

Unfortunately, due to the continued risks associated with the COVID-19 pandemic, many of the events were cancelled or postponed. Extensions were granted when feasible. We look forward to next year!

Respectfully submitted,

Pamela Nichols
Chairperson
Sutton Cultural Council

REPORT OF SUTTON COMMUNITY TELEVISION

Honorable Select Board, Town Manager and Citizens of Sutton:

Sutton Community Television (SCTV) is the town's Public, Education and Government (PEG) cable access television resource. Consistent communication on the local access television stations in conjunction with the town's webpage, official Facebook page and YouTube Channel provides information and knowledge, increases transparency, builds community relationships, empowers citizens and ensures First Amendment rights.

The pandemic continued to impact the way our communications efforts are conducted. Virtual and Hybrid style meeting formats continue to be offered based on Governor Baker's State of Emergency and the modification of the Open Meeting Law. Meetings were broadcast live and streamed to our YouTube channel. Boards and Committees have the option of meeting in hybrid, in person or on Zoom.

Several community events returned and were recorded including Arbor Day, the Memorial Day Parade, Sutton Fourth Event, and concerts on the common. Government programming included

the Superintendent Search Committee final interviews and the Virtual Warrants for the Town Meetings.

The Cable Department served the community with these activities as well as the broadcast of local public service announcements for local activities and events. These numbers have fluctuated due to the pandemic. For FY2022 SCTV executed the following:

- 151 government meetings recorded, broadcast, replayed and posted online
- 240 programs imported and broadcast
- 10 public/community events recorded, replayed, and posted online
- 117 school programs (morning announcements, events, etc. recorded, replayed)
- 1,427 PSA bulletins on local access stations
- 1,020 Facebook Posts
- 231 Facebook Likes (total 2,074)
- 326,453 Facebook Reach
- 8,051 Facebook Page Visits
- 2,454 Facebook Followers
- 183 Videos posted on YouTube
- 12.5k YouTube Video Views
- 2.1k YouTube Watch time (hours)
- 76 YouTube Subscribers (total 469)
- 106 Live Streams
- 62,970 Users and 244,719 Pageviews on www.suttonma.org

SCTV provides local access programming through licensing agreements with Charter and Verizon that supply revenues to support the local access stations. The stations broadcast on the following channels: Public - Charter Channel 194, Verizon Channel 29; Education - Charter Channel 192, Verizon Channel 30; and Government Charter Channel 191, Verizon Channel 31. The department has two employees and previously utilized cable recording assistants to broadcast and record almost every government meeting. Meetings are available 24/7 on the Town of Sutton YouTube station (www.youtube.com/c/TownofSuttonCable) and town website (www.suttonma.org). The town's Facebook page is also a valuable resource and located at www.facebook.com/theofficialsuttonma.

Sutton Community Television welcomes interested residents to become local "producers" and submit programs for broadcast on the public stations. Comments regarding the programming and cable providers are always welcome. The cable staff can be reached via email at p.nichols@town.sutton.ma.us or by phone 508-865-8735.

Respectfully submitted,
Town of Sutton Cable Department

REPORT OF THE VETERANS' SERVICES OFFICER

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist Veterans and their dependents in applying for federal, state, local Veterans benefits. As a district, this office also serves the towns of Northbridge, Douglas, Blackstone and Uxbridge. Sutton reimbursed one-sixth of the Director's and Assistant Director's salary and benefits to Uxbridge in FY 2022. During fiscal year 2022, \$46,233 was paid out in M.G.L. Chapter 115 benefits for qualified Sutton Veterans and their dependents. This is a 28% decrease from FY 2021. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where Veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:00 a.m. – 7:00 p.m. The district satellite office is in Northbridge at 14 Hill St. is open 8:30 a.m. to 4:30 p.m. on Wednesdays. Appointments are also available for Monday evenings at the satellite office.

As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2017 with any Veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

REPORT OF THE HOUSING AUTHORITY

To the honorable Board of Commissioners of the Sutton Housing Authority:

In accordance with M.G.L. 1212B, section 29, please be advised that the following constitutes the Annual Report of the Sutton Housing Authority for FY 2022, April 1, 2021 through March 31, 2022

1. Current Board of Commissioners

Mark Bailey-Chair
339 Boston Road Sutton, MA 01590
Term Expires: 5/2026

Burton Bjorn
8 Lots Road Sutton, MA 01590
Term Expires: 5/2022

Daniel Rice-Treasurer
21 Hutchinson Road Sutton, MA 01590

Term Expires: 5/2025

Barbara Wade

5 Church Street, #D-8 Sutton, MA 01590

Term Expires: 6/2026 (Tenant, appointed by the Board of Selectmen)

Carl Hutchinson-Vice Chair

208Burbank Road, Sutton, MA 01590

Term Expires: State Appointee serves until replaced

2. Board Meetings:

The Board meets on the Third Thursday of each month at 4PM in the community room at Orchard Apartment 5 Church Street, Sutton, MA 01590. The Board typically does not meet in July. A general listing of anticipated dates is listed on the SHA bulletin board in December of the year preceding. The Board will on occasion meet in Special Session to accommodate specific business needs of the Authority. All meetings are posted on the SHA Bulletin Board as well as with the Town Clerk in advance of the meeting. In the 4/1/21 to 3/31/22 fiscal year there were 11 Board Meetings.

3. Description of Current Housing Program:

The program is located at Orchard Apartments and is 667-1 (Elderly/Disabled) program funded through the Commonwealth of Massachusetts, Department of Housing and Community Development. The development was completed in 1970. It consists of 40, one bedroom apartments, located in 4 buildings.

4. Eligibility Criteria:

Applicant must be 60 years old or older, or meet the statutory and regulatory definitions and requirements for handicapped status. Income is currently limited to \$55,350 for an individual and \$63,250 for 2 persons. There is currently no limit on assets however, a percentage of the value, over \$5,000, of any real estate and other assets is calculated into income.

5. Financial Information (as of March 31, 2022) The Sutton Housing Authority Fiscal year runs from April 1st to March 31st. The State Fiscal Year runs from July 1st to June 30th.

Assets (land, buildings, equipment):	\$ 1, 238,700.00
Cash on Hand:	\$ 28,365.00
Operating Reserve Balance:	\$ 88,644.00
Non-current Liabilities	\$ 7,382.00
Deferred Charges:	\$ 4,903.00
Revenue:	\$ 226,108.00
Expenses:	\$ 259,302.00

6. Activities:

Since Sutton Housing Authority fiscal year and the State's fiscal year are not the same Capital Improvement Funds from 2 different state fiscal years may be expended during our fiscal year. We attempt to utilize all Capital Improvement Funds available from the State well in advance of the end of our fiscal year.

We expended \$232,781.00 in DHCD Capital Funds during fiscal year 4/1/2021 to 3/31/2022. These finds are accounted for separately from our annual budget and expenditures are reported under a separate expenditure report to DHCD):

- a) Handicapped automatic door openers for 2 doors
- b) Replaced tubs with large walk in shower in 3 apartments.
- c) Replaced the remaining emergency lights in the Buildings C and D and the Community Building
- d) Replaced hallway heating in the Building "B".
- e) Installed 1 set of portable handicapped ramps
- f) Installed new kitchen cabinets and countertops in 2 apartments.
- g) Rebuild sidewalk from the street to Building "D"
- h) Installed a new walking trail, benches, and picnic areas through a "Creative Place Making Grant".

In addition to the above expenditure of DHCD Capital Funds we also funded through our budget the following projects:

- a) We rehabbed 8 vacant apartments
- b) We replaced 2 stoves and 4 refrigerators
- d) We replaced an additional 1 tub with walk in shower
- e) Installed 1 set of portable handicapped ramps

7. Objectives for FY 23:

- a. Continue with apartment rehab and upgrades as they become vacant. Implement 6 projects for an estimated costs of \$54,250 in DHCD Capital Funding, \$150,000 in DHCD Emergency funding, and \$50,618 in ARPA Funding, for a total of \$254,868. These finds are accounted for separately from our annual budget and expenditures are reported under a separate expenditure report to DHCD:
 - i. Side walk repairs
 - ii. Emergency Structural Repair
 - iii. Auto Doors
 - iv. Building Heat
 - v. New Kitchens
 - vi. Replace tubs with walk in showers
 - vii. Sidewalk and Parking Lot Repairs (ARPA)

Respectfully submitted,
John Slocum, Executive Director

REPORT OF THE SUTTON PUBLIC SCHOOLS

I am pleased to submit the annual report as Superintendent of Sutton Public Schools, which covers the time period of July 1, 2021 to June 30, 2022.

Annual School Committee and Leadership Retreats

School Committee members were as follows: Bruce Edwards, Chair; Nathan Jerome, Vice Chair; Peter Tufts, Secretary; Paul Brennan, Member; and Ben Gibbons, Member.

There were 20 School Committee meetings during the fiscal year. No monies were collected. Set forth below is the number of meetings that each member attended:

Name	Number of Meetings Attended
BRENNAN, Paul	17
EDWARDS, Bruce	19
GIBBONS, Ben	17
JEROME, Nathan	20
TUFTS, Peter	19

School Committee members participated in a summer retreat on August 2, 2021, which provided an opportunity to discuss the following topics:

- Transportation
- Pros/Cons of hiring a HR Coordinator
- Budget going forward
- School Choice
- Protocols for responding to emails received from community
- Superintendent's Evaluation Policy
- Superintendent's Goals for 2021-2022
- School Safety Plan Review & Update / School Resource Officer
- Meet with STA Negotiations Team to Discuss Contract Impasse

Administrators and staff agreed that it was a smooth opening with students beginning before Labor Day for a two-day week.

Building

The maintenance and custodial staff at Sutton Public Schools always strive to keep the buildings clean and well maintained. They perform daily, weekly, and other periodic cleanings, as well as preventative maintenance for the safety and wellness of the students, faculty, and town. However, during the pandemic they worked tirelessly to keep the schools disinfected and our students and staff safe.

High School

The 2021-2022 school year was one of adjustments here at Sutton Memorial High School. After the previous year and half were defined and driven by our response to the COVID-19 pandemic, this year was spent adjusting to changed health & safety requirements as well as re-learning the ins and outs of 'typical' Sutton High School. Our year started with staff and students required to wear masks and continue to quarantine for a number of days if they tested positive for the Coronavirus. Other than that, school looked a lot like school did before the pandemic began. Students returned to classes being able to sit where they chose at lunch, working in groups in classrooms, socializing as normal. All sports resumed with typical seasons, practices and playoffs, including a state championship for our girls soccer team! In February, the state lifted the mask mandate for all schools - providing a real sense of normalcy for students and staff. While some students and staff still chose to wear masks, overall Sutton High School in March 2022 looked very much like Sutton High School in March of 2020 - before the pandemic began.

Coming into the year we had two main focus points: 1. Working with students academically to help them make up any losses they might have experienced over the past two years and 2. Focus on taking care of our students' mental health. Working on our first goal required our staff to meet in departmental teams 6-12 to review the curriculum, identify areas that may have been missed due to pandemic learning and develop plans to address those concerns in the short and long term. Staff did a tremendous job balancing the need to advance the curriculum while at the same time accounting for the needs and skills of our students. The result was a successful academic year that saw high impact learning and growth for our students. Our second goal - student mental health - we approached in two different ways. First, along with the Middle School, we created a 'Transition Room' staffed by a mental health counselor where individual students could seek support as needed. This allowed students to get the immediate support they required, while at the same time allowing our teaching staff to continue to provide instruction to their classes. Second, we focused on the entire student body by intentionally planning a number of events that were designed to bring the whole SHS community together. Homecoming, a volleyball tournament, powder puff football, the return of the Holiday Variety Show, Spring dance and Summerfest brought the community together at various points throughout the year and helped provide the sense of community that we value as part of our schools. In the end of the year survey - 92% of students responded that they believed the adults in the school truly cared about them. That number reflects the hard work of our entire SHS staff as well as the energy and enthusiasm our students and families bring to our schools each day.

Middle School

The 2021-2022 school year proved to be unique and challenging once again due to the impact of the COVID-19 pandemic. We are grateful for Michelle Donovan and Donna Heslin, our school nurses. They provided the typical care for our students' day to day medical needs, but were also at the forefront of our COVID response. Their guidance and expertise were invaluable in helping us have a successful first half of the year and in supporting the roll out of the COVID testing program. We really tried to have a typical school year, bringing back as many events and traditions as possible given the realities of COVID. We did our best to balance ever-changing guidance from DESE regarding COVID protocols with providing an environment that students were excited to come to each day. Throughout the first half of the year, staff members worked incredibly hard to maintain health and safety protocols while engaging students in high quality

instruction and interactive and collaborative in-person learning activities. Clubs and activities resumed as normal and we had many middle school students participating in the Robotics Team as well as eSports in conjunction with the high school. In January, masks became optional and our year culminated on a “normal” note with the return of the school play “Fandemonium,” band and chorus concerts, community service projects, spirit week, Mini-Olympics, TNOs, Midnight Madness, field trips, STEM Week, and the return of the 8th grade promotion ceremony and dinner dance.

This year brought a smooth and positive change of administration at the Middle School. Staff and students were excited and happy to be back in the building for in-person learning. The High School and Middle School collaborated to create more community between the buildings, provide more opportunities for students in both schools, and maximize the great community that we have in our school building. Our School Improvement goals centered on leveraging the new 1:1 Chromebook initiative, working to close learning gaps created by pandemic learning, and addressing the mental health needs of our school community. Our school made significant progress towards achieving these goals in the 2021-2022 school year and we look forward to expanding and enhancing our work in these areas.

Elementary School

The 2021-2022 school year brought a sense of normalcy after the issues we faced with COVID. As always, our teachers and staff worked tirelessly to meet the needs of all students and families to offer the best possible education.

The PTO is a staunch supporter of our school as they continue to work on fundraising events to raise money that provides grants to our teachers. Our School Council met monthly. Members included Principal Harrison; Teacher Representatives: Mrs. Connly, Mrs. St. Pierre, and Mr. Keefe; Community Representative: Karen Matson; and Parent Representatives: Jennifer Darling, Erin Reid-Eriksen, and Brigid Stadiniski.

Students were assessed in MCAS in English Language Arts and Math in grades 3, 4 and 5 and in Science and Technology in grade 5. We were able to have a 5th Grade Celebration for our students in June. Prior to that they had an opportunity to visit the Middle School to become acclimated to grade 6.

Simonian Center for Early Learning

I am glad to say that later in this school year we were able to return to some of our normal practices! This includes small group work, sharing of materials, regular seating at lunches and field trips. While this may seem like nothing special- these are actually best practice for our age group and the way children learn. I am not interested in taking a “back to normal” approach as looking behind and expecting a return to pre-COVID is not the direction I choose to lead us in. I am looking forward and glad to make use of what we know works with the understanding that we will need time to recover from the stresses of these past years. Focusing on mental health and social-emotional learning was and will be a focus ongoing. This year we started our investigation into the Science of Reading, and found new resources and practices that brought about great growth and in reading ability. We will move forward with this in professional

development and daily practice. Lastly, I just want to say how proud I am of the students and staff here in the Simonian Center. The dedication, care, and energy it took to get through this year was greater than ever before and as a community we took care of one another and reached our goals. Thank you!

Special Education

Sutton Public Schools' Special Education Department works to support students who have been identified as having a disability and needing special education services in order to access the curriculum. The staff consists of highly qualified and certified teachers in the areas of special education, speech/language, occupational therapy and physical therapy. These professionals, along with support staff, focus on providing special education services to approximately 275 students Pre-K through grade 12+. Most students' needs are met in the general education setting. A small number of students are in substantially separate programs for academic instruction with varied opportunities for inclusion with their same aged peers. At the High School, vocational and transition planning has continued to expand with students participating in opportunities both on and off campus. For students who have academic needs that cannot be met at the Public School, out of district placements are utilized.

The district has continued to struggle with the employment challenges seen nationally and has not been fully staffed in special education in the last two years.

The Arts

The performing arts were led by an incredibly dedicated staff including Suzanne Dame, Justin Falvo, Sandra Kerr, Cameron Loss, Jane Shivick, and Susan Wildman. Our *Performing Arts Program* continued to thrive with great performances by all our band and chorus ensembles for both Winter and Spring concerts. The 7th/8th Grade Band and Chorus were honored to perform for our Veterans/guests at the annual Veterans' Day Program in November. In December, the 6th Grade Band and Chorus added roaming chamber ensembles to grades 3-5. The High School Band also performed for the Elementary children in December. In December, the High School Drama Club performed *A Christmas Carol* for over 500 people and did two in-school performances for the Middle School and Elementary School. In addition, they also performed *Help Desk*, a one-act play in April for 150 people. In the spring, the High School Chorus performed for all of the SCEL and Elementary school children. Following all of these in-school performances by both the Drama and Music Departments, we found that it brought joy and community building to everyone involved and we are now looking to have performances for every ensemble and grade level for next year.

Annual Report 2022

Athletics were back to normal last year. The Fall season was marked with success. Both Boys and Girls Soccer made it to the Final Four in the State Tournament and the Girls team won the State Championship. Also in the Fall season, the Field Hockey team won the District 2 Championship. During the Winter season our Girls Basketball team were District 2 finalists. In

the Spring our Baseball team made it to the Elite 8 in the State Tournament. Aesthetically we improved the look of our fields with two new scoreboards for the Soccer/Football field and Baseball/Field Hockey field. These were provided by generous donations from the Sutton Booster Club and Unibank. We saw an icon retire from coaching. Bill Gillin stepped down after coaching our Cross Country and Track teams to numerous victories over the years. Bill will be greatly missed. Lastly, we had some stars within the community. The Baseball team won an award for their amazing community service and coach Howie Bottomly received the Distinguished Service Award.

Fall 2021 (September-November) - 252 student athletes

- Boys and Girls High School Cross Country
- Boys and Girls Middle School Cross Country
- Field Hockey
- Football
- Golf
- Boys and Girls Soccer
- Girls Volleyball

Winter 2021/22 (January-March) - 98 student athletes

- Boys and Girls Basketball
- Boys and Girls Ice Hockey (cooperative team with Northbridge/Auburn)
- Boys and Girls Indoor Track

Spring 2022 (March-June) - 166 student athletes

- Baseball
- Boys and Girls Tennis
- Boys and Girls High School Track and Field
- Boys and Girls Middle School Track and Field
- Softball

Sutton Athletics is proud to be a member of the **Dual Valley Conference (DVC)**, the **Massachusetts Interscholastic Athletic Association (MIAA)**, the **Massachusetts School Administrators' Association (MSAA)**, the **Massachusetts Secondary Schools Athletic**

Directors Association (MSSADA), and the **National Interscholastic Athletic Administrators Association (NIAAA)**.

The Athletic department also strives to keep the community informed via social media on Twitter, Facebook, and Instagram @SuttonAthletics.

Post-Graduation Statistics - Class of 2022	
4-Year College/University	81%
2-Year College	7%
Tech/Trade School	4%
Employment	9%

Military	0%
Total Number of Graduates	89

Information Technology

The 2021-2022 school year continued with the use of chrome books for all students. This has resulted in 100,000 copies/print jobs less per month. Analyzing this data has resulted in lowering our copy paper budget, as well as signing a less expensive lease for smaller copy machines throughout the district.

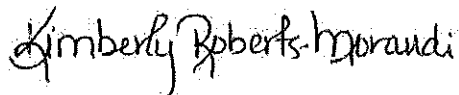
Through the use of the Town's Capital Fund, we were able to upgrade our student graphics art computer lab to accommodate the latest graphics art software.

We focused on becoming compliant for the e911 - Ray Baum's Act for all municipal buildings. When a phone calls 911, this new requirement states that additional information on specific location within the building must be conveyed. Information such as floor, room number, etc. must appear on the dispatcher screen so they convey this specific information to first responders.

Farewell

Finally, as the school year ended, we bid farewell and a long, happy and healthy retirement to Donna Heslin, Sharon Belanger, Luanne Carroll, Karen Matson, and Theodore Friend.

Sincerely,



Kimberly Roberts-Morandi, Ed.D.
Superintendent of Schools

Blackstone Valley Vocational Regional School District
Fiscal Year 2022 Annual Report
July 1, 2021 – June 30, 2022

Message from our Superintendent Director:

With your continued support, we prepare our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. Therefore, it is our custom to go beyond the facts and figures of our operation and share student success stories and district achievements that exemplify our mission.

In FY22, we were strategic and resilient in carrying out our mission despite the ongoing challenges of the pandemic. We expanded our vocational offerings and opened our Biotechnology program, which welcomed its first class of students. We embraced the arts and culture within our community with our Arts Heals: Shine Your Light Chalk Festival, Day of Silence, and Multicultural Festival. And we pursued nearly \$2 million in grants that continue to support your regional vocational-technical school system.

To uphold this level of success, we encourage our students, administrators, and staff to hone their skills, believe in themselves, and pursue their dreams. To do this, we must harness the powerful driving force from within and come to understand that the distance between our dreams and reality is action.

Demonstrating what is achievable with their high-quality education, our alumni are our best ambassadors for vocational-technical education. You can see this drive, passion, and call to action in Lindsey Testa's story. With an open mind and skilled hands, she, like many of our graduates, is taking what she learned and shaping our future workforce while giving back to her alma mater.

At BVT, we cheer each other on, celebrate our success, and take pride in our continuous improvements and growth. I encourage you to read on and discover how our powerful driving force has allowed us to deliver high-quality education and help our students navigate the road ahead.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Lindsey Testa (*Dental Assisting, Class of 2019*)

A Powerful Driving Force

Although most people find their career paths later in life, there are a few who, from an early age, have an experience that speaks to them in such a way they can't ignore it. Learn how the adage: "follow your heart, it knows the way" takes on new meaning for one of our alumni, Lindsey Testa (*Dental Assisting, Class of 2019*), and how a childhood event inspired her to harness a powerful driving force within and shape her future career success.

When Lindsey was in the 5th grade, she got braces, and unlike most kids, she liked everything about the experience. "I was in my braces for about four years," said Lindsey. "I loved my orthodontist, Dr. Hamilton, and the orthodontic assistants at Family Orthodontics in Milford. I looked up to them and dreamed of working in orthodontics. So when I learned about the Dental Assisting program at BVT, I was eager to attend the school and one day pursue a career in the dental field."

With an interest in the dental field, it came as no surprise during Freshmen Exploratory that Dental Assisting was Lindsey's top choice. She also explored Business & Entrepreneurship, Culinary Arts, Electrical, Electronics & Engineering Technology, Health Services, and HVAC&R. "I had such a great time during the HVAC&R exploratory. I considered changing my mind to HVAC for a little while!" exclaimed Lindsey. "But after I explored the Dental Assisting shop, I knew there was no other program I would enjoy as much as that one."

Utilizing the skills acquired at BVT, Lindsey coincidentally earned a co-op job with Family Orthodontics in Milford during her senior year. "It was a dream come true. This was the office I had always dreamed of working in!" said Lindsey. "I learned so much about orthodontics, sterilization, and talking with patients."

"After working in orthodontics, I realized I was more interested in general dentistry," said Lindsey. "The dental assistant is most frequently the first person a patient will see, so it is important in that position to learn how to talk to patients in a caring manner. You truly only learn by working in an office and experiencing it for yourself. I also found it to be a fun experience."

However, when it came time to apply to college, Lindsey wasn't sure if she wanted to become a dentist or a dental hygienist. But, she knew she would need further education to achieve those goals. "I talked it over with my parents, and I decided to pursue a degree in Dental Hygiene at the Massachusetts College of Pharmacy and Health Sciences (MCPHS)," said Lindsey. "I fell in love with the clinic at MCPHS and the technology they had for their students."

"While in college, I worked as a dental assistant at Uxbridge Family Dental in Uxbridge, MA, and the Milford Dentist Office in Milford, MA. It was a busy schedule at both offices, and it taught me how to be timely and efficient," said Lindsey. "Assisting a dentist consists of taking a lot of radiographs and passing instruments to the dentist. I can thank my vocational instructors for teaching me how to do that effectively."

"My vocational-technical training at BVT prepared me for success in hygiene school at MCPHS," said Lindsey. "We spent about a month learning the names of teeth, the positions of

teeth, the anatomical features of the teeth, and much more basic terminology crammed into such little time. But I already knew this, which helped a lot. When we began patient care, I felt more prepared than some of my peers because of my history of working with patients as a dental assistant. If I had never attended a vocational high school, I can easily say that I would not be where I am today.”

“I was asked by professors at MCPHS to be a peer tutor for clinical and academic courses,” explained Lindsey. “I excelled in many of my courses because of my previous knowledge in dental assisting, and I can solely thank BVT for that.”

"During my last semester at MCPHS, I had a capstone project, which required that I teach to those with dental hygiene-related needs," explained Lindsey. "I immediately thought about visiting my alma mater's Dental Assisting program to educate students on topics important to dental assistants and dental hygienists. I am thankful to my Dental Assisting instructors, Mrs. Fleisher, Mrs. Donovan, and Mrs. Langin, who pushed me when I was at BVT and welcomed me to work with them and their students for this project."

“The dental students were welcoming, eager to learn, and engaged in our group discussions. I had forgotten how much I had enjoyed teaching. I taught dance classes at the Milford Dance Center during high school. This experience reminded me that teaching might be in my future. The vocational instructors worked with me in planning our discussion topics and scheduling time for clinical to teach those hands-on topics to their students,” said Lindsey. “It opened my eyes to the real possibility of teaching dental assisting at a vocational high school.”

Lindsey graduated in May of 2022 from the Massachusetts College of Pharmacy and Health Sciences. Having earned a Bachelor of Science in Dental Hygiene in three years instead of four, she was eligible to take regional and national dental hygiene board examinations.

“Looking back at how much I have learned truly amazes me. I never thought I would end up back at BVT, especially in front of a group of students teaching. I could not be happier that my path in life went this way,” said Lindsey. “I have a full-time position as a dental hygienist at the Milford Dentist Office. I plan on working clinically for a few years while working towards a degree in vocational education. This experience has made me realize that even though I have reached my goal of becoming a dental hygienist, my journey is not over. The options are endless to where I go from here.”

“If you are considering a career in the dental industry, there are many career possibilities in this growing field,” said Lindsey. She smiled and shared this advice, “Never doubt yourself, don’t quit, or compare yourself to others; everyone’s path is different. It doesn’t matter how you get to the end of the path; what matters is that you get there!”

See how other alumni are benefiting from BVT’s career, college, and life ready educations...

“All the skills I learned in Health Services have helped make my clinical experience in college and overall patient care/interactions less difficult. My job as a CNA has helped me become a more well-rounded and understanding nurse, thanks to BVT.”

- Elizabeth May Rondeau, Night Nursing Supervisor at Bethany Healthcare Center

"In fashion school, the main components consisted of creativity and knowledge of Adobe products. Multimedia Communications pushed me to excel beyond my classes and helped me get internships/jobs in my first semester of college. Today, I run a team of designers for a Los Angeles based company, and my job solely depends on the foundations I learned at BVT."

- Erin Kalousdian, Senior Apparel Designer at Avid Apparel

"I earned a paid internship at Neles Metso in Worcester during my senior year, utilizing the machining and CNC skills I learned at BVT. I continued working there full-time upon graduation and stayed for another five years. I was hired into a senior position at my new job based on my real-world work experience, which has given me a huge advantage over my same-age peers, all due to my BVT training and the internship."

- Tristram Fritchey, Manufacturing Engineer at Lufkin Industries

On The Cutting Edge of Science

While the biotech industry in Massachusetts continues to grow, so does the need for talented employees. With a history of providing our students with in-demand skills through vocational training, we officially commemorated the opening of our Biotechnology program with a ribbon cutting ceremony on December 8th.

We were proud to welcome the first class of students from the Class of 2025 to our newest vocational-technical program, Biotechnology, for the 2021–2022 school year. These sixteen students completed the Freshmen Exploratory process and selected Biotechnology as their first choice shop placement. On December 3rd, they were excited to learn that the Biotechnology program would be their vocational shop for the next three years.

"Before the Exploratory process, I was interested in Health Services," said Isabelle Kling. "But then I explored Biotechnology which showed me a whole other side of medicine that I didn't know existed. I knew that Biotechnology was right for me when I came back to shop every morning, excited to see what the day would bring."

Biotechnology Instructor Susan Piraino said, "I enjoyed meeting many students during the exploratory process. It is an exciting time for this first class. I look forward to introducing them to the many branches of biotechnology."

Ms. Piraino is a molecular and cell biologist with extensive experience in drug discovery and gene therapy. She has co-authored several scientific publications, is a co-inventor on three U.S. patents, and has been recognized for innovation in science and excellence in teaching.

In speaking with Susan, it is evident that she loves teaching and is passionate about science. She said, "I will always remember my high school teacher, Mr. Thomas, who one day commented that I should probably pursue a career in science because I was pretty good at it. I took his advice and chose to major in Biology in college. Just one comment from a teacher can direct which path you choose to take in life, which was true for me." Susan has come full circle and is excited about her new position and the opportunities to inspire students at BVT.

"I am proud of my career and accomplishments in this field," said Piraino. "I know that it takes

work and creativity, but you can do great things in science. I want my students to recognize that they can do amazing things and are aware of the many careers available to them in this field.”

This first class quickly got to know each other and their new shop. They began by exploring biotechnology history and became acquainted with the lab safety policies. They also performed agarose gel electrophoresis, a standard lab procedure for separating DNA by size for visualization and purification, experimented with yeast fermentation and produced cheese curds.

“I am excited to be in this first Biotechnology class setting the blueprint in this program,” said Kallie Allen. “We are fortunate to have Ms. Piraino as our instructor, challenging us in new and exciting ways.”

A Curious Collaboration

Forensics is an exciting discipline in science, often capturing worldwide attention. Our students discover what it’s like to be a crime scene investigator through hands-on projects that allow for learning the science behind evidence analysis. They use fluorescent fingerprint powder and black lights to analyze fingerprints as they investigate staged crime scenes, identify hairs and fibers from different sources, and evaluate fake bloodstain patterns to reconstruct the events.

Collaborating with the State Police Crime Lab and the Upton Police Department reveals behind-the-scenes realities of working in the field. Detective John Bergstrom of the Upton Police Department spoke with our inquisitive Biotechnology students and demonstrated forensic fingerprinting techniques. The uniqueness of each print WOWED our students!

Celebrating Our Seniors on Their Journey to Commencement

Spring can be a bittersweet time for our seniors as they conclude their high school careers and prepare to graduate. For the Class of 2022, the journey to commencement was an ideal time to appreciate every last moment that we had together. See how we celebrated our seniors and their achievements:

Senior Class Day

This ceremony included Academic and Vocational Awards, Attendance Awards, Yearbook Dedication, Class Officer, and Commendation recognition for the Class of 2022.

Scholarships & Awards Ceremony

We were excited to recognize and celebrate the achievements of the Class of 2022 at their scholarships & awards ceremony. During this evening event held on May 24th in our Competition Center, we distributed 97 Community, Memorial, and Military awards. Take a peek at the achievements: www.valleytech.k12.ma.us/scholarshiprecipients2022.

Marking a Milestone

We celebrated our graduates and said farewell as they embarked on their next great adventure. The Class of 2022 Graduation Ceremony was held on our athletic field on the evening of May 26th. We welcomed extended family and friends to view the live stream at www.valleytech.k12.ma.us/classof2022.

What a Way to Make a Living!

We know every career path is unique. So we congratulated and celebrated our senior co-op and

career placement students who are going directly into high-skill, high-wage employment after graduation. www.valleytech.k12.ma.us/careersigningday2022

"There are many paths to success, and while I am proud of all of our career-focused students, I am particularly proud of these students heading directly into the workforce. Using their high school vocational-technical training to launch their careers is the essence of our mission. They have a lot of confidence in their skills, and it takes guts and grit to go against the cultural grain of heading to college."

- Principal Anthony E. Steele

Career, College & Life Ready

College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Class of 2022 - 297 Graduates:

Workforce/Apprenticeship Program: 20.20 percent (60 students)

4 Year College/Tech College: 70.37 percent (209 students)

2 Year College/Certificate Program: 6.73 percent (20 students)

Military: 0 percent (0)

Gap or Service Year: 2.69 percent (8 students)

Class of 2021- 300 Graduates:

Workforce/Apprenticeship Program: 13.33 percent (40 students)

4 Year College/Tech College: 72.67 percent (218 students)

2 Year College/Certificate Program: 9.67 percent (29 students)

Military: 1.67 percent (5 students)

Gap or Service Year: 2.67 percent (8 students)

Class of 2020 - 298 Graduates:

Workforce/Apprenticeship Program: 17.45 percent (52 students)

4 Year College/Tech College: 67.45 percent (201 students)

2 Year College/ Certificate Program: 10.07 percent (30 students)

Military: 1.34 percent (4 students)

Gap or Service Year: 2.35 percent (7 students)

Unknown: 1.34 percent (4 students), due to the COVID-19 pandemic some 2020 data is missing.

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.

ACE Temperature Control, Assumption University, Baylor University, Blasius Auto Group, Braza & Mancini Electrical, Cambridge Port Manufacturing, Chromatics, Clark University, Dean College,

Elite Woodworking, Georgia Institute of Technology, J.M. Mazzone Electric, JJ Mechanical Services, Johnson & Wales University, Kadant Solutions, Keen State College, Loyola University, Massachusetts College of Art and Design, Milford Regional Medical Center, Milton CAT,

Nicholson Plumbing, Rochester Institute of Technology, Salve Regina University, Santon Plumbing & Heating, United States Air Force Academy, Waters Corporation, and Worcester Polytechnic Institute.

FY22: An Amazing Year of Achievements

Our students continually demonstrate mastery of rigorous academic studies and industry-validated vocational-technical competencies during the pandemic.

Members of the Class of 2022 earned more than 330 scholarships and awards with a collective renewable value nearly exceeding **11 million**.

A total of 272 **juniors and sophomores** participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations. The tests designed by the College Board are an early indicator of potential student success on the SATs and in the Advanced Placement program.

We provided our students with a traditional testing experience in May 2022. All Advanced Placement students took their AP College Board Exams in person. These traditional and difficult exams are designed for students to earn college credit for an AP class. Spring 2022, **341 AP course exams** were given to 232 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. Our English Literature & Composition students also participated in the College Board's pilot study by taking their exams online.

For the past **23 years**, the Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the state. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers.

As schools throughout Massachusetts strived to keep students learning and on task while dealing with COVID-19-related issues, DESE reverted to in-person testing for sophomores as they participated in the Next-Gen MCAS in ELA and Mathematics. Some of our sophomores and advanced freshmen took the new Next-Gen Science tests in Biology and Physics.

Students are required to achieve a Competency Determination, a graduation requirement, on the Next-Gen MCAS test. In FY21, the Massachusetts Board of Education voted to waive some of those requirements. Nevertheless, our students, who have a history of exemplary achievement on the MCAS exams, remained vigilant in their participation. Spring 2021, despite obstacles presented by the ongoing pandemic, members of the BVT Class of 2023 performed well on the Next-Gen tests. Seventy-nine percent achieved Exceeding or Meeting Expectations on the English Language Arts portion, while 62 percent were in the Exceeding or Meeting Expectations category in Mathematics. Both were well above the state averages.

Looking Ahead...

Unfortunately, due to the ongoing pandemic, there had been a significant interruption in gathering valid assessment data on Massachusetts enrolled students. However, state officials are confident that because of the dedicated

administrators and staff in MA school districts, students will continue to be near the top levels compared to other K-12 students nationally and internationally. BVT is proud to have an enviable history of high student growth and achievement that most certainly will be evident when the new data is available.

A Powerful Message, Artfully Delivered

It was an honor to welcome Bob Uppgren, an internationally recognized motivational speaker and world-renowned chalk artist, to speak to our students at our school-wide assemblies. On January 25th, Uppgren opened the presentation speaking our language, “BVT is a school that transforms education, and by design, transforms lives.” He immediately had the students engaged and on their feet with a shiny silver quarter and a quick game of heads or tails to illustrate a point.

“I used to wonder if life was like a flip of the coin, a mere chance that some people make it and some people don’t,” said Uppgren. “As you work with more people, you might compare yourself to others and find yourself thinking they are more than me or better than me. More athletic. More creative. More mathematical. Until I realized they were simply different than me. They were unique.”

“What I love about a school like this is that it not only celebrates uniqueness, but it nurtures and ignites it,” said Uppgren. “You have a purpose. Every person here has a purpose. I know that it is not easy to figure out what that is. One of the great secrets to being successful is figuring out how to stand out, and that is through your uniqueness. You have a big decision to make as you figure out your purpose. Are you going to choose to embrace your uniqueness?”

Uppgren shared his proven formula to living a life of significance with this three-step process. He said, “Learn a skill, master a skill, and deliver a skill.”

Learn a Skill – You have to be humble to learn a skill. The value in that is it can never be taken away.

Master a Skill – Once you’ve learned a skill, don’t stop. You are capable of exemplifying mastery, which only occurs over time through perseverance.

Deliver a Skill – When you deliver a skill you’ve learned in an amazing way, it has the potential to open doors to decades of work.

Uppgren’s skill is his art. His tool is chalk, and his canvas is a black sheet upon which he artfully delivers an inspirational message of perseverance.

The lights go down, a spotlight illuminates a black canvas, and the music is inspirational. Uppgren picks up the chalk, dust starts to fly, and the canvas comes alive with color as he works to the song, “This Is Me,” from The Greatest Showman soundtrack, *“Look out ‘cause here I come. And I’m marching on to the beat I drum. I’m not scared to be seen. I make no apologies, this is me.”*

At BVT, students have an opportunity to learn, master, and deliver a skill. They are encouraged to take that message with them and to ask themselves, what is my purpose? Remember, do not give up. It is going to be hard, but keep going. Believe in yourself and celebrate your uniqueness. Let your hands get dirty, and your dreams get bigger. Check out Uppgren’s art:

www.valleytech.k12.ma.us/bobupgren.

Activities & Clubs

Our Students Shine at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students test their competency by competing with each other in hands-on technical exams designed and judged by industry leaders and experts. In 2022, our students proved their technical skills are among the best in the country by earning 176 medals at the district, state, and national levels.

Massachusetts District V Conference

33 Gold, 37 Silver, 32 Bronze

Massachusetts State Leadership & Skills Conference

29 Gold, 27 Silver, 10 Bronze

National Leadership & Skills Conference

7 GOLD:

- Julia Drapeau: Health Occupations Professional Portfolio
- Adam Pratt & Bryan Wheeler: Robotics & Automation Technology
- Riley Holt & Robert Mellen: Mechatronics
- Daniel Cardone & Brett Staples: Web Design

1 BRONZE:

- Allana Atstupenas: CNC Turning Specialist

4th place:

- John Kearney & Chloe Vescio: Additive Manufacturing
- Sara Lewis: Principles of Technology
- Autumn Herrick: Telecommunications Cabling

5th place:

- Chloe Terrell, Kyle Penta, Andrew Konicki & Nicholas Valoras: Entrepreneurship

8th place:

- Natalie Lambert: Culinary Arts

10th place:

- Myra Dehestani: Prepared Speech

All contestants who medaled or met a threshold contest score were awarded a Skill Point Certificate.

NATIONAL VOTING DELEGATES

- Mia Bellacqua of Uxbridge
- Haley McKinnon of Blackstone
- Camila Ramirez of Hopedale

- Samantha Stephens of Mendon
STATE OFFICER
- Hunter Claflin, National Officer Candidate Elect

BVT's Got Talent

Hidden talent is everywhere. But it's the courageous ones who share their unique gifts with the world. Some of those brave souls stepped up to the mic and competed for cash prizes and a chance to be crowned BVT's Got Talent winner on April 12th.

The first round of the competition was open to the public and featured comedians, beatboxers, singers, and dancers. With so much talent displayed, it was difficult for the judges to determine which contestants would advance to the final round.

Our final round of contestants:

- Mikaela Sadik & John Fumia
- Haley Bilodeau
- Emily Muniz
- Dante Hastings
- Ethan Herron, Jackson Lapointe, Luke Scholl & Mason Day

And the Winner was... Haley Bilodeau of Douglas, a freshman in our Biotechnology program. She was crowned the BVT's Got Talent winner for her mad skills on the electric violin. Way to go, Haley!

Day of Silence

Our Gender Sexuality Alliance (GSA) Club serves the LGBTQ+ community on campus and works to create a safe and inclusive environment that fosters a sense of community among students of all sexual orientations and gender identities. The club seeks to promote the understanding of the issues facing gay, lesbian, bisexual, transgender, and allied students.

Club members and other interested students took part in the Day of Silence on May 3rd. Silently and peacefully, they protested anti-lesbian, gay, bisexual, transgender, and queer or questioning (LGBTQ+) bullying, harassment, and name-calling. The vow of silence represents the silence faced by LGBTQ+ people and their allies each and every day. Rather than speaking, they handed out "speaking cards" explaining their reasons for remaining silent. By taking part, students teach one another about diversity, respect, and empower themselves by realizing they CAN make a difference in the world. To learn more, visit: www.dayofsilence.org.

Accolades & Awards – Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY22.

John H. Chafee Heritage Award

During an awards presentation held at BVT on April 11, 2022, our sophomore Painting & Design Technology class and their instructor, Tom Lamont, were recognized as John H. Chafee Heritage Award recipients for restoring a sign on the Northbridge Town Common in

collaboration with the Blackstone River Valley National Heritage Corridor. Chafee Awards recipients at this ceremony also included Congressman Jim McGovern and Ross Weaver from Sutton, MA, and Senator Jack Reed and John Marsland from Rhode Island, who received their awards at different ceremonies later in April.

Project Lead the Way Distinguished School

The nationally recognized nonprofit organization Project Lead the Way (PLTW) has named BVT a 2021-22 PLTW Distinguished School. It is the fifth consecutive year that we have earned this national recognition.

Chairman's Award

Our Robotics Team, Team 61, The Intimidators, competed against the top robotics teams across New England during the New England *FIRST* Robotics Competition (NEFRC) District event held at Worcester Polytechnic Institute in April. Team 61 came home with the District Chairman's Award. It is the most prestigious award at FIRST; it honors the team that best represents a model for other teams to emulate and embodies the mission of FIRST. It was created to keep the central focus of FIRST Robotics Competition on the goal of transforming the culture in ways that will inspire greater levels of respect and honor for science and technology and encourage more of today's youth to become science and technology leaders.

Practical Nursing Program Recognition

With the demand for skilled nurses particularly significant, our Practical Nursing (post-secondary) program was recently ranked #3 in the state by Nursing Schools Almanac. This organization annually ranks the best nursing schools in Massachusetts to help aspiring nurses with a resource for selecting their future nursing school.

MAVA/MVA Outstanding Vocational Student of the Year

Each year, this award is presented by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. In addition, the students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities. Noelle "Ellie" McDonald of Grafton, a well-rounded and dedicated senior in Construction Technology, earned the 2022 MAVA/MVA Outstanding Vocational Student of the Year award.

Community Investments

Our students participate in community projects each year, which provide a tangible return on investment for District residents and provide our students with invaluable hands-on, real-world experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe in giving back by using our vocational training and skills to enhance the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We're proud to provide additional savings to District residents by welcoming our stakeholders to enjoy

discounted services in our student-run restaurant, salon, and design and print center.

A few examples of the FY22 community projects include:

Neighbors Helping Neighbors

When the Upton Cemetery Commission needed to repair and replace sections of a fence at the Maplewood Cemetery in Upton, which borders our school grounds, they reached out to us to discuss the repairs. It was the perfect opportunity for our students in Construction Technology and Painting & Design Technology to use their training and skills to help a neighbor.

The two shops collaborated as the Construction Technology students cut 160 pickets from stock cedar that were then primed and painted by our Painting & Design Technology students.

The next time you drive down Maple Avenue, be sure to slow down and check out Maplewood Cemetery's beautiful white picket fence. Once again, our students have left their mark on our community.

Preserving the Past

When a weathered map of the National Register that showcased the Historic District of Whitinsville required a facelift, a creative collaboration between the Blackstone River Valley National Heritage Corridor (BHC) and our Painting & Design Technology (P&D) program was born.

The hand-drawn map was created years ago by town historian Ken Warchol and displayed proudly on the Northbridge Town Common, highlighting local historic landmarks. Luckily, Mr. Warchol had the original artwork rolled up and tucked away for reference, but it required some attention.

So, under the watchful eye of Tom Lamont, our P&D instructor, his students worked to flatten, clean, and restore the original artwork that the BHC used to create a digital image. Then, the students were able to use that digital image and the technology in their shop to print a vinyl graphic of the map and produce the new signage. They also freshened up the existing frame with a fresh coat of paint.

Get a behind-the-scenes look at the map creation and installation process:

www.valleytech.k12.ma.us/preservingthepast.

Return on Investment

Our Budget Enhances Learner-Centered Education with Federal and State Funds

Our School Committee prepared the District's FY22 budget so that it complements local assessments and supports student-focused learning with various skill development opportunities for our students through established relationships with local businesses and industries while adhering to strict state requirements. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the budget to a **3.10%** increase. Also, to help offset the state-mandated escalation of our member town's minimum contributions (**3.62% in FY22**), the District applied \$225,000 of its state Department of Revenue certified E&D funds to reduce a portion of each town's appropriation request.

We continuously search for new ways to collaborate with our administration, faculty, and students to be efficient, embrace recycling initiatives, and decrease energy consumption while providing quality education. Additionally, we encourage lifelong learning with opportunities for professional development and promote the importance of a healthy lifestyle in our school community, which has enhanced our incredibly positive learning environment.

The FY22 operating budget of **\$26,396,702** was funded primarily by **\$9,499,922** in Chapter 70 & 71 State Aid and \$16,438,780 in Member Assessments. BVT is a fiscally responsible partner in seeing our District towns through fiscal management, austerity, and planning by presenting a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Quote for sidebar:

“Our Administration, through the leadership of Lt. Governor Polito and the STEM Advisory Council, has worked hard for the past several years to help kids across the state gain experience in STEM fields. Especially now, with the most technology jobs per capita in the country, the demand for highly-skilled people is a pressing issue and STEM Week is an important way to highlight the many opportunities that exist in science, technology, engineering and math.”

- Governor Charlie Baker

Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY 2020	% Increase	FY 2021	% Increase	FY 2022	% Increase
Member Town Assessments						
Minimum Contribution	\$11,910,802	4.82%	\$12,576,061	5.59%	\$13,031,695	3.62%
Non Net School Spending Items*	\$1,706,267		\$1,676,735		\$1,698,994	
Member Credits/Charges**	\$886,879		\$1,045,617		\$1,278,241	
Debt Service	\$458,250		\$446,550		\$429,850	
Total Member Assessments	\$14,962,198	4.20%	\$15,744,963	5.23%	\$16,438,780	4.41%

State Aid						
Chapter 70 – Regional Aid	\$8,152,073		\$8,211,324		\$8,228,565	
Transportation Reimbursement	\$1,103,644		\$1,204,663		\$1,271,357	
Total State Aid	\$9,255,717	2.43%	\$9,415,987	1.73%	\$9,499,922	0.89%

Other Revenue Sources						
Miscellaneous Income	\$199,000		\$217,000		\$233,000	
Unreserved Fund Balance	\$225,000		\$225,000		\$225,000	
Total Other Revenue	\$424,000		\$442,000	4.25%	\$458,000	3.62%

State Fund	\$21,000,000	3.83%	\$21,800,000	3.90%	\$22,600,000	4.10%
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*Non NSS Items Include: Transportation (over state aid), Capital Equipment, and Retiree Medical.

**Credits or additional assessments are directly affected by increases in state aid, 9C cuts implemented through the Governor's Office, or other economic factors beyond the District's control, which impacts state aid and member assessments.

Complementing Community Support

Community support is complemented with non-taxpayer resources through the ongoing pursuit to secure public and private grants and donations to support programs and services and enhance learning opportunities for our students. In FY22, local assessments were complemented by nearly \$2 million in grants, private sector support, and efficiencies.

We're proud to enhance our academic, vocational, and community offerings with grants that strengthen our ability to serve our students and the greater community. With the support of a \$225,000 MA Skills Capital Grant, we are enhancing our highly-popular Heating, Ventilation, Air Conditioning & Refrigeration program and purchasing new shop equipment. Combined with labor and student project design, renovations are taking place without financially impacting our member communities. The Baker-Polito Administration has awarded BVT over \$2.69 million to our school through the MA Skills Capital Grant program.

The District received needed support in FY22 to help respond to Covid-related challenges and implementation plans for a safe return to in-person instruction. BVT received \$349,454 in Elementary and Secondary Education Emergency Relief (ESSER II&III) funds to increase access to educational materials and technology, as well as mental and physical health supports for students and staff.

The funding helped BVT address learning loss resulting from the pandemic and support overall student success in FY22 and for years to come. Through developing AP courses and conducting math acceleration academies, we are continuing to use our ESSER funding to expand course offerings utilizing evidence-based methods. We implemented a school-wide social-emotional learning curriculum, Character Strong, and are monitoring the mental health of students and staff while expanding the positive and supportive learning environment that we have created. All students and staff have access to technology, devices, resources, and support systems needed for their overall success.

Thanks to the funding of competitive grants, we share some examples of our students having fun in FY22 with learning opportunities that were made possible by:

- Toshiba America Foundation for 3D Printers that our Engineering students use to understand that engineering design process.
- Blackstone Valley Education Foundation for Precision Balances & pH Meters that our Biotechnology students can use in their lab.
- Member Town Cultural Councils for supporting our Multicultural event and Art Heals: Shine Your Light Chalk Festival.

Quote for sidebar:

“Massachusetts, like the rest of the country, will face workforce challenges in the next few years, but we are poised to handle them better because of programs like the Skills Capital Grants. The grants enable schools, colleges, and other educational institutions to revamp how students learn and gain crucial experience that serves them and employers well.”

- Lt. Governor Karyn Polito

Grants

Grant	Amount
Competitive Grants	
MassHire (Student Mentoring Program)	\$51,300
Project Lead the Way BioMedical (Year 2)	\$29,468
Toshiba America Foundation (Engineering 3D Printers)	\$5,006
NESDEC (Admin Team Leadership Retreat)	\$5,000
Member Town Cultural Councils (Multicultural Festival)	\$3,103
BVEF (Biotechnology Labs - Precision Balances & pH Meters)	\$3,000
LRIG-NE (Information Technology - Drones)	\$2,000
Member Town Cultural Councils (Chalk Art Festival)	\$2,000
Project Bread (School Meal Support Grant)	\$1,500
Competitive Grants Subtotal	\$102,377

State Entitlement Grants	
Elementary & Secondary School Emergency Relief 3 (ESSER III)	\$234,924
MA Skills Capital Grant (HVAC Shop)	\$225,000
Elementary & Secondary School Emergency Relief 2 (ESSER II)	\$114,530
Higher Ed Emergency Relief (HEERF III) (PN)	\$81,585
Special Education COVID Related (ARP IDEA)	\$64,735

FCC Emergency Connectivity Fund (Laptops)	\$33,200
MA COVID Recovery Needs Special Support Earmark III (Utility Vehicle)	\$25,000
Career Voc Tech Equitable Access (EL Recruitment)	\$21,200
MA COVID Summer Program Reimbursement (Transition Camp)	\$18,125
Grade 10 Math Acceleration Academy, Summer 2021 & April 2022 (ESSER I & II)	\$29,750
MA Financial Literacy Plan & Implement (Curriculum Development)	\$1,920
USDA School EBT Admin Reimbursement	\$614
State Entitlement Grants Subtotal	\$850,583

Federal Entitlement Grants	
Special Education 94-142 (IDEA)	\$326,406
Perkins	\$177,303
Title I	\$35,464
Title IIA	\$15,805
Title IV	\$10,000
Perkins Post-Secondary (PN Program)	\$2,842
Federal Entitlement Grants Subtotal	\$567,820

FY22 Grand Total	\$1,520,780
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Note: The District also secured substantial donations in the form of cash, tools, raw materials, and technology. Also, at the time of the printing of this report, additional grant awards were under consideration.

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chair: Joseph M. Hall, Bellingham

Vice Chair: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

Mark J. Potter, Douglas

Mitchell A. Intinarelli, Hopedale

Edward D. Cray, III, Mendon

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton
David R. Bartlett, Upton
James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent – Director/Principal: Anthony E. Steele, II
Business Manager: Lorna M. Mangano
District Treasurer: Christopher C. Pilla

Thank You for Your Support

The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

- Advanced Manufacturing & Fabrication
- Automotive Collision Repair & Refinishing
- Automotive Technology
- Biotechnology
- Construction Technology
- Cosmetology
- Culinary Arts
- Dental Assisting
- Drafting & Design Technology (2-year program for Juniors and Seniors only)
- Electrical
- Electronics & Engineering Technology
- Engineering & Robotics
- Health Services
- Heating, Ventilation, Air Conditioning & Refrigeration
- Information Technology
- Multimedia Communications
- Painting & Design Technology
- Plumbing

We also offer Moonlight Programs for adult learners:

- Advanced Manufacturing Foundational Skills
- Practical Nursing (Post-Secondary)

****Annual Salaries by Calendar Year 2022. Overtime included in Salaries.***

Administration

ANDERSON	JONATHAN	\$	1,200.00
BANNON	JEFFREY	\$	1,300.00
HALL	DAVID	\$	1,200.00
JACQUES	DEBRA	\$	59,276.17
LIMANEK	JESSE	\$	1,300.00
MEAD	WENDY	\$	1,200.00
SMITH	JAMES	\$	187,817.84

Animal Control/Animal Inspector

CHAUVIN	DANIEL	\$	20,679.90
LAFLECHE	MICHELLE	\$	4,766.46

Cable Access

HICKS	CHRISTINE	\$	50,444.15
NICHOLS	PAMELA	\$	81,364.47

Assessor's Office

HICKS	LINDA	\$	36,578.10
NICHOLS III	RAY	\$	5,356.31
NUNNEMACHER	ROBERT	\$	7,300.00
SARDAGNOLA	JOYCE	\$	60,966.16
TARDY	TRACEY	\$	26,954.96

Treasurer/Collector

LYNCH	LISA	\$	76,896.04
WOOD	DONNA	\$	60,988.11

Conservation

BIEN	WANDA M	\$	39,279.26
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Accounting/Finance

HARRISON	TIMOTHY	\$	76,733.20
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Building Department

ATCHUE	RICHARD	\$	1,622.70
BURLINGAME	NELSON	\$	1,606.00
COUTURE	JOHN	\$	89,070.10
DAHLIN	LYNN	\$	40,943.61
MORRIS	LAWRENCE	\$	15,750.15
REILLY	WILLIAM	\$	1,622.70
WIERSMA	LARRY	\$	15,450.15

Board of Health

BATER	JUDITH	\$	27,585.08
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PELADEAU	MARIE	\$	1,644.54
PELADEAU	GRACE	\$	25,739.40
RAWINSKI	CHERYL	\$	104,978.23
ROWLAND	SUSAN	\$	5,341.50

Council on Aging

ALDERMAN	CLARKE	\$	22,532.70
ANNIS	TIMOTHY	\$	21,762.00
BEAUPRE	GLORIA	\$	6,420.00
CONSIGLIO	RAYNA	\$	825.00
EDELSTEIN	MICHELLE	\$	65,194.89
HANLEY	DIANE	\$	30,804.40
HASKINS	RICHARD	\$	1,010.00
HOLZWARTH	PAUL	\$	750.00
JOLLY	MARIE	\$	1,500.00
KOSCIAK	CYNTHIA	\$	750.00
PERRY	JEFFREY	\$	1,500.00
RITZER	ANABELLA	\$	660.00
VAN DYKE	HARRIET	\$	1,309.00

Planning Department

HAGER	JENNIFER	\$	89,616.27
MASSEY	DIANE	\$	60.00
SAMUELSON MAHONEY	TAMMY	\$	26,993.72

Human Resources

CHINAPPI	ERIN	\$	64,754.44
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Elections

AMATO	JANICE	\$	72.00
BESSETTE	BARBARA	\$	1,743.00
CONCAUGH	BARBARA	\$	255.00
DAMSTROM	ANITA	\$	282.00
DAVIS	DONNA	\$	84.00
DAVIS	BRUCE	\$	84.00
FORSYTHE	ROCHELLE	\$	279.00
GRAFF	ANN	\$	186.00
GRAVES	GALE	\$	1,218.00
GRAVISON	DOROTHY	\$	1,348.00
HODGKINS	BRYAN	\$	180.00
JAEGER	PAULETTE	\$	75.00
JOHNSON	BARBARA	\$	195.00
LICOPOLI	CARL	\$	108.00
MITCHELL	DONNA	\$	192.00
MORSE	PATRICIA	\$	216.00
PETKUS	ALBERT	\$	192.00
PETKUS	SHARYN	\$	192.00

PREMO	NADINE	\$	231.00
RICHARD	JOAN	\$	168.00
RONCONE	FRANCIS	\$	84.00
SAUCIER	MICHELLE	\$	282.00
SENECAL	SHIRLEY	\$	1,062.00
SHENETTE	MICHELE	\$	171.00
VALADE	CHARLES	\$	168.00
WEAVER	LINDA	\$	252.00

Town Clerk

CARUSO	LAURA	\$	79,812.01
GEMME	PAMELA	\$	35,056.34

Library

BEAUDETTE	ALISON	\$	1,161.78
BENTLEY	SEAN	\$	35,243.71
DUFFY	SHANNON	\$	61,689.26
FULLER	KRISTEN	\$	5,847.00
GAUDETTE	JULIA	\$	2,938.00
GRIFFIN	DEBORAH	\$	300.00
HAAS	MATTHEW	\$	17,470.41
JOHNSON	PAMELA JEAN	\$	35,011.01
PERRY	BETSY	\$	165.00
POHLMAN	JAMIE	\$	415.50
RAJOTTE	JACOB	\$	6,054.98
RICE	CHRISTINE	\$	8,544.79

Recreation

CURLEY	MOLLY	\$	1,406.00
CURLEY	ISAAC	\$	1,190.00
GALANIS	HARRY	\$	1,777.50
HICKS	BENJAMIN	\$	1,005.00
KAPLAN	MATTHEW	\$	2,120.75
MAHONEY	SHANNON	\$	624.00
MAHONEY	OLIVIA	\$	584.00
PATTISON	LILY	\$	4,156.25
PENTERSON	BRIANNA	\$	1,856.25
ROSS	ETHAN	\$	1,317.50
STADINSKI	NOAH	\$	1,890.00
THEBEARGE	JULIA	\$	1,305.00

Police Department

BERTONE	NICHOLAS	\$	74,413.59	\$ 800.00
BOHANAN	MATTHEW	\$	141,186.89	\$ 33,105.00
COMAN	CARINA	\$	4,630.12	
CONLEY	SHAWN	\$	1,400.00	\$ 23,237.54
DESRISSAUX	DEREK	\$	43,627.41	\$ 200.00

Extra Duty Wages-Not paid by Town

DICKMAN	BLAKE	\$	28,001.32	
DUMAS	KRISTINA	\$	3,541.04	
FORTUNATO III	JOSEPH	\$	139,686.11	\$ 21,137.50
GEORGE	TIFFANY	\$	33,526.29	
GRAVES	MAUREEN	\$	47,853.54	
GRAVES	ADAM	\$	88,785.01	\$ 15,087.50
GREENO	PETER			\$ 31,962.50
HER JR.	CHONG	\$	57,934.67	\$ 7,662.50
HUGHES	KATHRYN	\$	70,961.15	
JACQUES	WILLIAM	\$	128,033.94	\$ 600.00
LEMIEUX	DONALD	\$	21,600.51	
MAYNARD	PAUL	\$	8,609.08	
O'CONNOR	JESSICA	\$	16,872.75	
O'ROURKE	BRYAN	\$	106,276.63	\$ 21,993.82
PEPIN	MATTHEW	\$	90,729.79	\$ 5,175.00
PERRY	BRENNA	\$	75,596.57	\$ 900.00
ROMANI	CHRISTOPHER	\$	77,151.83	\$ 35,530.02
RUSSELL	ROBERT	\$	12,738.81	
SHENIAN	JILLIAN	\$	20,943.04	
SILVA	MARCIANO	\$	35,655.81	\$ 2,200.00
SINNI	ALEXANDER	\$	95,173.06	\$ 4,900.00
SMITH	LISA	\$	4,423.56	
STEBBINS	DAVID	\$	60,868.47	
STOCKHAUS	RYAN	\$	70,170.01	\$ 1,100.00
SULLIVAN	LISA	\$	132,538.08	\$ 200.00
TAYLOR SR	JOHN			\$ 13,212.50
TOWLE	DENNIS	\$	180,356.02	\$ 2,000.00
URATO	JAYSON	\$	106,088.68	\$ 1,700.00

Fire Department

BARKER	CHERYL	\$	8,499.72
BELITO	MATTHEW	\$	126,394.71
BRIGGS	JEFFREY	\$	85,404.43
BRIGGS	THOMAS P	\$	2,771.69
BRIGGS	STEPHANIE	\$	6,729.70
CAMERON	ANTHONY	\$	3,082.50
CONLON	DONALD	\$	200.00
CONLON	JEFF	\$	2,928.86
COURTNEY	SHAWN	\$	5,610.42
DEUTSCH	LAWRENCE	\$	9,699.96
DRESSER	ROBIN	\$	78,749.54
FLAGG	MATTHEW	\$	717.05
FORD JR	NEAL	\$	6,345.89
HARRIS	MICHAEL J	\$	6,751.02
HOLM	MICHAEL	\$	11,222.64
KANE	WILLIAM	\$	32.50
LAMBERT	ADAM	\$	2,739.81

MAHENO	FRANCIS	\$	2,102.05
MCPAHON	ETHAN J	\$	5,046.97
MCPAHON	ADAM	\$	5,906.19
MCPAHON	JARED	\$	5,901.63
NUNNEMACHER	H. JACOB	\$	6,761.82
NUNNEMACHER	JESSE	\$	862.69
PATIENT	RENEE	\$	62,992.25
PHILLIPS	AUSTIN	\$	2,746.87
POSTERRO	NATHAN	\$	24.38
QUARANTA	RYAN	\$	16,407.24
RENAGHAN	SIERRA	\$	3,584.91
SCOTT	SHAUN	\$	2,408.39
SMITH	CHRISTOPHER	\$	2,782.27
TVELIA	LAURA	\$	68.96

Highway Department

ARSENAULT	DAVID	\$	61,256.53
BURKE	THOMAS	\$	67,186.42
COURVILLE	STEVEN	\$	808.86
ELIE	BRIAN	\$	63,305.70
FAULKNER	JAMES	\$	67,454.78
GALANIS	ELIAS	\$	2,317.50
GERR	BENJAMIN	\$	3,736.75
HIBBARD	AUSTIN	\$	1,215.00
JERZ	MICHAEL	\$	3,859.38
KANGAS	BRENDYN	\$	68,085.58
LUSSIER	SHAWN	\$	61,616.46
MANGE	CHRISTOPHER	\$	66,390.09
NICHOLS	JOHN	\$	67,055.78
ROSEBROOKS	LYMAN	\$	86,292.60
STENCEL	MATTHEW	\$	98,995.07
THEBEARGE	EVAN	\$	4,980.00
WEIDMAN	NICHOLAS	\$	4,200.00
VERRILL	SERGEI	\$	600.00

Sewer Department

GENDRON	JEREMY	\$	72,036.58
LOCKWOOD	JOHN	\$	56,992.22
OBUCHOWSKI	DONALD	\$	92,263.84
THEBEARGE	DARLENE	\$	39,685.96

Cemetery Commission

JOHNSON	JAMES	\$	8,108.03
RENAUD	JAMES	\$	3,554.39

****Annual Salaries by Calendar Year 2022. Overtime included in Salaries.***

Administration

ALVES-THOMAS	ANDREA	\$120,257.31
CORRON	ANNE	\$110,013.28
FRIEND	THEODORE	\$143,328.48
HARRISON	DENISE	\$112,004.40
KONISKY	NANCY	\$71,719.19
LIPORTO	BRIAN	\$101,576.86
MCCARTHY	EDWARD	\$125,028.54
MCKINLAY	HARRISON	\$40,384.60
MERRIAM	JESSICA	\$112,409.38
ROBERTS-MORANDI	KIMBERLY	\$76,153.80

High School

ANDERSON	TIMOTHY	\$88,902.51
BAIOCCHI	LINDSEY	\$91,298.87
BILICA	MICHAEL	\$95,029.67
CRAIG	CHERYL	\$84,973.96
CUMMINS	LAURA	\$80,145.99
DEZAGO	ADAM	\$79,373.57
FLEMING	KATHLEEN	\$88,147.46
GAMBLE	CHRISTINA	\$99,077.12
GILLIN	WILLIAM	\$92,747.96
HAYES	LAURIE	\$93,993.06
HERNANDEZ DE RAMOS	SOFIA	\$91,180.51
JENKINS	JASON	\$81,801.16
KENNEDY	SCOTT	\$102,803.19
LEVANSVICH	RICHARD	\$101,840.35
LOSS	CAMERON	\$92,963.62
MARCUCCI	SERGIO	\$96,754.51
MILASZEWSKI	MATTHEW	\$96,628.01
MILLER	ERIN	\$94,222.06
MOTYL-SZARY	COLEEN	\$90,151.32
ORAZINE	ROSA	\$19,363.36
PERRIN	MATTHEW	\$82,498.96
REILLY	EMILY	\$67,338.04
RZUCIDLO	DEBORAH	\$81,716.16
STAMOS	DENNIS	\$94,523.57
STONE	JOHN	\$95,424.82
SYPEK	LISA	\$97,277.77
TANGEN	JENNIFER	\$69,902.94
TAYLOR	MADISON	\$70,337.94
TRUDEAU	AMBER	\$68,383.50
TUOMALA	CHRISTINA	\$66,590.64
WANDYES	RYAN	\$84,045.84
WHITTIER	MICHAEL	\$98,396.62

Middle School

BORGES	AMANDA	\$24,894.17
BROUSSEAU	CATHERINE	\$69,137.94
CULLEN	TRISHA	\$84,923.96
CUMMINS	CASEY	\$80,765.68
DAVAGIAN	JAN	\$96,409.24
DETROLIO	NICOLA	\$90,474.12
FALVO	JUSTIN	\$88,228.99
FRIEDMAN	MATTHEW	\$86,679.02
HAERLE	VANESSA	\$85,682.71
HARN	NICOLE	\$63,263.10
HARRIS-KEDDY	HEATHER	\$80,441.16
HESLIN	DONNA	\$45,719.06
KEOUGH	MICHAEL	\$79,922.04
KERR	SANDRA	\$79,638.54
KONECZNY	KRISTEN	\$10,969.88
MARTELL	TRACEY	\$88,369.33
MOSELEY	PATRICK	\$70,561.00
NORTON	COURTNEY	\$94,903.27
PATRAMANIS	VANESSA	\$44,389.72
SHARRON	MICHAEL	\$95,347.24
SHIVICK	JANE	\$15,596.83
STASA	DENIELLE	\$87,643.82
VAN DEN BERGHE	KYLE	\$83,598.96
VANDERKEYL	DANIELLE	\$82,250.24
WATERHOUSE	LAWRENCE	\$84,041.16
WATTS	BETH	\$94,526.12
ZAGAME	MICHAEL	\$80,057.69
ZAJAC	CHRISTINE	\$79,591.16

Elementary School

BANNON	LYNNE	\$94,988.49
BOTT	CAROLE	\$98,146.12
CLYNE	TIFFANY	\$72,930.97
CONNLY	SARAH	\$91,889.34
DAME	SUZANNE	\$94,927.89
DERANIAN	CHELSEY	\$63,301.35
FITZGERALD	ERIN	\$87,991.01
HEHIR	KATHRYN	\$83,228.04
HOPKINS	KATIE	\$87,100.22
HORAN	MARGERLY	\$79,693.86
KEEFE	KEVIN	\$94,322.62
KING	ERICA	\$84,618.78
KOZACZKA	JILL	\$90,278.06
LANE	KATHLEEN	\$94,859.24
MANLEY	JULIE ANN	\$94,659.24

MATTSON	VERONICA	\$66,393.79
MAZZA	KELLI	\$13,461.83
MCGLYNN	REBECCA	\$10,476.00
PERRY	KARRIE	\$95,412.24
PITRO	DANIELLE	\$96,781.54
RAFFA	KARI	\$93,222.76
ST PIERRE	HEATHER	\$81,516.16
TOOMEY	SAMANTHA	\$99,048.01
WHITTIER	KELLY	\$97,246.12
WILDMAN	SUSAN	\$87,427.76

Early Learning Center

BOUDREAU	JOSEPH	\$69,648.13
CHAUSSE	JEAN	\$82,862.21
CONLAN	HANAH	\$6,938.04
COURVILLE	JENNIFER	\$70,219.52
GREENO	MARGARET	\$70,400.19
HARPIN	TRACY	\$94,824.49
HUTCHINSON	MICHELE	\$88,350.01
JOYCE	KRISTIN	\$91,271.52
KERRISSEY	ALYSON	\$82,690.21
KOLOFSKY	TRACY	\$86,267.57
LAJOIE	KIMBERLY	\$88,157.26
MACLAREN	LAURA	\$80,917.66
MUSCATELL	AMY	\$96,712.76
POULIN	JEAN	\$91,630.75
ROBERTS	TONYA	\$94,372.79
SCHWEITZER	DANIEL	\$83,045.21
SHERMAN	CHERYL	\$97,772.21
SMITH	DARIA	\$82,215.21
SOCHOR	ERIN	\$57,153.62
TRINGUK	JULIA	\$71,672.11

Special Education

BEACHMAN	DIANE	\$2,132.00
BEAUDIN	CYNTHIA	\$63,016.82
BELANGER	CHERYL	\$13,830.00
BERTHOLD	JOAN	\$931.24
BUREK	BARBARA	\$92,352.53
CAMARRA	SARAH	\$20,227.40
CLARK	MICHELLE	\$83,361.96
COURVILLE	JUNE	\$16,144.40
CUOCO	LORI	\$84,768.82
CURRAN	ROBERT	\$7,227.66
DAUPLAISE-HOUE	GRETCHEN	\$85,659.07
DECARO ALANO	GINA	\$92,159.76
FREDERICK	JENNIFER	\$71,107.82

GOODWIN-LEARY	SARAH	\$85,233.82
HAROIAN	JENNIFER	\$91,963.88
HODGE	VINCENT	\$64,715.92
HUGHES	LISA	\$88,581.02
HUGHES	MARY BETH	\$85,093.82
KARNS	JILLIAN	\$79,415.75
KENNEY	LORRI	\$90,105.64
KING	BERNADETTE	\$100,015.80
MANZI	WILLIAM	\$19,489.65
MCCALLUM	CHRISTINE	\$15,401.54
MYRA	CYNTHIA	\$92,511.75
NEAFSEY	SUSAN	\$105,191.99
PARKER	SCOTT	\$88,095.68
POGOREK	STEPHANIE	\$84,670.59
QUINNEY	ERIN	\$77,208.54
RICHARDSON	JAMES	\$28,812.92
RILEY	BERNARD	\$27,221.48
ROBBINS	JONATHAN	\$13,724.94
ROSBOROUGH	KELLY	\$72,317.48
RUIZ	NANCY	\$83,334.21
STAPLES	CHELSEA	\$71,117.48
THOMPSON	PATRICK	\$73,574.70
VENUTI	CHRISTINA	\$87,352.76
WAHLSTROM	MELISSA	\$65,834.10
WESTBURY	DAVID	\$21,268.72
WESTBURY	ETHAN	\$540.00
WOGAN	MARY ELLEN	\$93,509.24
WOODRUFF	DIANA	\$182.13
ZIMAGE	ELIZABETH	\$70,909.68

Library

FARMER	KARI	\$86,620.32
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Clerical

ALARIE	LISA	\$30,592.03
ANDRADE	KIMBERLEY	\$43,402.40
CARON	TAMMY	\$7,224.00
CARTER	LINDA	\$2,750.00
CHINAPPI	ERIN	\$28,140.01
FAUCHER	CHERYL	\$53,306.32
GUILLEN	DIANNE	\$72,519.64
HOLBROOK	KELLY	\$14,326.45
HOULIHAN	MELISSA	\$9,159.67
MITCHELL	JULIE	\$65,170.88
OSTERMAN	MELANIE	\$18,176.38
REED	JOSILYNN	\$28,225.60
RYAN	NICOLE	\$45,770.02

SENECAL	THERESA MARIE	\$64,759.84
WOLCHESKY	SUSAN	\$36,975.12

Technology

DAMON	WIL	\$8,259.80
DURGIN JR.	DANIEL	\$130,955.81
GRAHAM	STEPHEN	\$56,763.72
ZELAZIK	ZACHARY	\$39,649.03

Custodial

BELHUMEUR JR.	RICHARD	\$29,577.40
CALDWELL	KEVIN	\$5,055.00
CHASE	CHRISTOPHER	\$48,188.63
DIDONNA	MYA	\$5,646.61
GRIFFIN	KEITH	\$53,051.29
HEHIR	THOMAS	\$19,569.00
JOHNSON	GABRIEL	\$3,648.00
KIRKPATRICK	STEPHANIE	\$380.97
LICOPOLI	CARLO	\$53,488.57
MCPAHON	JARED	\$3,150.31
MELINSKI	HAILEY	\$4,035.57
MURPHY	MATTHEW	\$3,076.92
MUSCATELL	JAMES	\$65,017.28
NEDROSCI	KRISTINE	\$38,770.70
PETRY	CHARLES	\$66,437.08
PIERCE	STEVEN	\$25,253.86
RAYMOND	ROGER	\$89,697.50
RICHARD	DAVID	\$50,061.97
SCURIO	GABRIEL	\$2,565.00
SHAW	CHERYL	\$40,827.54
SHIPPOLE	DOMINIC	\$783.51
TRYBA	GEORGE	\$23,984.46
VLACHOS	IOANNIS	\$41,539.11
WHITE	THOMAS	\$41,199.38
WILLIAMS	ANTHONY	\$7,041.60

Instructional Assistants

ALSHAIKHLI	DOAA	\$225.00
ANZIVINO	PATRICIA	\$12,832.71
BABIN	JOANNE	\$27,373.16
BANFILL	TODD	\$28,109.82
BAZINET	MICHELLE	\$48,780.48
BELANGER	SHARON	\$12,929.61
BERCIER	MEREDITH	\$26,584.44
BOHANAN	JENNIFER	\$19,449.46
BOHANAN	ELIZABETH	\$12,448.81
BONDER	DEBRA	\$25,895.69

BRATLIE	PATRICIA	\$23,628.91
BREAULT	KOSTADINA	\$20,480.84
BREVGLEIRI	NADINE	\$33,623.28
CALADO	BENJAMIN	\$12,336.61
CARDIN	JOAN	\$26,627.38
CARKIN	DEBORAH	\$24,458.02
CONLON	HANNAH	\$26,044.81
COX	JORDAN	\$8,340.79
DAUGHNEY	KAREN	\$25,571.65
DAY	LINDA	\$27,024.85
DECAIRE	JONATHAN	\$13,090.83
DECAIRE	DORRAINE	\$23,544.50
DEROY	SARAH	\$1,859.30
DIANA	OLIVIA	\$12,425.69
DICICCO	JESSICA	\$22,627.33
DOUGHERTY	LINDA	\$23,793.33
DUQUETTE	JENNIFER	\$7,871.79
GARCEAU	CANDIAS	\$9,112.30
GIGUERE	TINA	\$14,413.87
GLEDHILL	MARISSA	\$24,772.42
GODDARD	CYNTHIA	\$28,462.73
GRANLUND	LYNN	\$27,427.78
GREENO	KATHLEEN	\$27,410.54
GRIMES	KIMBERLY	\$32,245.77
GUERAD	MICHELE	\$5,364.76
GULLEKSON	ANDREW	\$981.75
HAYECK	STEPHANIE	\$6,695.62
HEHIR	EMILY	\$12,427.02
HEHIR	ISABELLE	\$27,837.23
HEWETT	TAMMY	\$21,973.25
HILL	DONNA	\$30,804.32
HUNKELER	MOLLY	\$15,296.59
HUNTING	SUMMER	\$20,575.94
JERNBERG	TERRY	\$6,448.15
JERNBERG	LINDA	\$30,776.25
KANE	ELIZABETH	\$26,058.21
KHATRI	NAVJOT	\$671.03
LANGLAIS	KAREN	\$8,629.20
LEVEILLE	NICOLE	\$24,074.55
LOUW	JENNA	\$11,190.60
LOUW	DIANA	\$34,554.56
LUKASEVICZ	KRISTEN	\$38,992.83
MCMAHON	KAYLA	\$18,533.73
MCMAHON	LYNN-ANN	\$27,648.15
MELLO	MIKAELA	\$8,097.81
MORIN	SHARYN	\$22,390.03
MORRIS	ADRIANA	\$1,362.38

MORRIS	ALEXIS	\$6,117.37
MULDERIG	KIMBERLY	\$53,308.89
MULLINEAUX	HEATHER	\$20,649.66
O'ROURKE	JOAN	\$22,808.46
PERRY	JESSICA	\$6,950.65
PETERSON	JEAN	\$34,723.22
PRETORIUS	JOAN	\$15,150.87
RANDELL	KERRIE	\$21,146.28
RAYMOND	KAREN	\$29,232.22
REARDON	BRIANNA	\$6,049.41
RILEY	OLIVIA	\$109.12
ROBERT	SALLIE	\$31,887.20
ROCHA LEE	KARENINA	\$39,361.70
ROCHELEAU	MONIQUE	\$34,701.24
RUMSEY	MEGHAN	\$24,501.59
SAMPSON	KATHLEEN	\$16,847.35
SCARBOROUGH	MEGHAN	\$6,020.03
SCHLEGEL	SHANNON	\$9,153.65
SMITH	KAREN	\$44,942.76
SNYDER	LAUREN	\$425.83
SOBALESKI	BEATRICE	\$9,998.91
SOBALESKI	MACKENZIE	\$6,943.34
SYLVIA	MONIQUE	\$21,529.76
SZCZURKO	BRITNEY	\$1,587.36
TEIXEIRA	CHRISTINE	\$23,554.33
TUFTS	RACHEL	\$24,405.66
TVELIA	LAURA	\$20,706.31
VALK	ELAINE	\$50,522.68
WHITFORD	MELISSA	\$24,385.85
WRIGHT	HEATHER	\$28,563.89
ZUIDEMA	EMILEE	\$20,165.85

AfterCare

BERNARD	AMELYA	\$2,712.26
BRITTON	EMILY	\$6,691.80
CALADO	NICHOLAS	\$5,862.05
CHARLTON	EMALEE	\$13,402.61
CONNERS	GRACE	\$1,081.00
CUSICK	JULIA	\$2,607.18
GAUL	ELISE	\$1,003.21
GAUL	AVA	\$1,685.19
GEORGIPOULOS	TROY	\$374.06
GERVICKAS	AVA	\$551.25
GILLESPIE	ANNEKA	\$1,291.90
HANCOCK-MULLINEAUX	ANTHONY	\$1,573.07
HASTINGS	ALLISON	\$1,062.20
HAWLEY	JULIANNA	\$907.16

HOUDE	JULIA	\$1,823.39
HUGHES	EVAN	\$2,800.29
JEROME	ADDISON	\$756.25
JOYCE	MADELINE	\$943.79
KITTS	GRACE	\$12,904.88
KLINGHARD	JOCELYN	\$519.41
KOZACZKA	JULIA	\$3,236.64
KRASSOPOULOS	KATE	\$4,289.54
LAHAIR	BREANNA	\$4,366.61
LONGO	AVA	\$6,832.02
MCGEE	AMANDA	\$2,310.00
MCGLYNN	ISABELLE	\$1,043.82
MILLER	HUNTER	\$2,424.95
MORRISSEY	ALLIE	\$2,381.25
MULLINEAUX	JOSEPH	\$1,632.77
NOLAN	EMMA	\$1,326.55
PIETRAS	EMILY	\$1,094.08
POWELL	ARIELLE	\$850.29
PRADO	JOSEPH	\$317.07
PROVENCHER	ALLISON	\$85.50
RASKETT	MADYSON	\$5,826.13
RITZER	ANABELLA	\$1,141.15
SOBALESKI	RIELLY	\$7,144.12
STEELE	ERICA	\$2,344.12
TEMPLE	EMMA	\$1,507.95
VOLLMER	MACKENZIE	\$1,056.07
WALSH	JASON	\$890.64
XHENG0	ALEXA	\$1,040.25

Cafeteria

ANDERSON	CHRISTINA	\$21,592.41
BOLIVER	TRACEY	\$1,577.86
BURGESS	JANET	\$12,801.81
CHEN	CAI YI	\$12,076.45
D'ANGELO	SAMANTHA	\$47,423.00
DIANA	RAQUEL	\$19,584.95
DULMAINE	KIMBERLY	\$18,128.91
GEORGE	AMANDA	\$9,176.79
GOCLOWSKI	PATRICIA	\$13,349.20
GORDON	KIMBERLY	\$175.92
HICKS	MATTHEW	\$36.00
JOHNSON	JUDE	\$2,426.40
JOUBERT	VIVIAN	\$40,014.54
LAROCQUE	KRISTEN	\$13,435.07
MARTINELLO	KATHLEEN	\$8,032.95
OBERG	PETER	\$67.69
POQUETTE	CHRISTINA	\$13,481.80

PURCARU	OLIVIA	\$16,237.46
ROMEO	CRISTIANO	\$3,914.51
RUSSELL	KATIE	\$12,369.91
STEELE	ANNE MARIE	\$384.00
TROTTIER	KELLY	\$11,350.12
WARWICK	LINDSAY	\$9,915.18

Seasonal

ALLEN	JENNIE	\$3,127.00
BEAULIEU	CARLY	\$228.00
BELLAVANCE	SARAH	\$5,162.00
BERNARD	GREGORY	\$500.00
CLOUTIER	SYDNEY	\$500.00
COTE	MELISSA	\$2,371.51
DIMMICK	ERICA	\$2,077.00
DOLDOORIAN	KERI	\$500.00
DOLDOORIAN JR	JOHN	\$5,862.00
DUFFY	MARGARET	\$153.00
EDWARDS	WILLEM	\$684.00
ELSTER	MICHAEL	\$8,662.00
ELSTER	RYAN	\$2,000.00
FALCON	CHASE	\$684.00
GAMBLE	GIULIANA	\$228.00
GOMES	SAMANTHA	\$544.00
GORDON	ZACHARY	\$2,047.00
HEBERT	SUSAN	\$147.00
HOLBROOK	COLLIN	\$477.38
KENNEDY	TAYLOR	\$3,600.00
KOSTIC	IVANA	\$500.00
KOSTIW	BRIAN	\$1,200.00
MAGNER JR	ROBERT	\$10,914.00
MAHAN	SARAH	\$3,757.00
MCKEON	MICHAEL	\$500.00
MCLAUGHLIN	CHRISTINE	\$6,754.00
MESSIER	ERIN	\$5,462.00
MITCHELL	DARIUS	\$2,501.00
MULHANE	MATTHEW	\$2,957.00
NIEDZWIECKI	ANDREW	\$5,862.00
PAWLAK	SYDNEY	\$400.00
RAHALL	WILLIAM	\$4,662.00
SCOTT	SYDNEY	\$2,462.44
SHIPP	JENSEN	\$4,662.00
SULLIVAN	ERIN	\$228.00
SWEENEY	ALLISON	\$400.00
SYLVIA	NOAH	\$4,284.25
TOIGO	CHRISTIAN	\$1,026.00
VENINCASA	KERSTIN	\$228.00

Substitutes

ALLEN	VICTORIA	\$1,000.00
BAILEY	MARK	\$2,140.00
BURKE	ALAINA	\$10,610.00
CARROLL	LUANNE	\$18,074.12
COREY	NANCY	\$1,550.00
CULROSS	TYLER	\$240.00
DAME	DOMINIQUE	\$1,280.00
DIMMICK	JASON	\$20,867.16
DITULLIO	JAYDE	\$2,525.00
DONOVAN	MICHELLE	\$45,872.71
ENGDAHL	DEBORAH	\$17,383.12
FAULKNER	NATALIE	\$160.00
GUPTA	AASTHA	\$560.00
JAMES	RHEA	\$12,577.25
KUCZIWSKI	WAYNE	\$14,685.00
LOMBARDI	COLLEEN	\$3,185.00
LOSS	BIANCA	\$4,650.25
MATSON	KAREN	\$50,179.32
MIKKILA	OLIVIA	\$3,190.00
MORONEY	SOPHIA	\$760.00
NUMMELIN	ANNMARIE	\$790.00
RALLIS	ERINI	\$520.00
RIELLEY	STEVEN	\$80.00
SABIN	NANCY	\$400.00
SHEPHERD	CAROL	\$480.00
STEED	ANGELA	\$480.00
SWEENEY	CHERYL	\$44,997.84
SYPEK	JULIA	\$480.00
TAYLOR	KATHLEEN	\$5,630.00
VAILLANCOURT	KIMBERLY	\$10,940.00
VIELE	HANNAH	\$4,240.00
WEBER	ANN	\$12,695.53
WHITE	LAURA	\$240.00
WHITTIER	HANNAH	\$2,359.50

Municipal Telephone Directory

Fire & Police Emergency 911

Area code (508)

Accountant	865-8731	Police Department	865-4449
Animal Control	234-7416	Recreation Commission	865-8732
Assessors	865-8722	Select Board	865-8727
Building Department	865-8723	Sewer Commission	234-1207
· Building Commissioner		Schools	
· Building Inspector		Superintendent	581-1600
· Gas Inspector		Elementary	581-1620
· Plumbing Inspector		Middle	581-1630
· Wiring Inspector		High	581-1640
Cable TV	865-8735	Town Manager	865-8720
Cemetery Commission	865-8726	Town Clerk	865-8725
Conservation Commission	865-8728	Transfer Station	865-8743
Council on Aging	234-0703	Treasurer/Collector	865-8726
Earth Removal Board	865-8729	Tree Warden	865-8743
Fire Department	865-8737	Veterans Agent	234-9808
Health, Board of	865-8724	Zoning Bd. of Appeals	865-8723
Highway Superintendent	865-8743		
Historical Commission	865-8725	Charter Communications	800-634-1008
Housing Authority	865-3821	National Grid	800-322-3223
Human Resources	917-7070	Verizon	800-870-9999
Library	865-8752	Fuel Assistance	
Planning Board	865-8729	Worcester Comm. Action Council	508-754-1176